

**2023-2024**  
**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at [www.skusd.k12.ca.us](http://www.skusd.k12.ca.us) prior to 7:00 p.m.

**Wednesday,**  
**September 6, 2023**

**Meeting Location: 2601 Rosamond Blvd. Rosamond, CA**  
**Closed Session 5:00 P.M., Open Session 7:00 P.M.**

**Board of Trustees**

Robert Vincelette, President  
Sunni Hepburn, Vice President  
Mario Gutierrez, Clerk  
Dewine Moore, Member  
Adrienne Rendon, Member  
Madison Shemanski, Student Board Member

**Superintendent**

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, September 6, 2023

Closed Session: 5:00 p.m., Open Session 7:00 p.m.

Location: 2601 Rosamond Blvd.,  
Conference Room, Rosamond, CA

I. Call to Order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed Session

ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ TIME: \_\_\_\_\_

A. Reinstate Expulsion for Student #07-22-23 5:00

B. Reinstate Expulsion for Student #01-22-23 5:30

C. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

D. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

E. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

III. Reconvene into Open Session at: \_\_\_\_\_  
TIME

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_  
STUDENT \_\_\_\_\_ TIME: \_\_\_\_\_

IV. Action determined in closed session:

A. Student Petition for Reinstatement #07-22-23

\_\_\_\_\_ to deny re-instatement

\_\_\_\_\_ to permit re-instatement

\_\_\_\_\_ to permit conditional enrollment in a traditional school program or another education program.

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

B. Student Petition for Reinstatement #01-22-23

\_\_\_\_\_ to deny re-instatement

\_\_\_\_\_ to permit re-instatement

\_\_\_\_\_ to permit conditional enrollment in a traditional school program or another education program.

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

V. Procedural Issues: A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

A. Pledge of Allegiance led by: \_\_\_\_\_

B. Roll Call - Members Present:

\_\_\_\_\_ Robert Vincelette, President \_\_\_\_\_ Sunni Hepburn, Vice President \_\_\_\_\_ Mario Gutierrez, Clerk

\_\_\_\_\_ Dewine Moore, Member \_\_\_\_\_ Adrienne Rendon, Member \_\_\_\_\_ Madison Shemenski, Student Member

C. Approve Agenda

ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT \_\_\_\_\_

**VI. General**

- A. Administer the Oath of Office to New Student Board Member: **Madison Shemenski** – *Gaines* AFFIRM

**VII. Reports and Communications**

INFORMATIONAL

- A. RTA report: CSEA report:  
B. Student Board Member: *Shemenski*  
C. CBO Report: *Irving*  
D. Assistant Superintendent, Instruction and Curriculum: *Dr. Mendez*  
E. Assistant Superintendent, Special Education, Pupil Personnel: *Taylor*  
F. Associate Superintendent, Human Resources: *Hargus*  
G. Superintendent Report: *Gaines*  
H. Board Member Communications:  
I. Sub-Committee Communications/Updates:

**Comments from the Public:** Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**VIII. Consent Items A-L**

ACTION

- A. Approve Minutes March 15, 2023; March 20, 2023; March 21, 2023; April 11, 2023; April 17, 2023; April 19, 2023; April 24, 2023; April 26, 2023; May 1, 2023  
B. Ratify Payroll August EOM \$2,450,778.65  
C. Approve Purchase Orders 240276-240364, Pay Vouchers 240025-240236  
D. Approve Pro-Care Therapy Addendum A - Client Assignment Confirmation – \$147,000  
E. Approve Knowledge Saves Lives, Inc. Contract CT #23-200 – \$11,800  
F. Approve RHECC Theatre Program Attend CETA Festival January 11-14, 2024 in Anaheim & Fullerton  
G. Approve RHECC/TMS CA Cadet Corp Leadership Conference September 15-17, 2023  
H. Approve Bridges to Educational Excellence Proposal for Services Becky Wetzel – \$35,000  
I. Approve Jennifer Finney-Ellison Educational Consulting Proposal Kate Kinsella – \$54,000  
J. Accept \$30 cash donation to RHECC AVID Club – *Sue Brax*  
K. Approve Earth Systems Proposal for Soil Testing, Special Inspections & Materials Testing RHECC Cafeteria Project – \$141,000  
L. Approve new job description for CTE Coordinator

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon,
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	Shemenski

**IX. General**

- A. Board Goals 2023-2024 Workshop/Session – *Gaines* INFORMATIONAL

Goal setting is the process of identifying specific objectives that one would like to achieve and then create a plan of action to reach those objectives.

- B. First Reading and Review of Tropico Middle School Tardy Policy – *Gaines* INFORMATIONAL  
C. Review Southern Kern USD 2023-2024 Attendance Policy – *Gaines/Vincelette* INFORMATIONAL

**X. Business and Operations**

- A. Selection and Approval of 3K Building Services Proposal for Project Inspection Services for the Rosamond High Early College Campus Cafeteria Project 03-122536 – *Irving* ACTION

Option 1: Hourly Cost \$306,000

Option 2: Fixed Price \$290,000 (Equal Monthly Payments)

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon,
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	Shemenski

- B. Review and Approve Unaudited Actuals – *Irving* ACTION

As part of the single budget adoption process outlined by the state, staff is required to inform the Board of Trustees of the unaudited ending balance as the result of closing out the 2022-2023 fiscal year budget.

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon,
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	Shemenski

- C. Approve Resolution 23-24-01 Education Protection Account [Article XIII, Section 36, 36(e)] – *Irving* ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon,
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	Shemenski

- D. Approve Resolution 23-24-02 Gann Limit – *Irving* ACTION

In 1979, the Gann Limit was passed by voters in California. Government agencies, including school districts, must verify annually that expenditures do not exceed more than the approved limit established as a result of the Gann Limit. The only exceptions to the limit are growth and inflation. The Resolution verifies the District’s compliance with the Gann Limit. Local school boards are required to act on the item.

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon,
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	Shemenski

**XI. Personnel Items**

- A. Approve the following listed personnel items – *Hargus* ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Barboa, Russell Jr.	08/22/2023	\$1 \$16.58	Custodian	WES	Hire
Chavez, Cassandra	08/21/2023	\$1 \$17.09	Paraeducator, SPED	RES	Hire
Dickey, Jazzmin	08/17/2023	\$1 \$17.09	Paraeducator, SPED 1:1	TMS	Hire
Gomez, Emily	08/29/2023	\$1 \$17.09	Paraeducator, SPED 1:1	RES	Hire

**XI. Personnel Items (Continued)**

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Logan, Makeala	08/28/2023	S1 \$17.09	Paraeducator, SPED	RES	Hire
Morris-Tipton, Robyn	08/22/2023	S5 \$19.83	Paraeducator, SPED	RHECC	Hire
Romero, Amelia	08/18/2023	S1 \$16.39	Campus Safety Officer	TMS	Hire
Serrano, Brianna	08/22/2023	S1 \$17.09	Paraeducator, SPED	RHECC	Hire
Williams, Megan	08/15/2023	S1 \$17.09	Paraeducator, SPED	RES	Hire
Valtierra, Yaquelin	08/14/2023	S1 \$17.09	Paraeducator, SPED 1:1	TMS	Hire
Ventura, Alma	08/09/2023	S4 \$18.64	Paraeducator, SPED 1:1/Classroom Paraeducator	RES	Transfer
Rosenberger, Courtney	09/14/2023	---	Paraeducator, SPED 1:1	WES	Resign
Wesley, Ashanti	09/07/2023	---	Paraeducator, SPED	RHECC	Resign
McCallister, Scott	08/15/2023	---	ASES Instructor	WES	Termination

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Keck, Hannah	08/01/2023	6% \$3,190.62	Assistant Varsity Coach - Girls Volleyball	RHECC	Hire

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Brandts, Heather	08/17/2023	Hire
Hale, James	08/04/2023	Hire
Jones, Bailey	08/14/2023	Hire
Lomeli, Dezirea	08/16/2023	Hire
Mathias, Ryan	08/28/2023	Hire
Reyes, Jovanhy	08/16/2023	Hire
Rubio, Laura	08/18/2023	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Thompson, Katie	07/01/2023	C6/S7 \$80,436	4 <sup>th</sup> Grade Teacher	WES	Column Change
Damian, Victoria	07/01/2023	C5/S3 \$67,158	5 <sup>th</sup> Grade Teacher	WES	Column Change
Clint, Morgan	07/01/2023	C5/S12 \$90,420	Social Science Teacher	TMS	Column Change
Chester, Sybil	07/01/2023	C6/S8 \$83,020	RSP Teacher	TMS	Salary Correction
Hanson, Denise	08/18/2023	---	English Teacher	RHS	Resign

**XI. Personnel Items (Continued)**

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Borne, Esmerelda	8/17/2023	3% \$1,595.31	Department Chairperson-6 <sup>th</sup> Grade (ELA)	TMS	Hire
Coleman, Shawn	08/15/2023	\$8,000	Prep Period Buyout	RHECC	Hire
Paul, Danielle	8/9/2023	4% \$2,127.08	Induction Mentor	WES	Correction
Riley, Mark	8/9/2023	2% \$3,190.62 (x3)	Mentor Teacher	RHECC	Hire
Goodman, Terri	8/9/2023	4% \$2,127.08	Induction Mentor Teacher	DO	Hire
Foisel, Kether	8/9/2023	2% \$1,063.54	Mentor Teacher	DO	Hire
Mann Chadda, Perveen	8/14/2023	\$55HR	Home Hospital Teacher	DO	Hire
Chester, Sybil	8/14/2023	\$55HR	Home Hospital Teacher	DO	Hire
Hansen, Amanda	8/14/2023	4% \$2,127.08	AVID Site Coordinator	TMS	Hire
Feinstein, Jodi	8/18/2023	12% \$6,381.24	SST Coordinator	RES	Hire
Feinstein, Jodi	8/28/2023	1% \$531.77	Spelling Bee Coordinator	RES	Hire
Hansen, Andrew	8/9/2023	4% \$4,254/16	Induction Mentor	DO	Correction
Schmidt, Kimberly	8/9/2023	4% \$4,254.16	Induction Mentor	DO	Correction
Miller, Rebecca	8/28/2023	\$1,000	Induction Support Consultant	DO	Hire
Clint, Morgan	8/21/2023	2% \$1,063.54	Mentor Teacher	TMS	Hire
Carlsen, Janan	8/28/2023	12% \$6,381.24	SST Coordinator	TMS	Hire
Saavedra, Felipe	8/28/2023	3% \$1,595.31	Department Chairperson-Math	TMS	Hire
McMahon, Desiree	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Thomson, Pauline	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Ament, Cody	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Cohen, Gailyn	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Landolt, Kimberly	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Alberto, Aida	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Jones, Dody	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Ponce, Jareny	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Chaney, Christina	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Lethgo, Tracy	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Damian, Victoria	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Toon, Tammy	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Miranda, Jennifer	9/5/2023	\$55HR	Afterschool Academy Teacher	RES	Hire
Crandall, John	9/5/2023	\$55HR	Afterschool Academy Teacher	RES	Hire
Ortiz, Cynthia	9/5/2023	\$55HR	Afterschool Academy Teacher	RES	Hire

**XI. Personnel Items (Continued)**

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Cisneros, Donna	9/5/2023	\$55HR	Afterschool Academy Teacher	RES	Hire
Ortiz, Aida	9/5/2023	\$55HR	Afterschool Academy Teacher	RES	Hire
Ortiz, Jessica	9/5/2023	\$55HR	Afterschool Academy Teacher	RES	Hire
Strasen, Sierra	9/5/2023	\$55HR	Afterschool Academy Teacher	RES	Hire
Rogers, Vyvian	9/5/2023	\$55HR	Afterschool Academy Teacher	RES	Hire
Lopez, James	9/5/2023	\$55HR	Afterschool Academy Teacher	RES	Hire
Cantero, Erica	9/5/2023	\$55HR	Afterschool Academy Teacher	RES	Hire
Iguiron, Rina	9/5/2023	\$55HR	Afterschool Academy Teacher	TMS	Hire
Carlson, Janan	9/5/2023	\$55HR	Afterschool Academy Teacher	TMS	Hire
Stone, John	9/5/2023	\$55HR	Afterschool Academy Teacher	TMS	Hire
Doyle, Aurora	9/5/2023	\$55HR	Afterschool Academy Teacher	TMS	Hire
Salazar, Ramon	9/5/2023	\$55HR	Afterschool Academy Teacher	TMS	Hire

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Sanders, John	09/07/2023	Hire
Rankin, Iona	09/07/2023	Hire
Walker, Nykiah	09/07/22023	Hire
Giron, Ruth	08/17/2023	Hire
Martin, Christina	08/28/2023	Hire

The following certificated employees are presented for Board approval to be hired for the 2023/2024 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>POSITION</u></b>	<b><u>CREDENTIAL TYPE</u></b>
Dunbar, Sarah	08/01/2023	6 <sup>th</sup> Grade Teacher	Waiver
Rubin, Jessica	09/02/2023	Math Teacher	Waiver

<b><u>VOLUNTEERS FOR THE 2023-2024 SCHOOL YEAR</u></b>			
Reyna Alcantar	Hilda Rivera	Juan Carlos Morales	Roberta Britt
Tania Lynn Callahan Bashor	Cassandra Chavez	David McWilliams	April Amaya
Yvette Morales	Samaria Escobar	Fallon T. Mitchell	Courtney Gardner
Elsi Valenzuela	Tu Dickinson	Justina Canales	Dominic A. Stefanoni
David F. Voracek	Rhiannon Jimenez	Beatriz Guerrero	Megan Brewer
Suzanne Castillo- Huizar	Jessica Thomas	Melissa Paquin	Jonna Whitfield
Deborah Ann Stober	Ashley Barefield	Kristy Ann Launder	Aida Alberto
Kristina Hillman	Desiree Camacho	Adriana Gomez	Melissa Bidinger

**XI. Personnel Items (Continued)**

<b><u>VOLUNTEERS FOR THE 2023-2024 SCHOOL YEAR</u></b>			
Jason Andrew Lechniak	Maria Celia Pena	Ashlee Ventura	Janet Uitz Arangoa
Ella Garcia	Monica Boone Morales	Nora K. Cole	Michael Cole
Melony Levell	Courtney Jones	Kristina Rustuen	Karla Rendon
Carol Angulo de Antunez	Kym Ellis- Anderson	Kimberly Rose Conklin	Fabiola A. Martinez Morales
Stephanie Sanchez	John Marquez	Gloria Ruiz Lay	Alyssa Ellis
Amanda Kay King	Jennifer Orellana	Jeanette Landolt	Breanna Lee Canavarro
Claudia Camacho	Karen Liliana Ramirez	Yolanda Marquez	Claire Garcia
Katie Brown	Jacob Joseph Coffey	Logan Hinton	Annette Arentzoff
Jenacie Sanhueza			

**XII. Adjournment**

**ACTION**

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___ TIME: _____	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski
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