

I. The meeting was called to order by Board President Robert Vincelette at 5:01 p.m.

1. Comments from the public pertaining to closed session items: None

#035→II. Motion by Hepburn, second by Rendon to go into closed session at 5:01 p.m., 3 years, 2 absent (Gutierrez, Moore).

A. Reinstate Expulsion for Student #07-22-23 5:00

B. Reinstate Expulsion for Student #01-22-23 5:30

C. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association

D. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

E. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#036→III. Motion by Gutierrez, second by Rendon to reconvene into open session at 7:06 p.m., 4 years, 1 absent (Moore), student vote: aye.

IV. Action determined in closed session:

#037→A. Motion by Gutierrez, second by Hepburn to permit Student **#07-22-23** conditional enrollment at Rare Earth High School with a behavior contract for the 23-24 school year, 4 years, 1 absent (Moore).

#038→B. Motion by Gutierrez, second by Vincelette to permit Student **#01-22-23** conditional enrollment in a traditional school program with a behavior contract for the 23-24 school year, 4 years, 1 absent (Moore).

V. Procedural Issues: A recording of this meeting was made and shall be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Fallon Mitchell

B. Roll Call - Members Present: Vincelette, Hepburn, Gutierrez, Rendon, 1 absent (Moore), student Shemenski present

#039→C. Motion by Gutierrez, second by Hepburn to approve the agenda with the correction to Personnel Item under Classified Stipend/Extra Duty Employment/Resignations correct Hannah Keck to Hannah Kirk, 4 years, 1 absent (Moore), student vote: aye.

VI. General

A. Superintendent Gaines Administered the Oath of Office to our New Student Board Member Madison Shemenski.

VII. Reports and Communications

A. RTA report: *Absent* CSEA report: *Absent*

B. Student Board Member: Madison Shemenski reported the Girls Volleyball team played against Big Bear and lost, yesterday Tennis played against Paraclete and will play Tehachapi tomorrow, Cadets will participate in the Armed Forces Parade on Saturday, September 16th, ASB is planning homecoming, Seniors parking lot bid closes on Friday at 3 p.m., tomorrow and Friday Seniors can paint their parking spots, and on October 5th you can pie a teacher.

C. CBO Report: Robert Irving reported the District met with CSEA last week and received their proposal. They will meet again on September 15th. Construction update: Opening bid for RES UPK at 2:00 p.m., tomorrow Classrooms set down on foundation at TMS, and there will be temporary fencing around the RHECC New Cafeteria. Mr. Irving shared a video of the TMS Expansion Project.

VII. Reports and Communications (Continued)

- D. Assistant Superintendent, Instruction and Curriculum: Dr. Mendez attended a PD training for the CTE VR headsets. He mentioned that it was very interesting and hands on. Becky Wetzel will continue to work with the elementary schools and TMS math. Dr. Doug Fisher will continue PD training on teacher clarity. Mr. Karr, Mr. Escobar, Mr. Bajnath, and Dr. Mendez will attend an Ethnic Studies Workshop in Bakersfield. Reading and math academies will start as early as next week.
- E. Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor reported the District will be receiving additional back pay from Medi-Cal billing in the amount of \$655,281.00. This will be received in seven payments. A workability meeting is coming up. The Special Education Department held their 1st Crisis Prevention Training (CPI) last week and will schedule more through December.
- F. Associate Superintendent, Human Resources: Leanne Hargus reported HR has been extremely busy filling vacancies for both Classified and Certificated positions. CSEA negotiations were held last week. The department is keeping track of credentials. Four-week letters will be sent out to parents letting them know about PIP/STSP interns. Mrs. Hargus thanked the District for increasing substitute teacher pay.
- G. Superintendent Report: Barbara Gaines is excited about all of the construction projects but especially about the RHECC Cafeteria project. She thanked Robert Irving and Rawley Davis for overseeing the four (4) construction projects. Cabinet members visited TMS last week. She was very delighted with the visit. She thanked all TMS teachers and staff. She saw a lot of engagement and instruction going on and was impressed with student behavior. She thanked all of her Cabinet members for everything they do and she appreciates all of their hard work because it makes her job easier. She announced that SKUSD, RMAC, and the Rosamond Chamber of Commerce will be hosting the AV Wall Memorial November 7th-12th. Student can visit the wall on November 8th or 9th from 9 a.m. to 1 p.m. 200 volunteers are needed for this event. All volunteers must attend a mandatory training on October 30th at 6:30 p.m. or on November 1st at 10 a.m.
- H. Board Member Communications: Robert Vincelette clarified a few concerns about our attendance policy. Safety and Security meetings will start again soon. Sunni Hepburn welcomed everyone present and those watching from home. The student drop-off is going well at WES. She is excited about the TMS Expansion Project. She attended a few volleyball games. Mario Gutierrez watched the restroom drop-off at TMS. The RES TK project bid will take place tomorrow. It was nice to see the Rosamond FFA do so well in showmanship and market. Students learn responsibility and where food comes from. Adrienne Rendon welcomed everyone present and those watching from home. She welcomed the new student Board member Madison Shemenski. Mrs. Rendon asked how many AV Volunteers there were as of today – 50. She also asked why RHECC could not have pep rallies – because five minutes were added to nutrition and three minimum days were changed to full days to meet educational hours.
- I. Sub-Committee Communications/Updates:

Comments from the Public: None

#040→VIII. Motion by Hepburn, second by Gutierrez to approve consent items A-L, 4 yeas, 1 absent (Moore), student vote: aye.

- A. Approved Minutes March 15, 2023; March 20, 2023; March 21, 2023; April 11, 2023; April 17, 2023; April 19, 2023; April 24, 2023; April 26, 2023; May 1, 2023
- B. Ratified Payroll August EOM \$2,450,778.65
- C. Approved Purchase Orders 240276-240364, Pay Vouchers 240025-240236
- D. Approved Pro-Care Therapy Addendum A - Client Assignment Confirmation – \$147,000
- E. Approved Knowledge Saves Lives, Inc. Contract CT #23-200 – \$11,800
- F. Approved RHECC Theatre Program Attend CETA Festival January 11-14, 2024 in Anaheim & Fullerton
- G. Approved RHECC/TMS CA Cadet Corp Leadership Conference September 15-17, 2023
- H. Approved Bridges to Educational Excellence Proposal for Services Becky Wetzel – \$35,000
- I. Approved Jennifer Finney-Ellison Educational Consulting Proposal Kate Kinsella – \$54,000
- J. Accepted \$30 cash donation to RHECC AVID Club – *Sue Brax*
- K. Approved Earth Systems Proposal for Soil Testing, Special Inspections & Materials Testing RHECC Cafeteria Project – \$141,000
- L. Approved new job description for CTE Coordinator

IX. General

A. Superintendent Gaines asked the Board of Trustees for a list of Board Goals for the 2023-2024 school year. They are as follows:

1. Replace the weight room
2. Improve 1st – 3rd grade reading comprehension
3. Cell phone check-in
4. Transition from one school to the next – improve scores – essential standards
5. Garden beds should be used at all sites
6. Approve Girls Flag Football
7. Weed abatement more often
8. Improve communication between the Board, teachers, and administrators
9. Incorporate coffee with the Principal/Superintendent

Goal setting is the process of identifying specific objectives that one would like to achieve and then create a plan of action to reach those objectives.

B. Mrs. Gaines and Mr. Shevlin asked for questions regarding the First Reading and Review of Tropico Middle School Tardy Policy. Mrs. Gaines mentioned that it will possibly be applicable to all secondary sites (RHECC and Alternative Education).

C. Mrs. Gaines reviewed Southern Kern USD 2023-2024 Attendance Policy and clarified that our District policy aligns with Ed Code and it applies to all six (6) schools.

X. Business and Operations

#041→A. Prior to selection and approval Mr. Irving explained the options and asked for questions. Motion by Hepburn, second by Rendon to select and approve option 2 of 3K Building Services Proposal for Project Inspection Services for the Rosamond High Early College Campus Cafeteria Project 03-122536, 4 years, 1 absent (Moore), student vote: aye.

Option 1: Hourly Cost \$306,000

Option 2: Fixed Price \$290,000 (Equal Monthly Payments)

#042→B. Prior to approval Mr. Irving presented a PowerPoint and answered questions. Motion by Gutierrez, second by Hepburn to approve the Unaudited Actuals, 4 years, 1 absent (Moore), student vote: aye.

As part of the single budget adoption process outlined by the state, staff is required to inform the Board of Trustees of the unaudited ending balance as the result of closing out the 2022-2023 fiscal year budget.

#043→C. Prior to approval Mr. Irving explained the resolution and asked for questions. Motion by Hepburn, second by Rendon to approve Resolution 23-24-01 Education Protection Account [Article XIII, Section 36, 36(e)], 4 years, 1 absent (Moore), student vote: aye.

#044→D. Prior to approval Mr. Irving explained the resolution and asked for questions. Motion by Hepburn, second by Gutierrez to approve Resolution 23-24-02 Gann Limit, 4 years, 1 absent (Moore), student vote: aye.

In 1979, the Gann Limit was passed by voters in California. Government agencies, including school districts, must verify annually that expenditures do not exceed more than the approved limit established as a result of the Gann Limit. The only exceptions to the limit are growth and inflation. The Resolution verifies the District's compliance with the Gann Limit. Local school boards are required to act on the item.

XI. Personnel Items

#045→A. Motion by Hepburn, second by Rendon to approve the following listed personnel items with the correction to Personnel Item under Classified Stipend/Extra Duty Employment/Resignations correct Hannah Keck to Hannah Kirk, 4 years, 1 absent (Moore).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Barboa, Russell Jr.	08/22/2023	S1 \$16.58	Custodian	WES	Hire
Chavez, Cassandra	08/21/2023	S1 \$17.09	Paraeducator, SPED	RES	Hire
Dickey, Jazzmin	08/17/2023	S1 \$17.09	Paraeducator, SPED 1:1	TMS	Hire
Gomez, Emily	08/29/2023	S1 \$17.09	Paraeducator, SPED 1:1	RES	Hire

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Logan, Makeala	08/28/2023	S1 \$17.09	Paraeducator, SPED	RES	Hire
Morris-Tipton, Robyn	08/22/2023	S5 \$19.83	Paraeducator, SPED	RHECC	Hire
Romero, Amelia	08/18/2023	S1 \$16.39	Campus Safety Officer	TMS	Hire
Serrano, Brianna	08/22/2023	S1 \$17.09	Paraeducator, SPED	RHECC	Hire
Williams, Megan	08/15/2023	S1 \$17.09	Paraeducator, SPED	RES	Hire
Valtierra, Yaquelin	08/14/2023	S1 \$17.09	Paraeducator, SPED 1:1	TMS	Hire
Ventura, Alma	08/09/2023	S4 \$18.64	Paraeducator, SPED 1:1/Classroom Paraeducator	RES	Transfer
Rosenberger, Courtney	09/14/2023	---	Paraeducator, SPED 1:1	WES	Resign
Wesley, Ashanti	09/07/2023	---	Paraeducator, SPED	RHECC	Resign
McCallister, Scott	08/15/2023	---	ASES Instructor	WES	Termination

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Keck, Hannah Kirk, Hannah	08/01/2023	6% \$3,190.62	Assistant Varsity Coach - Girls Volleyball	RHECC	Hire

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Brandts, Heather	08/17/2023	Hire
Hale, James	08/04/2023	Hire
Jones, Bailey	08/14/2023	Hire
Lomeli, Dezirea	08/16/2023	Hire
Mathias, Ryan	08/28/2023	Hire
Reyes, Jovanhy	08/16/2023	Hire
Rubio, Laura	08/18/2023	Hire

XI. Personnel Items (Continued)

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Thompson, Katie	07/01/2023	C6/S7 \$80,436	4 th Grade Teacher	WES	Column Change
Damian, Victoria	07/01/2023	C5/S3 \$67,158	5 th Grade Teacher	WES	Column Change
Clint, Morgan	07/01/2023	C5/S12 \$90,420	Social Science Teacher	TMS	Column Change
Chester, Sybil	07/01/2023	C6/S8 \$83,020	RSP Teacher	TMS	Salary Correction
Hanson, Denise	08/18/2023	---	English Teacher	RHS	Resign

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Borne, Esmerelda	8/17/2023	3% \$1,595.31	Department Chairperson-6 th Grade (ELA)	TMS	Hire
Coleman, Shawn	08/15/2023	\$8,000	Prep Period Buyout	RHECC	Hire
Paul, Danielle	8/9/2023	4% \$2,127.08	Induction Mentor	WES	Correction
Riley, Mark	8/9/2023	2% \$3,190.62 (x3)	Mentor Teacher	RHECC	Hire
Goodman, Terri	8/9/2023	4% \$2,127.08	Induction Mentor Teacher	DO	Hire
Foisel, Kether	8/9/2023	2% \$1,063.54	Mentor Teacher	DO	Hire
Mann Chadda, Perveen	8/14/2023	\$55HR	Home Hospital Teacher	DO	Hire
Chester, Sybil	8/14/2023	\$55HR	Home Hospital Teacher	DO	Hire
Hansen, Amanda	8/14/2023	4% \$2,127.08	AVID Site Coordinator	TMS	Hire
Feinstein, Jodi	8/18/2023	12% \$6,381.24	SST Coordinator	RES	Hire
Feinstein, Jodi	8/28/2023	1% \$531.77	Spelling Bee Coordinator	RES	Hire
Hansen, Andrew	8/9/2023	4% \$4,254/16	Induction Mentor	DO	Correction
Schmidt, Kimberly	8/9/2023	4% \$4,254.16	Induction Mentor	DO	Correction
Miller, Rebecca	8/28/2023	\$1,000	Induction Support Consultant	DO	Hire
Clint, Morgan	8/21/2023	2% \$1,063.54	Mentor Teacher	TMS	Hire
Carlsen, Janan	8/28/2023	12% \$6,381.24	SST Coordinator	TMS	Hire
Saavedra, Felipe	8/28/2023	3% \$1,595.31	Department Chairperson-Math	TMS	Hire
McMahon, Desiree	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Thomson, Pauline	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Ament, Cody	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Cohen, Gailyn	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Landolt, Kimberly	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Alberto, Aida	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire

XI. Personnel Items (Continued)

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Jones, Dody	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Ponce, Jareny	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Chaney, Christina	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Lethgo, Tracy	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Damian, Victoria	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Toon, Tammy	9/5/2023	\$55HR	Afterschool Academy Teacher	WES	Hire
Miranda, Jennifer	9/5/2023	\$55HR	Afterschool Academy Teacher	RES	Hire
Crandall, John	9/5/2023	\$55HR	Afterschool Academy Teacher	RES	Hire
Ortiz, Cynthia	9/5/2023	\$55HR	Afterschool Academy Teacher	RES	Hire

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Cisneros, Donna	9/5/2023	\$55HR	Afterschool Academy Teacher	RES	Hire
Ortiz, Aida	9/5/2023	\$55HR	Afterschool Academy Teacher	RES	Hire
Ortiz, Jessica	9/5/2023	\$55HR	Afterschool Academy Teacher	RES	Hire
Strassen, Sierra	9/5/2023	\$55HR	Afterschool Academy Teacher	RES	Hire
Rogers, Vyvian	9/5/2023	\$55HR	Afterschool Academy Teacher	RES	Hire
Lopez, James	9/5/2023	\$55HR	Afterschool Academy Teacher	RES	Hire
Cantero, Erica	9/5/2023	\$55HR	Afterschool Academy Teacher	RES	Hire
Iguiron, Rina	9/5/2023	\$55HR	Afterschool Academy Teacher	TMS	Hire
Carlson, Janan	9/5/2023	\$55HR	Afterschool Academy Teacher	TMS	Hire
Stone, John	9/5/2023	\$55HR	Afterschool Academy Teacher	TMS	Hire
Doyle, Aurora	9/5/2023	\$55HR	Afterschool Academy Teacher	TMS	Hire
Salazar, Ramon	9/5/2023	\$55HR	Afterschool Academy Teacher	TMS	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Sanders, John	09/07/2023	Hire
Rankin, Iona	09/07/2023	Hire
Walker, Nykiah	09/07/2023	Hire
Giron, Ruth	08/17/2023	Hire
Martin, Christina	08/28/2023	Hire

The following certificated employees are presented for Board approval to be hired for the 2023/2024 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Dunbar, Sarah	08/01/2023	6 th Grade Teacher	Waiver
Rubin, Jessica	09/02/2023	Math Teacher	Waiver

XI. Personnel Items (Continued)

<u>VOLUNTEERS FOR THE 2023-2024 SCHOOL YEAR</u>			
Reyna Alcantar	Hilda Rivera	Juan Carlos Morales	Roberta Britt
Tania Lynn Callahan Bashor	Cassandra Chavez	David McWilliams	April Amaya
Yvette Morales	Samaria Escobar	Fallon T. Mitchell	Courtney Gardner
Elsi Valenzuela	Tu Dickinson	Justina Canales	Dominic A. Stefanoni
David F. Voracek	Rhiannon Jimenez	Beatriz Guerrero	Megan Brewer
Suzanne Castillo- Huizar	Jessica Thomas	Melissa Paquin	Jonna Whitfield
Deborah Ann Stober	Ashley Barefield	Kristy Ann Launder	Aida Alberto
Kristina Hillman	Desiree Camacho	Adriana Gomez	Melissa Bidinger

<u>VOLUNTEERS FOR THE 2023-2024 SCHOOL YEAR</u>			
Jason Andrew Lechniak	Maria Celia Pena	Ashlee Ventura	Janet Uitz Arangoa
Ella Garcia	Monica Boone Morales	Nora K. Cole	Michael Cole
Melony Levell	Courtney Jones	Kristina Rustuen	Karla Rendon
Carol Angulo de Antunez	Kym Ellis- Anderson	Kimberly Rose Conklin	Fabiola A. Martinez Morales
Stephanie Sanchez	John Marquez	Gloria Ruiz Lay	Alyssa Ellis
Amanda Kay King	Jennifer Orellana	Jeanette Landolt	Breanna Lee Canavarro
Claudia Camacho	Karen Liliana Ramirez	Yolanda Marquez	Claire Garcia
Katie Brown	Jacob Joseph Coffey	Logan Hinton	Annette Arentzoff
Jenacie Sanhueza			

#046→**XII.** Motion by Shemenski, second by Vincelette to adjourn the meeting at 8:55 p.m., 4 yeas, 1 absent (Moore), student vote: aye.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Mario Gutierrez, Clerk of the Board