

**I.** The meeting was called to order by Board President Robert Vincelette at 5:35 p.m.

**1. Comments from the public pertaining to closed session items:** None

**#412→II.** Motion by Gutierrez, second by Hepburn to go into closed session at 5:36 p.m., unanimous.

**A. VR Demonstration:** Sean Riley

**B. Public Employee:** Superintendent Evaluation

**C. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

**D. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

**E. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
Discipline/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

**#413→III.** Motion by Gutierrez, second by Rendon to reconvene into open session at 7:11 p.m., unanimous, student vote: aye.

**IV. Action determined in closed session:** Board President Robert Vincelette reported that Superintendent Gaines received a favorable evaluation.

**V. Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.

**A.** Pledge of Allegiance led by: Kelly Carden

**B. Roll Call - Members Present:** Vincelette, Hepburn, Gutierrez, Moore, Rendon, student Finch present

**#414→C.** Motion by Hepburn, second by Gutierrez to approve the agenda, unanimous, student vote: aye.

**VI. Reports and Communications**

**A.** KCSOS Teacher of the Year Banner to Veronica Karr: Malaika Bryant from Kern County Superintendent of Schools (KCSOS) presented Veronica Karr with a banner KCSOS Teacher of the Year 2023.

**B.** AV Press Class of 2023 23<sup>rd</sup> Annual Future Leader Recognition to Izabel Heredia: Suresh Bajnath recognized Izabel Heredia as a role model and future leader. Izabel is graduating early with 25 college credits, is a young photographer, and a Corporal for the California Cadet Corps.

**C.** Recognition of Student Board Member Alexy Finch: Board President Robert Vincelette awarded Alexy Finch with a plaque for serving two years as a Student Board Member for our District.

**D.** TechForce Foundation Presentation: Steve DeMarzio presented a PowerPoint presentation for TechForce, which is the only nationwide 501(c)(3) non-profit to champion all students into careers as professional technicians. Mr. DeMarzio handed out brochures and QR code cards as informational items and stressed about the CTE shortage in aviation and auto mechanics.

**E.** 2023 Oral Language: Linda Andreatta and Thomas Haun presented the following group of students to perform for the Board. Presentations Humorous Solo: Alexis Sepulveda Garcia; Serious Solo: Kash Russell; Humorous Duet: Marissa Robles and Maggie Price; Serious Duet: John Marquez and Esteban Yanez.

**F.** RTA report: John Warfield congratulated everyone. He mentioned that Alexy Finch will have a bright future. He congratulated Mrs. Karr and mentioned that he has known her since 2002. He was impressed with the Oral Language presentation and enjoyed watching Natalia perform. He thanked Mrs. Gaines for attending the RTA meeting yesterday. He is looking forward to the upcoming negotiations and looking forward to the Sunshine Proposal from the District. CSEA report: Christina Hopkins congratulated Ms. Heredia for being a go getter. She congratulated Mrs. Karr and mentioned that she heard about her from colleagues and said that she is deserving of the award and recognition. The Union is pleased and will have the initial proposal ready soon. She appreciates the team spirit because the District has been working well with the Union.

**VI. Reports and Communications (Continued)**

- G. Student Board Member: Alexy Finch reported the last pep rally took place last week. Baseball's first game is tonight. Grad Bash is scheduled on the 26<sup>th</sup> and Senior Sunset is scheduled on the 27<sup>th</sup>.
- H. CBO Report: Robert Irving congratulated everyone. Friday the Governor gave May revision for the 23-24 state budget. The COLA statutory rate is 8.22% next year. Mr. Irving questioned whether the state will have as much money as we need for next years budget.
- I. Assistant Superintendent, Instruction and Curriculum: Dr. Mendez welcomed everyone present and those watching from home. He congratulated everyone for the award and recognition recipients. He visited a few schools last week, attended Senior Awards last night, and plans to attend the Paxton/Patterson Open House tomorrow. He is placing orders for the 23-24 curriculum and for summer school. There will be 2 summer school sessions and Extended School Year (ESY). On May 9<sup>th</sup> there was a training with Becky Wetzel. Dr. Mendez plans to attend the Professional Development (PD) workshops: PLC at Works in Las Vegas from June 7-9 and the AVID Summer Institute from June 28-30.
- J. Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor congratulated Izabel Heredia, Alexy Finch, Mrs. Karr, and the Oral Language presentations for a job well done. She mentioned that the SPED Department is preparing for ESY (summer school), 23-24 mental health services, and they are working on the end of the year reporting for the state.
- K. Associate Superintendent, Human Resources: Leanne Hargus – *Absent*
- L. Superintendent Report: Barbara Gaines congratulated Izabel Heredia, Alexy Finch, and Mrs. Karr. Izabel Heredia is a role model and represents Rosamond very well. Mrs. Karr has done an outstanding job to build literacy by helping elementary libraries have new books for the students. She congratulated Andreatta and Haun for doing an amazing job with the Oral Language program because the presentations were incredible. Mrs. Gaines is working on the list she wrote down at yesterday's RTA meeting. Senior Award Night was yesterday and six (6) scholarships were given out. Mrs. Gaines will work with RMAC and other local groups to make more scholarship funds for next school year. The teacher's District breakfast was last Tuesday. Classified District breakfast will be next Tuesday. Thank you CSEA and RTA for the monthly meetings. Mrs. Gaines presented sites with Attendance Banners. *April Attendance Recognition: Best attendance of the elementary schools: Westpark Elementary, Best Attendance of the secondary schools: Tropico Middle School and most improved attendance in the district was Rare Earth High School.*
- M. Board Member Communications: Adrienne Rendon congratulated Mrs. Karr, Ms. Heredia, Ms. Finch, Mr. & Mrs. Haun, and Ms. Andreatta. She thanked RTA, CSEA, and Sheryl Taylor for sharing information. She welcomed Dr. Larry Mendez to our District. Mrs. Rendon attended the Senior Awards last night. Dewine Moore congratulated Mr. Shevlin for receiving an Attendance Banner. He congratulated Mrs. Karr, Ms. Heredia, and Ms. Finch. He thanked Steve from TechForce for his presentation. He also thanked the Oral Language presenters. Mario Gutierrez thanked Mrs. Karr for everything she has done in our District. Oral Language presentations were amazing. Alexy and Izabel are both future leaders. Mr. Gutierrez thanked Steve from TechForce for his presentation because he knows first hand that it is hard to find qualified employees. Sunni Hepburn shared that the Sex Trafficking presentation by Opal Singleton on May 10<sup>th</sup> was very informative. She expressed that we need to continue to warn our children of the dangers and monitor them more often. She was at Alternative Education digging out weeds. Mrs. Hepburn appreciates all staff and thanked them for all of their hard work. Robert Vincelette thanked Mrs. Karr and congratulated the Oral Language presenters for a phenomenal job. He welcomed Kelly Carden from RMAC and agreed to make it to each other's meetings for support. It was fun working with Alexy Finch and he will miss her. Mr. Vincelette urged parents to reach out to the site administrators regarding tardy and absence messages.

**Comments from the Public:** Yes, parent Chris Roberts mentioned there is a teacher that was non-reelected and was being replaced by a non-qualified teacher. He expressed his concern for his student's teacher replacement. Kelly Carden, from the Rosamond Municipal Advisory Council (RMAC), invited everyone to tomorrow's RMAC meeting at 6:30 p.m. at the Hummel Hall. Mr. Carden mentioned that the topic of discussions will be about Public Works, Kern Transit, and Cerro Coso Community College.

**#415→VII.** Motion by Moore, second by Gutierrez to approve consent items A-I, unanimous, student vote: aye.

- A.** Approved Purchase Orders 230996-231034, Pay Vouchers 230711-230712
- B.** Approved Flewelling & Moody Agreement of Services 5 Relocatable Classrooms WES – NTE \$67,500
- C.** Approved Transfer, Inc. Quote #Q-05007-1 Virtual Reality (VR) headsets CTE RHECC & TMS Paxton Patterson – \$75,775
- D.** Approved Lamar Contract #4161490 Advertise Billboards in the Antelope Valley – \$57,000
- E.** Approved Pacific Oaks Education Corporation MOU Agreement – College Intern Program
- F.** Approved Pacific Oaks Education Corporation MOU Agreement – Student Teacher
- G.** Approved Elite Modular Leasing & Sales 5 Year Straight Lease for 5 Classrooms WES – NTE \$500,000
- H.** Approved new job description Board Certified Behavior Analyst (BCBA)
- I.** Approved new job description Alternative to Suspension Teacher

**VIII. General**

**#416→A.** Motion by Hepburn, second by Moore to adopt Expanded Learning Opportunities Grant Plan (ELO-P), unanimous, student vote: aye.

Learning recovery, supplemental instruction, support for social and emotional well-being, academic services, and training for school staff. EC Section 43522(e) requires that the Expanded Learning Opportunities Grant Plan be adopted at a public meeting of the governing board.

**B.** RTA Proposal to SKUSD May 1, 2023 for 2023-2024

Proposal of the Rosamond Teachers Association/CTA/NEA to the SKUSD Public School Employer for the 2023-2024 Collective Bargaining Negotiations.

**#417→**Motion by Gutierrez, second by Hepburn to go into Recess Business Meeting and Open the Public Hearing at 8:55 p.m., unanimous, student vote: aye.

Public Hearing Comments: None

**#418→**Motion by Moore, second by Gutierrez to Close the Public Hearing and Reconvene into Regular Session at 8:55 p.m., unanimous, student vote: aye.

**#419→C.** Motion by Hepburn, second by Rendon to approve to COMMENCE FORMAL BIDDING for the New Cafeteria at Rosamond High Early College Campus (RHECC), unanimous, student vote: aye.

For commencement of formal bidding for the new cafeteria at RHECC and authorize the Superintendent or her designee to review bids, contracts, and to execute construction agreements.

**IX. Personnel Items**

**#420→A.** Motion by Gutierrez, second by Moore to approve the following listed personnel items, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Noerr, Haylee	05/02/2023	---	Paraeducator, SPED	TMS	Terminated
McNeely, Randi	05/02/2023	---	Paraeducator, SPED 1:1	TMS	Terminated
Salinas, Edith	05/08/2023	---	Paraeducator, SPED	RES/RHS	Transfer
Zepeda, Veronica	05/12/2023	---	Paraeducator, SPED 1:1/Paraeducator, SPED	TMS	Transfer
Lawlor, Rachel	05/12/2023	\$1 \$17.09	Paraeducator, SPED	RES	Hire
Plascencia, Karina	05/08/2023	\$1 \$17.09	Paraeducator, SPED	RES	Hire
Williams, Diamond	05/12/2023	\$1 \$17.09	Paraeducator, SPED 1:1	TMS	Hire

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Barrios, Albadilia	06/06/2023	---	Extended School Year – Paraeducator, SPED	All Sites	Position Correction
Legardy, April	05/18/2023	---	Summer School – Campus Safety Officer	All Sites	Resign
Rojo, Ernest	05/18/2023	---	Varsity Assistant Coach – Football	RHS	Resign
Aguilar, Samantha	06/06/2023	\$17.09/HR	Extended School Year – Paraeducator, SPED 1:1	All Sites	Hire
Anderson, Latoya	06/06/2023	\$20.52/HR	Extended School Year – Paraeducator, SPED	All Sites	Hire
Azevedo, Jessica	06/06/2023	\$21.77/HR	Extended School Year – Paraeducator, SPED	All Sites	Hire
Cabadas, Marcia	06/06/2023	\$21.55/HR	Summer School-Paraeducator, Classroom	All Sites	Hire
Crump, Gloria	06/06/2023	\$21.77/HR	Summer School – Campus Safety Officer	All Sites	Hire
Logan, Ashley	06/06/2023	\$24.48/HR	Summer School- Bus Driver	Trans	Hire
Plascencia, Karina	06/06/2023	\$17.09/HR	Extended School Year – Paraeducator, SPED 1:1	All Sites	Hire
Plascencia, Karina	05/08/2023	\$30/HR	District Translator	RES	Hire
Porter, Brittany	06/06/2023	\$26.08/HR	Summer School- Bus Driver	Trans	Hire
Towell, Sharon	06/06/2023	\$21.63/HR	Summer School- Paraeducator, Speech	All Sites	Hire

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Barboa, Russell Jr.	05/11/2023	Hire
Fowler, Keymon	05/04/2023	Hire
Launder, Kristy	05/04/2023	Hire
Quinonez, Daimeon	05/04/2023	Hire

**IX. Personnel Items (Continued)**

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Hansen, Kourtney	08/10/2022	C6S5 \$78,575	Counselor	RHS	Salary Correction
Judd, Jennifer	06/05/2023	---	English Teacher	RHS	Retire
Kent, Cory	06/30/2023	---	PE Teacher	TMS	Resign
Tondreau, Paul	06/05/2023	---	SDC Mod/Severe Teacher	RHS	Resign
Burrell, John	08/01/2023	C0S1 \$50,410	RSP Teacher	TMS	Hire
Dyas, Chelsea	08/01/2023	C0S1 \$50,410	4 <sup>th</sup> Grade Teacher	RES	Hire
Dyas, Clayton	08/01/2023	C6S6 \$77,852	RSP Teacher	WES	Hire
Martin, Kara	08/01/2023	C4S2 \$61,637	PE Teacher	TMS	Hire

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Lewis, Stephen	06/06/2023	\$508.22/Day	Summer School Teacher	ALIS	Hire
Marrow, Daniel	03/02/2023	2% \$348.70 (prorated)	Department Chair – 6 <sup>th</sup> Grade	TMS	Hire
Pena, Tania	06/20/2023	\$446.52/Day	Summer School – School Psychologist	All Sites	Hire

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Ramos, David	05/10/2023	Hire

<b><u>VOLUNTEERS FOR THE 2022-2023 SCHOOL YEAR</u></b>			
Maximo K. Dueno III	Cynthia Ceja	Maria Francisca Gomez	Beatriz Guerrero
Michelle Kenney	Rodolfo Garcia Melin	Alma Orona Garcia	Claribe Carbajal
Angela Wood	Melony Levell	Tabitha Gonzalez	Gloria Crump
Janet Lopez	Martin Navarro	Iris Avila	

**#421→X.** Motion by Finch, second by Hepburn to adjourn the meeting at 8:59 p.m., unanimous, student vote: aye.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Mario Gutierrez, Clerk of the Board