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**BOARD OF TRUSTEES** 

MINUTES Wednesday, April 26, 2023

Location: 2601 Rosamond Blvd., Conference Room, Rosamond, CA

- **I.** The meeting was called to order by Board President Robert Vincelette at 6:07 p.m.
  - 1. Comments from the public pertaining to closed session items: None

#373→<u>II.</u> Motion by Gutierrez, second by Hepburn to go into closed session at 6:08 p.m., 3 yeas, 2 absent (Moore, Rendon – arrived at 6:37 p.m.)

- **A.** "Conference with Legal Counsel Existing Litigation (Paragraph (1) of subdivision (d) of California Government Code Section 54956.9) OAH case number 2023020586."
- **B.** Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving Employee Organization: California School Employee Association / Rosamond Teacher Association
- C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- **D.** Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5) Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#374→III. Motion by Hepburn, second by Gutierrez to reconvene into open session at 7:13 p.m., 4 yeas, 1 absent (Moore), student Finch absent.

- **IV.** Action determined in closed session: Case Number 2023020586 unanimous vote to accept the settlement.
- **V. Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.
- A. Pledge of Allegiance led by: Cadet Melchers
- **B. Roll Call** Members Present: Vincelette, Hepburn, Gutierrez, Rendon (arrived at 6:37 p.m.), 1 absent (Moore), student Finch absent
- **#375**→**C.** Motion by Hepburn, second by Rendon to approve the agenda, 4 yeas, 1 absent (Moore), student Finch absent.

#### VI. Reports and Communications

- **A.** Above and Beyond Recognition: Edward Shevlin presented a certificate to Veronica Zepeda for going above and beyond. Veronica responded quickly by performing the Heimlich maneuver when she noticed that a moderate/severe student was choking. The District thanked Veronica for her sense of urgency.
- **B.** Spelling Bee Winners Recognition: Danielle Paul reported there were 14 rounds at the Spelling Bee. Mrs. Paul announced the winners: 1<sup>st</sup> place Zoey Smith (3<sup>rd</sup> grade), 2<sup>nd</sup> place Matthew Vazquez (3<sup>rd</sup> grade), and 3<sup>rd</sup> place Emily Clair Raines Papaya (5<sup>th</sup> grade).
- **C.** Art Winner Recognition: Elizabeth Caffey, Art teacher at RHECC, announced the winners of the CSUB drawing competition: 4<sup>th</sup> place Kaitlynn Eckler, 3<sup>rd</sup> place River Acosta, 2<sup>nd</sup> place Natalie Caballero, 1<sup>st</sup> place Mializ Montalban, and 2<sup>nd</sup> place Elizabeth Caffey (18+ Category).
- **D.** Cadet Corp Recognition: Captain Wallis & Major Cahill shared the Cadets competed in their second State Drill Competition on April 1<sup>st</sup>. The Cadets competed against mostly Cadet Corps schools and academies. The experience was challenging and overwhelming. RHECC received 3<sup>rd</sup> place and TMS received 2<sup>nd</sup> place. The drill team was as follows: Cadet Sergeant First Class Nicolas Cruz, Amelia Bulloch, Isabel Taylor, Brian Mateo, Kaiden Carrillo, Asuscena Pelayo, Elizabeth Castro, Dalia Castro, Ryan Melchers, Jahshua Schaeffer, Keith Dozier, Melanie Foster (staff), and Kayden Sjodin (staff).
- **E.** Classified Employee of the Year Recognition: Paul Irving announced the following Classified employees of the year: Cristina Hopkins (Alternative Education), Cindy Benson (RHECC), Cindy Simpson (TMS), Christopher Fortson (RES), Stephanie Gonzalez (WES), and Arturo Vargas (Transportation).
- **F.** RTA report: *Absent* CSEA report: Secretary Cristina Hopkins reported that it is Classified Employee week and congratulated all classified staff for doing an exceptional job.

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#### VI. Reports and Communications (Continued)

- **G.** Student Board Member: Alexy Finch *Absent*
- **H.** CBO Report: Robert Irving welcomed everyone present and those watching from home. Mr. Irving and Mrs. Gaines had a meeting with Linda Willis to properly prepare to host the AV Wall. They also met with Rosamond Municipal Advisory Council (RMAC) and Rosamond Chamber of Commerce to collaborate on this opportunity. Phase 1 is a walk through at TMS on Friday. RES Modernization and UPK was sent to DSA to start the process. April 25<sup>th</sup> was school bus driver day, so thank you to all school bus drivers and paraeducators for all of your hard work.
- I. Assistant Superintendent, Instruction and Curriculum: Vacant
- **J.** Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor congratulated all staff members that received awards and recognitions tonight. Ms. Taylor discussed that workability places students in jobs to build their people and job skills (attire, resumes, etc.). Hope Squad nomination process is this week. Ms. Taylor discussed the goal of the Hope Squad program is a social emotional program for suicide prevention and antibullying.
- **K.** Associate Superintendent, Human Resources: Leanne Hargus welcomed everyone present and those watching from home. Mrs. Hargus congratulated all of the Classified Employees of the Year, the Cadets, and Art show winners. HR has been working really hard to fill vacancies by continue to test candidates. The April 15<sup>th</sup> job fair had a good outcome. Certificated interviews were conducted today and there will be more on Monday. Staff will receive years of service pins and retiree recognition on May 3<sup>rd</sup>. The Retiree Party will take place on May 24<sup>th</sup> at RES.
- **L.** Superintendent Report: Barbara Gaines welcomed everyone present and those watching from home. Mrs. Gaines was impressed with the Spelling Bee making it through 14 rounds. She congratulated the Cadets for the trophies received and the outstanding job. She congratulated all Classified employees for all of the good work. She thanked all bus drivers and shared her story about riding with bus driver Art. Mrs. Gaines is excited about bringing the AV Wall to Rosamond.
- M. Board Member Communications: Robert Vincelette thanked the Cadet Corp for all of their hard work and mentioned that there is a lot of talent in Rosamond. He thanked all teachers and staff for making this district run. Sunni Hepburn welcomed everyone present and those watching from home. She mentioned that without the staff the district would not function. She enjoyed attending the Aladdin play at WES and congratulated Ms. Collins for putting together a great play. She also congratulated Veronica Zepeda for staying on top of it and for paying close attention to the students. Mario Gutierrez welcomed everyone present and those watching from home. He congratulated the Cadets and mentioned that they make him proud. He thanked and congratulated all bus drivers for a job well done. He mentioned that without Classified staff the district would fall apart. He thanked all Classified staff for their hard work. Adrienne Rendon welcomed everyone present and those watching from home. She thanked and congratulated all recognition and award recipients.

#### **Comments from the Public:** None

#376→<u>VII.</u> Motion by Gutierrez, second by Hepburn to approve consent items A-H, 4 yeas, 1 absent (Moore), student Finch absent.

- A. Ratified Payroll April EOM \$2,240,670.61
- **B.** Approved Lil' Ntertainment Full Services Agreement RHECC Senior Sunset \$1,450
- **C.** Approved Lifetouch Service Agreement Board Pictures \$250
- **D.** Approved School Innovations & Achievement A2A Software & Services Agreement \$78,775
- **E.** Approved TutorMe Online Tutoring Agreement \$9,900
- **F.** Approved cash donation of \$2,000 to RHECC Cadet Corps AV Rotary Club
- **G.** Approved cash donation of \$100 to RHECC ASB Baseball Club account Veronica Karr
- **H.** Approved cash donation of \$300 to WES ASB Rosamond Community Queens/Little Miss AV MINUTES page 132 April 26, 2023 Southern Kern USD

#### VIII. General

**#377**→**A.** Prior to approval, Mrs. Gaines answered questions and clarified that the policy would apply to all six schools. Motion by Gutierrez, second by Vincelette to approve the SKUSD Attendance Policy effective 2023-2024 school year, 4 yeas, 1 absent (Moore), student Finch absent.

#378→B. Prior to approval Mr. Irving explained the changes and called for questions. Motion by Gutierrez, second by Hepburn to approve Change in Contract with Medallion Contracting, Inc. for site utility work for Tropico Middle School Expansion Project #(SKUSD-TMS-SUW) Total Change of \$63,680.54, 4 yeas, 1 absent (Moore).

### IX. Personnel Items

**#379**→**A.** Motion by Gutierrez, second by Hepburn to approve the following listed personnel items, 4 yeas, 1 absent (Moore).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS					
<u>EMPLOYEE</u>	DATE	SALARY	POSITION	SITE	STATUS
Degoede, David	04/20/2023		Campus Safety Officer	RES	Terminated
Delgado, Dylan	05/04/2023		Campus Safety Officer	TMS	Resign
Greathouse, Kimberly	05/01/2023		ASES Instructor	RES	Resign
Simpson, Cynthia	06/30/2023		Lead Custodian	TMS	Retire
Robles, Javier	05/01/2023	\$1 \$24.22	Custodian/Lead Custodian	RES/TMS	Promotion
Simpson, Megan	05/01/2023		Custodian	TMS/RES	Transfer

CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS					
<u>EMPLOYEE</u>	DATE	SALARY	POSITION	SITE	<u>STATUS</u>
Guillen, Miguel	04/27/2023	8% \$4,254.16	Varsity Coach – Boys Soccer	RHS	Hire

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS					
<u>EMPLOYEE</u>	DATE	SALARY	POSITION	SITE	STATUS
Holmes, Patrick	07/01/2023	S4 \$120,045	Assistant Principal, Elementary School/Principal, Elementary School	WES	Promotion
Small, Scott	07/01/2023	S5 \$115,232	Assistant Principal, Middle School/Assistant Principal, High School	TMS/RHS	Promotion
Oesterle, Andria	07/01/2023		RSP Teacher	TMS/RES	Transfer
Vogenthaler, Janessa	07/01/2023		5th Grade Teacher/6th Grade Teacher	RES/TMS	Transfer
Breazeal, Michelle	06/28/2023	C4 S6 \$71,975	AVID Teacher	RHS	Hire
Carlson, Janan	08/01/2023	C6 S28 \$106,280	6 <sup>th</sup> Grade Teacher	TMS	Hire
Johnson, James	07/01/2023	\$50,655	Athletic Director	RHS	Hire
Kessler, Tanya	08/01/2023	C6 S15 \$98,528	SDC Teacher	RES	Hire
Lopez, Jasmine	08/01/2023	C0 S1 \$50,410	2 <sup>nd</sup> Grade Teacher	WES	Hire
Saldana, Cindy	08/01/2023	C4 S9 \$79,729	2 <sup>nd</sup> Grade Teacher	RES	Hire
Sandoval, Rocio	08/01/2023	C4 S11 \$84,900	TK Teacher	RES	Hire

## IX. Personnel Items (Continued)

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS					
EMPLOYEE	DATE	SALARY	POSITION	SITE	<u>STATUS</u>
Cambaliza, Alicia	06/20/2023	\$429.26/Day	Summer School - SEL	SPED	Hire
Cambaliza, Alicia	04/27/2023	10% \$5,317.70	Varsity Head Coach – Cheer	RHS	Hire
Doyle, Aurora	06/06/2023	\$409.36/Day	Summer School Session 1 – Teacher	TMS	Hire
Dunbar, Sarah	06/06/2023	\$269.57/Day	Summer School Session 1 – Teacher	WES	Hire
Dunbar, Sarah	07/05/2023	\$289.59/Day	Summer School Session 2 – Teacher	WES	Hire
Miranda Martinez, Jennifer	07/05/2023	\$289.59/Day	Summer School Session 2 – Teacher	RES	Hire
Mozee, Julie	06/06/2023	\$580.77/Day	Summer School Session 1 – Teacher	WES	Hire
Rodriguez, Megan	06/20/2023	\$373.42/Day	Summer School - SEL	SPED	Hire
Olesen, Thomas	06/06/2023	\$439.54/Day	Summer School Session 1 – Teacher	WES	Hire
Olesen, Thomas	07/05/2023	\$453.66/Day	Summer School Session 2 – Teacher	WES	Hire
Olmos, Melissa	04/27/2023	8% \$4,254.16	Varsity Coach – Girls Soccer	RHS	Hire
Soriano, Bryall Kenneth	06/06/2023	\$440.18/Day	Summer School Session 1 – Teacher	TMS	Hire
Torres, Kelly	07/05/2023	\$463.93/Day	Summer School Session 2 – Teacher	RES	Hire

VOLUNTEERS FOR THE 2022-2023 SCHOOL YEAR				
Stacey Diaz	Olivia Duquette	Thania Salas	Thomas Muffley	
Marissa Galvan	Megan Pearl	Joseph Montano	Adriana Gomez	
Rhiannon Jimenez	Ana K. Contreras			

#380 $\rightarrow$ X. Motion by Hepburn, second by Vincelette to adjourn the meeting at 8:01 p.m., 4 yeas, 1 absent (Moore), student Finch absent.

Approved:	
11	Barbara Gaines, Superintendent
Approved:	
	Mario Gutierrez, Clerk of the Board