

**2023-2024**  
**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at [www.skusd.k12.ca.us](http://www.skusd.k12.ca.us) prior to 7:00 p.m.

**Wednesday,**  
**August 16, 2023**

**Meeting Location: 2601 Rosamond Blvd. Rosamond, CA**  
**Closed Session 6:00 P.M., Open Session 7:00 P.M.**

**Board of Trustees**

Robert Vincelette, President  
Sunni Hepburn, Vice President  
Mario Gutierrez, Clerk  
Dewine Moore, Member  
Adrienne Rendon, Member  
Madison Shemanski, Student Board Member

**Superintendent**

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, August 16, 2023

Closed Session: 6:00 p.m., Open Session 7:00 p.m.

Location: 2601 Rosamond Blvd.,  
Conference Room, Rosamond, CA

I. Call to Order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed Session

ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ TIME: \_\_\_\_\_

A. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

B. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

C. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

III. Reconvene into Open Session at: \_\_\_\_\_  
TIME

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon,

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

Shemenski

STUDENT \_\_\_ TIME: \_\_\_\_\_

IV. Action determined in closed session:

V. Procedural Issues: A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

A. Pledge of Allegiance led by: \_\_\_\_\_

B. Announcement/Introduction of New Student Board Member – *Vincelette*

C. Roll Call - Members Present:

\_\_\_ Robert Vincelette, President \_\_\_ Mario Gutierrez, Clerk \_\_\_ Adrienne Rendon, Member

\_\_\_ Sunni Hepburn, Vice President \_\_\_ Dewine Moore, Member \_\_\_ Madison Shemenski, Student Member

D. Approve Agenda ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon,

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT \_\_\_

Shemenski

VI. Reports and Communications

INFORMATIONAL

A. RTA report: CSEA report:

B. Student Board Member: *Shemenski*

C. CBO Report: *Irving*

D. Assistant Superintendent, Instruction and Curriculum: *Dr. Mendez*

E. Assistant Superintendent, Special Education, Pupil Personnel: *Taylor*

F. Associate Superintendent, Human Resources: *Hargus*

G. Superintendent Report: *Gaines*

H. Board Member Communications:

I. Sub-Committee Communications/Updates:

Comments from the Public: Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**VII. Consent Items A-J** ACTION

- A. Approve Minutes February 1, 2023; February 15, 2023; February 16, 2023; February 27, 2023; March 1, 2023; March 2, 2023 (Special Workshop); March 2, 2023 (Expulsions); March 6, 2023; March 7, 2023; March 8, 2023
- B. Ratify Payroll August MIDA \$460,933.54, August MIDB \$3,190.62
- C. Approve Purchase Orders 240236-240275, Pay Vouchers 240005-240024
- D. Approve Class Leasing Renewal #899 Project #CL2845: 1 Relocatable Classroom at WES – \$15,000
- E. Approve Gordon Special Services, Inc. Agreement for Administration of School Crossing Guard Program – \$175,000
- F. Approve Agreement between KCSOS Division of SPED and Kern County Consortium SELPA Districts
- G. Approve Sunbelt Staffing Tele Practitioner Speech Language Pathologist Services – \$140,000
- H. Approve GoFan Digital Ticket Sales Agreement 8/16/2023 – 7/31/2026
- I. Accept donation RHECC Pense-Stewart Scholarship \$6,000 – *Thomas Dunn*
- J. Approve Camp Keep Trip to Los Osos, CA September 5-8, October 23-27, November 27-December 1

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon,
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	Shemenski

**VIII. General**

- A. Proposal (Sunshine Proposal) to CSEA – *Gaines* INFORMATIONAL

Initial Successor Proposal of the Public-School Employer to the California School Employees Association and its Rosamond Chapter 587 for the 2023-2024 Collective Bargaining Negotiations.

Recess Business Meeting/**Open** Public Hearing: Time: \_\_\_\_\_

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon,
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	Shemenski

Public Hearing Comments:

**Close** Public Hearing/Reconvene into Regular Session: Time: \_\_\_\_\_

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon,
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	Shemenski

**IX. Business and Operations**

- A. Selection and Approval of PQBids – streamlines the pre-qualification process between public agencies and contractors – *Irving* ACTION

Prequalification of Contractors – Option 1

- 1 year: \$15,000
- 2 years: \$28,500
- 3 years: \$40,500

Option A: PQBids manages CUPCCAA software – additional \$3,000 per year

AB2031 Option 1 & CUPCCAA Option A

- 1 year: \$18,000
- 2 years: \$34,500
- 3 years: \$49,500

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon,
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	Shemenski

**X. Personnel Items**

A. Approve the following listed personnel items – *Hargus*

**ACTION**

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Keith, Ashley	07/18/2023	---	Paraeducator, SPED	WES	Resign
Flynn, Terrie	08/04/2023	---	ASES Instructor	RES	Resign
Gonzalez, Giselle	07/28/2023	---	ASES Instructor	RES	Resign
Amaya, April	08/14/2023	S9 \$22.95	Paraeducator, Speech	RHECC	Hire
Uriostegui, Juan	08/09/2023	S1 \$16.39	Campus Safety Officer	TMS	Hire
Ibarra, Miranda	08/09/2023	S1 \$16.39	Campus Safety Officer	RES	Hire
Cabrera Medina, Laura	08/07/2023	---	Food Service Worker	WES/TMS	Transfer
Castanon, Miriam	08/07/2023	---	Food Service Manager	RES/WES	Transfer
Jauregui, Maria	08/07/2023	---	Food Service Worker	TMS/WES	Transfer
Roope, Wendy	08/07/2023	---	Food Service Manager	WES/RES	Transfer
Williams, Diamond	08/09/2023	S1 \$16.62	SPED Paraeducator/Classroom Paraeducator	RES	Transfer

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Guerrero, Beatriz	08/14/2023	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Hundal, Gurpreet	08/02/2023	S5 \$91,893	Certificated Nurse	DO	Hire
Brandenburg, Beau	08/17/2023	C0/S1 \$47,175.13	Social Science Teacher	TMS	Hire
Ramirez, Travis	08/09/2023	C6/S11 \$90,774	Independent Study Teacher	ALIS	Column Change
Doyle, Aurora	08/09/2023	C6/S7 \$77,499	6 <sup>th</sup> Grade Teacher	TMS	Column Change
Burgess, Heather	08/10/2023	C6/S13 \$95,944	Drama Teacher	RHECC	Column Change
Junker, Cristy	07/19/2023	C3/S3 \$61,285	1 <sup>st</sup> Grade Teacher	WES	Column Change
Halverson, Catherine	06/30/2023	---	Social Science Teacher	TMS	Resign
Cahill, Lani	09/01/2023	---	Cadet Corp Teacher	TMS	Resign

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Lozano, Abigail	08/09/2023	Hire
Halverson, Catherine	08/09/2023	Hire
Flynn, Terrie	08/09/2023	Hire

**X. Personnel Items (Continued)**

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Olesen, Thomas	8/9/2023	2% \$1,063.54	Mentor Teacher	DO	Hire
Oesterle, Andria	8/9/2023	2% \$2,127.08 (x2)	Mentor Teacher	DO	Hire
Walker, Paul	8/9/2023	2% \$2,127.08 (x2)	Mentor Teacher	DO	Hire
Morrow, Dan	8/9/2023	2% \$2,127.08 (x2)	Mentor Teacher	DO	Hire
Vogenthaler, Janessa	8/9/2023	2% \$1,063.54	Mentor Teacher	DO	Hire
Doyle, Aurora	8/9/2023	2% \$1,063.54	Mentor Teacher	DO	Hire
Wallis, Charles	8/9/2023	2% \$1,063.54	Mentor Teacher	DO	Hire
Vigil, Sandra	8/9/2023	2% \$2,127.08 (x2)	Mentor Teacher	DO	Hire
Mozee, Julie	8/9/2023	2% \$1,063.27	Mentor Teacher	DO	Hire
Paul, Danielle	8/9/2023	2% \$1,063.27	Mentor Teacher	DO	Hire
Wiggins, Rachael	8/9/2023	2% \$1,063.27	Mentor Teacher	DO	Hire
Schank, Tara	8/9/2023	2% \$1,063.27	Mentor Teacher	DO	Hire
Morris, Rebecca	8/9/2023	2% \$1,063.27	Mentor Teacher	DO	Hire
Denton, Kayleigh	8/9/2023	2% \$1,063.27	Mentor Teacher	DO	Hire
Feinstein, Jodi	8/9/2023	2% \$2,127.08 (x2)	Mentor Teacher	DO	Hire
Hubkey, Michelle	8/9/2023	2% \$1,063.27	Mentor Teacher	DO	Hire
Varela, Sarah	8/9/2023	2% \$3,190.62 (x3)	Mentor Teacher	DO	Hire
Greenberg, Diane	8/9/2023	2% \$1,063.54	Mentor Teacher	DO	Hire
Deal, Rhonda	8/9/2023	2% \$1,063.54	Mentor Teacher	DO	Hire
Alberto, Cesar	8/9/2023	2% \$1,063.54	Mentor Teacher	DO	Hire
Schmidt, Kimberly	8/9/2023	4% \$6,381.24 (x3)	Induction Support Provider	DO	Hire
Morris, Rebecca	8/9/2023	4% \$6,381.24 (x3)	Induction Support Provider	DO	Hire
Miller, Rebecca	8/9/2023	4% \$8,508.32 (x4)	Induction Support Provider	DO	Hire
Oesterle, Andria	8/9/2023	4% \$4,254.16 (x2)	Induction Support Provider	DO	Hire
Walker, Paul	8/9/2023	4% \$6,381.24 (x3)	Induction Support Provider	DO	Hire
Hansen, Andrew	8/9/2023	4% \$6,381.24 (x3)	Induction Support Provider	DO	Hire
Vigil, Sandra	8/9/2023	4% \$4,254.16 (x2)	Induction Support Provider	DO	Hire
Izzo, Michele	8/9/2023	12% \$6,381.24	SST Coordinator	RES	Hire
Wiggins, Rachel	8/9/2023	2% \$1,063.27	Grade Level Chairperson – T-K	WES	Hire

**X. Personnel Items (Continued)**

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Ward, Larramie	8/9/2023	2% \$1,063.27	Grade Level Chairperson – 5 <sup>th</sup> Grade	WES	Hire
Salazar, Ramon	8/9/2023	6% \$3,190.62	Head Coach – Cross Country	TMS	Hire
Davis, Donyae	8/9/2023	6% \$3,190.62	Head Coach – Boys Basketball	TMS	Hire
Burrell, John	8/9/2023	6% \$3,190.62	Head Coach – Girls Basketball	TMS	Hire
Craft, Brenda	8/9/2023	6% \$3,190.62	Head Coach – Track	TMS	Hire
Rico, Sophia	8/9/2023	6% \$3,190.62	Head Coach – Girls Volleyball	TMS	Hire
Ferrandini, John	8/9/2023	3% \$1,595.31	Department Chairperson – Electives/PE	TMS	Hire
Ferrandini, Judith	8/16/2023	4% \$2,127.08	Flag Coach	TMS	Hire

The following certificated employees are presented for Board approval to be hired for the 2023/2024 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>POSITION</u></b>	<b><u>CREDENTIAL TYPE</u></b>
Brandenburg, Beau	08/17/2023	Social Science Teacher	PIP

<b><u>VOLUNTEERS FOR 2023-2024 SCHOOL YEAR</u></b>			
Ashley Kinney	Shannon McKinney De La Rosa	Ashley Rose St Germain	Sharon Beatriz Diaz
Ida Paulino	Karla Chazares	Jazzmin Dickey	

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon
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**XI. Adjournment**

**ACTION**

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___ TIME: _____	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski
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