

**I.** The meeting was called to order by Board President Robert Vincelette at 4:13 p.m.

**1. Comments from the public pertaining to closed session items: None**

**#235→II.** Motion by Hepburn, second by Rendon to go into closed session at 4:13 p.m., 3 yeas, 2 absent (Gutierrez, Moore).

**A. Expulsion Hearing for Student #40-22-23** 4:00 p.m.

**B. Expulsion Hearing for Student #41-22-23** 5:00 p.m.

**C. Expulsion Hearing for Student #27-21-22** 6:00 p.m.

**D. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

**E. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

**F. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

**#236→III.** Motion by Hepburn, second by Vincelette to reconvene into open session at 7:16 p.m., 3 yeas, 2 absent (Gutierrez, Moore), student vote: aye.

**IV. Action determined in closed session:**

**#237→A.** Motion by Hepburn, second by Rendon to expel Student **#40-22-23** and then suspend the expulsion order with conditions, action for consideration of violation of the California Education Code section(s) 48900(c), 3 yeas, 2 absent (Gutierrez, Moore).

**#238→B.** Motion by Hepburn, second by Rendon to expel Student **#41-22-23** and then suspend the expulsion order with conditions, action for consideration of violation of the California Education Code section(s) 48900(f), 48900(k), 3 yeas, 2 absent (Gutierrez, Moore).

**#239→C.** Motion by Hepburn, second by Rendon to expel Student **#27-21-22** from all schools and programs of the district, action for consideration of violation of the California Education Code section(s) 48900(c), Violation of Behavior Contract, 3 yeas, 2 absent (Gutierrez, Moore).

**V. Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.

**A.** Pledge of Allegiance led by: Nat Adams

**B. Roll Call -** Members Present: Vincelette, Hepburn, Rendon, 2 absent (Gutierrez, Moore), student Finch present

**#240→C.** Motion by Hepburn, second by Rendon to approve the agenda with the correction to remove Consent Item D, 3 yeas, 2 absent (Gutierrez, Moore), student vote: aye.

**VI. Reports and Communications**

**A.** RTA report: RTA President John Warfield thanked Mrs. Gaines for the \$150 given to teachers to spend in classrooms. He also thanked administrators for resolving issues. CSEA report: CSEA Vice President Fallon Mitchell thanked all site administrators for resolving issues. She shared that CSEA and RTA have been collaborating well on the same issues.

**B.** Student Board Member: Alexy Finch shared that tomorrow senior night soccer will start at 4:45 p.m. She mentioned that Grad Bash tickets are being sold for \$109 and Prom tickets are currently \$100.

**VI. Reports and Communications (Continued)**

**C.** CBO Report: Robert Irving reported the TMS construction is in Phase 1, WES marquee will be installed soon, and shared there have been discussions with CSEA and RTA regarding negotiations. Mr. Irving gave a shout out to the SPED Department and a special shout out to Mr. Tondreau for doing a great job with the Color Run.

**D.** Assistant Superintendent, Instruction and Curriculum: Leslie Lacey registered 37 administrators and teachers for the PLC at works 3-day institute and made hotel reservations for all attendees for June 7-9 in Las Vegas. Ms. Lacey registered 29 teachers (combination of elementary & secondary) for the Central Region Math Symposium for March 10 & 11 in Bakersfield. She also made hotel reservations for most of them since it is on a Friday evening. Science McGraw Hill Pilot at RHECC started and will be ongoing for the next 5 weeks. PK-TK Curriculum Pilot training scheduled Frog Street this coming Monday and then will start the Pilot and will run 5 ½ weeks. Ms. Lacey mentioned she is still getting names for AVID registration, so far, she has 55 registered.

**E.** Associate Superintendent, Human Resources: Leanne Hargus thanked everyone for coming. Mrs. Hargus reported the Calendar Committee had it's first meeting on June 25<sup>th</sup> and will be having there next meeting on Wednesday, February 8 at 3:00 p.m. She will be sending out calendar invites tomorrow. On Saturday, Mrs. Hargus and Monica Ritts will be attending a job fair from 8 a.m. to 12 p.m. in Bakersfield. Mrs. Hargus shared that "Now Hiring Teachers and Support Staff" signs were hung on fences of the DO, WES, RES, and TMS.

**F.** Superintendent Report: Barbara Gaines welcomed everyone present and those tuning in at home. She gave a shout out to RHECC for receiving a notification from WASC and she thanked all administrators and team members that participated at the visit. She shared the Homeless Youth Awareness Contest (HYAM) Contest Winners. She mentioned that at the Antelope Valley School Boards Association meeting the topic was about fentanyl and she shared the importance awareness and training is for the safety of our students. January Attendance – Best Elementary School attendance was WES, Best Secondary School attendance was RHECC, and Most Improved School attendance was RES. Mrs. Gaines clarified that students could only miss 14 days to be eligible to promote/graduate and they can makeup days by attending Saturday school.

**G.** Board Member Communications: Adrienne Rendon welcomed everyone present. She encouraged parents, students, and teachers to submit public comments. Sunni Hepburn thanked everyone watching and those present. She attended the award ceremony at RHECC and shared there were over 140 awards given. She plans to attend the TMS award ceremony on Friday. Robert Vincelette attended the AVSBA meeting last night about fentanyl, which he found very informative and important. He shared the Safety and Security will meet twice a month and encourages staff members to attend.

**Comments from the Public:** None

**#241→VII.** Motion by Hepburn, second by Rendon to approve consent items A-L with the correction to remove item D, 3 yeas, 2 absent (Gutierrez, Moore), student vote: aye.

**A.** Ratified Payroll EOM \$2,722,650.66

**B.** Approved Purchase Orders 230689-230736, Pay Vouchers 230445-230539

**C.** Approved Special Olympics Color Run March 25, 2023 at RHECC

~~**D.** Approve Tel Tec Security Systems, Inc. Proposal for Burglary Alarm Systems at RHECC (Tabled on 1/18/2023) – \$83,878~~

**E.** Approved Jennifer Finney-Ellison Educational Consulting & Training Service Proposal – \$21,000

**F.** Approved 3K Building Services, Inc. Proposal for New Marquee at WES 03-122784 – Not to Exceed \$3,000

**G.** Approved Kyle Gunter Professional Services Agreement - Not to Exceed \$6,000

**H.** Approved TMS AVID Night at Magic Mountain March 17-18, 2023

**I.** Approved RHECC FIRST Robotics Competition March 30 – April 1, 2023

**J.** Approved RHECC Ventura County Regional Competition in Port Hueneme March 9-12, 2023

**K.** Approved Asset Disposition for RHECC Broken Electronic Balances

**L.** Approved RHECC & TMS Cadet Corp Trip to Camp San Luis Obispo February 9-12, 2023

**VIII. General**

#242→A. Motion by Hepburn, second by Rendon to approve September 2022 Board Policies, 3 years, 2 absent (Gutierrez, Moore), student vote: aye.

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 3515.3	District Police/Security Department	<b>OPTION 1:</b> <input checked="" type="checkbox"/> <b>OPTION 2:</b> <input type="checkbox"/> AND <b>OPTION 1:</b> <input type="checkbox"/> <b>OPTION 2:</b> <input checked="" type="checkbox"/>	
AR 3515.3	District Police/Security Department		
BP 4118	Dismissal/Suspension/Disciplinary Action		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 4118	Dismissal/Suspension/Disciplinary Action	<b>OPTION 1:</b> <input checked="" type="checkbox"/> <b>OPTION 2:</b> <input type="checkbox"/>	
BP 4119.1	Civil and Legal Rights		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 4219.1	Civil and Legal Rights		
BP 4319.1	Civil and Legal Rights		
BP 4140	Bargaining Units		
BP 4240	Bargaining Units		
BP 4340	Bargaining Units		
AR 4161.2	Personal Leaves		
AR 4261.2	Personal Leaves		
AR 4361.2	Personal Leaves		

**VIII. General (Item A Continued)**

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 4161.5	Military Leave		
AR 4261.5	Military Leave		
AR 4361.5	Military Leave		
BP 4216	Probationary/Permanent Status		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 4218	Dismissal/Suspension/Disciplinary Action		
AR 4218	Dismissal/Suspension/Disciplinary Action		
BP 4218.1	Dismissal/Suspension/Disciplinary Action (Merit System)		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 6146.1	High School Graduation Requirements	<b>Fill in Blanks</b> <hr/> <hr/> <hr/>	
AR 6146.1	High School Graduation Requirements	<b>Delete AR</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
BP 6158	Independent Study		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 6158	Independent Study		
BP 6164.2	Guidance/Counseling Services	<b>OPTION 1:</b> <input checked="" type="checkbox"/> <b>OPTION 2:</b> <input type="checkbox"/>	
BP 6178	Career Technical Education		
AR 6178	Career Technical Education		
BP 6200	Adult Education		

**VIII. General (Continued)**

<b>POLICY</b>	<b>TITLE</b>	<b>OPTIONS/BLANKS</b>	<b>ADOPT DATE</b>
AR 6200	Adult Education		
BP 7110	Facilities Master Plan		
BP 7150	Site Selection and Development		
AR 7150	Site Selection and Development		

<b>POLICY</b>	<b>TITLE</b>	<b>OPTIONS/BLANKS</b>	<b>ADOPT DATE</b>
BB 9100	Organization	<b>OPTION 1:</b> <input type="checkbox"/> <b>OPTION 2:</b> <input type="checkbox"/> <b>Fill in Blanks</b> _____	

**#243→B.** Motion by Hepburn, second by Rendon to increase the Board Meeting Stipend (Education Code Section 35120(e)), 3 yeas, 2 absent (Gutierrez, Moore).

Increase the compensation by a factor of 5% effective immediately from \$252.00 to \$264.60.  
 Last increase was approved on February 2, 2022.

**IX. Business and Operations**

**A.** Second content review and reading only of the 2022-2023 Comprehensive School Safety Plan (CSSP)

The Comprehensive School Safety Plan (CSSP) developed in accordance to CA Education Code 32286 which requires Rosamond Elementary School, Westpark Elementary School, Tropico Middle School, Rosamond High Early College Campus, Rare Earth High School, and Abraham Lincoln Independent Study School to review and update its school safety plan annually.

**X. Personnel Items**

**#244→A.** Motion by Hepburn, second by Rendon to approve the following listed personnel items, 3 yeas, 2 absent (Gutierrez, Moore).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Rosenberger, Courtney	01/17/2023	S1 \$17.09	Paraeducator, SPED	WES	Hire
Villanueva, Krystal	02/01/2023	S4 \$19.16	Paraeducator, SPED	TMS	Hire
Skinner-McLaughlin, Rachel	01/23/2023	S1 \$17.09	Paraeducator, SPED 1:1	RHS	Hire
Ritts, Monica	02/01/2023	S4 \$21.54	Human Resources Technician	DO	Step Increase
Legardy, April	02/01/2023	S2 \$17.04	Campus Safety Officer	REHS	Hire
Baird, Jaime	02/02/2023	S1 \$16.58	Custodian	WES	Hire

**X. Personnel Items (Continued)**

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Alviso, Afton	1/31/2023	---	ASB Clerk	RHS	Resign
Tarik, Kristine	1/27/2023	---	Campus Safety Officer	WES	Resign
Segura Zepeda, Maria	02/03/2023	---	Paraeducator, Classroom	TMS	Resign

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Tunnell, Diana	01/11/2023	4% \$2,127.08	JV Head Coach – Softball	RHS	Hire
Gomez, Jose	01/11/2023	4% \$2,127.08	JV Head Coach – Baseball	RHS	Hire
Barrios, Albadilia	01/11/2023	8% \$4,254.16	Varsity Head Coach – Boys Track	RHS	Hire
McVey, Hannah	01/11/2023	8% \$4,254.16	Varsity Head Coach – Boys Volleyball	RHS	Hire
Valencia, Oscar	01/25/2023	2% \$1,063.54	Assistant Coach – Girls Basketball	TMS	Hire

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Abelar, Malvyn	02/02/2023	Hire
Cabrera, Carolina	01/23/2023	Hire
Degoede, David	02/02/2023	Hire
Hermosillo Dalessio, Luis	02/02/2023	Hire
MacKay, Matthew	02/02/2023	Hire
Urbina Moreno, Valerie	02/02/2023	Hire
Tarik, Kristine	02/02/2023	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
James, Stephen	02/02/2023	COS1 \$21,296.20 (Prorated)	Art Teacher	TMS	Hire
Watts, Toni	02/02/2023	C4S5 \$29,599.65 (Prorated)	TK Teacher	WES	Hire
Djoko Ngandjong, Simeon	08/10/2022	C6/S18 \$101,114	SDC Teacher	RHS	Step Increase
Vogenthaler, Janessa	08/10/2022	C6/S28 \$106,280	5 <sup>th</sup> Grade Teacher	RES	Step Increase

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Izzo, Michele	01/25/2023	\$55/HR	Home Hospital Teacher	RES	Hire
Chitwood, Rebecca	01/18/2023	2% (x2) \$2,221.00 (Prorated)	Induction Mentor	TMS	Hire
Chitwood, Rebecca	01/18/2023	2% \$555.00 (Prorated)	Mentor Teacher	TMS	Hire

**X. Personnel Items (Continued)**

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Deal, Rhonda	01/18/2023	4% \$1,110.50 (Prorated)	Induction Mentor	TMS	Hire
Miranda Martinez, Jennifer	01/24/2023	\$55/HR	Afterschool Academy Teacher-1 <sup>st</sup> Grade	RES	Hire
Strasen, Sierra	01/24/2023	\$55/HR	Afterschool Academy Teacher- 4 <sup>th</sup> Grade	RES	Hire
Rogers, Vyvian	1/25/2023	\$55/HR	Afterschool Academy Teacher	RES	Hire
Barrios, Monica	01/11/2023	8% \$4,254.16	Varsity Coach – Girls Track	RHS	Hire

<b><u>VOLUNTEERS FOR THE 2022-2023 SCHOOL YEAR</u></b>			
Ashley Logan	Kimberly Ruiz	Jeffrey Sisson	Joshua Railsback
Lasharna Walker	Nancy Santoyo	Lucia Alvarado	Opal Finch
Isaac Junker	Elsi Valenzuela	Glenda Madrigal	Kristina Rustuen

#245→**XI.** Motion by Finch, second by Hepburn to adjourn the meeting at 7:57 p.m., 3 yeas, 2 absent (Gutierrez, Moore), student vote: aye.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Mario Gutierrez, Clerk of the Board