
I. The meeting was called to order by Vice President Sunni Hepburn at 5:09 p.m.

1. Comments from the public pertaining to closed session items: None

#273→II. Motion by Gutierrez, second by Hepburn to go into closed session at 5:10 p.m., 3 yeas, 2 absent (Vincelette, Moore), student vote: aye.

A. **Expulsion Hearing for Student #46-22-23** 5:00 p.m.

B. **Public Employment: Certain Personnel Matters**

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

Discussion and possible action on Superintendent's or designee's recommendation that notice of non-reelection be given to one or more probationary, probationary provisionally, certificated employees, or emergency credentialed certificated employees. (Ed. Code Section 44929.21) Resolution No. 22-23-15

C. **Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving

Employee Organization: California School Employee Association / Rosamond Teacher Association

D. **Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

E. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#274→III. Motion by Gutierrez, second by Rendon to reconvene into open session at 7:18 p.m., 3 yeas, 2 absent (Vincelette, Moore), student vote: aye.

IV. Action determined in closed session:

#275→A. Motion by Gutierrez, second by Rendon to not expel Student #46-22-23 and allow the student to return to school with conditions, action for consideration of violation of the California Education Code section(s) 48900(a)(2), 3 yeas, 2 absent (Vincelette, Moore), student vote: aye.

V. Procedural Issues: A recording of this meeting was made and shall be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Alexy Finch

B. **Roll Call** - Members Present: Hepburn, Gutierrez, Rendon, 2 absent (Vincelette, Moore), student Finch present

#276→C. Motion by Gutierrez, second by Hepburn to approve the agenda with the correction to personnel Christine Vanderzee is an ELD Teacher and Janan Carlson is on Step 28, 3 yeas, 2 absent (Vincelette, Moore), student vote: aye.

VI. Reports and Communications

A. RMAC Presentation: Secretary, Kelly Carden

B. RTA report: John Warfield reported that it is Read Across America week. He thanked Kim Schmidt for organizing Dr. Seuss week at WES. Mr. Warfield met last week with Mrs. Gaines. He attended his first LCAP Committee meeting yesterday. CSEA report: Absent

C. Student Board Member: Alexy Finch shared that Drama is having a variety show. Universal, Disney and Prom tickets could be purchased in the front office with Desiree Perez.

D. CBO Report: Robert Irving thanked everyone that went to work on the snow day. Fallon Mitchell is our new Community School Grant Coordinator and will work from the DO and the Parent/Community Center. Mr. Irving is currently working on the 2nd Interim Report. He will be gone for the 2nd coaching session in Woodland on Friday and Saturday. He thanked Dezera Castro for her hard work on the Transportation Plan.

VI. Reports and Communications (Continued)

E. Assistant Superintendent, Instruction and Curriculum: Leslie Lacey reported she put together the order for summer school curriculum for both elementary and TMS, the RFP has been given to the business office. Schools are finalizing SPSAs, thus she is reviewing and giving schools feedback. The SPSAs will be brought to the board on March 15th for 1st review. Ms. Lacey is working closely with Dr. Becky Wetzel on elementary essential standards. They have met with both the K-2 and 3-5 teacher groups for ELA standards. RHECC Science Department has decided that they would like to bring McGraw Hill to the board for adoption. Ms. Lacey met with Ken O'Connor to plan next week's meetings. She is working on finalizing the remaining PD for the 22-23 school year and setting up training for August. Dr. Fisher has sessions tomorrow at WES, TMS, and RHECC. Ms. Lacey thanked everyone in SKUSD, especially the Board and Superintendent Gaines, for the support over the years.

F. Associate Superintendent, Human Resources: Leanne Hargus reported HR is working on filling all open positions and held interviews for Paraeducators, ASES, and ASB clerk. SPED positions are hard to fill but they are working on it. On Saturday, March 25th Monica and Mrs. Hargus will attend a job fair in Bakersfield. The community job fair for both Classified and Certificated positions is scheduled for April 15th at RES.

G. Superintendent Report: Barbara Gaines welcomed everyone present and those watching from home. Mrs. Gaines thanked all parents for their patience while waiting for the weather to clear up. Last Friday the variety show was cancelled and has been rescheduled to this Friday. She thanked all teachers and administrators for signing up to attend AVID this summer. She thanked Mr. Notterman and his coaching staff for their dedication to the girls' soccer team. Last night the girls' soccer team took 2nd place in the Girl's Division 6th. Mrs. Gaines welcomed Fallon Mitchell to the team as it is her first day as Grant Coordinator. Mrs. Gaines thanked Leslie Lacey for her hard work and dedication to our District and gave her a recognition award for her years of service.

H. Board Member Communications: Mario Gutierrez welcomed everyone present and those watching from home. Mr. Gutierrez thanked the all staff members for working through this cold weather. Adrienne Rendon welcomed everyone present and those watching from home. She is looking forward to the variety show on Friday. She congratulated the RHECC Girls' Soccer team for taking 2nd place. She enjoyed attending the RES attendance meeting last week. She mentioned the PTA provided snacks and toy raffles. Dezera Castro and Yesenia Diaz were there to answer questions and clarify concerns. Mrs. Rendon is concerned about behaviors at some of our campuses and suggested mental health information be distributed regarding social media. She is sad to see Ms. Lacey leave but wishes her the best. Sunni Hepburn welcomed everyone present and those watching from home. She enjoyed visiting WES last week. She mentioned that middle school behaviors need to be addressed without violence and at home. She thanked Ms. Lacey for her service to our district and wished her luck in her new position.

Comments from the Public: Yes, Maria Coupland expressed that she would like the Board to reconsider keeping a non-relect teacher that she believes is valuable to our district.

#277→VII. Motion by Gutierrez, second by Hepburn to approve consent items A-J, 3 yeas, 2 absent (Vincelette, Moore), student vote: aye.

- A.** Ratified Payroll February EOM \$2,327,587.73
- B.** Approved Purchase Orders 230782-230819
- C.** Approved 95th California State FFA Leadership Conference in Ontario March 16-19, 2023
- D.** Approved Soliant Health, LLC SLP Sandy Dorsey 35 hours/week – Not to Exceed \$55,000
- E.** Approved All Tech Fire & Security, Inc. MB#922078 WES Fire Alarm Replacement Quote – \$53,048.37
- F.** Approved Award Bid to Datapath for E-Rate Bid Evaluation RFP #2023-01 – \$30,134.99
- G.** Approved RHECC Senior Trip to Disneyland Resort in Anaheim, CA May 5-6, 2023
- H.** Approved donation of \$500.00 to the RHECC Robotics Club – *Robin J. Silva*
- I.** Approved addition of RHECC Assistant Principal
- J.** Approved new job description Interventionist – Teacher on Special Assignment

VIII. General

- A. Second reading and review of updates to Board Policy Bylaw 9223 and Board Policy Bylaw 9250
- B. Second reading and review of December 2022 Board Policies

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 0430	Comprehensive Local Plan for Special Education	OPTION 1: <input type="checkbox"/> OPTION 2: <input type="checkbox"/> OPTION 3: <input checked="" type="checkbox"/> CO Office of Ed SELPA	
AR 0430	Comprehensive Local Plan for Special Education		
BP 0450	Comprehensive Safety Plan	OPTION 1: <input checked="" type="checkbox"/> More than OPTION 2: <input type="checkbox"/> 2500 ADA	
AR 0450	Comprehensive Safety Plan		
BP 0460	Local Control and Accountability Plan		
AR 0460	Local Control and Accountability Plan		
BP 3250	Transportation Fees		
AR 3250	Transportation Fees		
AR 3260	Fees and Charges		
BP 3460	Financial Reports and Accountability		
AR 3460	Financial Reports and Accountability		
BP 3515	Campus Security		
AR 3515	Campus Security		
AR 3516.2	Bomb Threats		
BP 3540	Transportation		
BP 5131.7	Weapons and Dangerous Instrument Prohibits tear gas weapons such as pepper spray	OPTION 1: <input type="checkbox"/> OPTION 2: <input checked="" type="checkbox"/>	
AR 5131.7	Weapons and Dangerous Instrument		

VIII. General (Continued)

Item B Continued.

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 5141.3	Health Examinations		
BP 5142	Safety		
AR 5142	Safety		
AR 5142.2	Safe Routes to School Program		
BP 5148.2	Before/After School Programs No fees charged for participation	OPTION 1: <input checked="" type="checkbox"/> OPTION 2: <input type="checkbox"/>	
AR 5148.2	Before/After School Programs Count 75% higher unduplicated	OPTION 1: <input checked="" type="checkbox"/> OPTION 2: <input type="checkbox"/>	
BP 5148.3	Preschool/Early Childhood Education		
AR 5148.3	Preschool/Early Childhood Education		
AR 6164.4	Identification and Evaluation of Individuals for Special Education	Fill in Blanks Director of Special Ed. 2601 Rosamond Blvd. (661) 256-5000 staylor@skusd.k12.ca.us	

C. Southern Kern Unified School District Transportation Plan

#278→Motion by Gutierrez, second by Hepburn to go into Recess Business Meeting and **Open** Public Hearing at 8:06 p.m., 3 yeas, 2 absent (Vincelette, Moore), student vote: aye.

Public Hearing Comments: None

#279→Motion by Gutierrez, second by Hepburn to **Close** Public Hearing and Reconvene into Regular Session at 8:11 p.m., 3 yeas, 2 absent (Vincelette, Moore), student vote: aye.

IX. Business and Operations

A. Request for Proposal Southern Kern Unified School District Voice Over IP Phone System Installation Part 2 RFP No. 2023-03

IX. Business and Operations (Continued)

#280→B. Motion by Gutierrez, second by Rendon to Approve Resolution No. 22-23-14 California Schools Healthy Air, Plumbing, and Efficiency Program Governing Body, 3 years, 2 absent (Vincelette, Moore), student vote: aye.

The California Energy Commission’s California Schools Healthy Air, Plumbing, and Efficiency (CalSHAPE) Program provides grants to local educational agencies (LEA), that includes school districts, charter schools, and regional occupational programs, to fund the assessment, maintenance, and repair of ventilation systems, installation of carbon dioxide monitors, and replacement of noncompliant plumbing fixtures and appliances.

X. Personnel Items

#281→A. Motion by Gutierrez, second by Rendon to approve the following listed personnel items with the corrections: Christine Vanderzee is an ELD Teacher and Janan Carlson is on Step 28, 3 years, 2 absent (Vincelette, Moore).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Lay, Catherine	02/13/2023	---	Campus Safety Officer	RES/WES	Transfer
Quintero Cabrera, Gabriela	02/15/2023	---	Food Service Worker	RHS/RES	Transfer
Rivera, Hilda	02/27/2023	\$1 \$22.12	Attendance Clerk/Administrative Assistant, Educational Services	RHS/DO	Promotion
Cobbett, Katelyn	03/01/2023	\$1 \$21.90	ASES Instructor/ASES Coordinator	WES	Promotion
Munguia, Gisselle	03/08/2023	---	Paraeducator, SPED 1:1	TMS	Resign

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Barrios, Albadilia	06/01/2023	8% \$4,254.16	Varsity Head Coach – Boys Cross Country	RHS	Hire
Jennings, Benjamin	03/02/2023	6% \$3,190.62	Varsity Assistant Coach – Track and Field	RHS	Hire
Rosas, Raul	03/02/2023	6% \$3,190.62	Varsity Assistant Coach – Track and Field	RHS	Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Inestroza, Ruth	03/02/2023	Hire
Munguia, Gisselle	03/09/2023	Hire
Thomas, Brandon	02/16/2023	Hire

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Barrios, Monica	06/01/2023	8% \$4,254.16	Varsity Head Coach – Girls Cross Country	RHS	Hire
Johnson, Lisa	08/10/2023	3% \$1,595.31	Department Chair – Electives	RHS	Salary Correction
Kurfess, Jennifer	02/21/2023	\$55/HR	ALIS Independent Study Teacher	ALIS	Hire
Valenzuela, Sandy	02/21/2023	\$55/HR	ALIS Independent Study Teacher	ALIS	Hire

X. Personnel Items (Continued)

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Vanderzee, Christine	08/02/2022	C5/S19 \$93,004.00	Spanish Teacher	TMS	Step Increase
Carlson, Janan	08/01/2023	C6/S2 \$106,280	6 th Grade Teacher	TMS	Hire
Bolton, Cynthia	06/30/2023	---	Principal, Elementary	WES	Resign
Lacey, Leslie	03/14/2023	---	Assistant Superintendent, Ed Services	DO	Resign
Termath, Meggan	06/30/2023	---	SDC Pre-K Teacher	WES	Resign
Urbina Lopez, Angel	06/02/2023	---	5 th Grade Teacher	RES	Resign
Van Alstyne, Paul	06/02/2023	---	Math Teacher	TMS	Resign
Vanderzee, Christine	06/02/2023	---	Spanish Teacher	TMS	Resign

<u>VOLUNTEERS FOR THE 2022-2023 SCHOOL YEAR</u>			
Catherine Hill	Ashton Delgado	Karen Ramirez	Nicole Martinez
Amanda Mexicano	Cesar Alberto	Latoya Anderson	Genevieve Collins
Jeremy Frye	Shana Downs	Ashley Barefield	Elena Trujillo Coronado
Danielle Paul	Crystal Castanon	Shena Guzman	Reina Saravia
Marina Coronado Gomez	Sharon Diaz	Adrienne Journagan	Justin Tracey
Alyssa Ellis	Meggan Termath		

#282→XI. Motion by Finch, second by Rendon to adjourn the meeting at 8:14 p.m., 3 yeas, 2 absent (Vincelette, Moore), student vote: aye.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Mario Gutierrez, Clerk of the Board