

**I.** The meeting was called to order by Board President Robert Vincelette at 5:01 p.m.

**1. Comments from the public pertaining to closed session items:** None

**#047→II.** Motion by Moore, second by Gutierrez to go into closed session at 5:01 p.m., 3 yeas, 2 absent (Hepburn, Rendon).

**A. Expulsion Hearing for Student #02-23-24** 5:00

**B. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

**C. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

**D. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint  
1.) Unpaid LOA RS #3342

**#048→III.** Motion by Gutierrez, second by Hepburn to reconvene into open session at 7:04 p.m., 4 yeas, 1 absent (Rendon), student vote: aye.

**IV. Action determined in closed session:**

**#049→A.** Motion by Gutierrez, second by Moore to expel Student #02-23-24 and then suspend the expulsion order with conditions, action for consideration of violation of the California Education Code section(s) 48900(b), 48900(h), 3 yeas, 1 absent (Rendon), 1 abstain (Hepburn).

**D.** 1.) Robert Vincelette reported that the Unpaid LOA RS #3342 was denied.

**V. Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.

**A.** Pledge of Allegiance led by: Robert Vincelette

**B. Roll Call - Members Present:** Vincelette, Hepburn, Gutierrez, Moore, 1 absent (Rendon), student Shemenski present (left after her Reports/Communications)

**#050→C.** Motion by Gutierrez, second by Hepburn to approve the agenda with the correction to Personnel Item on page 6 under Certificated Stipend/Extra Duty Employment/Resignations change Lindsay Williams from Credit Recovery Teacher 12% \$6,381.24 to After School Academy Teacher \$55/Hour, 4 yeas, 1 absent (Rendon), student vote: aye.

**VI. Reports and Communications**

**A.** RTA report: *Nothing to report.*

CSEA report: *Absent*

**B.** Student Board Member: Madison Shemenski reported FFA will send an officer team to a competition on October 4<sup>th</sup>. Today was the Senior Soak fundraiser and \$617 was raised. Football played Foothill last Friday and won and they will play Colton this Friday. Volleyball played Boron yesterday and won. The PTA will be hosting a book fair this week. Mathletes had a meet today and won 4<sup>th</sup> place. Junior and Seniors have started Powder Puff practice. Homecoming week is from October 2<sup>nd</sup> through the 6<sup>th</sup>. The Powder Puff game is on Wednesday, October 4<sup>th</sup>. The Homecoming game is on Friday, October 6<sup>th</sup> and the dance is on Saturday, October 7<sup>th</sup>. Presale tickets for the dance are \$15 and will go up to \$20.

**C.** CBO Report: Irving – *Absent*

**D.** Assistant Superintendent, Instruction and Curriculum: Dr. Mendez reported Solution Tree PLC's for Reading and Math Academies started at TMS. He attended Back to School Night at RHECC and was able to connect with some parents. PD training for Read 180 will take place on September 19<sup>th</sup>. Mr. Karr, Mr. Escobar, and Dr. Mendez continue to attend an Ethnic Studies workshop in Bakersfield. Dr. Mendez will be attending a Symposium in Bakersfield along with other colleagues.

**VI. Reports and Communications (Continued)**

- E. Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor welcomed everyone present and those watching from home. October 17<sup>th</sup> will be Parent's Night for Mental Health at the Parent and Community Center. Hope Squad students are preparing for October 10<sup>th</sup> Mental Health Day. Navigate 360 is a program to help with threat assessments, suicide prevention, and trainings.
- F. Associate Superintendent, Human Resources: Leanne Hargus reported HR has been busy filling positions. Monica Ritts and Becky Wallis attended a Classified job fair today in Mojave. Salary Data Sheets and Notice of Salary are being sent out.
- G. Superintendent Report: Barbara Gaines welcomed everyone present and those watching from home. She was excited to announce the Groundbreaking Ceremony for the new RHECC Cafeteria will take place on Friday, September 29<sup>th</sup> at 9 a.m. The new cafeteria is going to be beautiful and she is looking forward to it. Day 3 of CSEA negotiations will be on October 17<sup>th</sup>. Day 1 of RTA negotiations will be on October 16<sup>th</sup>. It has been a pleasant and nice experience working with the negotiation teams. Just a reminder SKUSD will be hosting the AV Wall Memorial November 7<sup>th</sup> through the 12<sup>th</sup>. It will be open 24 hours/day. Field trips will be scheduled November 8<sup>th</sup> and 9<sup>th</sup> from 9 a.m. to 1 p.m., please register with Alma Cordova. She thanked parents and staff. The District's enrollment has increased to 3,697 students. Last year's attendance this month was 90% and this year it is 95%. Mrs. Gaines presented sites with Attendance Banners. *August Attendance Recognition: Best attendance of the elementary schools: Westpark Elementary, Best Attendance of the secondary schools: Rosamond High Early College Campus and most improved attendance in the district was Rosamond Elementary School.*
- H. Board Member Communications: Dewine Moore thanked everyone for everything. Mario Gutierrez congratulated the District for the improvement in attendance. He also mentioned suspension rates compared to last school year are better. Sunni Hepburn wished everyone a happy Wednesday. She visited Mr. Warfield and Mrs. Jones classrooms at WES. She attended Back to School Night at RHECC and received information from Mrs. Lipari regarding Juniors and Seniors. She will visit TMS tomorrow and RES later in the week. Robert Vincelette welcomed everyone present and those watching from home. He is glad to hear that attendance rates are improving. He is subbing as a teacher at a different district and would like to incorporate some ideas from their CTE program to our program. He signed up as a volunteer for the AV Wall Memorial.
- I. Sub-Committee Communications/Updates: Mario Gutierrez announced that on October 16<sup>th</sup> a new set of buildings will be delivered to TMS. Another project will be coming up in 2-3 weeks from now. RES has no empty classrooms. The five (5) new classrooms at WES will be ready in less than a month. Robert Vincelette shared the Safety and Security committee will be receiving information from Catapult. Gary Jones will visit Lancaster District to view it from an IT perspective. Mr. Vincelette would like a system in place where parents can be notified in a timely manner.

**Comments from the Public: None**

**#051→VII.** Motion by Hepburn, second by Moore to approve consent items A-K, 4 yeas, 1 absent (Rendon), student Shemensi absent.

- A. Approved Minutes May 3, 2023; May 4, 2023; May 9, 2023
- B. Ratified Payroll September MIDA \$188,164.80, September MIDB \$1,547.65
- C. Approved Purchase Orders 240365-240392, Pay Vouchers 240237-240276
- D. Approved RHECC Cadet Corp Training & Experience to visit the U.S.S. Midway San Diego October 6-7
- E. Approved PacWest Air Filter Quotes 137180-137185 & 137187 – \$14,585.84
- F. Approved AV Fair Association Standard Agreement #SV23-20 RHECC Boys Soccer Team Parking Attendants
- G. Approved AV Fair Association Standard Agreement #SV23-27 RHECC Volleyball Team Parking Attendants
- H. Approved AV Fair Association Standard Agreement #SV23-28 RHECC Girls Soccer Team Gate Attendants
- I. Approved RHECC National FFA Convention Indianapolis, Indiana October 31-November 4 – \$8,000
- J. Approved Earth Systems Change Order No. 1 to Original Agreement PAL-22-12-003 – \$120,212
- K. Approved Soliant Health, LLC Terms of Teleservices Assignment VocoVision SLP Sandy Dorsey – \$125,000

**VIII. General**

- A. Edward Shevlin shared a TMS tardy chart comparing tardies from 2022-2023 to 2023-2024. The chart was categorized by ranges from 10-14 tardies, 15-19 tardies, and 20-44 tardies. Second Reading and Review of Tropico Middle School Tardy Policy.

#052→B. Prior to approval Mrs. Gaines explained the purpose of the resolution and answered questions. Motion by Moore, second by Gutierrez to approve Resolution #23-24-04 Biennial Adoption of a Conflict of Interest Code, 4 yeas, 1 absent (Rendon), student Shemenski absent.

The Board of Trustees revised BB9270 on September 21, 2022, with no changes in accordance with the Political Reform Act of 1974.

#053→C. Prior to approval Leanne Hargus explained the revision to the calendar and answered questions. Motion by Gutierrez, second by Hepburn to approve the Revised 2023-2024 Annual School Calendar, 4 yeas, 1 absent (Rendon), student Shemenski absent.

Elimination of four minimum days October 11, 2023; November 1, 2023; December 6, 2023; and April 24, 2024 to ensure that each school site meets state required instructional minutes.

**IX. Curriculum and Instruction**

A. Williams Settlement requires each school in the district to have sufficient textbooks, eBooks or instructional materials, or both, that are aligned to the content standards adopted pursuant to Section 60605 for i, ii, iii, iv.

#054→Motion by Gutierrez, second by Hepburn to go into Recess Business Meeting and Open the Public Hearing at 7:54 p.m., 4 yeas, 1 absent (Rendon), student Shemenski absent.

Public Hearing Comments: None

#055→Motion by Gutierrez, second by Hepburn to Close the Public Hearing and Reconvene into Regular Session at 7:55 p.m., 4 yeas, 1 absent (Rendon), student Shemenski absent.

#056→B. Prior to approval Dr. Mendez explained the resolution and answered questions. Motion by Moore, second by Hepburn to approve Resolution #23-24-03 Regarding Sufficiency of Instructional Materials for 2023-2024, 4 yeas, 1 absent (Rendon), student Shemenski absent.

Sufficient textbooks or instructional materials means, “each pupil, including English Learners, has a standard aligned textbook or instructional materials, or both, to use in class and to take home.” This specifically applies to four subject areas: reading/language arts, mathematics, science, and history-social science. *EC* Section 60119(c)(1).

C. Dr. Larry Mendez reviewed the updates to 2022-2023 Universal PreKindergarten (UPK) Planning and Implementation Program Report.

**X. Business and Operations**

#057→A. Prior to approval Robert Irving explained the program and answered questions. Motion by Gutierrez, second by Hepburn to approve to apply for the 2023-2024 California Department of Education District Consolidated Application and Reporting System for Categorical Funding of State and Federal Programs, 4 yeas, 1 absent (Rendon), student Shemenski absent.

**XI. Personnel Items**

#058→A. Motion by Hepburn, second by Gutierrez to approve the following listed personnel items with the correction to Personnel Item on page 6 under Certificated Stipend/Extra Duty Employment/Resignations change Lindsay Williams from Credit Recovery Teacher 12% \$6,381.24 to After School Academy Teacher \$55/Hour, 4 yeas, 1 absent (Rendon).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

**XI. Personnel Items (Continued)**

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Valencia, Oscar	9/11/2023	S6 \$20.00	Paraeducator, Classroom PE	WES	Promotion
Gastelum, Lisa	9/11/2023	S8 \$26.85	Bus Driver	TRANS	Hire
Tunnell, Diana	9/11/2023	S1 \$21.10	Bus Driver	TRANS	Hire
Bidinger, Melissa	9/27/2023	---	Paraeducator, SPED	WES	Resign
Pendley, Amanda	9/22/2023	---	Paraeducator, Classroom	WES	Resign

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Cortez, Jose	9/21/2023	6% \$3,190.62	Assistant Coach – Boys Soccer	RHECC	Hire
Coupland, Maria	9/11/2023	4% \$2,127.08	Flag Coach	RHECC	Hire
Martinez, Amanda	9/21/2023	6% \$3,190.62	Assistant Varsity Coach – Girls Basketball	RHECC	Hire
Valdivia, Kimberly	9/21/2023	2% \$1,063.54	Assistant Coach – Girls Volleyball	TMS	Hire
Valencia, Oscar	9/21/2023	6% \$3,190.62	Assistant Coach – Girls Soccer	RHECC	Hire

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Loera, Laura	9/8/2023	Hire
Bennett, Katherine	9/8/2023	Hire
Solano, Alma	8/17/2023	Hire
Connors, Dale	9/13/2023	Hire
Munoz, Elizabeth	9/18/2023	Hire

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Caffey, Elizabeth	8/9/2023	\$8,000	Prep Period Buyout	RHECC	Hire
Escobar, Michael	8/9/2023	3% \$1,595.31	Senior Class Advisor	RHECC	Hire
Alberto, Cesar	8/9/2023	3% \$1,595.31	Senior Class Advisor	RHECC	Hire
Chadda Mann, Perveen	8/9/2023	2% \$1,063.54	Sophomore Class Advisor	RHECC	Hire
Vasquez, Liana	8/9/2023	3% \$1,595.31	Junior Class Advisor	RHECC	Hire
Moncibais, Patricia	8/9/2023	3% \$1,595.31	Junior Class Advisor	RHECC	Hire
Williams, Lindsey	9/20/2023	\$55HR	Home Hospital Teacher	DO	Hire
Stone, John	9/20/2023	\$55HR	Saturday School Teacher	TMS	Hire
Strange, Kayleigh	9/20/2023	\$55HR	Saturday School Teacher	RES	Hire
Escobar, Shelsea	9/20/2023	\$55HR	Saturday School Teacher	RES	Hire

**XI. Personnel Items (Continued)**

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Carlson, Janan	9/20/2023	\$55HR	Saturday School Teacher	TMS	Hire
You, Rong	9/8/2023	3% \$1,595.31	Mathlete Advisor	RHECC	Hire
Coy, April	9/6//2023	\$55HR	Afterschool Academy Teacher	Alt. Ed	Hire
Ramirez, Travis	9/6/2023	\$55HR	Afterschool Academy Teacher	Alt. Ed	Hire
Kurfess, Jennifer	9/6//2023	\$55HR	Afterschool Academy Teacher	Alt. Ed	Hire
Weinberg, Jennifer	9/6//2023	\$55HR	Afterschool Academy Teacher	Alt. Ed	Hire
Saavadra, Felipe	9/6//2023	\$55HR	Afterschool Academy Teacher	TMS	Hire
<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Crandall, John	9/6/2023	2% \$1,063.54	Afterschool Club- Robotics	RES	Hire
Villanueva, Aira	9/6/2023	\$55HR	Afterschool Academy Teacher	RHECC	Hire
Chaney, Christina	9/6/2023	2% \$1,063.54	Afterschool Club-Crafts	WES	Hire
Torres, Jennifer	9/6/2023	2% \$1,063.54	Afterschool Club-Ballroom Dance	WES	Hire
Torres, Jennifer	9/6/2023	2% \$1,063.54	Afterschool Club-Drama	WES	Hire
Vasquez, Liana	9/6/2023	2% \$1,063.54	After School Club-Art/Craft	WES	Hire
Posadas Railsback, Jennifer	9/6/2023	2% \$1,063.54	After School Club-Book Club	TMS	Hire
Collins, Genevieve	9/6/2023	2% \$1,063.54	Afterschool Club-Ballroom Dance	WES	Hire
Burrell, John	9/6/2023	2% \$1,063.54	Afterschool Club-Basketball	TMS	Hire
Collins, Genevieve	9/6/2023	2% \$1,063.54	Afterschool Club-Drama	WES	Hire
Johnson, Lisa	9/6/2023	2% \$1,063.54	Afterschool Club-Spanish	RHECC	Hire
Vogenthaler, Janessa	9/6/2023	1% \$531.77	Spelling Bee Coordinator	TMS	Hire
Paul, Danielle	9/6/2023	1% \$531.77	Spelling Bee Coordinator	WES	Hire
Vogenthaler, Janessa	9/6/2023	2% \$1,063.54	Afterschool Club-Stock market	TMS	Hire
Jones, Courtney	9/6/2023	\$55HR	Afterschool Academy Teacher	RES	Hire
Izzo, Michelle	9/6/2023	\$55HR	Afterschool Academy Teacher	RES	Hire
Izzo, Michelle	9/20/2023	\$55HR	Saturday School Teacher	RES	Hire
St. Clair, Erin	9/20/2023	\$55HR	Saturday School Teacher	RHECC	Hire
Warfield, John	9/20/2023	\$55HR	Saturday School Teacher	WES	Hire
Cantero, Erica	9/20/2023	\$55HR	Saturday School Teacher	RES	Hire
Vazquez, Lydia	9/20/2023	\$55HR	Saturday School Teacher	RHECC	Hire
Miller, Rebecca	9/20/2023	\$55HR	Saturday School Teacher	RES	Hire
Williams, Lindsay	9/20/2023	\$55HR	Saturday School Teacher	RHECC	Hire

**XI. Personnel Items (Continued)**

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Riley, Mark	9/20/2023	\$8,000.00	CTE Coordinator	RHECC	Hire
Williams, Lindsay	9/20/2023	<del>12%</del> <del>\$6,381.24</del> \$55/Hour	<del>Credit Recovery Teacher</del> After School Academy Teacher	RHECC	Hire
Montoya, Melisa	9/6/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Troncale, Leslie	9/20/2023	12% \$6,381.24	Credit Recovery Teacher	TMS	Hire
St. Clair, Erin	9/20/2023	\$55HR	Saturday School Teacher	RHECC	Hire
Rico, Sophia	9/20/2023	\$55HR	Saturday School Teacher	RES	Hire
Djoko, Simeon	9/6/2023	\$55HR	Home Hospital Teacher	DO	Hire
Thomson, Pauline	9/20/2023	\$55HR	Saturday School Teacher	WES	Hire
Vigil, Sandra	9/6/2023	\$55HR	Afterschool Academy Teacher	WES	Hire

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Chester, Sybil	9/20/2023	\$55HR	Saturday School Teacher	TMS	Hire
Chester, Sybil	9/6/2023	2% \$1,063.54	Afterschool Club-Debate	TMS	Hire
Ritts, Nicholas	9/6/2023	2% \$1,063.54	Afterschool Club-Cadet Corp	TMS	Hire
Vogenthaler, Janessa	9/21/2023	2% \$1,063.54	Assistant Coach – Track	TMS	Hire
Soriano, Bryall Kenneth	9/21/2023	2% \$1,063.54	Assistant Coach – Boys Volleyball	TMS	Hire

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Flynn, Terrie	8/9/2023	Hire
Keller-Gage, Shelly	9/18/2023	Hire
Pendley, Amanda	9/25/2023	Hire
Bidinger, Melissa	9/28/2023	Hire
Hall, Brittany	09/19/2023	Hire

The following certificated employees are presented for Board approval to be hired for the 2023/2024 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>POSITION</u></b>	<b><u>CREDENTIAL TYPE</u></b>
Villanueva, Aira	08/01/2023	Math Teacher	Waiver

<b><u>VOLUNTEERS FOR 2023-2024 SCHOOL YEAR</u></b>			
Christina Riddle	Amber Brock	Michelle Kenney	Shirella Gee
Luiz J Garcia III	Victoria Galvan	Laura Rodriguez	Ruth Alice Schaefer
Genevieve Collins	Ana L. Mendoza Carrillo	Mileyvi Lagunas	Erica Destiny Streeter
Janire Munoz	Carol Edgeworth	Nathan James Irvine	Mary Nicolas
Jennifer Nicole Smith	Nicolette Shields	Carol Lungren	Ashleigh Brianne Sagarang

**XI. Personnel Items (Continued)**

<b><u>VOLUNTEERS FOR 2023-2024 SCHOOL YEAR</u></b>			
Alicia Dawn Mckelligott	Monica Ritts	Kaedance Collette	Jessica Montano
Cristina Parra	Jamie Reiss	Larramie Ward	Nubia Covarrubias

#059→**XII.** Motion by Gutierrez, second by Vincelette to adjourn the meeting at 8:07 p.m., 4 yeas, 1 absent (Rendon), student Shemenski absent.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Mario Gutierrez, Clerk of the Board