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SOUTHERN KERN UNIFIED SCHOOL DISTRICT BOARD OF TRUSTEES

MINUTES Wednesday, May 3, 2023

Location: 2601 Rosamond Blvd., Conference Room, Rosamond, CA

- **I.** The meeting was called to order by Board President Robert Vincelette at 6:03 p.m.
 - 1. Comments from the public pertaining to closed session items: None

#388 \rightarrow <u>II.</u> Motion by Gutierrez, second by Moore to go into closed session at 6:04 p.m., 4 yeas, 1 absent (Rendon – arrived at 6:17 p.m.).

- **A.** Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving Employee Organization: California School Employee Association / Rosamond Teacher Association
- **B. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)
- **C. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5) Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#389→III. Motion by Hepburn, second by Gutierrez to reconvene into Open Session at 7:05 p.m., unanimous, student vote: aye.

- **IV.** Action determined in closed session: None
- V. Procedural Issues: A recording of this meeting was made and shall be kept for 30 days as a public record.
- A. Pledge of Allegiance led by: Board President Robert Vincelette
- B. Roll Call Members Present: Vincelette, Hepburn, Gutierrez, Moore, Rendon, student Finch present
- **#390→C.** Motion by Hepburn, second by Moore to approve the agenda, unanimous, student vote: aye.

VI. Reports and Communications

- **A.** Trip to India: Ryan Melchers shared a PowerPoint presentation from his California Cadet Corps India Staff Ride 2023. Ryan explained that there are three types of Staff Rides, which are in state, in country/out of state, and internationally. The staff ride was 17 days long. He visited New Delhi, Jaipur, Agra, Taj Mahal, War Memorials, museums, Prime ministers house, President's house, and festivals. Ryan shared pictures of the places he visited.
- **B.** Classified and Certificated Years of Service Pin Recognition: Paul Irving & Leanne Hargus distributed pins for years of service. Pins were given as follows: 5-9 years, 10-14 years, 15-19 years, 20-24 years, 25-29 years, and 30+ years.
- C. Retiree Awards: Leanne Hargus announced and recognized the following retirees: Cindy Simpson, Gale Hecko, Marie Rigoni, Carol Lungren, Catherine Edwards, Thomas Edwards, Sharon Johnson, Jackie Stephenson, and Jennifer Judd. A plaque was given to each retiree.
- **D.** RTA report: John Warfield congratulated all teachers and staff. He thanked everyone for their dedication and for working so hard. He mentioned there was an issue with class size at the beginning of the year at RHECC but the issue was resolved.

 CSEA report: *Absent*
- **E.** Student Board Member: Alexy Finch reported next week is Spirit week and the Senior trip to Disney will take place on Monday.
- **F.** CBO Report: Robert Irving mentioned he votes to approve the AV Wall because it's a great opportunity to host. The TMS Expansion Project is in Phase 1 with a few areas of concern.
- G. Assistant Superintendent, Instruction and Curriculum: Vacant
- **H.** Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor thanked everyone for their years of service. She congratulated all retirees. She sat in on the CTE meeting and was very impressed. She greatly appreciates and admires everyone that takes part in the CTE program.
- **I.** Associate Superintendent, Human Resources: Leanne Hargus congratulated all staff for their years of service and the retirees. She mentioned she received emails from staff members thanking the District for the recognition.

VI. Reports and Communications (Continued)

- **J.** Superintendent Report: Barbara Gaines thanked everyone who has served this community. Mrs. Veronica Karr has been so instrumental getting the library to where it should be, which influenced the libraries within our district. She is one of the top three teachers in Kern County. There will be a sex trafficking presentation on May 10^{th} at 6 p.m. by Opal Singleton (renowned Million Dollar Kids). She thanked Ryan Melchers for sharing about his trip to India. She thanked and congratulated all retirees and years of service pin recipients. Mrs. Gaines congratulated the following students for making the 2023 Larry Lake Rotary All Star Baseball Team: Daniel Flores, Michael Sanchez, Elias Luna, and Aaron Pelaez.
- **K.** Board Member Communications: Dewine Moore congratulated everyone for their years of service and the retirees. He also thanked Mrs. Karr for helping get the libraries in order. Adrienne Rendon thanked Ryan Melchers for his presentation. She visited Rare Earth and felt very welcomed. She plans to visit other school sites soon. She congratulated all employees for their years of service and retirees. She also congratulated Mrs. Karr for teacher of the year. Mario Gutierrez was impressed with Ryan Melchers presentation. He thanked and congratulated all employees for their years of service and the retirees. Sunni Hepburn welcomed everyone present and those watching from home. She congratulated everyone for their years of service and the retirees. Robert Vincelette thanked Fallon Mitchell for doing a great job putting these programs together. He congratulated the four (4) students that made the all-star team. He congratulated all employees for their years of service and the retirees.

<u>Comments from the Public:</u> Yes, Robert Vincelette read a comment from Kris Anderson regarding the Censure of Dewine Moore.

#391→<u>VII.</u> Motion by Gutierrez, second by Moore to approve the consent items A-L, unanimous, student vote: aye.

- **A.** Approved Minutes January 10, 2023
- **B.** Approved Purchase Orders 230946-230995, Pay Vouchers 230662-230710
- C. Approved RHECC/TMS Cadet Corp Bivouac Field Training at Camp San Luis Obispo May 10-13, 2023
- **D.** Approved RHECC/TMS Cadet Corp Leadership Training at Camp San Luis Obispo May 5-7, 2023
- **E.** Approved McGraw Hill Subscription Quote#JMCCO-04132023034422-001 RHECC Physics \$4,598.03
- F. Approved Savvas Quote #225821-1 RHECC Microbiology Curriculum 14th Edition \$13,235.75
- **G.** Approved WES 5th Grade class trip to Bowlero in Palmdale \$1,848.15
- **H.** Approved Aria Physical Therapy Agreement of Services Not to Exceed \$10,000
- **I.** Approved cash donation of \$100 to RHECC Football Program *Evelyn Sanders*
- **J.** Approved cash donation of \$100 to cover tax on the popcorn sales RHECC Senior Class *Anonymous*
- **K.** Approved 2023-2024 Certificated Administration & Classified Management Salary Schedule 3% increase
- L. Approved 2023-2024 Confidential & Supervisory Salary Schedule 3% increase

VIII. General

- #392→A. Motion by Hepburn, second by Gutierrez to Approve Resolution #22-23-16 by the Governing Board to Censure Trustee Dewine Moore for Failure to Perform the Duties of a Trustee as a Result of Chronic Absenteeism, 4 yeas, 1 abstain (Moore), student vote: aye.
- #393→B. Motion by Hepburn, second by Rendon to Approve Antelope Valley Wall Display, tribute monument of the Vietnam War Memorial in Washington, D.C., to be assembled at Westpark Elementary School on Tuesday, November 7, 2023, at 9 a.m. and will be disassembled on Monday, November 13, 2023, at 8 a.m., unanimous, student vote: aye.

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VIII. General (Continued)

#394→C. Motion by Gutierrez, second by Hepburn to Approve C Below, Inc. for the Comprehensive Utility Investigation at Rosamond High Early College Campus related to the construction of a new cafeteria building, Total Cost \$43,360, unanimous, student vote: aye.

IX. Business and Operations

#395→A. Motion by Gutierrez, second by Moore to Approve Extension Agreement for the 2023-2024 school year between Southern Kern Unified School District and Compass Group USA, Inc., by and through its Chartwells Division for Food Service Consulting and Purchasing, Total Cost \$1,266,338.76, unanimous, student vote: aye.

X. Personnel Items

#396→A. Motion by Hepburn, second by Gutierrez to approve the following listed personnel items, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS						
<u>EMPLOYEE</u>	DATE	SALARY	POSITION	SITE	STATUS	
McCaslin, Colbie	05/01/2023		Paraeducator, SPED 1:1/Paraeducator, SPED	RES	Transfer	
Bishop, Rebecca	05/01/2023		Paraeducator, SPED/Paraeducator, SPED 1:1	RES	Transfer	
Brown, Rosanna	05/01/2023		Paraeducator, SPED/Paraeducator, SPED 1:1	WES	Transfer	

EMPLOYEE	DATE	SALARY	POSITION	SITE	STATUS
Castanon, Miriam	06/06/2023	\$26.85/HR	Summer School – Custodian	All Sites	Hire
Villanueva, Patricia	06/06/2023	\$21.57/HR	Summer School – Custodian	All Sites	Hire
Roope, Wendy	06/06/2023	\$25.32/HR	Summer School – Food Service	All Sites	Hire
Contreras, Ana	06/06/2023	\$16.22/HR	Summer School – Food Service	All Sites	Hire
Quintero Aguilera, Arleen	06/06/2023	\$16.87/HR	Summer School – Food Service	All Sites	Hire
Olmedo, Johana	06/06/2023	\$16.87/HR	Summer School – Food Service	All Sites	Hire
Trujillo Coronado, Elena	06/06/2023	\$20.33/HR	Summer School – Food Service	All Sites	Hire
Cruz, Laura	06/06/2023	\$17.55/HR	Summer School – Food Service	All Sites	Hire
De Santiago, Monica	06/06/2023	\$16.87/HR	Summer School – Food Service	All Sites	Hire
Rosalez, Pamela	06/06/2023	\$16.87/HR	Summer School – Food Service	All Sites	Hire
Lux, Sandra	06/06/2023	\$26.85/HR	Summer School – Food Service	All Sites	Hire
Cabrera Marquez, Maria	06/06/2023	\$18.98/HR	Summer School – Food Service	All Sites	Hire
Bradley, Carleton	06/06/2023	\$17.09/HR	Extended School Year – Paraeducator, SPED 1:1	All Sites	Hire
Noerr, Haylee	06/06/2023	\$17.09/HR	Summer School – Paraeducator, SPED	All Sites	Hire
Skinner-McLaughlin, Rachel	06/06/2023	\$17.09/HR	Summer School – Paraeducator, SPED	All Sites	Hire
Seay, Karen	06/06/2023	\$21.77/HR	Summer School – Paraeducator, SPED	All Sites	Hire
Villanueva, Krystal	06/06/2023	\$19.16/HR	Summer School – Paraeducator, SPED	All Sites	Hire
Anderson, LaToya	06/09/2023	\$20.52/HR	Summer School – Paraeducator, SPED	All Sites	Hire

X. Personnel Items (Continued)

CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS						
EMPLOYEE	DATE	SALARY	POSITION	SITE	<u>STATUS</u>	
Bidinger, Melissa	06/06/2023	\$21.14/HR	Extended School Year – Paraeducator, SPED	All Sites	Hire	
Cook, Karen	06/06/2023	\$17.09/HR	Summer School – Paraeducator, SPED	All Sites	Hire	
Norton, Michele	06/06/2023	\$21.77/HR	Summer School – Paraeducator, SPED	All Sites	Hire	
Kussman, Sabine	06/06/2023	\$21.77/HR	Extended School Year – Paraeducator, SPED	All Sites	Hire	
Nelson, Jessica	06/06/2023	\$21.14/HR	Extended School Year – Paraeducator, SPED	All Sites	Hire	
Ventura, Alma	06/06/2023	\$17.78/HR	Extended School Year – Paraeducator, SPED	All Sites	Hire	

CLASSIFIED STIPEND/EX	TRA DUTY EMPI	LOYMENT/RE	SIGNATIONS		
<u>EMPLOYEE</u>	DATE	SALARY	POSITION	SITE	<u>STATUS</u>
	06/06/2023	\$17.78/HR	Extended School Year –	All Sites	Hire
Yohn, Lacey			Paraeducator, SPED		
	06/06/2023	\$17.09/HR	Extended School Year –	All Sites	Hire
Segura Zepeda, Ramona			Paraeducator, SPED		
	06/06/2023	\$21.77/HR	Summer School – Paraeducator,	All Sites	Hire
VanPelt, Mercedes			SPED		
	06/06/2023	\$17.09/HR	Extended School Year –	All Sites	Hire
McCaslin, Colbie			Paraeducator, SPED		
	06/06/2023	\$22.95/HR	Extended School Year –	All Sites	Hire
Ramirez, Biviana			Paraeducator, SPED		
	06/06/2023	\$17.31/HR	Summer School – Classroom	All Sites	Hire
Eubanks-Hemme, Kayla		1	Paraeducator		
	06/06/2023	\$17.30/HR	Summer School – Classroom	All Sites	Hire
Ayala, Jenny			Paraeducator		
	06/06/2023	\$16.62/HR	Summer School – Classroom	All Sites	Hire
Jones, Courtney			Paraeducator		
	06/06/2023	\$16.62/HR	Summer School – Classroom	All Sites	Hire
Ortiz, Jessica			Paraeducator		
	06/06/2023	\$17.09/HR	Extended School Year –	All Sites	Hire
Aguilar, Samantha			Paraeducator, SPED 1:1		
	06/06/2023	\$17.78/HR	Extended School Year –	All Sites	Hire
Cheek, Lauren			Paraeducator, SPED 1:1		
	06/06/2023	\$17.78/HR	Extended School Year –	All Sites	Hire
Murillo, Isabel			Paraeducator, SPED 1:1		
	06/06/2023	\$21.77/HR	Extended School Year –	All Sites	Hire
Anthony Watts, Kathleen			Paraeducator, SPED 1:1		
	06/06/2023	\$21.77/HR	Extended School Year –	All Sites	Hire
Barrios, Albadilia			Paraeducator, SPED 1:1		
	06/06/2023	\$21.77/HR	Extended School Year –	All Sites	Hire
Zepeda, Veronica			Paraeducator, SPED 1:1		
	06/06/2023	\$17.09/HR	Extended School Year –	All Sites	Hire
Rubio, Judy-Yazleen			Paraeducator, SPED 1:1	1	
	06/06/2023	\$17.09/HR	Extended School Year –	All Sites	Hire
McNeeley, Randi			Paraeducator, SPED 1:1	1	
	06/06/2023	\$25.93/HR	Summer School – Licensed	All Sites	Hire
Roberts, Angela			Vocational Nurse	1	
	06/06/2023	\$24.93/HR	Summer School – Licensed	All Sites	Hire
Walker, Tammy		1	Vocational Nurse		
	06/06/2023	\$27.86/HR	Summer School – Campus Safety	All Sites	Hire
Garcia, John			Officer		

X. Personnel Items (Continued)

CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS						
<u>EMPLOYEE</u>	DATE	SALARY	POSITION	SITE	<u>STATUS</u>	
Craft, Alexander	06/06/2023	\$17.04/HR	Summer School – Campus Safety Officer	All Sites	Hire	
Felton, Karrie	06/06/2023	\$17.04/HR	Summer School – Campus Safety Officer	All Sites	Hire	
Coronado Gomez, Marina	06/06/2023	\$18.43/HR	Summer School – Campus Safety Officer	All Sites	Hire	
Jennings, Benjamin	06/06/2023	\$16.39/HR	Summer School – Campus Safety Officer	All Sites	Hire	
Legardy, April	06/06/2023	\$17.04/HR	Summer School – Campus Safety Officer	All Sites	Hire	
Montano, Siomara	06/06/2023	\$18.43/HR	Summer School – Campus Safety Officer	All Sites	Hire	
Nabte, Christian	06/06/2023	\$16.39/HR	Extended School Year – Campus Safety Officer	All Sites	Hire	
Gutierrez, Osvaldo	06/06/2023	\$16.39/HR	Summer School – Campus Safety Officer	All Sites	Hire	

CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS					
EMPLOYEE	DATE	SALARY	<u>POSITION</u>	SITE	<u>STATUS</u>
Parra, Mayra	06/06/2023	\$17.04/HR	Summer School – Campus Safety Officer	All Sites	Hire
Price, Melissa	06/06/2023	\$16.39/HR	Summer School – Campus Safety Officer	All Sites	Hire
Rodriguez, Mayra	06/06/2023	\$17.04/HR	Summer School – Campus Safety Officer	All Sites	Hire
Vieyra, Gricelda	06/06/2023	\$21.14/HR	Summer School – Campus Safety Officer	All Sites	Hire
Lay, Catherine	06/06/2023	\$21.14/HR	Summer School – Campus Safety Officer	All Sites	Hire
Wood, Angela	06/06/2023	\$21.57/HR	Summer School – Campus Safety Officer	All Sites	Hire
Logan, Jeffery	06/06/2023	\$22.77/HR	Summer School – Bus Driver	TRANS	Hire
Logan, Kyra	06/06/2023	\$23.64/HR	Summer School – Bus Driver	TRANS	Hire
Vargas, Ashley	06/06/2023	\$26.08/HR	Summer School – Bus Driver	TRANS	Hire
Hernandez, Martha	06/06/2023	\$21.10/HR	Summer School – Bus Driver	TRANS	Hire
Vargas Perez, Arturo	06/06/2023	\$26.85/HR	Summer School – Bus Driver	TRANS	Hire
Zepeda, Marcela	06/06/2023	\$26.85/HR	Extended School Year – Bus Driver	TRANS	Hire
Logan, Ashley	06/06/2023	\$24.48/HR	Summer School – Bus Driver	TRANS	Hire
Hobbs, Larceda	06/06/2023	\$21.91/HR	Summer School – Bus Driver	TRANS	Hire
Cowart, Toby	06/06/2023	\$18.43/HR	Summer School – Transportation Bus Aide	TRANS	Hire
Murphy, Tamara	06/06/2023	\$21.14/HR	Summer School – Transportation Bus Aide	TRANS	Hire
Griffin, Brenda	06/06/2023	\$20.54/HR	Summer School – Transportation Bus Aide	TRANS	Hire

CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS					
EMPLOYEE	DATE	STATUS			
Flores, Ashley	04/27/2023	Hire			

X. Personnel Items (Continued)

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS						
EMPLOYEE	DATE	SALARY	POSITION	SITE	STATUS	
Morales, Jazmin	7/01/2023	C1S1 \$50,410	Kindergarten	WES	Hire	
Shields, Nicolette	7/01/2023	C4S3 \$64,221	SDC Pre-K	WES	Hire	
Cantero, Erica	7/01/2023		K-3 RSP Teacher/4 th /5 th SDC Teacher	RES	Transfer	
Chitwood, Rebecca	7/01/2023		3 rd Grade Teacher/Interventionist	RES/TBD	Transfer	
Dunbar, Sarah	7/01/2023		6 th grade RSP Teacher/6 th Grade Teacher	TMS	Transfer	
Mejia, Roxanne	7/01/2023		5 th Grade Teacher/2 nd Grade Teacher	RES/WES	Transfer	
Moccardini, Amy	7/01/2023		English Teacher/Interventionist	RHECC/TBD	Transfer	
Soriano, Kenneth	7/01/2023		PE Teacher/Adaptive PE Teacher	TMS/DO	Transfer	
Thompson, Katie	7/01/2023		Math Teacher/4th Grade Teacher	TMS/WES	Transfer	

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS						
<u>EMPLOYEE</u>	DATE	SALARY	POSITION	SITE	STATUS	
Valenzuela, Sandy	7/01/2023		2 nd Grade Teacher/Independent Study Teacher	WES/ALIS	Transfer	
Weinberg, Jennifer	7/01/2023		TK Teacher/Independent Study Teacher	RES/ALIS	Transfer	

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS						
EMPLOYEE DATE SALARY POSITION SITE STATE					<u>STATUS</u>	
Coy, April	07/05/2023	\$397.17/Day	Summer School Session 2 – Teacher	REHS	Correction	
Ament, Cody	07/05/2023	\$393.31/Day	Summer School Session 2 – Teacher	WES	Hire	

CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS					
<u>EMPLOYEE</u>	DATE	<u>STATUS</u>			
Del Riego, Manuel	05/01/2023	Hire			
Lienhard, Brenda	05/01/2023	Hire			

VOLUNTEERS FOR THE 2022-2023 SCHOOL YEAR						
Hamed Jones	Daisy Caro	Criselda Bernas	Emily Trimble			
Rhiannon Koenig	Gloria Lay	Joanna Ponce Chavez	Melissa Bidinger			
Rosalina Robles	Erica D. Pinon	Jennifer Orellana	Melissa Espinoza Marquez			

#397→ <u>XI.</u>	Motion by Finch, second by Rendon to	adjourn the meeting at 8:3	32 p.m., unanimous, student vote
aye.			
Approved:			
	Barbara Gaines, Superintendent		
Approved:			
	Mario Gutierrez, Clerk of the Roard		