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**I.** The meeting was called to order by Board President Robert Vincelette at 6:04 p.m.

**1. Comments from the public pertaining to closed session items:** None

**#246→II.** Motion by Gutierrez, second by Moore to go into closed session at 6:05 p.m., unanimous, student Finch absent.

**A. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

**B. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

**C. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

**#247→III.** Motion by Gutierrez, second by Hepburn to reconvene into open session at 7:10 p.m., unanimous, student Finch absent.

**IV. Action determined in closed session:** None

**V. Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.

**A.** Pledge of Allegiance led by: Robert Vincelette

**B. Roll Call** - Members Present: Vincelette, Hepburn, Gutierrez, Moore, Rendon, student Finch absent

**#248→C.** Motion by Gutierrez, second by Moore to approve the agenda, unanimous, student Finch absent.

**VI. Reports and Communications**

**A.** RTA report: John Warfield thanked all groups that worked on the 2023-2024 school calendar.

CSEA report: Fallon Mitchell reported the calendar committee was great and thanked the Board and the DO for everything. She shared that today is her last day as the CSEA VP.

**B.** Student Board Member: Alexy Finch was absent.

**C.** CBO Report: Robert Irving reported that Mondays Safety and Security meeting was very productive. UPK is up pending DSA approval. He thanked Dezera Castro for completing the Transportation Plan and thanked Camie Davies for wearing multiple hats in the Business Department. He shared the 2<sup>nd</sup> Interim is in process.

**D.** Assistant Superintendent, Instruction and Curriculum: Leslie Lacey reported she registered 64 staff members for the AVID summer institute and reserved a block of rooms for the attendees. All AVID data collections were submitted to AVID. RHECC received a congratulations letter from AVID recognizing them as an AVID schoolwide site for 2022-2023. The 2<sup>nd</sup> iReady Pilot training was held at both WES and RES today. The focus today was on how to use data for instruction. Doug Fisher coaching sessions will be held tomorrow at WES, RHECC, and TMS. WES also received Solution Tree training today. RHECC has Thinking Maps training tomorrow from 3:30-5:30 p.m.

**E.** Associate Superintendent, Human Resources: Leanne Hargus reported the Calendar Committee completed the task of putting together the calendar for the 2023-2024 school year and it is on the agenda for approval tonight. She thanked Board Members: Robert Vincelette and Adrienne Rendon; RTA: Kim Schmidt, Jennifer Kurfess, Laramie Ward, and Ellie Lyons; CSEA: Fallon Mitchell for their participation. HR is working hard to fill all open positions.

**VI. Reports and Communications (Continued)**

**F.** Superintendent Report: Barbara Gaines welcomed everyone watching and those present. RHECC received an AVID Award letter on December 14, 2022. Mrs. Gaines thanked Mr. Bajnath, Ms. Brax, and Ms. Lacey for all of the hard work they did to make this happen. Tomorrow is National “Hope” Day so the Hope Squad team will play music during lunch and hand out heart suckers. Mrs. Gaines thanked Mr. Warfield for his hard work as RTA President and said it’s a pleasure to work with him.

**G.** Board Member Communications: Dewine Moore thanked everyone present and those watching from home. He reminded everyone that it is crucial if you see something to say something because as mandated reporters it is a duty to keep all of our students safe. Mario Gutierrez thanked everyone present and those watching from home. Mr. Gutierrez gave the following construction meeting updates: at the next meeting they will have preliminary plans for Pre-K/TK project, there have been a few hiccups with the TMS Expansion Project, and we will have preliminary plans for the RHECC Cafeteria soon. Sunni Hepburn thanked everyone present and those watching from home. Mrs. Hepburn enjoyed her first ground breaking ceremony at TMS. She loved the gold shovel and hat. She attended the dance at WES. She mentioned that everyone is doing a great job! Robert Vincelette thanked everyone present and those watching from home. Mr. Vincelette thanked everyone that showed up to the ground-breaking ceremony at TMS. Safety and Security Committee communications: a meeting will be held on Monday, as of March 1<sup>st</sup> all staff will have to wear badges, the elementary school will have a different plan because nothing is set yet, there will be an unannounced drill, Mr. Bajnath will share the script for lockdowns, and prepare all kids for all types of scenarios. Mr. Vincelette shared that he plans to attend the 5<sup>th</sup> Grade open house on March 14<sup>th</sup>.

**H.** Board Member Attendance: Robert Vincelette reported all Board members know the expectations to attend all board meetings. Dewine Moore mentioned that on August 3<sup>rd</sup> he informed the Board that there was a change in his work schedule and thus he was unable to attend board meetings and expulsion hearings. Mr. Moore said he will try to get off work early and figure things out with his employer. Mr. Vincelette mentioned he would reach out to Schools Legal Services in an attempt to have Mr. Moore attend meetings via Zoom. Mr. Vincelette thanked Mr. Moore for informing the public about his situation.

**Comments from the Public:** Yes, Mrs. Gaines read an email sent from Kayla Prosser.

**#249→VII.** Motion by Gutierrez, second by Moore to approve Consent Items A-J, unanimous, student Finch absent.

- A.** Ratified Payroll MIDA \$248,717.00
- B.** Approved Purchase Orders 230737-230781, Pay Vouchers 230540-230565
- C.** Approved NATS In-Plant Inspection Services for Relocatable Classroom(s) TMS - \$65,300
- D.** Approved Lifetouch WES Service Agreement 7/1/2023 – 6/30/2024
- E.** Approved Jeanette L. Garcia & Associates Audit Services 2/15/2023 – 6/30/2025 - \$35,000
- F.** Approved Stevens Construction, Inc. Marquee Power at WES - \$1,959.89
- G.** Approved gift certificate donation of \$20.00 – *Roberto’s Mexican Restaurant*
- H.** Approved donation of baseball equipment to RHECC valued at \$1,000.00 – *John and Lauren Torre*
- I.** Approved Addition of Second Expulsion Administrator for the remainder of the 2022-2023 school year - \$5,000 (pro-rated)
- J.** Approved new job description College and Career Coordinator, High School

**VIII. General**

**A.** First reading and review of updates to Board Policy Bylaw 9223 and Board Policy Bylaw 9250

**#250→B.** Motion by Gutierrez, second by Hepburn to elect Jim Beltran (McFarland USD), Kurt Rockwell (Sierra Sands USD), Keith C. Wolaridge (Panama Buena Vista Union SD), and Shannon Zimmerman (Bakersfield City SD) as CSBA Delegate Assembly Election Sub-region 12-B (4 vacancies), unanimous, student Finch absent.

Ballot must be signed by the Superintendent or Board Clerk and returned in a postmarked envelope no later than Wednesday, March 15, 2023. The Delegates will serve two-year terms beginning April 1, 2023 – March 31, 2025.

**#251→C.** Motion by Gutierrez, second by Moore to approve 2023-2024 Annual School Calendar, unanimous, student Finch absent.

**D.** Annual Update of the LCAP Mid-Year Report and LCAP Supplement Report

**E.** First Reading and Review of December 2022 Board Policies

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 0430	Comprehensive Local Plan for Special Education	<b>OPTION 1:</b> <input type="checkbox"/> <b>OPTION 2:</b> <input type="checkbox"/> <b>OPTION 3:</b> <input checked="" type="checkbox"/> CO Office of Ed SELPA	
AR 0430	Comprehensive Local Plan for Special Education		
BP 0450	Comprehensive Safety Plan	<b>OPTION 1:</b> <input checked="" type="checkbox"/> More than <b>OPTION 2:</b> <input type="checkbox"/> 2500 ADA	
AR 0450	Comprehensive Safety Plan		
BP 0460	Local Control and Accountability Plan		
AR 0460	Local Control and Accountability Plan		
BP 3250	Transportation Fees		
AR 3250	Transportation Fees		
AR 3260	Fees and Charges		
BP 3460	Financial Reports and Accountability		
AR 3460	Financial Reports and Accountability		
BP 3515	Campus Security		
AR 3515	Campus Security		
AR 3516.2	Bomb Threats		

**VIII. General (Item E Continued)**

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 3540	Transportation		
BP 5131.7	Weapons and Dangerous Instrument Prohibits tear gas weapons such as pepper spray	OPTION 1: <input type="checkbox"/> OPTION 2: <input checked="" type="checkbox"/>	
AR 5131.7	Weapons and Dangerous Instrument		

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 5141.3	Health Examinations		
BP 5142	Safety		
AR 5142	Safety		
AR 5142.2	Safe Routes to School Program		
BP 5148.2	Before/After School Programs No fees charged for participation	OPTION 1: <input checked="" type="checkbox"/> OPTION 2: <input type="checkbox"/>	
AR 5148.2	Before/After School Programs Count 75% higher unduplicated	OPTION 1: <input checked="" type="checkbox"/> OPTION 2: <input type="checkbox"/>	
BP 5148.3	Preschool/Early Childhood Education		
AR 5148.3	Preschool/Early Childhood Education		
AR 6164.4	Identification and Evaluation of Individuals for Special Education	Fill in Blanks <u>Director of Special Ed.</u> <u>2601 Rosamond Blvd.</u> <u>(661) 256-5000</u> <u>staylor@skusd.k12.ca.us</u>	

**IX. Business and Operations**

#252→A. Motion by Gutierrez, second by Hepburn to approve the 2022-2023 Comprehensive School Safety Plan (CSSP), unanimous, student Finch absent.

The Comprehensive School Safety Plan (CSSP) developed in accordance to CA Education Code 32286 which requires Rosamond Elementary School, Westpark Elementary School, Tropico Middle School, Rosamond High Early College Campus, Rare Earth High School, and Abraham Lincoln Independent Study School to review and update its school safety plan annually.

**IX. Business and Operations (Continued)**

**B.** Request for Proposal Southern Kern Unified School District Voice Over IP Phone System Installation RFP No. 2023-01.

**#253→C.** Motion by Moore, second by Hepburn to approve retirement incentive for employees in positions covered by the bargaining agreement with Rosamond Teacher’s Association. Employees that have submitted a written notification of their retirement at the conclusion of the 2022-2023 school year to the Human Resources Department by March 15, 2023, will receive a one-time payment of \$1,000 on the June 30, 2023 payroll, unanimous, student Finch absent.

**#254→D.** Motion by Hepburn, second by Moore to approve Memorandum of Understanding and Agreement (MOU) by and between the California School Employees Association (CSEA) and its Rosamond Chapter #587 and the Southern Kern Unified School District concerning the College and Career Coordinator Range QQ job description, unanimous, student Finch absent.

**X. Personnel Items**

**#255→A.** Motion by Gutierrez, second by Hepburn to approve the following listed personnel items, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Degoede, David	02/06/2023	\$1 \$16.39	Campus Safety Officer	RES	Hire
Hermosillo Dalessio, Luis	02/06/2023	\$1 \$16.39	Campus Safety Officer	WES	Hire
Mitchell, Fallon	03/01/2023	\$1 \$33.39	Grant Coordinator, California Community School Partnership Program	DO	Hire
Walker, Tammy	02/13/2023	\$1 \$24.93	LVN	TMS	Hire
Nabte, Christian	02/13/2023	\$1 \$16.39	Campus Safety Officer	RES	Hire
Amaya, April	02/24/2023	---	Administrative Assistant, Ed Services	DO	Resign
Carter-Gardner, Trish	02/17/2023	---	Paraeducator, Speech	RES	Resign
Lister, Tiffany	01/31/2023	---	Campus Safety Officer	TMS	Termination
Skelly, Paulina	01/13/2023	---	Campus Safety Officer	WES	Termination

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Seeds, Megan	02/16/2023	6% \$3,190.62	Varsity Assistant Coach – Softball	RHS	Hire
Tunnell, Tamara	02/16/2023	2% \$1,063.54	JV Assistant Coach – Softball	RHS	Hire
Wiser, Harley	02/16/2023	6% \$3,190.62	Varsity Assistant Coach – Boys Volleyball	RHS	Hire

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Amaya, Gersom	02/09/2023	Hire

**X. Personnel Items (Continued)**

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Adams, Stewart	07/01/2022	\$5,000	Expulsion Administrator	WES/RHS	Hire
Barrios, Monica	08/01/2022	2% \$1,063.54	Class Advisor – Freshman	RHS	Hire
Escobar, Michael	02/16/2023	6% \$3,190.62	Varsity Assistant Coach - Baseball	RHS	Hire
Hansen, Kourtney	02/16/2023	2% \$1,063.54	JV Assistant Coach - Baseball	RHS	Hire
Iguiron, Rina	02/16/2023	\$55/HR	Academy Teacher	TMS	Hire
Kent, Cory	02/16/2023	6% \$3,190.62	Varsity Assistant Coach – Football	RHS	Hire
Stone, John	02/16/2023	\$55/HR	Academy Teacher	TMS	Hire

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Adeoye, Brianna	02/02/2023	Hire

<b><u>VOLUNTEERS FOR THE 2022-2023 SCHOOL YEAR</u></b>			
Amelia Romero	Melissa Paquin	Arielle Gudino	Monica Morales
Danica Hendrickson	Siomara Montano	Daisy Monteon	Megan Seeds
Vanessa Avilez	Abigail Martinez	Kristine Tarik	Laura Cruz
Mayra Parra	Jessica Tracey	Jamie Bradley	Maria Pena
Rachel De Pascal	Angelica Sanchez	Aida Alberto	Kavinic Tindall
Brooke Waxman	Gersom Amaya		

**#256**→**XI.** Motion by Gutierrez, second by Moore to adjourn the meeting at 8:50 p.m., unanimous, student Finch absent.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Mario Gutierrez, Clerk of the Board