

**2022-2023**  
**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at [www.skusd.k12.ca.us](http://www.skusd.k12.ca.us) prior to 7:00 p.m.

**Wednesday,**  
**June 14, 2023**

**Meeting Location: 2601 Rosamond Blvd. Rosamond, CA**  
**Closed Session 4:30 P.M., Open Session 7:00 P.M.**

**Board of Trustees**

Robert Vincelette, President  
Sunni Hepburn, Vice President  
Mario Gutierrez, Clerk  
Dewine Moore, Member  
Adrienne Rendon, Member

**Superintendent**

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, June 14, 2023

Closed Session: 4:30 p.m., Open Session 7:00 p.m.

Location: 2601 Rosamond Blvd.,  
Conference Room, Rosamond, CA

I. Call to Order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed Session

ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ TIME: \_\_\_\_\_

A. Expulsion Hearing for Student #89-22-23 4:30 p.m.

B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

D. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

III. Reconvene into Open Session at: \_\_\_\_\_  
TIME

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

IV. Action determined in closed session:

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

A. Student Expulsion Hearing #89-22-23 action for consideration of violation of the California Education Code section(s) 48900(c)

and in addition, \_\_\_ 48915(b)(1) states: that due to the nature of the violation other means of correction are not feasible or have repeatedly failed to bring about proper conduct,

AND/OR

and in addition, \_\_\_ 48915(b)(2) states: that due to the nature of the act, the presence of the pupil causes a continuing danger to the physical safety of the pupil or others.

- Board Decision: \_\_\_ To not expel student
- \_\_\_ To not expel the student and allow the student to return to school with conditions.
- \_\_\_ To expel the student and then suspend the expulsion order with conditions.
- \_\_\_ To expel the student from all schools and programs of the district.

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

V. Procedural Issues: A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

A. Pledge of Allegiance led by: \_\_\_\_\_

B. Roll Call - Members Present:

\_\_\_ Robert Vincelette, President    \_\_\_ Mario Gutierrez, Clerk    \_\_\_ Adrienne Rendon, Member  
\_\_\_ Sunni Hepburn, Vice President    \_\_\_ Dewine Moore, Member

C. Approve Agenda

ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

**VI. Reports and Communications**

INFORMATIONAL

- A. Above and Beyond Award to Karl's Hardware: *Gaines*
- B. RTA report: CSEA report:
- C. CBO Report: *Irving*
- D. Assistant Superintendent, Instruction and Curriculum: *Dr. Mendez*
- E. Assistant Superintendent, Special Education, Pupil Personnel: *Taylor*
- F. Associate Superintendent, Human Resources: *Hargus*
- G. Superintendent Report: *Gaines*
- H. Board Member Communications:

**Comments from the Public:** Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**VII. Consent Items A-W**

ACTION

- A. Ratify Payroll May EOM \$2,228,305.14
- B. Approve Purchase Orders 231035-231092, Pay Vouchers 230713-230810
- C. Approve Tel-Tec Security Systems, Inc. Proposal for Burglary Alarm System Email Incident Reports – \$500
- D. Approve Impact Canine Solutions District Agreement for Substance Awareness & Detection – \$5,500
- E. Approve Parent Institute for Quality Education TMS MOU – \$29,500
- F. Approve Parent Institute for Quality Education RHECC MOU – \$29,500
- G. Approve Parent Institute for Quality Education RES MOU – \$29,500
- H. Approve Parent Institute for Quality Education WES MOU – \$29,500
- I. Approve LaptopSchools.com Sales Order #SO323507 – \$117,685
- J. Approve KCSOS Camp Keep Agreement for 2023-2024 – \$135,000
- K. Approve KCSOS District Business Office Systems Agreement 2023-2024 – \$18,130.35
- L. Approve RHECC/TMS Summer Encampment & Cadet Survival Training June 15 – July 23, 2023
- M. Approve RHECC Change Makers Summit FFA Leadership Conference in Fresno July 19-21, 2023
- N. Approve RHECC Girls Volleyball Team 2023 Mammoth Invitational Tournament September 8-10, 2023
- O. Approve KCSOS Medi-Cal Administrative Activities Claiming Agreement #24 – 69563
- P. Approve MOU between SKUSD & CSU, East Bay for Student Teacher Under District Employment Contract (i.e., Intern) Support, Mentoring and Supervision
- Q. Approve FCMAT Study Agreement 3.5 hour associated ASB Workshop – \$1,900
- R. Approve eGift card donation of \$250 from Tractor Supply to RHECC Ag Barn Feed for the summer
- S. Approve Asset Disposition of Surplus Instructional Materials from RHECC
- T. Approve 4.5 Hour Office Clerk Position at the Alternative Education Office
- U. Approve Increase in Food Service Worker Hours from 3.5 hours/day to 4.5 hours/day
- V. Approve new job description and salary schedule for Food Service Cook
- W. Approve salary schedule for Board Certified Behavior Analyst (BCBA)

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

**VIII. General**

**A.** Approve Change in Contract with Medallion Contracting, Inc. for site utility work for Tropico Middle School Expansion Project #(SKUSD-TMS-SUW) Total Change of \$29,815.70 – *Irving* ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

**B.** Approve Revised 2022-2024 18 Months SKUSD Board of Trustees Board Meeting Calendar: Changed the Board Meeting Date from Wednesday, July 19, 2023 to Tuesday, July 18, 2023 – *Gaines* ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

**C.** Proposal (Sunshine Proposal) to the RTA – *Gaines* INFORMATIONAL

Initial Reopener Proposal of the Public-School Employer to the Rosamond Teachers Association/CTA/NEA for the 2023-2024 Collective Bargaining Negotiations.

Recess Business Meeting/**Open** Public Hearing: Time \_\_\_\_\_

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

Public Hearing Comments:

**Close** Public Hearing/Reconvene into Regular Session: Time \_\_\_\_\_

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

**D.** Local Control and Accountability Plan (LCAP) – *Wexler* INFORMATIONAL

**E.** Public Hearing on “District” Budget – *Irving* INFORMATIONAL

Districts must hold a public hearing for the proposed Budget and the proposed LCAP. A public hearing allows stakeholders and members of the community an opportunity to review and comment on the proposals prior to the Board taking any action on the item.

Recess Business Meeting/**Open** Public Hearing: Time \_\_\_\_\_

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

Public Hearing Comments:

**Close** Public Hearing/Reconvene into Regular Session: Time \_\_\_\_\_

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

**IX. Business and Operations**

**A.** Approve Memorandum of Understanding (MOU) between S.K.U.S.D. and the California School Employees Association (CSEA) and its Rosamond Chapter #587 concerning changes to an employee’s work schedule and/or work location – *Gaines* ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

**B.** Approve Memorandum of Understanding (MOU) between S.K.U.S.D. and the California School Employees Association (CSEA) and its Rosamond Chapter #587 regarding a new Food Service Cook classified position – *Gaines* ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

**X. Personnel Items**

**A.** Approve the following listed personnel items – *Hargus* ACTION

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Perez, Exene	05/17/2023	\$1 \$17.09	Paraeducator, SPED	TMS	Hire
Flemming, Tatianna	05/23/2023	\$5 \$19.83	Paraeducator, SPED 1:1	TMS	Hire
Alcala-Gamino, Sonia	04/27/2023	---	Paraeducator, Speech	RES	Resign
Moe, Sigourney	06/05/2023	---	Lead Campus Safety Officer	TMS	Resign
Johnson, Sharon	07/31/2023	---	Paraeducator, SPED	TMS	Retire
Simpson, Cynthia	06/30/2023	---	Head Custodian	TMS	Retire
Henriquez, Aurea	05/31/2023	---	Paraeducator, Classroom	RES	Retire
<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Cabrera, Carolina	06/12/2023	\$16.58/HR	Summer School – Custodian	TMS	Hire
Castanon, Denise	06/06/2023	\$16.39/HR	Summer School – Campus Safety Officer	RHECC	Hire
Inestroza, Ruth	6/12/2023	\$16.58/HR	Summer School – Custodian	WES	Hire
Lopez, Janet	06/06/2023	\$16.39/HR	Summer School – Campus Safety Officer	RHECC	Hire
Luna, Reyna	06/06/2023	\$17.31/HR	Summer School – Paraeducator, CR	WES	Hire
Placencio, Alicia	06/06/2023	\$16.22/HR	Summer School – Food Service	All Sites	Hire
Ramirez, Brenda	06/06/2023	\$16.22/HR	Summer School – Food Service	All Sites	Hire
Romero, Amelia	06/06/2023	\$16.39/HR	Summer School – Campus Safety Officer	RES	Hire
Saylor, Joshua	06/06/2023	\$16.58/HR	Summer School – Custodian	RHECC	Hire
Velez, Alysia	06/06/2023	\$17.31/HR	Summer School – Paraeducator, CR	All Sites	Hire
Notterman, Mark	06/15/2023	10% \$5,317.7	Varsity Coach – Girls Tennis	RHECC	Hire

**X. Personnel Items (Continued)**

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Barrios, Albadilia	06/06/2023	\$500	Summer Athletic Program – Boys Cross Country	RHECC	Hire
McVey, Hannah	06/06/2023	\$500	Summer Athletic Program – Girls Volleyball	RHECC	Hire
Price, Kenny	06/06/2023	\$500	Summer Athletic Program – Football	RHECC	Hire
Price, Kenny	06/06/2023	\$500	Summer Athletic Program – Boys Basketball	RHECC	Hire

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Martel, Jennifer	05/16/2023	Hire
Lopez, Janet	05/17/2023	Hire
De La Fuente, Christian	05/16/2023	Hire
Adams, Colby	05/22/2023	Hire
Saylor, Joshua	05/30/2023	Hire
Thomas, Jacob	06/05/2023	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Watts, Toni	07/01/2023	--	Transitional Kindergarten Teacher	WES/RES	Transfer
Link, Jared	06/30/2023	---	Math Teacher	RHECC	Resign
Lungren, Carol	06/05/2023	---	4 <sup>th</sup> Grade Teacher	RES	Retire
Hendrickson, Danica	06/27/2023	---	2 <sup>nd</sup> Grade Teacher	WES	Resign
Williams, Ashley	06/05/2023	---	3 <sup>rd</sup> Grade Teacher	RES	Resign
Ament, Kaycie	07/01/2023	--	Assistant Principal	RES/WES	Transfer
Banahan, Rod	07/01/2023	S2 \$101,455	Assistant Principal	RES	Hire
Rivera, Miguel	07/01/2023	S3 \$89,303	School Psychologist	DO	Hire
Chaney, Christina	05/01/2023	C5 S4 \$9,146.75 (prorated)	SDC M/M Teacher	WES	Column Change
Dyas, Clayton	08/01/2023	---	SDC Teacher	RHECC	Site Correction

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Rodriguez, Ana	06/06/2023	\$566.66/Day	Extended School Year - Speech Language Pathologist	ALL	Hire
Cox, Mari	06/06/2023	\$2,500	Summer Agriculture Teacher	RHECC	Hire
Torres, Kelly	07/01/2023	2% \$1,063.54	Grade Level Chairperson-TK	RES	Hire
Holmes, Amber	07/01/2023	2% \$1,063.54	Grade Level Chairperson-Kindergarten	RES	Hire

**X. Personnel Items (Continued)**

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Starkey, Tammy	07/01/2023	2% \$1,063.54	Grade Level Chairperson- 1 <sup>st</sup> grade	RES	Hire
Varela, Sarah	07/01/2023	2% \$1,063.54	Grade Level Chairperson- 2 <sup>nd</sup> Grade	RES	Hire
Strasen, Sierra	07/01/2023	2% \$1,063.54	Grade Level Chairperson-4 <sup>th</sup> Grade	RES	Hire
Meyer, Keith	07/01/2023	2% \$1,063.54	Grade Level Chairperson-5 <sup>th</sup> Grade	RES	Hire
Denton, Kayleigh	07/01/2023	2% \$1,063.54	Grade Level Chairperson-Special Education	RES	Hire
Chitwood, Becky	07/01/2023	4% \$2,127.08	AVID Site Coordinator	RES	Hire
Cech, Deborah	07/01/2023	2% \$1,063.54	Department Chairperson-English	TMS	Hire
Craft, Brenda	07/01/2023	2% \$1,063.54	Department Chairperson- History	TMS	Hire
Karr, Veronica	07/01/2023	2% \$1,063.54	Department Chairperson- English	RHECC	Hire
Jones, Andrea	07/01/2023	2% \$1,063.54	Department Chairperson- Science	RHECC	Hire
Karr, Wayne	07/01/2023	2% \$1,063.54	Department Chairperson-History	RHECC	Hire
Deal, Rhonda	07/01/2023	2% \$1,063.54	Department Chairperson-Math	RHECC	Hire
Johnson, Lisa	07/01/2023	2% \$1,063.54	Department Chairperson-Electives	RHECC	Hire
Riley, Mark	07/01/2023	2% \$1,063.54	Department Chairperson-CTE	RHECC	Hire
Vazquez, Lydia	07/01/2023	9.5% \$5,051.82	ASB Advisor	RHECC	Hire
Alberto, Cesar	07/01/2023	3% \$1,595.31	Senior Class Advisor	RHECC	Hire
Escobar, Michael	07/01/2023	3% \$1,595.31	Senior Class Advisor	RHECC	Hire
Thomson, Pauline	07/01/2023	2% \$1,063.54	Grade Level Chairperson- Kindergarten	WES	Hire
Morris, Rebecca	07/01/2023	2% \$1,063.54	Grade Level Chairperson- First Grade	WES	Hire
Liwag, Sandra	07/01/2023	2% \$1,063.54	Grade Level Chairperson-Special Education	WES	Hire
Paul, Danielle	07/01/2023	4% \$2,127.08	AVID Site Coordinator	WES	Hire
Goodman, Terri	07/01/2023	2% \$1,063.54	Grade Level Chairperson- 3 <sup>rd</sup> Grade	WES	Hire

**X. Personnel Items (Continued)**

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Goodman, Terri	07/01/2023	12% \$6,381.25	SST Coordinator	WES	Hire
Barker, David	06/15/2023	4% \$2,127.08	JV Head Coach – Girls Basketball	RHECC	Hire
Armstrong, Justin	06/06/2023	\$500	Summer Athletic Program – Girls Basketball	RHECC	Hire
Barrios, Monica	06/06/2023	\$500	Summer Athletic Program – Girls Cross Country	RHECC	Hire
Cambaliza, Alicia	06/06/2023	\$500	Summer Athletic Program – Cheerleading	RHECC	Hire
Olmos, Melissa	06/06/2023	\$500	Summer Athletic Program – Girls Soccer	RHECC	Hire

<b><u>VOLUNTEERS FOR THE 2023-2024 SCHOOL YEAR</u></b>			
Traci Croft	Ashley Amoroso	Nichelle Fileto	Samantha Nicole Gonzalez
Erik Ordorica	Adrianna Ruelas	Heather Harkness	

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon
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**XI. Adjournment**

**ACTION**

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon
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