

**I.** The meeting was called to order by Board President Robert Vincelette at 4:43 p.m.

**1. Comments from the public pertaining to closed session items: None**

**#016→II.** Motion by Gutierrez, second by Hepburn to go into closed session at 4:44 p.m., unanimous.

**A. Reinstate Expulsion for Student #15-22-23** 4:30

**B. Reinstate Expulsion for Student #05-22-23** 5:00

**C. Reinstate Expulsion for Student #60-22-23** 5:30

**D. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

**E. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

**F. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

**#017→III.** Motion by Gutierrez, second by Hepburn to reconvene into open session at 7:07 p.m., unanimous.

**IV. Action determined in closed session:**

**#018→A.** Motion by Gutierrez, second by Hepburn to permit Student **#15-22-23** conditional enrollment in a traditional school program with a one-year behavior contract, unanimous.

**#019→B.** Motion by Hepburn, second by Moore to permit Student **#05-22-23** conditional enrollment in a traditional school program with a one-year behavior contract, unanimous.

**#020→C.** Motion by Hepburn, second by Gutierrez to permit Student **#60-22-23** conditional enrollment in a traditional school program with a one-year behavior contract, unanimous.

**V. Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.

**A.** Pledge of Allegiance led by: Nat Adams

**B. Roll Call - Members Present:** Vincelette, Hepburn, Gutierrez, Moore, Rendon

**#021→C.** Motion by Gutierrez, second by Rendon to approve the agenda, unanimous.

**VI. Reports and Communications**

**A.** RTA report: John Warfield thanked RTA for the opportunity as president for a second year. This is his 28<sup>th</sup> year as a teacher. Negotiations paused but both RTA and the District are eager to negotiate. On Friday he will welcome all of the new teachers. Yesterday he attended the new teacher orientation. He thanked the District for the \$300 for classroom supplies and asked teachers to submit receipts for reimbursement to Talia Bishop by August 25<sup>th</sup>. CSEA report: *Absent*

**B.** CBO Report: Robert Irving reported that progress continues with Informed K-12. Volunteer packets are already set up to be digitized. Monday we will go live with the RFP, Supply Reimbursements, and possibly Facility Use Applications. Next on the business side will be mileage reimbursements, conference requests (to request going to a conference), travel reimbursements (after going to the conference), and field trip requests. Steven's Construction has started to prep for work on the classrooms at Westpark. Employee Self Service is now available for our staff. If you have a district email address (ending in the domain: @sksud.k12.ca.us) you can register at <https://ess.kern.org/93>. You'll need to know your employee ID number which is printed on your paystubs or you can get it by reaching out to HR or to Robert Irving. Mr. Irving thanked all staff for working summer school and attending PD training.

## **VI. Reports and Communications (Continued)**

- C. Assistant Superintendent, Instruction and Curriculum: Dr. Mendez reported summer PD started on August 1<sup>st</sup> with new teachers and some returning teachers. There is also PD for thinking maps, SPED training, character strong, and ELD.
- D. Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor welcomed everyone present and those watching from home. Ms. Taylor reported the SPED Department is working hard to prepare for the 23-24 school year. The department is currently working on enrolling new students and holding 30-Day IEPs. Sirius training is scheduled tomorrow. She attended a Character Strong Conference in Washington last week. The conference was a designed curriculum with the goal to develop thoughtful, kind, and successful human beings.
- E. Associate Superintendent, Human Resources: Leanne Hargus welcomed everyone present and those watching from home. HR is filling a last few positions. There are many Paraeducator openings. She thanked administrators for coming in during the summer to conduct interviews. She wished everyone a great start to the new school year.
- F. Superintendent Report: Barbara Gaines welcomed everyone present and those watching from home. She is looking forward to the new 23-24 school year. She thanked all Cabinet members for their hard work and improvement with filling vacancies. She thanked Dan Wexler for working with the new Aeries system, Robert Irving for handling four construction projects, Dr. Mendez for providing the necessary curriculum to meet teachers needs, Ms. Taylor for bringing the team character strong, Mrs. Hargus/Mr. Irving for filling vacancies, Ms. Herrera for ELD training, and Ms. Mitchell for giving away backpacks. She asked parents to enroll their students promptly to balance classrooms accordingly. As of today, there are 3,700 students enrolled in our District. The District is excited to return to negotiations. Sara Varela's grade level team is already getting together to plan for PLC.
- G. Board Member Communications: Sunni Hepburn welcomed everyone present and those watching from home. She is looking forward to the new 23-24 school year. She attended the freshman orientation today. Mario Gutierrez is excited for the new 23-24 school year. He went out to the TMS construction site and saw the areas that will be available to students. The RES construction is pending because the modifications and changes need to get DSA approval. Dewine Moore hopes everyone had a wonderful summer. He mentioned the backpacks Fallon Mitchell gave away are nice. He thanked all teachers for their dedication to our students and is glad their classroom supply increased this school year. Adrienne Rendon attended the Leadership Retreat last Friday. She would like to be added to all informational emails. She thanked everyone for their reports and communications. Robert Vincelette wished Leanne, Dewine and himself a Happy Birthday! He thanked Mrs. Gaines for all of her hard work and for providing PD training for teachers and administrators. He welcomed back all staff and wished everyone a successful school year.
- H. Sub-Committee Communications/Updates: Robert Vincelette reported the Safety and Security meeting will resume soon. He hopes to review the command structure and primary/secondary point of contacts.

**Comments from the Public:** Yes, Edward Shevlin would like to implement a new Tardy Policy at TMS. He shared data and information to the Board demonstrating the impact it would have at TMS. The Board agreed to implement the Tardy Policy but it will have to go on the agenda as an informational item and then as an action item for approval.

**#022→VII.** Motion by Moore, second by Hepburn to approve the consent items A-F (with addition to item F), unanimous.

- A. Approved Minutes January 11, 2023; January 18, 2023; January 19, 2023
- B. Ratified Payroll July EOM \$697,571.10
- C. Approved Purchase Orders 240151-240236, Pay Vouchers 240001-240004
- D. Approved Western Governors University Clinical Experience Agreement 8/2/2023-8/1/2026
- E. Approved 3K Building Services Proposal for Project Inspection Services – \$18,000.00
- F. Approved Character Strong Estimate #14126 – \$10,500.00

**VIII. General**

**#023→A.** Motion by Gutierrez, second by Moore to approve award of Contract with Medallion Contracting, Inc. for the site utility work for the Southern Kern Unified School District New Cafeteria at Rosamond High Early College Campus in the amount of \$9,947,698.00, unanimous.

On Thursday, July 27, 2023, bids were opened for Site Work for the Southern Kern Unified School District New Cafeteria at Rosamond High Early College Campus. The following are the results of the bid opening for the bid scope:

Medallion Contracting, Inc., Lancaster, CA – \$9,597,117.00 (Base Bid)

\$60,697.00 (Add Alternate #01 – Replace Stabilized Decomposed Granite Paving with Artificial Turf)

\$88,305.00 (Add Alternate #02B – With Bid Alternate 01 Acceptance, Furniture Installation to be in Artificial Turf area)

\$201,579.00 – (Add Alternate #03 – Basketball Court Plan & Basketball Court Striping per sheet BD3-1 & BD3-2)

Note: Total Contract Amount with all Added Alternates is \$9,947,698.00

Four (4) general contractors attended the mandatory job walk. One submitted a sealed bid.

The Uniform Public Construction Cost Accounting Act (the “Act”) adopted on September 16, 2008 (BSA-23-08/09, Resolution No. 15-2008/09) provides an alternative method for public agencies to obtain bids and perform public projects. For projects of more than \$200,000, formal bidding procedures will be followed (PCC 22032(c)). If no bids are received, the District may negotiate a contract or use their own workforce. The award of contract and use of own workforce “force account” is still subject to approval by the Board of Trustees.

It is recommended that the Board of Trustees approve the contract to the lowest responsive bidder, Medallion Contracting, Inc.

**IX. Personnel Items**

**#024→A.** Motion by Gutierrez, second by Moore to approve the following listed personnel items, 4 years, 1 abstain (Rendon).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Balderas, Denise	08/09/2023	\$1 \$16.62	Paraeducator, Classroom	RES	Hire
Cabrera, Carolina	08/09/2023	\$1 \$16.39	Campus Safety Officer	TMS	Hire
Jones, Dylan	08/09/2023	\$1 \$17.42	Paraeducator, Speech	RES	Hire
Keck, Amber	08/09/2023	\$1 \$16.62	Paraeducator, Classroom	TMS	Hire
Lopez, Janet	09/01/2023	\$1 \$16.39	Campus Safety Officer	RHECC	Hire
Martel, Jennifer	08/09/2023	\$1 \$16.39	Campus Safety Officer	TMS	Hire
Parra, Lizette	08/09/2023	\$1 \$17.30	ASES Instructor	WES	Hire
McCallister, Scott	08/09/2023	\$1 \$17.30	ASES Instructor	WES	Hire

**IX. Personnel Items (Continued)**

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Newman, Merissa	08/01/2023	S1 \$16.49	Office Clerk	Alt Ed.	Hire
Tarik, Kristine	08/09/2023	S1 \$16.62	Paraeducator, Classroom	WES	Hire
De Santiago, Monica	08/07/2023	S1 \$18.65	Food Service Cook	RHECC	Promotion
Houfek, Kathleen	08/07/2023	S9 \$24.79	Food Service Cook	TMS	Promotion
Mercado, Maria	08/01/2023	S6 \$22.31	Attendance Clerk	RHECC	Promotion
Plascenia, Karina	08/09/2023	S2 \$18.12	Paraeducator, Speech	TMS	Promotion
Trujillo Coronado, Elena	08/07/2023	S6 \$22.69	Food Service Cook	WES	Promotion
Villanueva Guzman, Patricia	08/07/2023	S8 \$24.07	Food Service Cook	RES	Promotion
Avalos, Crystal	08/09/2023	---	Paraeducator, SPED 1:1	RHS/TMS	Transfer
Bradley, Carleton	08/09/2023	---	Paraeducator, SPED 1:1	TMS/RHS	Transfer
Brown, Roseanna	08/09/2023	---	Paraeducator, SPED	WES/TMS	Transfer
Crump, Gloria	08/09/2023	S10 \$22.51	Paraeducator, SPED 1:1/Paraeducator, Classroom	WES/RES	Transfer
Keith, Ashely	08/09/2023	---	Paraeducator, SPED	WES/RES	Transfer
McCaslin, Colbie	08/09/2023	---	Paraeducator, SPED 1:1	RES/TMS	Transfer
McKinney, Jacob	08/09/2023	---	Paraeducator, SPED	RES/TMS	Transfer
Rosenberger, Courtney	08/09/2023	---	Paraeducator, SPED/Paraeducator, SPED 1:1	WES	Transfer
Villanueva, Krystal	08/09/2023	---	Paraeducator, SPED/Paraeducator, SPED 1:1	TMS/RHS	Transfer
Wesley, Ashanti	08/09/2023	---	Paraeducator, SPED	RES/RHS	Transfer
Williams, Diamond	08/09/2023	S1 \$16.62	Paraeducator, SPED/Paraeducator, SPED	TMS/RES	Transfer
Yohn, Lacey	08/09/2023	---	Paraeducator, SPED	RES/WES	Transfer
Spurgeon, Charles	08/10/2023	---	Custodian	TMS	Retired
Torres, Paige	07/28/2023	---	Campus Safety Officer	TMS	Resign
Sanchez Rodriguez, Omar	07/28/2023	---	Campus Safety Officer	TMS	Resign
Velez, Alysia	07/28/2023	---	Classroom Paraeducator	WES	Resign

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
McKinney-De La Rosa, Shannon	08/03/2023	\$4,000	CPI Trainer	DO	Hire
Rendon, Daniel	05/15/2023	6% \$3,190.62	Assistant Track Coach	RHECC	Hire

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Sanchez Rodriguez, Omar	07/28/2023	Hire
Velez, Alysia	07/28/2023	Hire

**IX. Personnel Items (Continued)**

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Finch, Alayna	08/01/2023	C0/S1 \$50,410	6 <sup>th</sup> Grade Teacher	TMS	Hire
Gomez, Itzel	08/01/2023	C2/S5 \$64,132	2 <sup>nd</sup> Grade Teacher	WES	Hire
Jones, Courtney	08/01/2023	C0/S1 \$50,410	5 <sup>th</sup> Grade Teacher	RES	Hire
Ritts, Nicholas	08/01/2023	C1/S1 \$50,410	Cadet Corp Teacher	TMS	Hire
Rocha, Kevin	08/01/2023	C0/S2 \$52,995	PE Teacher	TMS	Hire
Rubin, Jessica	08/01/2023	C4/S24 \$84,900	Math Teacher	TMS	Hire
Rubin, Reylan Jay	08/01/2023	C4/S27 \$84,900	Math Teacher	TMS	Hire
Valenzuela, Guadalupe	08/01/2023	C0/S1 \$50,410	Health Teacher	RHECC	Hire
Montoya, Melissa	07/01/2023	C1/S2 \$52,995	2 <sup>nd</sup> Grade Teacher	WES	Column Change
Chester, Sybil	08/01/2023	C6/S7 \$80,436	RSP Teacher	TMS	Salary Correction
Davis, Donyae	08/01/2023	C3/S2 \$58,699	PE Teacher	TMS	Salary Correction

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Alexander, Ashley	08/09/2023	Hire
Diabanza, Melissa	08/01/2023	Hire
Garcia, Melissa	08/01/2023	Hire
Giron, Guisela	08/01/2023	Hire
Johnson, Kenneth	08/01/2023	Hire
Jones, Leon	08/09/2023	Hire

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Borne, Esmeralda	08/01/2023	7% \$3,722.39	Athletic Coordinator	TMS	Hire
Calzada, Robyn	08/01/2023	\$5,000	Expulsion Administrator	DO	Hire
Cambaliza, Alicia	08/09/2023	\$8,000	Hope Squad Facilitator	RHECC	Hire
Davison, Brandy	08/07/2023	3% \$1,595.31	Department Chairperson-Special Education	TMS	Hire
Morrow, Daniel	08/07/2023	3% \$1,595.31	Department Chairperson-6 <sup>th</sup> Grade (Math)	TMS	Hire

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Rocco, Matthew	08/03/2023	2% \$1,063.54	Grade Level Chairperson-3 <sup>rd</sup> Grade	RES	Hire
Rodriguez, Megan	08/09/2023	\$8,000	Hope Squad Facilitator	TMS	Hire
Taylor, Sheryl	08/03/2023	\$4,000	CPI Trainer	DO	Hire

**IX. Personnel Items (Continued)**

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Troncale, Leslie	08/07/2023	2.5% \$1,329.43	Department Chairperson-Science	TMS	Hire
Adams, Stewart	06/06/2023	---	Expulsion Administrator	DO	Resign

The following certificated employees are presented for Board approval to be hired for the 2023-2024 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>POSITION</u></b>	<b><u>CREDENTIAL TYPE</u></b>
Finch, Alayna	08/01/2023	6 <sup>th</sup> Grade Teacher	PIP
Rubin, Reylan Jay	08/01/2023	Math Teacher	CLAD
Soriano Bryall Kenneth	08/01/2023	Adaptive PE Teacher	Waiver

<b><u>VOLUNTEERS FOR THE 2023-2024 SCHOOL YEAR</u></b>			
Leticia Reyes	Aldhei McMahon		

**#025→X.** Motion by Hepburn, second by Moore to adjourn the meeting at 8:12 p.m., unanimous.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Mario Gutierrez, Clerk of the Board