

---

**I.** The meeting was called to order by Board President Robert Vincelette at 4:40 p.m.

**1. Comments from the public pertaining to closed session items: None**

**#070→II.** Motion by Moore, seconded by Hepburn to go into closed session at 4:40 p.m., 4 years, 1 Absent (Gutierrez).

**A. Expulsion Hearing for Student #06-23-24** 4:30

**B. Expulsion Hearing for Student #12-23-24** 4:45

**C. Expulsion Hearing for Student #04-23-24** 5:00

**D. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

**E. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

**F. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

**#071→III.** Motion by Hepburn, seconded by Moore to reconvene into open session at 7:19 p.m., 4 years, 1 Absent (Gutierrez), student vote: aye.

**IV. Action determined in closed session:**

**#072→A.** Motion by Hepburn, seconded by Rendon to expel Student **#06-23-24** from all schools and programs of the district, action for consideration of violation of the California Education Code section(s) 48900(c), violation of behavior contract, and in addition, 48915(b)(1) states: that due to the nature of the violation other means of correction are not feasible or have repeatedly failed to bring about proper conduct, 4 years, 1 Absent (Gutierrez).

**#073→B.** Motion by Moore, seconded by Hepburn to expel Student **#12-23-24** from all schools and programs of the district, action for consideration of violation of the California Education Code section(s) 48900(b), 48900(e), violation of disposition letter list of requirements, and in addition, 48915(b)(1) states: that due to the nature of the violation other means of correction are not feasible or have repeatedly failed to bring about proper conduct, 4 years, 1 Absent (Gutierrez).

**#074→C.** Motion by Hepburn, seconded by Vincelette to expel Student **#04-23-24** then suspend the expulsion order with conditions, action for consideration of violation of the California Education Code section(s) 48900(c), 48900(d), 3 years, 1 Absent (Gutierrez), 1 Abstain (Moore).

**V. Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.

**A.** Pledge of Allegiance led by: Edward Shevlin

**B. Roll Call -** Members Present: Vincelette, Hepburn, Moore, Rendon, 1 absent (Gutierrez), student Shemenski present

**#075→C.** Motion by Hepburn, seconded by Moore to approve the agenda with the revision to the 18-month calendar – changed October 2, 2024 to October 9, 2024, 4 years, 1 Absent (Gutierrez), student vote: aye.

## VI. Reports and Communications

- A. Hispanic Heritage Month Presentation: *Lisa Johnson* – Will reschedule for a later date.
- B. RTA report: *Absent* CSEA report: Cristina Hopkins reported the bargaining with the District are courteous but they are not in agreement. She will share the proposal with CSEA at the next meeting on Thursday, October 26, 2023.
- C. Student Board Member: Madison Shemenski reported Keira Nemeth received a scholarship from the Daughters of the American Revolution Good Citizen Program. Madison is excited that pep rallies are back. Drama is having a show tomorrow, October 19<sup>th</sup>. Robotics has new members and they are currently fundraising for their program. Ms. Shemenski will be attending an FFA event in Indianapolis. AVID went on a field trip to UCLA. Volleyball held their senior night last night, October 17<sup>th</sup>. Cross country is currently undefeated. Baseball and softball conditioning have started. Basketball started conditioning on October 9<sup>th</sup>. The seniors won Powder Puff. The score was 20-14. Red Ribbon week begins tomorrow. The second round for Camp Keep is coming up.
- D. CBO Report: Robert Irving reported TMS received a restroom and two classrooms yesterday, October 17<sup>th</sup>. RHECC has completed grading for now and will get ready for the foundation. Last week he attended a Community School Conference in New York and he was able to tour a middle school. He also learned more about the grant like how it should be used and learned more about what the program is about.
- E. Assistant Superintendent, Instruction and Curriculum: Dr. Mendez welcomed everyone present and those watching from home. He attended a webinar for English Language Development. He also attended the DAC meeting yesterday, October 17<sup>th</sup>. He reported the Educational Service Department received a literacy coaching grant. Professional development training has begun with Dr. Wetzel and Dr. Fisher.
- F. Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor welcomed everyone present and those watching from home. Her team will have a PBIS training throughout the school year and it will be implemented district wide. She attended a conference in New York and was able to visit a high school in South Bronx. She thanked Madison Shemenski for all of the information shared.
- G. Associate Superintendent, Human Resources: Leanne Hargus welcomed everyone present and those watching from home. HR is busy filling vacancies. They have scheduled interviews on Friday. Next week they will have CSO interviews. Paul Irving and Monica Ritts will attend the AVC job fair.
- H. Superintendent Report: Barbara Gaines welcomed everyone present and those watching from home. She attended a conference in New York and was able to visit a high school in Staten Island. Within 8 minutes after arriving the school went into a lockdown. The lockdown lasted about 1.25 hours. The school had an LVN program which was very impressive. She reminded the community that the AV Memorial Wall will be at Westpark Elementary from November 7-12. SKUSD along with Rosamond Municipal Advisory Committee and Rosamond Chamber of Commerce are hosting the wall. Volunteers are needed. Volunteer training will take place on October 30<sup>th</sup> from 6:30-8:30 p.m. and on November 1<sup>st</sup> from 10 a.m. to 12 p.m. Enrollment numbers increased by 150 students compared to last year. Mrs. Gaines presented sites with Attendance Banners. *September Attendance Recognition: Best attendance of the elementary schools: Westpark Elementary, Best attendance of the secondary schools: Rosamond High Early College Campus, and all schools declined thus there wasn't a most improved attendance in the district.*

## **VI. Reports and Communications (Continued)**

- I. Board Member Communications: The Powder Puff Video Clip that was put together by Justin Armstrong's students was played. Robert Vincelette thanked the community for all of their support for Powder Puff. He would like to see the binders for substitutes in our schools. Sunni Hepburn welcomed everyone present and those watching from home. She thanked everyone in the audience for being here. Dewine Moore thanked everyone for coming out. He mentioned that CSEA is the backbone of the District and thanked everyone for their hard work. Adrienne Rendon welcomed everyone present and those watching from home. She thanked Madison for all of the information provided. She also thanked Dr. Mendez for information about the grant.
- J. Sub-Committee Communications/Updates: Dewine Moore shared the following construction updates: RHECC Cafeteria should begin within 2-3 weeks. TMS buildings D and F should arrive on Friday at 7:30 a.m.

**Comments from the Public:** Yes, both Cristina Hopkins and Gary Jones expressed their concerns regarding classified jobs and wages.

**#076**→**VII.** Motion by Moore, seconded by Hepburn to approve the consent items A-I with the correction to item F – changed dollar amount to \$67,626.85, 4 years, 1 Absent (Gutierrez), student vote: aye.

- A. Approved Minutes August 2, 2023; August 16, 2023; September 6, 2023; September 20, 2023; October 4, 2023
- B. Ratified Payroll October MIDA \$13,221.63
- C. Approved Purchase Orders 240465-240501, Pay Vouchers 240326 – \$104,839.01
- D. Approved Corwin Agreement C-111023165258904 – Dr. Doug Fisher – \$60,336.00
- E. Approved School Services of California Agreement Special Services Fiscal Budget Services – \$5,300.00
- F. Approved HW Hunter Ram of the West DEAL#86633 for RHECC CTE Program – ~~\$66,206.23~~ **\$67,626.85**
- G. Approved DEM Enterprises World Wide, LLC Agreement Dennard Mitchell RHECC/REHS – \$5,000.00
- H. Approved cash donation of \$236.25 to TMS ASB – *Bonnadeena Trimble*
- I. Approved asset disposition of obsolete instructional materials WES

## **VIII. General**

**#077**→**A.** Motion by Hepburn, seconded by Rendon to approve the Revised 2023-2024 Annual School Calendar, 4 years, 1 Absent (Gutierrez), student vote: aye.

Minimum day dismissal changed to adhere to the California Education Code Sections 46117, 46112, 46113, and 46141

RES: 8:00 a.m. – 12:40 p.m. (30-minute difference)

WES: 7:30 a.m. – 12:10 p.m. (30-minute difference)

TMS: 8:45 a.m. – 1:45 p.m. (10-minute difference)

RHECC: 7:30 a.m. – 1:15 p.m. (15-minute difference)

**#078**→**B.** Motion by Moore, seconded by Rendon to approve the Graduation and Promotion Dates, 4 years, 1 Absent (Gutierrez), student vote: aye.

REHS/ALIS – June 3, 2024

RHECC – June 4, 2024

TMS – June 5, 2024

**#079**→**C.** Motion by Hepburn, seconded by Moore to approve the Board Meeting Calendar Dates 18 Months January 2024 through June 2025 – Subject to additional meetings or changes, changed October 2, 2024 to October 9, 2024, 4 years, 1 Absent (Gutierrez), student vote: aye.

**IX. Business and Operations**

#080→A. Motion by Moore, seconded by Hepburn to **not** approve the proceeding with modernization at Rosamond Elementary School as part of the Preschool, Transitional Kindergarten, and Full-Day Kindergarten Facilities Grant Program. Estimated project cost \$4,581,550 beyond state award, 4 years, 1 Absent (Gutierrez), student vote: abstain.

**X. Personnel Items**

#081→A. Motion by Moore, seconded by Hepburn to approve the following listed personnel items, 4 years, 1 Absent (Gutierrez).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

| <b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b> |                    |                      |                        |                    |                      |
|---|--------------------|----------------------|------------------------|--------------------|----------------------|
| <b><u>EMPLOYEE</u></b>  | <b><u>DATE</u></b> | <b><u>SALARY</u></b> | <b><u>POSITION</u></b> | <b><u>SITE</u></b> | <b><u>STATUS</u></b> |
| Rodriguez Gonzalez, Mayra                                     | 10/10/2023         | S4 \$19.16           | CSO/Paraeducator, SPED | RHECC/RES          | Promotion            |
| Cheek, Lauren   | 09/25/2023         | ---                  | Paraeducator, SPED 1:1 | TMS/WES            | Transfer             |
| Martinez, Brianna   | 10/12/2023         | ---                  | Campus Safety Officer  | RHECC/WES          | Transfer             |
| Bello, Evelyn   | 10/06/2023         | S1 \$17.09           | Paraeducator, SPED     | RES                | Hire                 |
| Bennett, Katherine  | 10/16/2023         | S1 \$17.09           | Paraeducator, SPED 1:1 | RES                | Hire                 |
| Benson, Rosa  | 10/09/2023         | S1 \$17.09           | Paraeducator, SPED 1:1 | RHECC              | Hire                 |
| Gonzalez, Laylany   | 10/10/2023         | S1 \$17.09           | Paraeducator, SPED     | WES                | Hire                 |
| Gray, Tammy   | 10/09/2023         | S1 \$17.09           | Paraeducator, SPED     | TMS                | Hire                 |
| Laudner, Kristy   | 10/13/2023         | S1 \$16.62           | Classroom Paraeducator | WES                | Hire                 |
| Lee, Melissa  | 10/09/2023         | S1 \$17.09           | Paraeducator, SPED     | RHECC              | Hire                 |
| Martinez-Mendez, Mayely                                       | 10/04/2023         | S1 \$17.09           | Paraeducator, SPED     | WES                | Hire                 |
| Starkey, Makenna  | 10/17/2023         | ---                  | Paraeducator, SPED     | TMS                | Resign               |

| <b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b> |                    |                      |
|--|--------------------|----------------------|
| <b><u>EMPLOYEE</u></b>                                       | <b><u>DATE</u></b> | <b><u>STATUS</u></b> |
| Clark, Tristin   | 10/10/2023         | Hire                 |
| Perez, Ana   | 09/26/2023         | Hire                 |

| <b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b> |                    |                      |                        |                    |                      |
|---|--------------------|----------------------|------------------------|--------------------|----------------------|
| <b><u>EMPLOYEE</u></b>  | <b><u>DATE</u></b> | <b><u>SALARY</u></b> | <b><u>POSITION</u></b> | <b><u>SITE</u></b> | <b><u>STATUS</u></b> |
| Luu, My   | 08/09/2023         | C6/S7<br>\$80,436    | RSP Teacher            | RES                | Salary Increase      |
| Mellon Powers, Karina   | 08/09/2023         | C5/S5<br>\$73,032    | Math Teacher           | RHECC              | Column Increase      |

**X. Personnel Items (Continued)**

| <b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b> |                    |                      |                                  |                    |                         |
|---|--------------------|----------------------|----------------------------------|--------------------|-------------------------|
| <b><u>EMPLOYEE</u></b>  | <b><u>DATE</u></b> | <b><u>SALARY</u></b> | <b><u>POSITION</u></b>           | <b><u>SITE</u></b> | <b><u>STATUS</u></b>    |
| Polanco-Gordi, Vanessa  | 08/09/2023         | \$2,584              | 1 <sup>st</sup> Grade Teacher    | WES                | Retro-Salary Correction |
| Polanco-Gordi, Vanessa  | 08/09/2023         | C6/S9<br>\$85,606    | 1 <sup>st</sup> Grade Teacher    | WES                | Salary Increase         |
| Snyder, Karissa   | 10/05/2023         | S2 \$87,602          | Board Certified Behavior Analyst | DO                 | Salary Correction       |
| Nesel, Isabella   | 10/30/2023         | --                   | ELD teacher/English Teacher      | TMS/RHECC          | Transfer                |
| Carlson, Janan  | 10/31/2023         | ---                  | 6 <sup>th</sup> Grade Teacher    | TMS                | Resign                  |
| Stephenson, Jackie  | 10/06/2023         | ---                  | Independent Study Teacher        | ALIS               | Retire                  |

| <b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b> |                    |                      |                         |                    |                      |
|---|--------------------|----------------------|-------------------------|--------------------|----------------------|
| <b><u>EMPLOYEE</u></b>  | <b><u>DATE</u></b> | <b><u>SALARY</u></b> | <b><u>POSITION</u></b>  | <b><u>SITE</u></b> | <b><u>STATUS</u></b> |
| Clason, Mark  | 08/09/2023         | 8%<br>\$4,254.16     | Band Director           | RHECC              | Hire                 |
| Ferrandini, John  | 08/09/2023         | 8%<br>\$4,254.16     | Band Director           | TMS                | Hire                 |
| Schmidt, Kim  | 10/6/2023          | 4%<br>\$2,127.08     | Induction Mentor        | DO                 | Hire                 |
| Norris, Jonathan  | 10/19/2023         | 2%<br>\$1,063.54     | Afterschool Club- Anime | TMS                | Hire                 |

| <b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b> |                    |                      |
|--|--------------------|----------------------|
| <b><u>EMPLOYEE</u></b>   | <b><u>DATE</u></b> | <b><u>STATUS</u></b> |
| Baham, Trista  | 10/10/2023         | Hire                 |
| Fajardo Hernandez, Michelle                                    | 10/19/2023         | Hire                 |
| McCallister, Wendy   | 10/09/2023         | Hire                 |
| Starkey, Makenna   | 10/18/2023         | Hire                 |
| Zayas, Luis  | 10/02/2023         | Hire                 |

The following certificated employees are presented for Board approval to be hired for the 2023/2024 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

| <b><u>EMPLOYEE</u></b> | <b><u>DATE</u></b> | <b><u>POSITION</u></b>             | <b><u>CREDENTIAL TYPE</u></b> |
|------------------------|--------------------|------------------------------------|-------------------------------|
| Dickey, Mark           | 08/01/2023         | 6 <sup>th</sup> Grade/ RSP Teacher | CLAD Waiver                   |

| <b><u>VOLUNTEERS FOR 2023-2024 SCHOOL YEAR</u></b> |                     |                 |                    |
|--|---------------------|-----------------|--------------------|
| Haley Brisco                                       | Abdallah Tarik      | Kristine Tarik  | Celina Z. Barajas  |
| Monica Perez                                       | Tamra Tunnell       | Amanda Martinez | Sarah Hernandez    |
| Kathrine K. Bennett                                | Elsie Flores        | Dalia Knod      | Araceli Murillo    |
| Ashley Giron                                       | Nicole Launer       | Tonya Albrent   | Gabriel Nunez Jr.  |
| Sunnie Kroessler                                   | Jesus Chamorro      | Regina Camacho  | Vanessa Zambrano   |
| Isaac Junker                                       | Dena Schaafsma      | Lindsay Arias   | Delia Rodriguez    |
| Jazmin Grillo                                      | Margaret Ramirez    | Jared Sands     | Brianna Valenzuela |
| Maria Coupland                                     | Mayra Gordiano      | Wendy J. Ament  | Marissa Galvan     |
| La'Sharna Walker                                   | Ashley N. Alexander | Elias Luna      | Wendy Novoa        |

**#082→XI.** Motion by Shemenski, seconded by Moore to adjourn the meeting at 8:15 p.m., 4 yeas, 1 absent (Gutierrez), student vote: aye.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Mario Gutierrez, Clerk of the Board