

**2023-2024**  
**SOUTHERN KERN UNIFIED SCHOOL DISTRICT**  
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at [www.skusd.k12.ca.us](http://www.skusd.k12.ca.us) prior to 7:00 p.m.

**Wednesday,**  
**October 18, 2023**

**Meeting Location: 2601 Rosamond Blvd. Rosamond, CA**  
**Closed Session 4:30 p.m., Open Session 7:00 p.m.**

**Board of Trustees**

Robert Vincelette, President  
Sunni Hepburn, Vice President  
Mario Gutierrez, Clerk  
Dewine Moore, Member  
Adrienne Rendon, Member  
Madison Shemanski, Student Board Member

**Superintendent**

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, October 18, 2023

Closed Session: 4:30 p.m., Open Session 7:00 p.m.

Location: 2601 Rosamond Blvd.,  
Conference Room, Rosamond, CA

I. Call to Order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed Session

ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ TIME: \_\_\_\_\_

A. Expulsion Hearing for Student #06-23-24 4:30

B. Expulsion Hearing for Student #12-23-24 4:45

C. Expulsion Hearing for Student #04-23-24 5:00

D. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

E. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

F. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Release/Assignment/Reassignment/Complaint

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

III. Reconvene into Open Session at: \_\_\_\_\_  
TIME

ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon,  
Shemenski

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

STUDENT \_\_\_ TIME: \_\_\_\_\_

IV. Action determined in closed session:

A. Student Expulsion Hearing #06-23-24 action for consideration of violation of the California Education Code section(s) 48900(c) and violation of behavior contract

and in addition, \_\_\_ 48915(b)(1) states: that due to the nature of the violation other means of correction are not feasible or have repeatedly failed to bring about proper conduct,

AND/OR

and in addition, \_\_\_ 48915(b)(2) states: that due to the nature of the act, the presence of the pupil causes a continuing danger to the physical safety of the pupil or others.

- Board Decision: \_\_\_\_\_ To not expel student
- \_\_\_\_\_ To not expel the student and allow the student to return to school with conditions.
- \_\_\_\_\_ To expel the student and then suspend the expulsion order with conditions.
- \_\_\_\_\_ To expel the student from all schools and programs of the district.

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

**IV. Action determined in closed session (Continued):**

**B.** Student Expulsion Hearing #12-23-24 action for consideration of violation of the California Education Code section(s) 48900(b), 48900(e), and violation of disposition letter list of requirements and in addition, \_\_\_ 48915(b)(1) states: that due to the nature of the violation other means of correction are not feasible or have repeatedly failed to bring about proper conduct,

**AND/OR**

and in addition, \_\_\_ 48915(b)(2) states: that due to the nature of the act, the presence of the pupil causes a continuing danger to the physical safety of the pupil or others.

Board Decision: \_\_\_ To not expel student  
\_\_\_ To not expel the student and allow the student to return to school with conditions.  
\_\_\_ To expel the student and then suspend the expulsion order with conditions.  
\_\_\_ To expel the student from all schools and programs of the district.

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

**C.** Student Expulsion Hearing #04-23-24 action for consideration of violation of the California Education Code section(s) 48900(c), 48900(d)

and in addition, \_\_\_ 48915(b)(1) states: that due to the nature of the violation other means of correction are not feasible or have repeatedly failed to bring about proper conduct,

**AND/OR**

and in addition, \_\_\_ 48915(b)(2) states: that due to the nature of the act, the presence of the pupil causes a continuing danger to the physical safety of the pupil or others.

Board Decision: \_\_\_ To not expel student  
\_\_\_ To not expel the student and allow the student to return to school with conditions.  
\_\_\_ To expel the student and then suspend the expulsion order with conditions.  
\_\_\_ To expel the student from all schools and programs of the district.

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon

**V. Procedural Issues:** A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

**A.** Pledge of Allegiance led by: \_\_\_\_\_

**B. Roll Call - Members Present:**

\_\_\_ Robert Vincelette, President \_\_\_ Sunni Hepburn, Vice President \_\_\_ Mario Gutierrez, Clerk  
\_\_\_ Dewine Moore, Member \_\_\_ Adrienne Rendon, Member \_\_\_ Madison Shemenski, Student Member

**C. Approve Agenda**

**ACTION**

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_ STUDENT \_\_\_

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski

**VI. Reports and Communications**

INFORMATIONAL

- A. Hispanic Heritage Month Presentation: *Lisa Johnson*
- B. RTA report: CSEA report:
- C. Student Board Member: *Shemenski*
- D. CBO Report: *Irving*
- E. Assistant Superintendent, Instruction and Curriculum: *Dr. Mendez*
- F. Assistant Superintendent, Special Education, Pupil Personnel: *Taylor*
- G. Associate Superintendent, Human Resources: *Hargus*
- H. Superintendent Report: *Gaines* *September Attendance Recognition*
- I. Board Member Communications: *Powder Puff Video Clip*
- J. Sub-Committee Communications/Updates:

**Comments from the Public:** Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

**VII. Consent Items A-I**

ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon,
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	Shemenski

- A. Approve Minutes August 2, 2023; August 16, 2023; September 6, 2023; September 20, 2023; October 4, 2023
- B. Ratify Payroll October MIDA \$13,221.63
- C. Approve Purchase Orders 240465-240501, Pay Vouchers 240326 – \$104,839.01
- D. Approve Corwin Agreement C-111023165258904 – Dr. Doug Fisher – \$60,336.00
- E. Approve School Services of California Agreement Special Services Fiscal Budget Services – \$5,300.00
- F. Approve HW Hunter Ram of the West DEAL#86633 for RHECC CTE Program – \$66,206.23
- G. Approve DEM Enterprises World Wide, LLC Agreement Dennard Mitchell RHECC/REHS – \$5,000.00
- H. Approve cash donation of \$236.25 to TMS ASB – *Bonnadeena Trimble*
- I. Approve asset disposition of obsolete instructional materials WES

**VIII. General**

- A. Approve the Revised 2023-2024 Annual School Calendar – *Hargus* ACTION  
Minimum day dismissal changed to adhere to the California Education Code Sections 46117, 46112, 46113, and 46141  
RES: 8:00 a.m. – 12:40 p.m. (30-minute difference)  
WES: 7:30 a.m. – 12:10 p.m. (30-minute difference)  
TMS: 8:45 a.m. – 1:45 p.m. (10-minute difference)  
RHECC: 7:30 a.m. – 1:15 p.m. (15-minute difference)

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon,
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	Shemenski

- B. Approve Graduation and Promotion Dates – *Gaines* ACTION  
REHS/ALIS – June 3, 2024  
RHECC – June 4, 2024  
TMS – June 5, 2024

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon,
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	Shemenski

- C. Approve Board Meeting Calendar Dates 18 Months January 2024 through June 2025 – Subject to additional meetings or changes – *Gaines* ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon,
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	Shemenski

**IX. Business and Operations**

- A. Approve proceeding with modernization at Rosamond Elementary School as part of the Preschool, Transitional Kindergarten, and Full-Day Kindergarten Facilities Grant Program. Estimated project cost \$4,581,550 beyond state award. – *Irving* ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon,
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ STUDENT ___	Shemenski

**X. Personnel Items**

- A. Approve the following listed personnel items – *Hargus* ACTION

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon	SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Rodriguez Gonzalez, Mayra	10/10/2023	S4 \$19.16	CSO/Paraeducator, SPED	RHECC/RES	Promotion
Cheek, Lauren	09/25/2023	---	Paraeducator, SPED 1:1	TMS/WES	Transfer
Martinez, Brianna	10/12/2023	---	Campus Safety Officer	RHECC/WES	Transfer
Bello, Evelyn	10/06/2023	S1 \$17.09	Paraeducator, SPED	RES	Hire
Bennett, Katherine	10/16/2023	S1 \$17.09	Paraeducator, SPED 1:1	RES	Hire
Benson, Rosa	10/09/2023	S1 \$17.09	Paraeducator, SPED 1:1	RHECC	Hire
Gonzalez, Laylany	10/10/2023	S1 \$17.09	Paraeducator, SPED	WES	Hire
Gray, Tammy	10/09/2023	S1 \$17.09	Paraeducator, SPED	TMS	Hire
Laudner, Kristy	10/13/2023	S1 \$16.62	Classroom Paraeducator	WES	Hire
Lee, Melissa	10/09/2023	S1 \$17.09	Paraeducator, SPED	RHECC	Hire
Martinez-Mendez, Mayely	10/04/2023	S1 \$17.09	Paraeducator, SPED	WES	Hire
Starkey, Makenna	10/17/2023	---	Paraeducator, SPED	TMS	Resign
<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>			
Clark, Tristin	10/10/2023	Hire			
Perez, Ana	09/26/2023	Hire			
<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Luu, My	08/09/2023	C6/S7 \$80,436	RSP Teacher	RES	Salary Increase
Mellon Powers, Karina	08/09/2023	C5/S5 \$73,032	Math Teacher	RHECC	Column Increase

**X. Personnel Items (Continued)**

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Polanco-Gordi, Vanessa	08/09/2023	\$2,584	1 <sup>st</sup> Grade Teacher	WES	Retro-Salary Correction
Polanco-Gordi, Vanessa	08/09/2023	C6/S9 \$85,606	1 <sup>st</sup> Grade Teacher	WES	Salary Increase
Snyder, Karissa	10/05/2023	S2 \$87,602	Board Certified Behavior Analyst	DO	Salary Correction
Nesel, Isabella	10/30/2023	--	ELD teacher/English Teacher	TMS/RHECC	Transfer
Carlson, Janan	10/31/2023	---	6 <sup>th</sup> Grade Teacher	TMS	Resign
Stephenson, Jackie	10/06/2023	---	Independent Study Teacher	ALIS	Retire

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Clason, Mark	08/09/2023	8% \$4,254.16	Band Director	RHECC	Hire
Ferrandini, John	08/09/2023	8% \$4,254.16	Band Director	TMS	Hire
Schmidt, Kim	10/6/2023	4% \$2,127.08	Induction Mentor	DO	Hire
Norris, Jonathan	10/19/2023	2% \$1,063.54	Afterschool Club- Anime	TMS	Hire

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Baham, Trista	10/10/2023	Hire
Fajardo Hernandez, Michelle	10/19/2023	Hire
McCallister, Wendy	10/09/2023	Hire
Starkey, Makenna	10/18/2023	Hire
Zayas, Luis	10/02/2023	Hire

The following certificated employees are presented for Board approval to be hired for the 2023/2024 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>POSITION</u></b>	<b><u>CREDENTIAL TYPE</u></b>
Dickey, Mark	08/01/2023	6 <sup>th</sup> Grade/ RSP Teacher	CLAD Waiver

<b><u>VOLUNTEERS FOR 2023-2024 SCHOOL YEAR</u></b>			
Haley Brisco	Abdallah Tarik	Kristine Tarik	Celina Z. Barajas
Monica Perez	Tamra Tunnell	Amanda Martinez	Sarah Hernandez
Kathrine K. Bennett	Elsie Flores	Dalia Knod	Araceli Murillo
Ashley Giron	Nicole Launer	Tonya Albrent	Gabriel Nunez Jr.
Sunnie Kroessler	Jesus Chamorro	Regina Camacho	Vanessa Zambrano
Isaac Junker	Dena Schaafsma	Lindsay Arias	Delia Rodriguez
Jazmin Grillo	Margaret Ramirez	Jared Sands	Brianna Valenzuela
Maria Coupland	Mayra Gordiano	Wendy J. Ament	Marissa Galvan
La'Sharna Walker	Ashley N. Alexander	Elias Luna	Wendy Novoa

**XI. Adjournment**

**ACTION**

MOTION: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski  
VOTE: YEAS \_\_\_ NAYS \_\_\_ ABSENT \_\_\_ ABSTAIN \_\_\_  
STUDENT \_\_\_ TIME: \_\_\_\_\_

SECOND: Vincelette, Hepburn, Gutierrez, Moore, Rendon, Shemenski