

**2023-2024**  
**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at [www.skusd.k12.ca.us](http://www.skusd.k12.ca.us) prior to 7:00 p.m.

**Tuesday,**  
**July 18, 2023**

**Meeting Location: 2601 Rosamond Blvd. Rosamond, CA**  
**Closed Session 6:00 P.M., Open Session 7:00 P.M.**

**Board of Trustees**

Robert Vincelette, President  
Sunni Hepburn, Vice President  
Mario Gutierrez, Clerk  
Dewine Moore, Member  
Adrienne Rendon, Member

**Superintendent**

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Tuesday, July 18, 2023

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: 2601 Rosamond Blvd.,  
Conference Room, Rosamond, CA

I. Call to Order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed Session

ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ TIME: \_\_\_

A. Board of Trustees 2022-2023 Self-Evaluation

B. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

C. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

D. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

III. Reconvene into Open Session at: \_\_\_\_\_  
TIME

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

IV. Action determined in closed session:

V. Procedural Issues: A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

A. Pledge of Allegiance led by: \_\_\_\_\_

B. Roll Call - Members Present:

\_\_\_ Robert Vincelette, President    \_\_\_ Mario Gutierrez, Clerk    \_\_\_ Adrienne Rendon, Member  
\_\_\_ Sunni Hepburn, Vice President    \_\_\_ Dewine Moore, Member

C. Approve Agenda

ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

VI. Reports and Communications

INFORMATIONAL

A. RTA report:            CSEA report:

B. CBO Report: *Irving*

C. Assistant Superintendent, Instruction and Curriculum: *Dr. Mendez*

D. Assistant Superintendent, Special Education, Pupil Personnel: *Taylor*

E. Associate Superintendent, Human Resources: *Hargus*

F. Superintendent Report: *Gaines*

G. Board Member Communications:

**Comments from the Public:** Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**VII. Consent Items A-K**

ACTION

- A. Ratify Payroll July MIDA \$880,408.03
- B. Approve Purchase Orders 240001-240150
- C. Approve Navigate360 Proposal #Q-86655 Behavioral Threat & Suicide Case Management – \$12,463.50
- D. Approve CSM Consulting, Inc. E-Rate Compliance Services 7/1/2023-6/30/2024 – \$18,300
- E. Approve KCSOS MOU County Level Educational Services for K-6 Students 7/1/2023-6/30/2024
- F. Approve Kings County Office of Education GROW Intern Program for Participating Districts MOU
- G. Approve Sunbelt Staffing, LLC Client Services Agreement Education Division – \$117,000
- H. Approve University of Massachusetts Global Supervised Fieldwork Agreement Masters of Psychology
- I. Approve Class Leasing Lease Agreement Renewal Lease #867, Project #CL2800 – \$15,000
- J. Approve LDTPE Scope of Work Proposal & Pricing Structure – \$27,000
- K. Approve Certificated Salary Schedule 2023-2024, Guidance Counselor Salary Schedule 2023-2024, Classified Salary Schedule 2023-2024, Certificated Administration & Classified Management Salary Schedule 2023-2024, and Confidential & Supervisory Salary Schedule 2023-2024

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

**VIII. General**

- A. Approve Administrative Assignments for 2023-2024 – *Gaines*

ACTION

Site	Position	Name	Classification Status
DO	Associate Superintendent, Human Resources	Leanne Hargus	Certificated
DO	Chief Business Officer	Robert Irving	Classified
DO	Assistant Superintendent, Special Education/Pupil Personnel	Sheryl Taylor	Certificated
DO	Assistant Superintendent, Educational Services	Dr. Larry Mendez	Certificated
DO	Director of Educational Support Programs	Noemy Herrera	Certificated
DO	Director of Technology and Instructional Support	Dan Wexler	Certificated
DO	Director of Human Resources	Paul Irving	Classified
DO	Director of Maintenance and Operations	Rawley Davis	Classified
RES	Principal of Rosamond Elementary School	Nat Adams	Certificated
RES	Assistant Principal of Rosamond Elementary School	Rod Banahan	Certificated
WES	Principal of Westpark Elementary School	Patrick Holmes	Certificated
WES	Assistant Principal of Westpark Elementary School	Kaycie Ament	Certificated
TMS	Principal of Tropico Middle School	Edward Shevlin	Certificated
TMS	Assistant Principal of Tropico Middle School	Carmen Atkinson	Certificated
TMS	Assistant Principal of Tropico Middle School	Vacant	Certificated
ALT. ED.	Principal of Alternative Education	Nino Torres	Certificated
RHS	Principal of Rosamond High School	Suresh Bajnath	Certificated
RHS	Assistant Principal of Rosamond High School	Robyn Calzada	Certificated
RHS	Assistant Principal of Rosamond High School	Scott Small	Certificated
RHS	Rosamond High School Athletics Director	James Johnson	Certificated

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon  
 VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

**IX. Curriculum and Instruction**

- A. Accept Quarterly report (April, May, June 2023) on the Williams Uniform Complaints under Education Code § 35186 – *Gaines* ACTION

This information is to be reported publicly to the Board of Trustees. Claims may be filed for reasons such as: insufficient instructional materials, teacher vacancies, and including facility conditions. Filing information is posted in the classrooms.

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

**X. Business and Operations**

- A. CSEA Proposal to SKUSD dated July 1, 2023 for 2023-2024 – *Gaines* INFORMATIONAL

Initial proposal of the California School Employee Association to the Southern Kern Unified School District Public School Employer for the 2023-2024 Collective Bargaining Negotiations.

Recess Business Meeting/**Open** Public Hearing: Time \_\_\_\_\_

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

Public Hearing Comments:

**Close** Public Hearing/Reconvene into Regular Session: Time \_\_\_\_\_

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

- B. Approve American Modular Systems (AMS) Change in Contract Order Number 01 Tropico Middle School Expansion Project #(SKUSD-TMS-EP) Total Change of \$14,322 – *Gaines* ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

**XI. Personnel Items**

- A. Approve the following listed personnel items – *Hargus* ACTION

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</b>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Alexander, Ashley	06/28/2023	---	ASES Instructor	TMS	Resign
Belen, Joanna	07/03/2023	---	Custodian	TMS/RES	Transfer
Farrell, David	07/03/2023	---	Custodian	RHECC/TMS	Transfer
Ramirez, Bivianna	07/03/2023	\$10 \$23.09	Speech Paraeducator/SPED Paraeducator	RHECC/TMS	Transfer
Gutierrez, Osvaldo	07/19/2023	\$3 \$18.28	Campus Safety Officer/Custodian	RHECC	Promotion
Cantero, Joshua	07/19/2023	\$1 \$16.58	Custodian	TMS	Hire
Saylor, Joshua	08/09/2023	\$1 \$16.39	Campus Safety Officer	TMS	Hire
Inestroza, Ruth	08/09/2023	\$1 \$16.39	Campus Safety Officer	TMS	Hire

**XI. Personnel Items (Continued)**

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Thompson, Ronald	06/26/2023	Hire
Ornelas, Maria	06/29/2023	Hire
Luna, Gloria	06/26/2023	Hire
Pereida, Chris	07/03/2023	Hire
Nadali, Fetemeh	08/09/2023	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Barlog, Joann	07/01/2023	S2 \$87,602	School Psychologist	DO	Hire
Cornejo Escobar, Shelsea	08/01/2023	C0/S2 \$52,995	3 <sup>rd</sup> Grade Teacher	RES	Hire
Davis, Donyae	08/01/2023	C4/S2 \$61,637	PE Teacher	TMS	Hire
Dresser, Natalie	08/01/2023	C5/S5 \$73,032	3 <sup>rd</sup> Grade Teacher	RES	Hire
Nesel, Isabella	08/01/2023	C0/S1 \$50,410	ELD Teacher	TMS	Hire
Ortiz, Jessica	08/01/2023	C0/S1 \$50,410	3 <sup>rd</sup> Grade Teacher	RES	Hire
Patridge, Glenn	08/01/2023	C6/S11 \$90,774	English Teacher	RHECC	Hire
Rubin, Jessica	08/01/2023	C4/S24 \$84,900	Math Teacher	TMS	Hire
Saavedra, Laura	08/01/2023	C2/S4 \$60,932	Spanish Teacher	TMS	Hire
Sinclair, Diann	08/01/2023	C6/S35 \$106,280	5 <sup>th</sup> Grade Teacher	RES	Hire
Marroquin, Ruth	08/01/2023	C0/S1 \$50,410	1 <sup>st</sup> Grade Teacher	WES	Hire
Burrell, John	08/01/2023	C0/S1 \$50,410	RSP Teacher	TMS	Hire
Mann, Perveen	08/01/2023	C6/S4 \$72,682	Social Studies Teacher	RHECC	Salary Correction
Gludemans, Sean	08/01/2023	C5/S6 \$74,912	RSP Teacher	RHECC	Salary Correction
Sandoval, Rocio	08/01/2023	C6/S11 \$90,774	T-K Teacher	RES	Salary Correction
Saldana, Cindy	08/01/2023	C6/S9 \$85,606	2 <sup>nd</sup> Teacher	WES	Salary Correction
Saavedra, Felipe	08/01/2023	C6/S24 \$103,698	Math Teacher	TMS	Salary Correction
Coleman, Shawn	08/09/2023	C4/S3 \$64,221	Biology Teacher	RHECC	Column Change
Ton, Vu	08/09/2023	C4/S4 \$66,805	Math Teacher	RHECC	Column Change
Clason, Mark	08/09/2023	C5/S16 \$93,004	Music Teacher	RHECC	Column Change
Hansen, Andrew	08/09/2023	C6/S7 \$80,436	English Teacher	RHECC	Column Change
Irvine, Kayla	07/01/2023	C4/S3 \$64,221	2 <sup>nd</sup> Grade Teacher	RES	Column Change

