
I. The meeting was called to order by Board President Robert Vincelette at 6:04 p.m.

1. Comments from the public pertaining to closed session items: None

#216→**II.** Motion by Gutierrez, second by Moore to go into closed session at 6:05 p.m., 4 years, 1 absent (Rendon – arrived at 6:46 p.m.).

A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association

B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

C. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#217→**III.** Motion by Hepburn, second by Gutierrez to reconvene into open session at 7:09 p.m., unanimous, student Finch absent.

IV. Action determined in closed session: None

V. Procedural Issues: A recording of this meeting was made and will be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Edward Shevlin

B. Roll Call - Members Present: Vincelette, Hepburn, Gutierrez, Moore, Rendon, student Finch absent

#218→**C.** Motion by Gutierrez, second by Hepburn to approve the agenda, unanimous, student Finch absent.

VI. Reports and Communications

A. Music Presentation: Mark Clason presented a PowerPoint presentation for the music department at RHECC. He covered the programs band, choir, strings, and studio recording. He mentioned that there was \$70,000 for funding which was used to purchase desks, chairs, computers, monitors, keyboards, mice, headphones, et cetera. Mr. Clason shared that the band performs at football games, parades, concerts, winter showcase, spring concert, and this year they participated in Kern County Honor Band in Bakersfield. Choir was involved in the Kern county Honor Chorus and it grew by 14 students.

B. Reclassification Awards: Barbara Gaines presented the English Learner Reclassification Awards to 24 students. Mrs. Gaines gave a shout out to Noemy Herrera for her consistency with assessing and monitoring the students in the program.

C. RTA report: Absent CSEA report: Absent

D. Student Board Member: Alexy Finch – Absent

E. CBO Report: Robert Irving reported Gavin Newsom presented the January proposal last week. Mr. Irving mentioned Mrs. Gaines will join him at the two-day training in Sacramento. Mr. Irving will attend a budget school services training tomorrow in Long Beach. He shared the TMS construction project is in Phase 1 and the UPK program will expand at WES.

F. Assistant Superintendent, Instruction and Curriculum: Leslie Lacey reported there are 30 teachers registered for AVID winter workshops. The workshops focus on notetaking Socratic seminars for instructional strategies. Ms. Lacey mentioned she visited RHECC today for the monthly Educational Service site visit and tomorrow she will visit RES.

VI. Reports and Communications (Continued)

G. Associate Superintendent, Human Resources: Leanne Hargus welcomed everyone and congratulated the Reclassified EL students. Mrs. Hargus mentioned they had a calendar committee meeting and are trying to hire teachers early this year.

H. Superintendent Report: Barbara Gaines welcomed everyone present and those tuning in. Mrs. Gaines thanked parents and congratulated the EL Reclassified students for their achievement. Mrs. Gaines mentioned the zero-tolerance policy and the stressed the importance of being kind to each other. Mrs. Gaines thanked parents for the increase in attendance for the month of December. She is looking forward to all activities, concerts, and events for this year. She gave kudos to site administrators, teachers, and staff for their hard work.

I. Board Member Communications: Sunni Hepburn enjoyed Mr. Clason's music PowerPoint presentation. Mrs. Hepburn mentioned she is looking forward to the rest of the school year. Mario Gutierrez congratulated the Reclassified EL students and he thanked the audience present for attending. Dewine Moore congratulated the EL Reclassified students and gave a shout out to Mr. Bajnath and Mr. Shevlin for their schools looking good and for the consistent communication. Adrienne Rendon congratulated the EL Reclassified students, enjoyed Mr. Clason's informative presentation, and mentioned that she visited TMS. Robert Vincelette thanked the audience present and congratulated the EL Reclassified students. Mr. Vincelette thanked all teachers and staff for their hard work and dedication to our students. He thanked administrators for notifications and information constantly being sent out. He also mentioned we are on target with the zero-tolerance policy.

Comments from the Public: None

#219→VII. Motion by Gutierrez, second by Moore to table item J per Robert Irving and approve consent items A-L, unanimous, student Finch absent.

- A.** Ratified Payroll MIDA \$261,666.15
- B.** Approved Purchase Orders 230670-230688, Pay Vouchers 230397-230444
- C.** Approved RHECC Cadet Corps Major Awards – Training Competition for RHECC and TMS January 27-29, 2023
- D.** Approved ProCare Therapy Terms of Teleservices Assignment Psych Services 1/18/2023-6/2/2023
- E.** Approved Secure E-Waste Management Bid Award (Previously Approved 12/7/2022)
- F.** Approved Certifix, Inc. Live Scan Sales and License Agreement 1/9/2023-1/8/2028
- G.** Approved Earth Systems Work Order #SWO-23-100 for New Marquee for Westpark Elementary
- H.** Approved Kay-Twelve LLC Quote: MP-10115 Paragon & Formcore for Rosamond Elementary Library
- I.** Approved ProCare Therapy Terms of Teleservices Assignment Psych Services 1/23/2023-6/9/2023
- J.** Approved Tel-Tec Security Systems, Inc. Proposal for Burglary Alarm Systems throughout RHECC
- K.** Approved A-Z Bus Sales Quote #SAC81
- L.** Approved new job description for Grant Coordinator, California Community Schools Partnership Program

VIII. General

A. Mrs. Gaines did a Second Reading and Review of September 2022 Board Policies. She answered questions and clarified concerns.

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 3515.3	District Police/Security Department	OPTION 1: <input checked="" type="checkbox"/> OPTION 2: <input type="checkbox"/> AND OPTION 1: <input type="checkbox"/> OPTION 2: <input checked="" type="checkbox"/>	
AR 3515.3	District Police/Security Department		
BP 4118	Dismissal/Suspension/Disciplinary Action		
AR 4118	Dismissal/Suspension/Disciplinary Action	OPTION 1: <input checked="" type="checkbox"/> OPTION 2: <input type="checkbox"/>	
BP 4119.1	Civil and Legal Rights		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 4219.1	Civil and Legal Rights		
BP 4319.1	Civil and Legal Rights		
BP 4140	Bargaining Units		
BP 4240	Bargaining Units		
BP 4340	Bargaining Units		
AR 4161.2	Personal Leaves		
AR 4261.2	Personal Leaves		
AR 4361.2	Personal Leaves		
AR 4161.5	Military Leave		

VIII. General (Item A Continued)

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 4261.5	Military Leave		
AR 4361.5	Military Leave		
BP 4216	Probationary/Permanent Status		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 4218	Dismissal/Suspension/Disciplinary Action		
AR 4218	Dismissal/Suspension/Disciplinary Action		
BP 4218.1	Dismissal/Suspension/Disciplinary Action (Merit System)		
BP 6146.1	High School Graduation Requirements	Fill in Blanks <hr/> <hr/> <hr/>	
AR 6146.1	High School Graduation Requirements	Delete AR <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
BP 6158	Independent Study		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 6158	Independent Study		
BP 6164.2	Guidance/Counseling Services	OPTION 1: <input checked="" type="checkbox"/> OPTION 2: <input type="checkbox"/>	
BP 6178	Career Technical Education		
AR 6178	Career Technical Education		
BP 6200	Adult Education		
AR 6200	Adult Education		
BP 7110	Facilities Master Plan		

VIII. General (Continued)

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 7150	Site Selection and Development		
AR 7150	Site Selection and Development		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BB 9100	Organization	<p>OPTION 1: <input type="checkbox"/></p> <p>OPTION 2: <input checked="" type="checkbox"/></p> <p>Fill in Blanks</p> <hr/>	

#220→B. Motion by Gutierrez, second by Hepburn to approve Resolution No. 22-23-11 OF THE BOARD OF TRUSTEES OF THE SOUTHERN KERN UNIFIED SCHOOL DISTRICT SUPPORTING PRESCHOOL, TRANSITIONAL KINDERGARTEN AND FULL-DAY KINDERGARTEN FACILITIES GRANT PROGRAM (Transitional Kindergarten), unanimous, student Finch absent.

#221→C. Motion by Hepburn, second by Gutierrez to approve Resolution No. 22-23-12 OF THE BOARD OF TRUSTEES OF THE SOUTHERN KERN UNIFIED SCHOOL DISTRICT SUPPORTING PRESCHOOL, TRAN TRANSITIONAL KINDERGARTEN AND FULL-DAY KINDERGARTEN FACILITIES GRANT PROGRAM (Full-Day Kindergarten), unanimous, student Finch absent.

#222→D. Motion by Hepburn, second by Gutierrez to approve Resolution No. 22-23-13 OF THE BOARD OF TRUSTEES OF THE SOUTHERN KERN UNIFIED SCHOOL DISTRICT SUPPORTING PRESCHOOL, TRAN TRANSITIONAL KINDERGARTEN AND FULL-DAY KINDERGARTEN FACILITIES GRANT PROGRAM (Full-Day Preschool), unanimous, student Finch absent.

IX. Curriculum and Instruction

#223→A. Motion by Moore, second by Hepburn to accept Quarterly Report (October, November, December 2022) on the Williams Uniform Complaints under Education Code § 35186, unanimous, student Finch absent.

This information is to be reported publicly to the Board of Trustees. Claims may be filed for reasons such as: insufficient instructional materials, teacher vacancies, and including facility conditions. Filing information is posted in the classrooms.

#224→B. Motion by Gutierrez, second by Moore to approve 2021-2022 School Accountability Report Card (SARC), unanimous, student Finch absent.

Tropico Middle School, Rare Earth High School, Rosamond High Early College Campus, Abraha, Lincoln Alt. School, Rosamond Elementary School, Westpark Elementary School; The CDE populated data is information that the public schools/local educational agencies (LEAs) provided to the CDE during the school year. SARCs are easily available for parents, guardians, and community members.

X. Business and Operations

A. First content review and reading only of the 2022-2023 Comprehensive School Safety Plan (CSSP). Robert Irving answered questions and clarified concerns for all school sites.

The Comprehensive School Safety Plan (CSSP) developed in accordance to CA Education Code 32286 which requires Rosamond Elementary School, Westpark Elementary School, Tropico Middle School, Rosamond High Early College Campus, Rare Earth High School, and Abraham Lincoln Independent Study School to review and update its school safety plan annually.

#225→B. Dan Wexler informed that this will be completed during spring break. Motion by Hepburn, second by Moore to approve Southern Kern Unified School District Voice Over IP Phone System Installation RFP No. 2022-02 (RFP Approved on December 7, 2022) Bid Award to Cavallo Electrical Contractors, Inc., unanimous, student Finch absent.

XI. Personnel Items

#226→A. Motion by Gutierrez, second by Hepburn to approve the following listed personnel items, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
McNeeley, Randi	1/10/2023	\$1 \$17.09	Paraeducator, SPED	TMS	Hire
Rubio, Judy-Yazleen	1/10/2023	\$1 \$17.09	Paraeducator, SPED	TMS	Hire
Casillas, Briana	1/13/2023	---	ASES Instructor	RES	Resign

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Lahti, Jonathan	01/09/2023	2% \$1,063.54	Assistant Coach – Boys Basketball	TMS	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Izzo, Michele	08/31/2022	C6/S24 \$92,052.77 (Prorated)	SDC Teacher	RES	Step Increase
Kennard, Kelsey	01/17/2023	C4S10 \$40,056.06 (Prorated)	4 th Grade Teacher	WES	Hire

<u>VOLUNTEERS FOR THE 2022-2023 SCHOOL YEAR</u>			
Jeanette Landolt	Christopher Coupland	Ma Erendira Gutierrez Barcnas	Jennifer Posadas Railsback
Jazzmin Dickey	Donald Bashor	Monica Valderrama Sermeno	Kayla Starkey
Eva Adorador	Jordan Hutchinson	Shirella Gee	

#227→XII. Motion by Hepburn, second by Gutierrez to adjourn the meeting at 7:59 p.m., unanimous, student Finch absent.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Mario Gutierrez, Clerk of the Board