
I. The meeting was called to order by Board President Robert Vincelette at 4:37 p.m.

1. Comments from the public pertaining to closed session items: None

#441→II. Motion by Gutierrez, second by Moore to go into closed session at 4:38 p.m., 4 years, 1 absent (Hepburn).

A. Expulsion Hearing for Student #89-22-23 4:30 p.m.

B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association

C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

D. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#442→III. Motion by Gutierrez, second by Moore to reconvene into open session at 7:10 p.m., 4 years, 1 absent (Hepburn).

IV. Action determined in closed session:

#443→A. Motion by Gutierrez, second by Rendon to expel Student **#89-22-23** and then suspend the expulsion order with conditions, action for consideration of violation of the California Education Code section(s) 48900(c), 4 years, 1 absent (Hepburn).

V. Procedural Issues: A recording of this meeting was made and shall be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Robert Vincelette

B. Roll Call - Members Present: Vincelette, Gutierrez, Moore, Rendon, 1 absent (Hepburn)

#444→C. Motion by Gutierrez, second by Moore to approve the agenda with the correction to retract the letter attached to consent item C, 4 years, 1 absent (Hepburn).

VI. Reports and Communications

A. Above and Beyond Award to Karl's Hardware: Mrs. Gaines presented a plaque to Karl's Hardware for their continuous support by lending us plants for our graduation ceremonies and their partnership with SKUSD. Sam Landsgaard received the plaque on behalf of Eric Landsgaard. Sonya Booker and Sheryl Taylor chimed in to thank Karl's Hardware for working with Special Education students through workability. It helps the students pick up life skills.

B. RTA report: John Warfield expressed that it's been hard balancing the role as RTA President and as a teacher, but he feels blessed with a wonderful RTA Board. He is currently teaching first semester summer school session. He is looking forward to RTA negotiations and thanked the cochairs Mrs. Starkey and Mrs. Greenberg for organizing the Proposal to the DO. He also thanked the District for the \$300 for school supplies. Mr. Warfield mentioned that his goal is to be a voice for all educators and maintain a good relationship with the District. CSEA report: *Absent*

C. CBO Report: Robert Irving congratulated Mr. Warfield for completing his first year as RTA President. He thanked all of the staff that is working summer school. He's been working on the budget for the LCAP and working on construction items. The bid for the RHECC Cafeteria will close on July 13th.

D. Assistant Superintendent, Instruction and Curriculum: Dr. Mendez welcomed everyone present and those watching from home. He mentioned the following Professional Development (PD) opportunities: PLC at Works in Las Vegas is scheduled from June 7-9, the AVID Summer Institute is scheduled from June 28-30 in Anaheim, Chip Wilson on June 15th, Dr. Fisher on June 16th, Ken O'Conner, and Dr. Wetzel.

VI. Reports and Communications (Continued)

- E. Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor is working on the end of the year report, grant funds, and workability. Alicia and Sheryl plan to attend a Hope Squad Conference to receive certification training and become official trainers.
- F. Associate Superintendent, Human Resources: Leanne Hargus – *Absent*
- G. Superintendent Report: Barbara Gaines thanked Dr. Mendez for covering the conference so well. There were 5 break out sessions and it was one of the best conferences she has ever attended. It has been a pleasure working with John Warfield. She also mentioned the training with KCSOS on June 15th and the workshop with Dr. Fisher on June 16th on teacher clarity and engagement. Robert Vincelette chimed in to thank Mrs. Gaines for all of the PD training in an effort to make our District better.
- H. Board Member Communications: Adrienne Rendon welcomed everyone present and those watching from home. She hopes everyone is enjoying summer school or vacation. She would have liked to attend PLC at Works because she wants to learn and absorb everything she can. Dewine Moore wished everyone a happy summer break! He thanked all staff for working summer school. Mario Gutierrez welcomed everyone present and those watching from home. He mentioned that he has attended a lot of conferences and has learned that it helps engage students' interest and improves their learning. Dewine Moore chimed in to express that conferences such as the one Sheryl Taylor attended are needed. Robert Vincelette mentioned the two spotlights in the AV Press stood out to him because one was for our teacher Mrs. Varela from RES. He thanked the Board of Trustees for being very busy and active with all of the sub-committees and site visits. He also mentioned the Cabinet members are also doing a great job. Adrienne Rendon chimed in to urge parents to submit public comments and feedback.

Comments from the Public: Yes, Mrs. Sonya Booker expressed her concern for a violent student in her daughter's life skills class. She is concerned for her daughter and staff members safety.

#445→VII. Motion by Gutierrez, second by Moore to approve consent items A-W with the correction to retract the letter attached to consent item C, 4 yeas, 1 absent (Hepburn).

- A. Ratified Payroll May EOM \$2,228,305.14
- B. Approved Purchase Orders 231035-231092, Pay Vouchers 230713-230810
- C. Approved Tel-Tec Security Systems, Inc. Proposal for Burglary Alarm System Email Incident Reports – \$500
- D. Approved Impact Canine Solutions District Agreement for Substance Awareness & Detection – \$5,500
- E. Approved Parent Institute for Quality Education TMS MOU – \$29,500
- F. Approved Parent Institute for Quality Education RHECC MOU – \$29,500
- G. Approved Parent Institute for Quality Education RES MOU – \$29,500
- H. Approved Parent Institute for Quality Education WES MOU – \$29,500
- I. Approved LaptopSchools.com Sales Order #SO323507 – \$117,685
- J. Approved KCSOS Camp Keep Agreement for 2023-2024 – \$135,000
- K. Approved KCSOS District Business Office Systems Agreement 2023-2024 – \$18,130.35
- L. Approved RHECC/TMS Summer Encampment & Cadet Survival Training June 15 – July 23, 2023
- M. Approved RHECC Change Makers Summit FFA Leadership Conference in Fresno July 19-21, 2023
- N. Approved RHECC Girls Volleyball Team 2023 Mammoth Invitational Tournament September 8-10, 2023
- O. Approved KCSOS Medi-Cal Administrative Activities Claiming Agreement #24 – 69563
- P. Approved MOU between SKUSD & CSU, East Bay for Student Teacher Under District Employment Contract (i.e., Intern) Support, Mentoring and Supervision
- Q. Approved FCMAT Study Agreement 3.5 hour associated ASB Workshop – \$1,900
- R. Approved eGift card donation of \$250 from Tractor Supply to RHECC Ag Barn Feed for the summer
- S. Approved Asset Disposition of Surplus Instructional Materials from RHECC
- T. Approved 4.5 Hour Office Clerk Position at the Alternative Education Office
- U. Approved Increase in Food Service Worker Hours from 3.5 hours/day to 4.5 hours/day
- V. Approved new job description and salary schedule for Food Service Cook
- W. Approved salary schedule for Board Certified Behavior Analyst (BCBA)

VIII. General

#446→A. Prior to approval, Robert Irving clarified the reasons for the change in contract. Motion by Gutierrez, second by Moore to approve Change in Contract with Medallion Contracting, Inc. for site utility work for Tropic Middle School Expansion Project #(SKUSD-TMS-SUW) Total Change of \$29,815.70, 4 years, 1 absent (Hepburn).

#447→B. Motion by Gutierrez, second by Vincelette to approve Revised 2022-2024 18 Months SKUSD Board of Trustees Board Meeting Calendar: Changed the Board Meeting Date from Wednesday, July 19, 2023 to Tuesday, July 18, 2023, 4 years, 1 absent (Hepburn).

C. Proposal (Sunshine Proposal) to the RTA

Initial Reopener Proposal of the Public-School Employer to the Rosamond Teachers Association/CTA/NEA for the 2023-2024 Collective Bargaining Negotiations.

#448→Motion by Gutierrez, second by Moore to go into Recess Business Meeting and Open the Public Hearing at 7:52 p.m., 4 years, 1 absent (Hepburn).

Public Hearing Comments: None

#449→Motion by Gutierrez, second by Moore to Close the Public Hearing and Reconvene into Regular Session at 7:52 p.m., 4 years, 1 absent (Hepburn).

D. Dan Wexler gave a PowerPoint presentation on the Local Control and Accountability Plan (LCAP) and answered questions.

E. Public Hearing on “District” Budget

Districts must hold a public hearing for the proposed Budget and the proposed LCAP. A public hearing allows stakeholders and members of the community an opportunity to review and comment on the proposals prior to the Board taking any action on the item.

#450→Motion by Gutierrez, second by Rendon to go into Recess Business Meeting and Open the Public Hearing at 8:34 p.m., 4 years, 1 absent (Hepburn).

Public Hearing Comments: Mario Gutierrez asked for clarification from page 5 Salary and Benefits line #11 \$64,912,500.71.

#451→Motion by Moore, second by Rendon to Close the Public Hearing and Reconvene into Regular Session at 8:39 p.m., 4 years, 1 absent (Hepburn).

IX. Business and Operations

#452→A. Motion by Gutierrez, second by Moore to approve Memorandum of Understanding (MOU) between S.K.U.S.D. and the California School Employees Association (CSEA) and its Rosamond Chapter #587 concerning changes to an employee’s work schedule and/or work location, 4 years, 1 absent (Hepburn).

#453→B. Motion by Moore, second by Rendon to approve Memorandum of Understanding (MOU) between S.K.U.S.D. and the California School Employees Association (CSEA) and its Rosamond Chapter #587 regarding a new Food Service Cook classified position, 4 years, 1 absent (Hepburn).

X. Personnel Items

#454→A. Motion by Moore, second by Rendon to approve the following listed personnel items, 4 years, 1 absent (Hepburn).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

| <u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u> | | | | | |
|---|--------------------|----------------------|----------------------------|--------------------|----------------------|
| <u>EMPLOYEE</u> | <u>DATE</u> | <u>SALARY</u> | <u>POSITION</u> | <u>SITE</u> | <u>STATUS</u> |
| Perez, Exene | 05/17/2023 | \$1 \$17.09 | Paraeducator, SPED | TMS | Hire |
| Flemming, Tatianna | 05/23/2023 | \$5 \$19.83 | Paraeducator, SPED 1:1 | TMS | Hire |
| Alcala-Gamino, Sonia | 04/27/2023 | --- | Paraeducator, Speech | RES | Resign |
| Moe, Sigourney | 06/05/2023 | --- | Lead Campus Safety Officer | TMS | Resign |
| Johnson, Sharon | 07/31/2023 | --- | Paraeducator, SPED | TMS | Retire |
| Simpson, Cynthia | 06/30/2023 | --- | Head Custodian | TMS | Retire |
| Henriquez, Aurea | 05/31/2023 | --- | Paraeducator, Classroom | RES | Retire |

| <u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u> | | | | | |
|---|--------------------|----------------------|---------------------------------------|--------------------|----------------------|
| <u>EMPLOYEE</u> | <u>DATE</u> | <u>SALARY</u> | <u>POSITION</u> | <u>SITE</u> | <u>STATUS</u> |
| Cabrera, Carolina | 06/12/2023 | \$16.58/HR | Summer School – Custodian | TMS | Hire |
| Castanon, Denise | 06/06/2023 | \$16.39/HR | Summer School – Campus Safety Officer | RHECC | Hire |
| Inestroza, Ruth | 6/12/2023 | \$16.58/HR | Summer School – Custodian | WES | Hire |
| Lopez, Janet | 06/06/2023 | \$16.39/HR | Summer School – Campus Safety Officer | RHECC | Hire |
| Luna, Reyna | 06/06/2023 | \$17.31/HR | Summer School – Paraeducator, CR | WES | Hire |
| Placencio, Alicia | 06/06/2023 | \$16.22/HR | Summer School – Food Service | All Sites | Hire |
| Ramirez, Brenda | 06/06/2023 | \$16.22/HR | Summer School – Food Service | All Sites | Hire |
| Romero, Amelia | 06/06/2023 | \$16.39/HR | Summer School – Campus Safety Officer | RES | Hire |
| Saylor, Joshua | 06/06/2023 | \$16.58/HR | Summer School – Custodian | RHECC | Hire |
| Velez, Alysia | 06/06/2023 | \$17.31/HR | Summer School – Paraeducator, CR | All Sites | Hire |
| Notterman, Mark | 06/15/2023 | 10% \$5,317.7 | Varsity Coach – Girls Tennis | RHECC | Hire |

| <u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u> | | | | | |
|---|--------------------|----------------------|--|--------------------|----------------------|
| <u>EMPLOYEE</u> | <u>DATE</u> | <u>SALARY</u> | <u>POSITION</u> | <u>SITE</u> | <u>STATUS</u> |
| Barrios, Albadilia | 06/06/2023 | \$500 | Summer Athletic Program – Boys Cross Country | RHECC | Hire |
| McVey, Hannah | 06/06/2023 | \$500 | Summer Athletic Program – Girls Volleyball | RHECC | Hire |
| Price, Kenny | 06/06/2023 | \$500 | Summer Athletic Program – Football | RHECC | Hire |
| Price, Kenny | 06/06/2023 | \$500 | Summer Athletic Program – Boys Basketball | RHECC | Hire |

X. Personnel Items (Continued)

| <u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u> | | |
|--|--------------------|----------------------|
| <u>EMPLOYEE</u> | <u>DATE</u> | <u>STATUS</u> |
| Martel, Jennifer | 05/16/2023 | Hire |
| Lopez, Janet | 05/17/2023 | Hire |
| De La Fuente, Christian | 05/16/2023 | Hire |
| Adams, Colby | 05/22/2023 | Hire |
| Saylor, Joshua | 05/30/2023 | Hire |
| Thomas, Jacob | 06/05/2023 | Hire |

| <u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u> | | | | | |
|---|--------------------|-----------------------------------|-----------------------------------|--------------------|----------------------|
| <u>EMPLOYEE</u> | <u>DATE</u> | <u>SALARY</u> | <u>POSITION</u> | <u>SITE</u> | <u>STATUS</u> |
| Watts, Toni | 07/01/2023 | -- | Transitional Kindergarten Teacher | WES/RES | Transfer |
| Link, Jared | 06/30/2023 | --- | Math Teacher | RHECC | Resign |
| Lungren, Carol | 06/05/2023 | --- | 4 th Grade Teacher | RES | Retire |
| Hendrickson, Danica | 06/27/2023 | --- | 2 nd Grade Teacher | WES | Resign |
| Williams, Ashley | 06/05/2023 | --- | 3 rd Grade Teacher | RES | Resign |
| Ament, Kaycie | 07/01/2023 | -- | Assistant Principal | RES/WES | Transfer |
| Banahan, Rod | 07/01/2023 | S2 \$101,455 | Assistant Principal | RES | Hire |
| Rivera, Miguel | 07/01/2023 | S3 \$89,303 | School Psychologist | DO | Hire |
| Chaney, Christina | 05/01/2023 | C5 S4 \$9,146.75 (prorated) | SDC M/M Teacher | WES | Column Change |
| Dyas, Clayton | 08/01/2023 | --- | SDC Teacher | RHECC | Site Correction |

| <u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u> | | | | | |
|---|--------------------|----------------------|--|--------------------|----------------------|
| <u>EMPLOYEE</u> | <u>DATE</u> | <u>SALARY</u> | <u>POSITION</u> | <u>SITE</u> | <u>STATUS</u> |
| Rodriguez, Ana | 06/06/2023 | \$566.66/Day | Extended School Year - Speech Language Pathologist | ALL | Hire |
| Cox, Mari | 06/06/2023 | \$2,500 | Summer Agriculture Teacher | RHECC | Hire |
| Torres, Kelly | 07/01/2023 | 2% \$,1063.54 | Grade Level Chairperson-TK | RES | Hire |
| Holmes, Amber | 07/01/2023 | 2% \$,1063.54 | Grade Level Chairperson-Kindergarten | RES | Hire |

| <u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u> | | | | | |
|---|--------------------|----------------------|--|--------------------|----------------------|
| <u>EMPLOYEE</u> | <u>DATE</u> | <u>SALARY</u> | <u>POSITION</u> | <u>SITE</u> | <u>STATUS</u> |
| Starkey, Tammy | 07/01/2023 | 2% \$,1063.54 | Grade Level Chairperson- 1 st grade | RES | Hire |
| Varela, Sarah | 07/01/2023 | 2% \$,1063.54 | Grade Level Chairperson- 2 nd Grade | RES | Hire |
| Strasen, Sierra | 07/01/2023 | 2% \$,1063.54 | Grade Level Chairperson-4 th Grade | RES | Hire |
| Meyer, Keith | 07/01/2023 | 2% \$,1063.54 | Grade Level Chairperson-5 th Grade | RES | Hire |

X. Personnel Items (Continued)

| <u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u> | | | | | |
|---|--------------------|----------------------|--|--------------------|----------------------|
| <u>EMPLOYEE</u> | <u>DATE</u> | <u>SALARY</u> | <u>POSITION</u> | <u>SITE</u> | <u>STATUS</u> |
| Denton, Kayleigh | 07/01/2023 | 2% \$1,063.54 | Grade Level Chairperson-Special Education | RES | Hire |
| Chitwood, Becky | 07/01/2023 | 4% \$2,127.08 | AVID Site Coordinator | RES | Hire |
| Cech, Deborah | 07/01/2023 | 2% \$1,063.54 | Department Chairperson-English | TMS | Hire |
| Craft, Brenda | 07/01/2023 | 2% \$1,063.54 | Department Chairperson- History | TMS | Hire |
| Karr, Veronica | 07/01/2023 | 2% \$1,063.54 | Department Chairperson- English | RHECC | Hire |
| Jones, Andrea | 07/01/2023 | 2% \$1,063.54 | Department Chairperson- Science | RHECC | Hire |
| Karr, Wayne | 07/01/2023 | 2% \$1,063.54 | Department Chairperson-History | RHECC | Hire |
| Deal, Rhonda | 07/01/2023 | 2% \$1,063.54 | Department Chairperson-Math | RHECC | Hire |
| Johnson, Lisa | 07/01/2023 | 2% \$1,063.54 | Department Chairperson-Electives | RHECC | Hire |
| Riley, Mark | 07/01/2023 | 2% \$1,063.54 | Department Chairperson-CTE | RHECC | Hire |
| Vazquez, Lydia | 07/01/2023 | 9.5% \$5,051.82 | ASB Advisor | RHECC | Hire |
| Alberto, Cesar | 07/01/2023 | 3% \$1,595.31 | Senior Class Advisor | RHECC | Hire |
| Escobar, Michael | 07/01/2023 | 3% \$1,595.31 | Senior Class Advisor | RHECC | Hire |
| Thomson, Pauline | 07/01/2023 | 2% \$1,063.54 | Grade Level Chairperson-Kindergarten | WES | Hire |
| Morris, Rebecca | 07/01/2023 | 2% \$1,063.54 | Grade Level Chairperson- First Grade | WES | Hire |
| Liwag, Sandra | 07/01/2023 | 2% \$1,063.54 | Grade Level Chairperson-Special Education | WES | Hire |
| Paul, Danielle | 07/01/2023 | 4% \$2,127.08 | AVID Site Coordinator | WES | Hire |
| Goodman, Terri | 07/01/2023 | 2% \$1,063.54 | Grade Level Chairperson- 3 rd Grade | WES | Hire |

| <u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u> | | | | | |
|---|--------------------|----------------------|--|--------------------|----------------------|
| <u>EMPLOYEE</u> | <u>DATE</u> | <u>SALARY</u> | <u>POSITION</u> | <u>SITE</u> | <u>STATUS</u> |
| Goodman, Terri | 07/01/2023 | 12% \$6,381.25 | SST Coordinator | WES | Hire |
| Barker, David | 06/15/2023 | 4% \$2,127.08 | JV Head Coach – Girls Basketball | RHECC | Hire |
| Armstrong, Justin | 06/06/2023 | \$500 | Summer Athletic Program – Girls Basketball | RHECC | Hire |

X. Personnel Items (Continued)

| <u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u> | | | | | |
|---|--------------------|----------------------|---|--------------------|----------------------|
| <u>EMPLOYEE</u> | <u>DATE</u> | <u>SALARY</u> | <u>POSITION</u> | <u>SITE</u> | <u>STATUS</u> |
| Barrios, Monica | 06/06/2023 | \$500 | Summer Athletic Program – Girls Cross Country | RHECC | Hire |
| Cambaliza, Alicia | 06/06/2023 | \$500 | Summer Athletic Program – Cheerleading | RHECC | Hire |
| Olmos, Melissa | 06/06/2023 | \$500 | Summer Athletic Program – Girls Soccer | RHECC | Hire |

| <u>VOLUNTEERS FOR THE 2023-2024 SCHOOL YEAR</u> | | | |
|--|-----------------|------------------|--------------------------|
| Traci Croft | Ashley Amoroso | Nichelle Fileto | Samantha Nicole Gonzalez |
| Erik Ordorica | Adrianna Ruelas | Heather Harkness | |

#455→Motion by Gutierrez, second by Moore to go into closed session at 8:44 p.m. to discuss a Special Education issue, 4 yeas, 1 absent (Hepburn).

#456→Motion by Moore, second by Gutierrez to go into open session at 9:22 p.m., no action taken on the Special Education issue, 4 yeas, 1 absent (Hepburn).

#457→**XI.** Motion by Vincelette, second by Gutierrez to adjourn the meeting at 9:23 p.m., 4 yeas, 1 absent (Hepburn).

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Mario Gutierrez, Clerk of the Board