## START of MINUTES page 013 August 16, 2023 - Southern Kern USD

#### SOUTHERN KERN UNIFIED SCHOOL DISTRICT

**BOARD OF TRUSTEES** 

MINUTES Wednesday, August 16, 2023

Location: 2601 Rosamond Blvd., Conference Room, Rosamond, CA

- I. The meeting was called to order by Board President Robert Vincelette at 6:03 p.m.
  - 1. Comments from the public pertaining to closed session items: None

#026→<u>II.</u> Motion by Gutierrez, second by Vincelette to go into closed session at 6:04 p.m., 4 yeas, 1 absent (Rendon).

- **A. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving Employee Organization: California School Employee Association / Rosamond Teacher Association
- **B.** Discussion of Student Matters: Education Code sections 35146 and 48918(c)
- **C. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5) DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#027→III. Motion by Hepburn, second by Moore to reconvene into open session at 7:07 p.m., 4 yeas, 1 absent (Rendon), student vote: aye.

#### **IV.** Action determined in closed session: None

- **V. Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.
- A. Pledge of Allegiance led by: Madison Shemenski
- **B.** Announcement/Introduction of New Student Board Member *Vincelette*
- **C. Roll Call** Members Present: Vincelette, Hepburn, Gutierrez, Moore, 1 absent (Rendon), student Shemenski present

#028→D. Motion by Gutierrez, second by Hepburn to approve the agenda with the addition to item J under the Consent Items, 4 yeas, 1 absent (Rendon), student vote: aye.

#### VI. Reports and Communications

- **A.** RTA report: John Warfield hopes everyone is having a good start to a new school year. CSEA report: *Absent*
- **B.** Student Board Member: Madison Shemenski reported Volleyball had an away game at Vazquez. It is Spirit week next week. August 25<sup>th</sup> is Senior Sunrise at 5:45 a.m. There is a Football game on Friday. There is an FFA event tomorrow. Seniors are bummed because they are not able to hold pep rallies this year because there is not enough time to squeeze them in due to meeting the state required instructional minutes.
- C. CBO Report: Robert Irving welcomed everyone to the start of a new school year. Unaudited Actuals Report is being worked on and will be on the September 6<sup>th</sup> agenda. Contracts were received from Medallion. RES update Project has clear fire, light, and safety through DSA. Catapult meeting will take place the week of September 5<sup>th</sup>. E3 Emergent meeting will take place on Friday. Knowledge Saves Lives Safety Plan offers current and additions to safety plans and the discussion will address evacuation and reunification routes.
- **D.** Assistant Superintendent, Instruction and Curriculum: Dr. Mendez welcomed everyone present and those watching from home. The Educational Services department has been working on intra/inter-district transfers. He is looking to pilot Ethnic Studies at RHECC. The District is renewing licenses with Solution Tree training and ELD training.
- **E.** Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor Absent

#### VI. Reports and Communications (Continued)

- **F.** Associate Superintendent, Human Resources: Leanne Hargus welcomed everyone present and those watching from home. HR is very busy filling vacancies. All PIP and STSP interns are assigned a mentor. We have high quality mentors that support other teachers and Mrs. Hargus is grateful for the great job they do. On the Classified side there are a lot of Paraeducator openings. There is a new Social Studies teacher that will start tomorrow at TMS.
- G. Superintendent Report: Barbara Gaines welcomed everyone present and those watching from home. There were a couple of hiccups to the start of the year but no phone calls from RES traffic. She received a phone call about WES drop off but it was resolved immediately. There has been an increase of 145 students since June 5<sup>th</sup>. She announced the Achiever Trips will be given at the end of 1<sup>st</sup> and 2<sup>nd</sup> semester and students will need to earn it by maintaining a 2.5 GPA, no referrals, and meeting the 95% attendance requirement. TMS Achiever's trip for 1<sup>st</sup> semester will be to the Ronald Reagan Museum and the 2<sup>nd</sup> semester trip will be to Medieval Times. Mrs. Gaines reminded teachers to submit their classroom supplies reimbursement by August 25<sup>th</sup>. Fallon Mitchell held a drug presentation yesterday at RHECC gymnasium. There wasn't a huge turnout but the presentation was very informative. Drug visits will be at every school including the elementary schools. SKUSD, RMAC, and the Rosamond Chamber of Commerce will host the AV Memorial Wall from November 7<sup>th</sup> through the 12<sup>th</sup>. The AV Wall needs volunteers. All volunteers will have to attend a mandated training. There were 78 soldiers who we lost from the AV.
- H. Board Member Communications: Dewine Moore welcomed everyone present and those watching from home. He gave a shout out to Mr. Bajnath and Mr. Shevlin for a smooth start to the school year. He welcomed Madison Shemenski as the new Student Board Member. Mario Gutierrez welcomed everyone back to school and welcomed Madison Shemenski. Sunni Hepburn welcomed everyone present and those watching from home. She visited RHECC last week and mentioned it was quiet. She mentioned Mr. Holmes is doing a great job. Mrs. Hepburn is looking forward to this new school year. She will visit TMS and RES soon. Robert Vincelette attended the drug presentation last night. He needs pictures of the gymnasium and the cafeteria for a new audio system. He mentioned Mr. Holmes did a wonderful job resolving the traffic issue.
- **I.** Sub-Committee Communications/Updates: Robert Vincelette shared the next Safety and Security meeting on September 15<sup>th</sup>. In the meeting they will discuss the command structure and maps.

#### Comments from the Public: None

#029→<u>VII.</u> Motion by Gutierrez, second by Moore to approve consent items A-J, 4 yeas, 1 absent (Rendon), student vote: aye.

- **A.** Approved Minutes February 1, 2023; February 15, 2023; February 16, 2023; February 27, 2023; March 1, 2023; March 2, 2023 (Special Workshop); March 2, 2023 (Expulsions); March 6, 2023; March 7, 2023; March 8, 2023
- **B.** Ratified Payroll August MIDA \$460,933.54, August MIDB \$3,190.62
- **C.** Approved Purchase Orders 240236-240275, Pay Vouchers 240005-240024
- **D.** Approved Class Leasing Renewal #899 Project #CL2845: 1 Relocatable Classroom at WES \$15,000
- **E.** Approved Gordon Special Services, Inc. Agreement for Administration of School Crossing Guard Program \$175,000
- **F.** Approved Agreement between KCSOS Division of SPED and Kern County Consortium SELPA Districts
- **G.** Approved Sunbelt Staffing Tele Practitioner Speech Language Pathologist Services \$140,000
- **H.** Approved GoFan Digital Ticket Sales Agreement 8/16/2023 7/31/2026
- **I.** Accepted donation RHECC Pense-Stewart Scholarship \$6,000 *Thomas Dunn*
- **J.** Approved Camp Keep Trip to Los Osos, CA September 5-8, October 23-27, November 27-December 1

#### VIII. General

### A. Proposal (Sunshine Proposal) to CSEA

Initial Successor Proposal of the Public-School Employer to the California School Employees Association and its Rosamond Chapter 587 for the 2023-2024 Collective Bargaining Negotiations.

#030→Motion by Gutierrez, second by Hepburn to go into Recess Business Meeting and Open the Public Hearing at 7:41 p.m., 4 yeas, 1 absent (Rendon), student vote: aye.

Public Hearing Comments: None

#031→Motion by Gutierrez, second by Moore to Close the Public Hearing and Reconvene into Regular Session at 7:42 p.m., 4 yeas, 1 absent (Rendon), student vote: aye.

## IX. Business and Operations

#032→A. Prior to approval, Mr. Irving explained the options and called for questions. Motion by Gutierrez, second by Hepburn to select and approve Option 1 for 2 years of PQBids – streamlines the pre-qualification process between public agencies and contractors, 4 yeas, 1 absent (Rendon), student vote: aye.

Prequalification of Contractors – Option 1

1 year: \$15,000 2 years: \$28,500 3 years: \$40,500

Option A: PQBids manages CUPCCAA software – additional \$3,000 per year

AB2031 Option 1 & CUPCCAA Option A

1 year: \$18,000 2 years: \$34,500 3 years: \$49,500

#### X. Personnel Items

#033→A. Motion by Hepburn, second by Moore to approve the following listed personnel items, 4 yeas, 1 absent (Rendon).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS					
<u>EMPLOYEE</u>	DATE	SALARY	POSITION	SITE	STATUS
Keith, Ashley	07/18/2023		Paraeducator, SPED	WES	Resign
Flynn, Terrie	08/04/2023		ASES Instructor	RES	Resign
Gonzalez, Giselle	07/28/2023		ASES Instructor	RES	Resign
Amaya, April	08/14/2023	S9 \$22.95	Paraeducator, Speech	RHECC	Hire
Uriostegui, Juan	08/09/2023	S1 \$16.39	Campus Safety Officer	TMS	Hire
Ibarra, Miranda	08/09/2023	S1 \$16.39	Campus Safety Officer	RES	Hire
Cabrera Medina, Laura	08/07/2023		Food Service Worker	WES/TMS	Transfer
Castanon, Miriam	08/07/2023		Food Service Manager	RES/WES	Transfer
Jauregui, Maria	08/07/2023		Food Service Worker	TMS/WES	Transfer
Roope, Wendy	08/07/2023		Food Service Manager	WES/RES	Transfer
Williams, Diamond	08/09/2023	S1 \$16.62	SPED Paraeducator/Classroom Paraeducator	RES	Transfer

# X. Personnel Items (Continued)

CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS			
<b>EMPLOYEE</b>	DATE	<u>STATUS</u>	
Guerrero, Beatriz	08/14/2023	Hire	

CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS					
<b>EMPLOYEE</b>	DATE	SALARY	POSITION	SITE	<u>STATUS</u>
Hundal, Gurpreet	08/02/2023	S5 \$91,893	Certificated Nurse	DO	Hire
Brandenburg, Beau	08/17/2023	C0/S1 \$47,175.13	Social Science Teacher	TMS	Hire
Ramirez, Travis	08/09/2023	C6/S11 \$90,774	Independent Study Teacher	ALIS	Column Change
Doyle, Aurora	08/09/2023	C6/S7 \$77,499	6 <sup>th</sup> Grade Teacher	TMS	Column Change
Burgess, Heather	08/10/2023	C6/S13 \$95,944	Drama Teacher	RHECC	Column Change
Junker, Cristy	07/19/2023	C3/S3 \$61,285	1 <sup>st</sup> Grade Teacher	WES	Column Change
Halverson, Catherine	06/30/2023		Social Science Teacher	TMS	Resign
Cahill, Lani	09/01/2023		Cadet Corp Teacher	TMS	Resign

CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS			
<u>EMPLOYEE</u>	DATE	<u>STATUS</u>	
Lozano, Abigail	08/09/2023	Hire	
Halverson, Catherine	08/09/2023	Hire	
Flynn, Terrie	08/09/2023	Hire	

<b>EMPLOYEE</b>	<u>DATE</u>	<b>SALARY</b>	POSITION	SITE	<b>STATUS</b>
Olesen, Thomas	8/9/2023	2% \$1,063.54	Mentor Teacher	DO	Hire
Oesterle, Andria	8/9/2023	2% \$2,127.08 (x2)	Mentor Teacher	DO	Hire
Walker, Paul	8/9/2023	2% \$2,127.08 (x2)	Mentor Teacher	DO	Hire
Morrow, Dan	8/9/2023	2% \$2,127.08 (x2)	Mentor Teacher	DO	Hire
Vogenthaler, Janessa	8/9/2023	2% \$1,063.54	Mentor Teacher	DO	Hire
Doyle, Aurora	8/9/2023	2% \$1,063.54	Mentor Teacher	DO	Hire
Wallis, Charles	8/9/2023	2% \$1,063.54	Mentor Teacher	DO	Hire
Vigil, Sandra	8/9/2023	2% \$2,127.08 (x2)	Mentor Teacher	DO	Hire
Mozee, Julie	8/9/2023	2% \$1,063.27	Mentor Teacher	DO	Hire
Paul, Danielle	8/9/2023	2% \$1,063.27	Mentor Teacher	DO	Hire
Wiggins, Rachael	8/9/2023	2% \$1,063.27	Mentor Teacher	DO	Hire
Schank, Tara	8/9/2023	2% \$1,063.27	Mentor Teacher	DO	Hire
Morris, Rebecca	8/9/2023	2% \$1,063.27	Mentor Teacher	DO	Hire

# X. Personnel Items (Continued)

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS					
<b>EMPLOYEE</b>	DATE	SALARY	POSITION	SITE	STATUS
Denton, Kayleigh	8/9/2023	2% \$1,063.27	Mentor Teacher	DO	Hire
Feinstein, Jodi	8/9/2023	2% \$2,127.08 (x2)	Mentor Teacher	DO	Hire
Hubkey, Michelle	8/9/2023	2% \$1,063.27	Mentor Teacher	DO	Hire
Varela, Sarah	8/9/2023	2% \$3,190.62 (x3)	Mentor Teacher	DO	Hire
Greenberg, Diane	8/9/2023	2% \$1,063.54	Mentor Teacher	DO	Hire
Deal, Rhonda	8/9/2023	2% \$1,063.54	Mentor Teacher	DO	Hire
Alberto, Cesar	8/9/2023	2% \$1,063.54	Mentor Teacher	DO	Hire
Schmidt, Kimberly	8/9/2023	4% \$6,381.24 (x3)	Induction Support Provider	DO	Hire
Morris, Rebecca	8/9/2023	4% \$6,381.24 (x3)	Induction Support Provider	DO	Hire
Miller, Rebecca	8/9/2023	4% \$8,508.32 (x4)	Induction Support Provider	DO	Hire
Oesterle, Andria	8/9/2023	4% \$4,254.16 (x2)	Induction Support Provider	DO	Hire
Walker, Paul	8/9/2023	4% \$6,381.24 (x3)	Induction Support Provider	DO	Hire
Hansen, Andrew	8/9/2023	4% \$6,381.24 (x3)	Induction Support Provider	DO	Hire
Vigil, Sandra	8/9/2023	4% \$4,254.16 (x2)	Induction Support Provider	DO	Hire
Izzo, Michele	8/9/2023	12% \$6,381.24	SST Coordinator	RES	Hire
Wiggins, Rachel	8/9/2023	2% \$1,063.27	Grade Level Chairperson – T-K	WES	Hire

CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS						
<b>EMPLOYEE</b>	<u>DATE</u>	SALARY	POSITION	SITE	<u>STATUS</u>	
Ward, Larramie	8/9/2023	2% \$1,063.27	Grade Level Chairperson – 5 <sup>th</sup> Grade	WES	Hire	
Salazar, Ramon	8/9/2023	6% \$3,190.62	Head Coach – Cross Country	TMS	Hire	
Davis, Donyae	8/9/2023	6% \$3,190.62	Head Coach – Boys Basketball	TMS	Hire	
Burrell, John	8/9/2023	6% \$3,190.62	Head Coach – Girls Basketball	TMS	Hire	
Craft, Brenda	8/9/2023	6% \$3,190.62	Head Coach – Track	TMS	Hire	
Rico, Sophia	8/9/2023	6% \$3,190.62	Head Coach – Girls Volleyball	TMS	Hire	
Ferrandini, John	8/9/2023	3% \$1,595.31	Department Chairperson – Electives/PE	TMS	Hire	
Ferrandini, Judith	8/16/2023	4% \$2,127.08	Flag Coach	TMS	Hire	

# **X.** Personnel Items (Continued)

The following certificated employees are presented for Board approval to be hired for the 2023/2024 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	DATE	POSITION	CREDENTIAL TYPE
Brandenburg, Beau	08/17/2023	Social Science Teacher	PIP

VOLUNTEERS FOR 2023-2024 SCHOOL YEAR					
Ashley Kinney	Shannon McKinney De La Rosa	Ashley Rose St Germain	Sharon Beatriz Diaz		
Ida Paulino	Karla Chazares	Jazzmin Dickey			

#034→ <u>XI.</u>	Motion by Shemenski, second by Vincelette	to adjourn the meeting at 7:52 p	o.m., 4 yeas, 1 absent
(Rendon), s	student vote: aye.		
Annroyadı			
Approved.	Barbara Gaines, Superintendent		
Approved			
Approved.	Mario Gutierrez, Clerk of the Board		