

2022-2023
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at www.skusd.k12.ca.us prior to 7:00 p.m.

Wednesday,
February 15, 2023

Meeting Location: 2601 Rosamond Blvd. Rosamond, CA
Closed Session 6:00 P.M., Open Session 7:00 P.M.

Board of Trustees

Robert Vincelette, President
Sunni Hepburn, Vice President
Mario Gutierrez, Clerk
Dewine Moore, Member
Adrienne Rendon, Member
Alexy Finch, Student Board Member

Superintendent

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, February 15, 2023

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: 2601 Rosamond Blvd.,
Conference Room, Rosamond, CA

I. Call to Order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed Session

ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ TIME: _____

A. **Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving

Employee Organization: California School Employee Association / Rosamond Teacher Association

B. **Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

C. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

III. **Reconvene into Open Session at:** _____
TIME

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

STUDENT ___ TIME: _____

IV. Action determined in closed session:

V. Procedural Issues: A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

A. Pledge of Allegiance led by: _____

B. **Roll Call** - Members Present:

___ Robert Vincelette, President ___ Mario Gutierrez, Clerk ___ Adrienne Rendon, Member

___ Sunni Hepburn, Vice President ___ Dewine Moore, Member ___ Alexy Finch, Student Member

C. Approve Agenda

ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___

VI. Reports and Communications

INFORMATIONAL

A. RTA report: CSEA report:

B. Student Board Member: *Finch*

C. CBO Report: *Irving*

D. Assistant Superintendent, Instruction and Curriculum: *Lacey*

E. Associate Superintendent, Human Resources: *Hargus*

F. Superintendent Report: *Gaines*

G. Board Member Communications:

H. Board Member Attendance

Comments from the Public: Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

VII. Consent Items A-J

ACTION

- A. Ratify Payroll MIDA \$248,717.00
- B. Approve Purchase Orders 230737-230781, Pay Vouchers 230540-230565
- C. Approve NATS In-Plant Inspection Services for Relocatable Classroom(s) TMS - \$65,300
- D. Approve Lifetouch WES Service Agreement 7/1/2023 – 6/30/2024
- E. Approve Jeanette L. Garcia & Associates Audit Services 2/15/2023 – 6/30/2025 - \$35,000
- F. Approve Stevens Construction, Inc. Marquee Power at WES - \$1,959.89
- G. Approve gift certificate donation of \$20.00 – *Roberto’s Mexican Restaurant*
- H. Approve donation of baseball equipment to RHECC valued at \$1,000.00 – *John and Lauren Torre*
- I. Approve Addition of Second Expulsion Administrator for the remainder of the 2022-2023 school year - \$5,000 (pro-rated)
- J. Approve new job description College and Career Coordinator, High School

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	

VIII. General

- A. First reading and review of updates to Board Policy Bylaw 9223 and Board Policy Bylaw 9250 – *Gaines*
INFORMATIONAL
- B. CSBA Delegate Assembly Election Sub-region 12-B (4 vacancies) – *Gaines*
ACTION

Ballot must be signed by the Superintendent or Board Clerk and returned in a postmarked envelope no later than Wednesday, March 15, 2023. The Delegates will serve two-year terms beginning April 1, 2023 – March 31, 2025.

Call for discussion *Denotes Incumbent

- ___ Jim Beltran (McFarland USD) ___ Keith C. Wolaridge (Panama Buena Vista Union SD)*
- ___ Kurt Rockwell (Sierra Sands USD) ___ Shannon Zimmerman (Bakersfield City SD)

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	

- C. Approve 2023-2024 Annual School Calendar – *Hargus*
ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	

- D. Annual Update of the LCAP Mid-Year Report and LCAP Supplement Report – *Wexler*
INFORMATIONAL

VIII. General (Continued)

E. First Reading and Review of December 2022 Board Policies – *Gaines*

INFORMATIONAL

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 0430	Comprehensive Local Plan for Special Education	OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/> OPTION 3: <input checked="" type="checkbox"/> CO Office of Ed SELPA	
AR 0430	Comprehensive Local Plan for Special Education		
BP 0450	Comprehensive Safety Plan	OPTION 1: <input checked="" type="checkbox"/> More than OPTION 2: <input type="checkbox"/> 2500 ADA	
AR 0450	Comprehensive Safety Plan		
BP 0460	Local Control and Accountability Plan		
AR 0460	Local Control and Accountability Plan		
BP 3250	Transportation Fees		
AR 3250	Transportation Fees		
AR 3260	Fees and Charges		
BP 3460	Financial Reports and Accountability		
AR 3460	Financial Reports and Accountability		
BP 3515	Campus Security		
AR 3515	Campus Security		
AR 3516.2	Bomb Threats		
BP 3540	Transportation		
BP 5131.7	Weapons and Dangerous Instrument Prohibits tear gas weapons such as pepper spray	OPTION 1: <input type="checkbox"/> OPTION 2: <input checked="" type="checkbox"/>	
AR 5131.7	Weapons and Dangerous Instrument		

VIII. General (Item E Continued)

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 5141.3	Health Examinations		
BP 5142	Safety		
AR 5142	Safety		
AR 5142.2	Safe Routes to School Program		
BP 5148.2	Before/After School Programs No fees charged for participation	OPTION 1: <input checked="" type="checkbox"/> OPTION 2: <input type="checkbox"/>	
AR 5148.2	Before/After School Programs Count 75% higher unduplicated	OPTION 1: <input checked="" type="checkbox"/> OPTION 2: <input type="checkbox"/>	
BP 5148.3	Preschool/Early Childhood Education		
AR 5148.3	Preschool/Early Childhood Education		
AR 6164.4	Identification and Evaluation of Individuals for Special Education	Fill in Blanks Director of Special Ed. 2601 Rosamond Blvd. (661) 256-5000 staylor@skusd.k12.ca.us	

IX. Business and Operations

A. Third content review, reading, and approval of the 2022-2023 Comprehensive School Safety Plan (CSSP) – *Irving* ACTION

The Comprehensive School Safety Plan (CSSP) developed in accordance to CA Education Code 32286 which requires Rosamond Elementary School, Westpark Elementary School, Tropico Middle School, Rosamond High Early College Campus, Rare Earth High School, and Abraham Lincoln Independent Study School to review and update its school safety plan annually.

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	

B. Request for Proposal Southern Kern Unified School District Voice Over IP Phone System Installation RFP No. 2023-01 – *Wexler* INFORMATIONAL

IX. Business and Operations (Continued)

C. Approve retirement incentive for employees in positions covered by the bargaining agreement with Rosamond Teacher’s Association. Employees that have submitted a written notification of their retirement at the conclusion of the 2022-2023 school year to the Human Resources Department by March 15, 2023, will receive a one-time payment of \$1,000 on the June 30, 2023 payroll. – *Hargus* ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon
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D. Approve Memorandum of Understanding and Agreement (MOU) by and between the California School Employees Association (CSEA) and its Rosamond Chapter #587 and the Southern Kern Unified School District concerning the College and Career Coordinator Range QQ job description – *Gaines* ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch
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X. Personnel Items

A. Approve the following listed personnel items – *Hargus* ACTION

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Degoede, David	02/06/2023	\$1 \$16.39	Campus Safety Officer	RES	Hire
Hermosillo Dalessio, Luis	02/06/2023	\$1 \$16.39	Campus Safety Officer	WES	Hire
Mitchell, Fallon	03/01/2023	\$1 \$33.39	Grant Coordinator, California Community School Partnership Program	DO	Hire
Walker, Tammy	02/13/2023	\$1 \$24.93	LVN	TMS	Hire
Nabte, Christian	02/13/2023	\$1 \$16.39	Campus Safety Officer	RES	Hire
Amaya, April	02/24/2023	---	Administrative Assistant, Ed Services	DO	Resign
Carter-Gardner, Trish	02/17/2023	---	Paraeducator, Speech	RES	Resign
Lister, Tiffany	01/31/2023	---	Campus Safety Officer	TMS	Termination
Skelly, Paulina	01/13/2023	---	Campus Safety Officer	WES	Termination

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Seeds, Megan	02/16/2023	6% \$3,190.62	Varsity Assistant Coach – Softball	RHS	Hire
Tunnell, Tamara	02/16/2023	2% \$1,063.54	JV Assistant Coach – Softball	RHS	Hire
Wiser, Harley	02/16/2023	6% \$3,190.62	Varsity Assistant Coach – Boys Volleyball	RHS	Hire

X. Personnel Items (Continued)

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Amaya, Gersom	02/09/2023	Hire

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Adams, Stewart	07/01/2022	\$5,000	Expulsion Administrator	WES/RHS	Hire
Barrios, Monica	08/01/2022	2% \$1,063.54	Class Advisor – Freshman	RHS	Hire
Escobar, Michael	02/16/2023	6% \$3,190.62	Varsity Assistant Coach - Baseball	RHS	Hire
Hansen, Kourtney	02/16/2023	2% \$1,063.54	JV Assistant Coach - Baseball	RHS	Hire
Iguiron, Rina	02/16/2023	\$55/HR	Academy Teacher	TMS	Hire
Kent, Cory	02/16/2023	6% \$3,190.62	Varsity Assistant Coach – Football	RHS	Hire
Stone, John	02/16/2023	\$55/HR	Academy Teacher	TMS	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Adeoye, Brianna	02/02/2023	Hire

<u>VOLUNTEERS FOR THE 2022-2023 SCHOOL YEAR</u>			
Amelia Romero	Melissa Paquin	Arielle Gudino	Monica Morales
Danica Hendrickson	Siomara Montano	Daisy Monteon	Megan Seeds
Vanessa Avilez	Abigail Martinez	Kristine Tarik	Laura Cruz
Mayra Parra	Jessica Tracey	Jamie Bradley	Maria Pena
Rachel De Pascal	Angelica Sanchez	Aida Alberto	Kavinic Tindall
Brooke Waxman	Gersom Amaya		

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon
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XI. Adjournment

ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___ TIME: _____	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Finch
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