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## SOUTHERN KERN UNIFIED SCHOOL DISTRICT

**BOARD OF TRUSTEES** 

MINUTES Wednesday, March 15, 2023

Location: 2601 Rosamond Blvd., Conference Room, Rosamond, CA

- I. The meeting was called to order by Board President Robert Vincelette at 5:08 p.m.
  - 1. Comments from the public pertaining to closed session items: None
- #311 $\rightarrow$ <u>II.</u> Motion by Gutierrez, second by Hepburn to go into closed session at 5:08 p.m., 4 yeas, 1 absent (Moore).
- A. Expulsion Hearing for Student #60-22-23 5:00 p.m.
- B. Discuss Snow Day Make Up Day
- C. Public Employment: Certain Personnel Matters

Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint Discussion and possible action on Superintendent's or designee's recommendation that notice of non-reelection be given to one or more probationary, probationary provisionally, certificated employees, or emergency credentialed certificated employees. (Ed. Code Section 44929.21) Resolution No. 22-23-15

- **D.** Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving Employee Organization: California School Employee Association / Rosamond Teacher Association
- E. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- **F. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5) Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint
- #312→III. Motion by Gutierrez, second by Rendon to reconvene into open session at 7:10 p.m., 4 yeas, 1 absent (Moore), student vote: aye.

# IV. Action determined in closed session:

- #313→A. Motion by Gutierrez, second by Hepburn to expel Student #60-22-23 and then suspend the expulsion order with conditions, action for consideration of violation of the California Education Code section(s) 48900(c), 4 yeas, 1 absent (Moore).
- #314→B Motion by Gutierrez, second by Hepburn to approve the selection of Wednesday, March 22, 2023 as the make up day for the Inclement Weather day taken on Friday, February 24, 2023, 4 yeas, 1 absent (Moore).
- V. **Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.
- A. Pledge of Allegiance led by: Cadet Kylee Eubanks Hemme
- **B. Roll Call** Members Present: Vincelette, Hepburn, Gutierrez, Rendon, 1 absent (Moore), student Finch present #315→C. Motion by Hepburn, second by Rendon to approve the agenda, 4 yeas, 1 absent (Moore), student vote: aye.

# VI. Reports and Communications

- **A.** Drama Presentation: Heather Burgess's drama students presented an improv show. They shared information about their Alice and Wonderland show and costume designs. Ms. Burgess shared that they attended the CETA festival and met a lot of new people. Ms. Burgess and a few of her students attended Dr. Seuss week at RES and WES and entertained the students with a variety show. Drama's next musical, Center of the Universe, is planned to take place on May 3-6.
- **B.** Recognition Teachers of the Year: Associate Superintendent Leanne Hargus presented the teacher of the year recognition awards to Kayleigh Denton (RES), Tara Shank (WES), Shauna Tinich (TMS), and Veronica Karr (RHECC). Mrs. Karr was also the teacher of the year for Southern Kern USD.
- **C.** RTA report: John Warfield enjoyed RHECC Drama's presentation and thanked Ms. Burgess for the program and participation in Dr. Seuss week at the elementary schools. Mr. Warfield congratulated the teachers of the year and mentioned that he has known Mrs. Karr since 2000. Mr. Warfield plans to attend the LCAP meeting tomorrow.

  CSEA report: *Absent*

## **VI.** Reports and Communications (Continued)

- **D.** Student Board Member: Alexy Finch reported there was a blood drive on Tuesday and football has begun training.
- **E.** CBO Report: Robert Irving reported the Federal program monitored by the state was done at the end of February and there were no findings. They monitor Title 2, Title 4, and Covid expenditures. The annual audit will take place next week from March  $20^{th} 24^{th}$ . Mr. Irving will attend the Bakersfield Kern County Safety Symposium on Friday. In April he will attend a two-week workshop in Long Beach.
- F. Assistant Superintendent, Instruction and Curriculum: Vacant
- **G.** Associate Superintendent, Human Resources: Leanne Hargus congratulated all of our teachers of the year and mentioned the honor is well deserved. Soon Classified employees will also be honored. HR continues to be very busy. Testing took place today for potential Classified staff and substitutes. Interviews will be held soon for paraeducators, CSOs, and custodial openings. Monica Ritts and Mrs. Hargus will attend a job fair in Bakersfield on Saturday, March 25<sup>th</sup>. The District job fair will be held at RES on April 15<sup>th</sup>.
- H. Superintendent Report: Barbara Gaines welcomed everyone present and those watching from home. Mrs. Gaines thanked Drama for the wonderful presentation. She congratulated Mr. Notterman and the Girls Soccer team for taking second place. She congratulated Mr. Notterman for his transition into the new College & Career Counselor. Mrs. Gaines congratulated Sheryl Taylor for her 10 years of service as the Director of Special Education and her transition to Assistant Superintendent. She congratulated all of our teachers of the year. She announced the Parent/Community Center will open in mid-April. Mrs. Gaines reminded parents that the safety of students and staff is our priority and she thanked TMS for the precaution and safety measures taken during a lockdown. She also thanked parents for being understanding. Mrs. Gaines presented sites with Attendance Banners. February Attendance Recognition: Best attendance of the elementary schools: Rosamond Elementary, Best attendance of the secondary schools: Rosamond High Early College Campus, and most improved attendance in the district was Rare Earth High School. Mrs. Gaines recognized RHECC Girls Varsity Soccer team for maintaining a 3.5 GPA and for their hard work this season.
- I. Board Member Communications: Adrienne Rendon thanked Drama for their presentation and said Robotics is doing a good job. Mario Gutierrez thanked Drama for their presentation and expressed that it is amazing seeing what they do and how the students transition a room to a set. Mr. Gutierrez congratulated all of our teachers of the year and thanked them for the impact they have on so many students. He is impressed with Alexy's grades and was amazed to see all of the awards she received. Sunni Hepburn welcomed everyone present and those watching from home. Mrs. Hepburn congratulated Mr. Notterman for his dedication to the girls' soccer team and for the transition into his new role. She thanked Drama for their presentation. She congratulated all of our teachers of the year. Mrs. Hepburn thanked Mr. Shevlin for the constant reminders to students about tardiness and attendance. She encourages all school sites to plant seeds this Spring. Robert Vincelette congratulated all of our teachers of the year and mentioned that they are all great teachers. He thanked Mr. Shevlin for the amazing orientation last night and mentioned there was a great turn out. He thanked Drama for a wonderful presentation. Mr. Vincelette thanked the following individuals for their participation in the Safety/Security Committee Meetings: Fallon Mitchell, Kim Schmidt, Edward Shevlin, and Robert Irving.

#### **Comments from the Public:** None

#316→<u>VII.</u> Motion by Gutierrez, second by Hepburn to approve consent items A-G, 4 yeas, 1 absent (Moore), student vote: aye.

- A. Ratified Payroll MIDA \$265,521.62
- **B.** Approved Purchase Orders 230820-230860, Pay Vouchers 230566-230600
- C. Approved Hit District DJs provide service at RHECC Prom April 1, 2023 \$566.50
- **D.** Approved UMASS Global Supervised Internship Agreement May 1, 2023 May 1, 2026
- **E.** Approved BorderLAN Network Security Quote #062821MK July 1, 2023 June 30, 2024 \$16,012.50
- **F.** Approved SHI Bid Evaluation 2023-01 Voice Over IP Phone System at RHECC \$315,842.70
- **G.** Approved McGraw Hill Quote #JMCCO-03032023010415-001 RHECC Science Curriculum Adoption for 2023-2024 school year \$92,761.71

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# VIII. General

#317→A. Motion by Gutierrez, second by Hepburn to table item A and change paragraph 7 months to meetings and bring back for approval on March 20, the updates to Board Policy Bylaw 9223 and Board Policy Bylaw 9250, 4 yeas, 1 absent (Moore), student vote: aye.

**#318→B.** Motion by Hepburn, second by Gutierrez to approve the December 2022 Board Policies, 4 yeas, 1 absent (Moore), student vote: aye.

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 0430	Comprehensive Local Plan for Special Education	OPTION 1: □	
	Education	OPTION 2: □	
		OPTION 3: XII CO Office of Ed SELPA	
AR 0430	Comprehensive Local Plan for Special Education		
BP 0450	Comprehensive Safety Plan	OPTION 1: More than OPTION 2: 2500 ADA	
AR 0450	Comprehensive Safety Plan		
BP 0460	Local Control and Accountability Plan		
AR 0460	Local Control and Accountability Plan		
BP 3250	Transportation Fees		
AR 3250	Transportation Fees		
AR 3260	Fees and Charges		
BP 3460	Financial Reports and Accountability		
AR 3460	Financial Reports and Accountability		
BP 3515	Campus Security		
AR 3515	Campus Security		
AR 3516.2	Bomb Threats		
BP 3540	Transportation		
BP 5131.7	Weapons and Dangerous Instrument Prohibits tear gas weapons such as pepper spray	OPTION 1: □ OPTION 2: □	
AR 5131.7	Weapons and Dangerous Instrument		

## **VIII.** General (Continued)

#### Item B Continued.

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
AR 5141.3	Health Examinations		
BP 5142	Safety		
AR 5142	Safety		
AR 5142.2	Safe Routes to School Program		
BP 5148.2	Before/After School Programs No fees charged for participation	OPTION 1:	
	The state of the s	OPTION 2: □	
AR 5148.2	Before/After School Programs  Count 75% higher unduplicated	OPTION 1: □ OPTION 2: □	
BP 5148.3	Preschool/Early Childhood Education		
AR 5148.3	Preschool/Early Childhood Education		
AR 6164.4	Identification and Evaluation of Individuals for Special Education	Fill in Blanks Director of Special Ed. 2601 Rosamond Blvd. (661) 256-5000 staylor@skusd.k12.ca.us	

- #319→C. Motion by Gutierrez, second by Rendon to approve the Southern Kern Unified School District Transportation Plan, 4 yeas, 1 absent (Moore), student vote: aye.
- **D.** Mrs. Gaines explained the A2A Report Custom Chronic Rates Fiscal Year 2021-22 & 2022-23
- **#320**→**E.** Motion by Hepburn, second by Gutierrez to approve Change in Contract with Medallion Contracting, Inc. for site utility work for Tropico Middle School Expansion Project #(SKUSD-TMS-SUW) Total Change of \$72,276.71, 4 yeas, 1 absent (Moore).
- #321→F. Prior to approval Mario Gutierrez reviewed the plans and answered questions. Motion by Hepburn, second by Rendon to approve Proposed Site Plan and Classroom Buildings for Modernization Project at RES, 4 yeas, 1 absent (Moore), student vote: aye.

#### IX. Curriculum and Instruction

- **A.** First reading and review of School Plan for Student Achievement (SPSA) Site presentations of the SPSA by School Site Principals
- #322→B. Motion by Hepburn, second by Rendon to adopt NGSS Science Curriculum for Rosamond High Early College Campus, 4 yeas, 1 absent (Moore), student vote: aye.

## X. Business and Operations

**A.** Robert Irving presented the 2<sup>nd</sup> Interim Report PowerPoint presentation. Mr. Irving answered questions and clarified concerns.

Existing statures require school districts to prepare interim budget reports twice a year. Budgets are based on budget actuals and projections as of October 31<sup>st</sup> and January 31<sup>st</sup>.

#323→B. Motion by Gutierrez, second by Hepburn to accept filing of the 2<sup>nd</sup> Interim Report, 4 yeas, 1 absent (Moore), student vote: aye.

# **XI.** Personnel Items

#324→A. Motion by Hepburn, second by Rendon to approve the following listed personnel items, 4 yeas, 1 absent (Moore).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS					
<u>EMPLOYEE</u>	DATE	SALARY	POSITION	SITE	STATUS
Trimble, Emily	03/07/2023		Campus Safety Officer	TMS	Termination
Bandy, Heather	02/21/2023		ASES Instructor	RES	Resignation
Young, Nadine	03/27/2023	S2 \$17.27	Paraeducator, SPED/ASB Clerk	RES/RHS	Transfer
Notterman, Mark	03/27/2023	S1 \$31.92	Paraeducator, SPED/ College and Career Coordinator	RHS	Promotion
Aguilar, Samantha	03/13/2023	S1 \$17.09	Paraeducator, SPED 1:1	TMS	Hire
Bradley, Carlton	03/10/2023	S1 \$17.09	Paraeducator, SPED 1:1	TMS	Hire
Pendley, Kaidence	03/09/2023	S1 \$17.30	ASES Instructor	RES	Hire

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS					
<b>EMPLOYEE</b>	DATE	SALARY	POSITION	SITE	<u>STATUS</u>
Calzada, Robyn	03/02/2023	\$1,722.22 (Prorated)	Expulsion Administrator	RES/TMS	Hire

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS					
<b>EMPLOYEE</b>	DATE	SALARY	POSITION	SITE	<u>STATUS</u>
Bradley, Justin	03/10/2023		Kindergarten Teacher	WES	Resign
Wallek, Joseph	02/28/2023		SDC M/M Teacher	RES	Resign
Taylor, Sheryl	3/15/2023	\$4 \$139,921	Assistant Superintendent, Special Education and Pupil Personnel	DO	Promotion
San Luis, Maricen	3/2/2023	C3/S8 \$23,809.41 (prorated)	SDC M/S Teacher	RES	Hire

CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS			
<u>EMPLOYEE</u>	DATE	<u>STATUS</u>	
Dowell, Courtney	03/03/2023	Hire	

# XI. Personnel Items (Continued)

VOLUNTEERS FOR THE 2022-2023 SCHOOL YEAR				
Andrea Gigstad	Eva Chavez	Erika Welch	Michael Escobar	
Stephanie Guerra	Reyna Alcantar	Rosemarie Gallegos	Tanya Pongnigron	
Juan Ibarra	Diana Hernandez	Gabriel Delgadillo	Tom Sawyer	
Meagan Shemenski	Christina Stuart	Ethan Ward	Mileyvi Lagunas	
Deborah Stober				

	L. Motion by Finch, second by Hepburn to adjourn	the meeting at 9:39 p.m., 4 yeas, 1 absent (Moore)
student vot	te: aye.	
Approved:		
	Barbara Gaines, Superintendent	
Approved:		
11	Mario Gutierrez Clerk of the Board	