
I. The meeting was called to order by Board President Robert Vincelette at 6:20 p.m.

1. **Comments from the public pertaining to closed session items:** None

#001→II. Motion by Moore, second by Gutierrez to go into closed session at 6:21 p.m., unanimous.

A. **Board of Trustees 2022-2023 Self-Evaluation**

B. **Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association

C. **Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

D. **Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#002→III. Motion by Hepburn, second by Rendon to reconvene into open session at 7:13 p.m., unanimous.

IV. Action determined in closed session: None

V. Procedural Issues: A recording of this meeting was made and shall be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Robert Vincelette

B. **Roll Call** - Members Present: Vincelette, Hepburn, Gutierrez, Moore, Rendon

#003→C. Motion by Hepburn, second by Moore to approve the agenda with the corrections to Personnel items under Certificated/Administrative Employment/Resignations Rocio Sandoval – correct site to reflect WES, Cindy Saldana – correct site to reflect RES, and Kayla Irvine – correct position to reflect 4th Grade Teacher; Certificated Stipend/Extra Duty Employment/Resignations remove Leigha Melchers, Leslie Troncale, and Daniel Morrow; under Provisional Intern Permit (PIP) Waiver Melissa Montoya – correct position to reflect 2nd Grade Teacher, unanimous.

VI. Reports and Communications

A. RTA report: *Absent* CSEA report: *Absent*

B. CBO Report: Robert Irving – *Absent*

C. Assistant Superintendent, Instruction and Curriculum: Dr. Mendez reported the PD training with Chip Wilson, Dr. Fisher, PLC at Works, and the AVID Summer Institute. He mentioned there is upcoming PD training on August 1st-7th, 8th.

D. Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor – *Absent*

E. Associate Superintendent, Human Resources: Leanne Hargus reported HR is filling four (4) Certificated openings. On the Classified side Paul Irving has been working hard to fill a lot of openings. They continue to test, interview, and fingerprint potential candidates.

F. Superintendent Report: Barbara Gaines welcomed everyone present and those watching from home. Friday is the last day of second session of summer school. Mrs. Gaines thanked all teachers, staff, and administrators for making that possible. WES currently has 980 students enrolled and there are limited classrooms. Therefore, there is an informational item for the bid to add five (5) classrooms at WES. Bids were received from Medallion Contracting, Inc. and Stevens Construction, Inc. The bid covers groundwork, ramps, structure, sewage, and hooking everything up.

G. Board Member Communications: Board of Trustees welcomed everyone present and those watching from home. Mario Gutierrez reported there have been a few setbacks with the TMS Expansion Project, the RHECC Cafeteria went out for bid, and RES TK project will also go out for bid. Robert Vincelette mentioned that the Sub-Committees will now share their reports in future meetings.

Comments from the Public: None

#004→VII. Motion by Gutierrez, second by Hepburn to approve Consent Items A-K, unanimous.

- A. Ratified Payroll July MIDA \$880,408.03
- B. Approved Purchase Orders 240001-240150
- C. Approved Navigate360 Proposal #Q-86655 Behavioral Threat & Suicide Case Management – \$12,463.50
- D. Approved CSM Consulting, Inc. E-Rate Compliance Services 7/1/2023-6/30/2024 – \$18,300
- E. Approved KCSOS MOU County Level Educational Services for K-6 Students 7/1/2023-6/30/2024
- F. Approved Kings County Office of Education GROW Intern Program for Participating Districts MOU
- G. Approved Sunbelt Staffing, LLC Client Services Agreement Education Division – \$117,000
- H. Approved University of Massachusetts Global Supervised Fieldwork Agreement Masters of Psychology
- I. Approved Class Leasing Lease Agreement Renewal Lease #867, Project #CL2800 – \$15,000
- J. Approved LDTPE Scope of Work Proposal & Pricing Structure – \$27,000
- K. Approved Certificated Salary Schedule 2023-2024, Guidance Counselor Salary Schedule 2023-2024, Classified Salary Schedule 2023-2024, Certificated Administration & Classified Management Salary Schedule 2023-2024, and Confidential & Supervisory Salary Schedule 2023-2024

VIII. General

#005→A. Motion by Hepburn, second by Moore to Approve the Administrative Assignments for 2023-2024, unanimous.

Site	Position	Name	Classification Status
DO	Associate Superintendent, Human Resources	Leanne Hargus	Certificated
DO	Chief Business Officer	Robert Irving	Classified
DO	Assistant Superintendent, Special Education/Pupil Personnel	Sheryl Taylor	Certificated
DO	Assistant Superintendent, Educational Services	Dr. Larry Mendez	Certificated
DO	Director of Educational Support Programs	Noemy Herrera	Certificated
DO	Director of Technology and Instructional Support	Dan Wexler	Certificated
DO	Director of Human Resources	Paul Irving	Classified
DO	Director of Maintenance and Operations	Rawley Davis	Classified
RES	Principal of Rosamond Elementary School	Nat Adams	Certificated
RES	Assistant Principal of Rosamond Elementary School	Rod Banahan	Certificated
WES	Principal of Westpark Elementary School	Patrick Holmes	Certificated
WES	Assistant Principal of Westpark Elementary School	Kaycie Ament	Certificated
TMS	Principal of Tropico Middle School	Edward Shevlin	Certificated
TMS	Assistant Principal of Tropico Middle School	Carmen Atkinson	Certificated
TMS	Assistant Principal of Tropico Middle School	Vacant	Certificated
ALT. ED.	Principal of Alternative Education	Nino Torres	Certificated
RHS	Principal of Rosamond High School	Suresh Bajnath	Certificated
RHS	Assistant Principal of Rosamond High School	Robyn Calzada	Certificated
RHS	Assistant Principal of Rosamond High School	Scott Small	Certificated
RHS	Rosamond High School Athletics Director	James Johnson	Certificated

IX. Curriculum and Instruction

#006→A. Motion by Gutierrez, second by Hepburn to Accept Quarterly report (April, May, June 2023) on the Williams Uniform Complaints under Education Code § 35186, unanimous.

This information is to be reported publicly to the Board of Trustees. Claims may be filed for reasons such as: insufficient instructional materials, teacher vacancies, and including facility conditions. Filing information is posted in the classrooms.

X. Business and Operations

A. CSEA Proposal to SKUSD dated July 1, 2023 for 2023-2024

Initial proposal of the California School Employee Association to the Southern Kern Unified School District Public School Employer for the 2023-2024 Collective Bargaining Negotiations.

#007→Motion by Gutierrez, second by Vincelette to go into Recess Business Meeting and to Open the Public Hearing at 7:34 p.m., unanimous.

Public Hearing Comments: None

#008→Motion by Hepburn, second by Moore to Close the Public Hearing and Reconvene into Regular Session at 7:35 p.m., unanimous.

#009→B. Motion by Moore, second by Gutierrez to Approve the American Modular Systems (AMS) Change in Contract Order Number 01 Tropic Middle School Expansion Project #(SKUSD-TMS-EP) Total Change of \$14,322, unanimous.

XI. Personnel Items

#010→A. Motion by Hepburn, second by Moore to approve the following listed personnel items with the corrections to Personnel items under Certificated/Administrative Employment/Resignations Rocio Sandoval – correct site to reflect WES, Cindy Saldana – correct site to reflect RES, and Kayla Irvine – correct position to reflect 4th Grade Teacher; Certificated Stipend/Extra Duty Employment/Resignations remove Leigha Melchers, Leslie Troncale, and Daniel Morrow; under Provisional Intern Permit (PIP) Waiver Melissa Montoya – correct position to reflect 2nd Grade Teacher, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Alexander, Ashley	06/28/2023	---	ASES Instructor	TMS	Resign
Belen, Joanna	07/03/2023	---	Custodian	TMS/RES	Transfer
Farrell, David	07/03/2023	---	Custodian	RHECC/TMS	Transfer
Ramirez, Bivianna	07/03/2023	\$10 \$23.09	Speech Paraeducator/SPED Paraeducator	RHECC/TMS	Transfer
Gutierrez, Osvaldo	07/19/2023	\$3 \$18.28	Campus Safety Officer/Custodian	RHECC	Promotion
Cantero, Joshua	07/19/2023	\$1 \$16.58	Custodian	TMS	Hire
Saylor, Joshua	08/09/2023	\$1 \$16.39	Campus Safety Officer	TMS	Hire
Inestroza, Ruth	08/09/2023	\$1 \$16.39	Campus Safety Officer	TMS	Hire

XI. Personnel Items (Continued)

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Thompson, Ronald	06/26/2023	Hire
Ornelas, Maria	06/29/2023	Hire
Luna, Gloria	06/26/2023	Hire
Pereida, Chris	07/03/2023	Hire
Nadali, Fetemeh	08/09/2023	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Barlog, Joann	07/01/2023	S2 \$87,602	School Psychologist	DO	Hire
Cornejo Escobar, Shelsea	08/01/2023	C0/S2 \$52,995	3 rd Grade Teacher	RES	Hire
Davis, Donyae	08/01/2023	C4/S2 \$61,637	PE Teacher	TMS	Hire
Dresser, Natalie	08/01/2023	C5/S5 \$73,032	3 rd Grade Teacher	RES	Hire
Nesel, Isabella	08/01/2023	C0/S1 \$50,410	ELD Teacher	TMS	Hire
Ortiz, Jessica	08/01/2023	C0/S1 \$50,410	3 rd Grade Teacher	RES	Hire
Patridge, Glenn	08/01/2023	C6/S11 \$90,774	English Teacher	RHECC	Hire
Rubin, Jessica	08/01/2023	C4/S24 \$84,900	Math Teacher	TMS	Hire
Saavedra, Laura	08/01/2023	C2/S4 \$60,932	Spanish Teacher	TMS	Hire
Sinclair, Diann	08/01/2023	C6/S35 \$106,280	5 th Grade Teacher	RES	Hire
Marroquin, Ruth	08/01/2023	C0/S1 \$50,410	1 st Grade Teacher	WES	Hire
Burrell, John	08/01/2023	C0/S1 \$50,410	RSP Teacher	TMS	Hire
Mann, Perveen	08/01/2023	C6/S4 \$72,682	Social Studies Teacher	RHECC	Salary Correction
Gloude mans, Sean	08/01/2023	C5/S6 \$74,912	RSP Teacher	RHECC	Salary Correction
Sandoval, Rocio	08/01/2023	C6/S11 \$90,774	T-K Teacher	RES WES	Salary Correction
Saldana, Cindy	08/01/2023	C6/S9 \$85,606	2 nd Teacher	WES RES	Salary Correction
Saavedra, Felipe	08/01/2023	C6/S24 \$103,698	Math Teacher	TMS	Salary Correction
Coleman, Shawn	08/09/2023	C4/S3 \$64,221	Biology Teacher	RHECC	Column Change
Ton, Vu	08/09/2023	C4/S4 \$66,805	Math Teacher	RHECC	Column Change
Clason, Mark	08/09/2023	C5/S16 \$93,004	Music Teacher	RHECC	Column Change
Hansen, Andrew	08/09/2023	C6/S7 \$80,436	English Teacher	RHECC	Column Change
Irvine, Kayla	07/01/2023	C4/S3 \$64,221	2nd Grade Teacher 4 th Grade Teacher	RES	Column Change

XI. Personnel Items (Continued)

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Ortiz, Cynthia	08/09/2023	C6/S6 \$77,852	1 st Grade Teacher	RES	Column Change
Rico, Sophia	08/09/2023	C5/S6 \$74,912	1 st Grade Teacher	RES	Column Change
Sadrulodabai, Pouneh	08/09/2023	C4/S3 \$64,221	Kindergarten Teacher	RES	Column Change
Barker, David	07/01/2023	C6/S1 \$64,929	Health Teacher	RHECC	Column Change
Hermiz, Dany	06/30/2023	---	PE Teacher	TMS	Resign
Johanson, Joshua	06/30/2023	---	RSP/Alt Ed Teacher	ALIS	Resign

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Melechers, Leigha	08/07/2023	3% \$1,595.31	Department Chairperson – Special Education	TMS	Hire
Troneale, Leslie	08/07/2023	2.5% \$1,329.43	Department Chairperson – Science	TMS	Hire
Morrow, Daniel	08/07/2023	3% \$1,595.31	Department Chairperson – 6 th Grade	TMS	Hire
Schmidt, Kimberly	08/07/2023	2% \$1,063.54	Grade Level Chair Person – 4 th Grade	WES	Hire
Manzano, Tanya	08/07/2023	12% \$6,381.24	SST Coordinator	WES	Hire
Moze, Julie	08/07/2023	2% \$1,063.54	Grade Level Chair Person – 2 th Grade	WES	Hire

The following certificated employees are presented for Board approval to be hired for the 2023/2024 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Marroquin, Ruth	08/01/2023	1 st Grade Teacher	PIP
Burrell, John	08/01/2023	RSP Teacher	PIP
Stevenson, Rachel	08/07/2023	Speech Language Pathologist	Waiver
Dyas, Chelsea	08/01/2023	4 th Grade Teacher	Waiver
Atkinson, Carmen	07/19/2023	Assistant Principal	Waiver
Ament, Kaycie	07/19/2023	Assistant Principal	Waiver
Montoya, Melissa	08/07/2023	Assistant Principal 2 nd Grade Teacher	Waiver – CLAD (EL Authorization)

<u>VOLUNTEERS FOR THE 2023-2024 SCHOOL YEAR</u>			
Cameron Ogan	Agustina Ogan		

#011→A. Motion by Hepburn, second by Gutierrez to approve the Annual Revision of Complaint Procedure Notices: Uniform Complaint Forms, Williams Complaint Forms, Policies and Procedures, unanimous.

#012→**XII.** Motion by Vincelette, second by Gutierrez to adjourn the meeting at 7:41 p.m., unanimous.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Mario Gutierrez, Clerk of the Board