

**I.** The meeting was called to order by Board President Robert Vincelette at 5:14 p.m.

**1. Comments from the public pertaining to closed session items: None**

**#060→II.** Motion by Moore, second by Hepburn to go into closed session at 5:14 p.m., unanimous.

**A. Expulsion Hearing for Student #03-23-24** 5:00

**B. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

**C. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

**D. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

**#061→III.** Motion by Gutierrez, second by Hepburn to reconvene into open session at 7:00 p.m., 4 years, 1 absent (Rendon), student Shemenski absent.

**IV. Action determined in closed session:**

**#062→A.** Motion by Gutierrez, second by Moore to expel Student **#03-23-24** and then suspend the expulsion order with conditions, action for consideration of violation of the California Education Code section(s) 48900(c), 48900(h), 4 years, 1 absent (Rendon).

**V. Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.

**A.** Pledge of Allegiance led by: Fallon Mitchell

**B. Roll Call** - Members Present: Vincelette, Hepburn, Gutierrez, Moore, 1 absent (Rendon – attended the expulsion hearing from 5-6 p.m.), student Shemenski absent

**#063→C.** Motion by Gutierrez, second by Hepburn to approve the agenda, 4 years, 1 absent (Rendon), student Shemenski absent.

**VI. Reports and Communications**

**A.** RTA report: *Nothing to report.* CSEA report: *Absent*

**B.** Student Board Member: Madison Shemenski – *Absent*

**C.** CBO Report: Robert Irving thanked all of his colleagues for working things out during his two weeks away. He answered Mr. Gutierrez and Dr. Mendez's question regarding TK numbers. He explained the Transitional Kindergarten students for 2023-2024 turning five (5) between September 2<sup>nd</sup> through April 12<sup>th</sup> ADA counts as a full year in the amount of \$10,951/student. Next year that date range will change to September 2<sup>nd</sup> through June 2<sup>nd</sup>. Mr. Gutierrez would like more information regarding the students that are 3-4 years of age and the ADA amount that applies to them.

**D.** Assistant Superintendent, Instruction and Curriculum: Dr. Mendez welcomed everyone present and those watching from home. Noemy Herrera and Dr. Mendez visited sites on Monday. He participated in an EL webinar series of trainings on September 26<sup>th</sup>. The first Saturday school will be this Saturday, October 7<sup>th</sup>. PD training will take place tomorrow at WES and Friday at RES.

**E.** Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor welcomed everyone present and those watching from home. She is excited to fill positions and thanked Mrs. Hargus for filling the Special Education vacancies. Workability interviews will be conducted next week. She will attend a conference in New York next week. Ms. Taylor acknowledged Alicia Cambaliza's accomplishment by passing the final exam to move from an Associate Marriage and Family Therapist (AMFT) to a fully Licensed Marriage and Family Therapist (LMFT).

**VI. Reports and Communications (Continued)**

- F. Associate Superintendent, Human Resources: Leanne Hargus reported HR hired ten (10) Paraeducators last week. CSO and ASES positions still need to be filled. Next week Monica Ritts and Paul Irving will attend the AVC job fair. A revised school calendar reflecting the minimum day dismissals will be on the October 18<sup>th</sup> agenda for approval.
- G. Superintendent Report: Barbara Gaines welcomed everyone present and those watching from home. Day 1 of RTA negotiations was changed from October 16<sup>th</sup> to November 9<sup>th</sup>. CSEA negotiations will be on October 17<sup>th</sup>. She congratulated Alicia Cambaliza for her tremendous accomplishment. It is hard working as a mother, student, and working extra duties. Last Tuesday she attended the Parent Institute for Quality Education (PIQE) presentation at TMS and she was pleasantly surprised with the good turnout. There were a lot of Spanish speaking parents. PIQE is an eight-week course that provides knowledge and skills to empower parents to help achieve their student's full potential. Mrs. Gaines, Fallon Mitchell, Robert Irving, and Sheryl Taylor will be at a conference next week in New York. She welcomed the new AP at TMS, John Wheeler. She announced volunteers for the AV Wall Memorial are needed. All volunteers will need to attend a training on October 30<sup>th</sup> or November 1<sup>st</sup>.
- H. Board Member Communications: Dewine Moore welcomed everyone present and those watching from home. He thanked everyone in our District especially administrators. He stressed that school sites need to take more pride in the cleanliness of their sites. Mario Gutierrez congratulated Alicia Cambaliza for her accomplishment and thanked all staff for their hard work. Sunni Hepburn welcomed Mr. Wheeler to our District. She thanked everyone for their hard work. She is glad there are enough instructional minutes to allow RHECC to plan pep rallies. Robert Vincelette welcomed Mr. Wheeler. He congratulated Alicia Cambaliza for her accomplishment. He mentioned the RHECC Cafeteria Groundbreaking Ceremony was a success. He thanked all of the coaches and Cadets for helping with Powder Puff. He would like to see flag football approve in our district.
- I. Sub-Committee Communications/Updates: Robert Vincelette reported there is no Safety and Security meeting this month.

**Comments from the Public:** Yes, Curt Hildebrand with Hydrostor presented a check in the amount of \$2,500 to support the AV Wall Memorial.

**#064→VII.** Motion by Gutierrez, second by Moore to approve consent items A-I, 4 yeas, 1 absent (Rendon), student Shemenski absent.

- A. Approved Minutes May 17, 2023; May 30, 2023; June 5, 2023; June 14, 2023; June 21, 2023; July 18, 2023; July 24, 2023
- B. Ratified Payroll September EOM \$2,467,762.00
- C. Approved Purchase Orders 240393-240464, Pay Vouchers 240277-240325
- D. Approved John Deere Quote #29683673 Gator for RHECC Sports to Haul Equipment – \$20,790.50
- E. Approved Lil' Nertainment Agreement for DJ Services for RHECC Homecoming Dance – \$950.00
- F. Approved RHECC/TMS Cadet Corp Extreme Team Challenge October 27-29, 2023
- G. Approved Citadel EHS Project No. 1867.1002.0 – \$3,047.80
- H. Approved TMS ASB Travel Club Proposal
- I. Approved asset disposition of miscellaneous obsolete electronic equipment from RES, WES, DO, ALIS, REHS, and TMS

**VIII. General**

#065→A. Motion by Gutierrez, second by Hepburn to approve the Third Reading, Review, and Approval of Tropic Middle School Tardy Policy, 4 years, 1 absent (Rendon), student Shemenski absent.

#066→B. Motion by Gutierrez, second by Moore to approve the Change in Contract with Medallion Contracting, Inc. for the site utility work for Tropic Middle School Expansion Project #(SKUSD-TMS-SUW) Total Change of \$26,686.84, 4 years, 1 absent (Rendon), student Shemenski absent.

**IX. Curriculum and Instruction**

#067→A. Motion by Gutierrez, second by Hepburn to accept the Quarterly Report (July, August, September 2023) on the Williams Uniform Complaints under Education Code § 35186, 4 years, 1 absent (Rendon), student Shemenski absent.

This information is to be reported publicly to the Board of Trustees. Claims may be filed for reasons such as: insufficient instructional materials, teacher vacancies, and including facility conditions. Filing information is posted in the classrooms.

**X. Business and Operations**

- A. Dan Wexler explained the reason for the RFP and answered questions regarding the Request for Proposal Southern Kern Unified School District Voice Over IP Phone System Installation for Westpark Elementary RFP No. 2023-04.
- B. Dan Wexler explained the reason for the RFP and answered questions regarding the Request for Proposal Southern Kern Unified School District Low Voltage Equipment for Tropic Middle School 28 New Classrooms RFP No. 2023-06.
- C. Dan Wexler explained the reason for the RFP and answered questions regarding the Request for Proposal Southern Kern Unified School District Voice Over IP Phone System Equipment for Westpark Elementary School RFP No. 2023-07.
- D. Robert Irving initiated the discussion with the Board on the viability of continuing to pursue modernization at Rosamond Elementary School as part of the Preschool, Transitional Kindergarten, and Full-Day Kindergarten Facilities Grant Program. He explained that the lowest bid came in at \$6,294,950, which we only have \$2.6 million for this project.

**XI. Personnel Items**

#068→A. Motion by Hepburn, second by Moore to approve the following listed personnel items, 4 years, 1 absent (Rendon).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Keck, Amber	09/18/2023	---	Paraeducator, Classroom	TMS	Termination
<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Price, Kenneth	09/25/2023	---	Varsity Boys Basketball	RHECC	Resign
Cabadas, Marcia	10/5/2023	2% \$1,063.54	Freshman Class Advisor	RHECC	Hire
Norton, Michele	10/5/2023	2% \$1,063.54	Sophomore Class Advisor	RHECC	Hire

**XI. Personnel Items (Continued)**

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Williams, Diamond	10/5/2023	2% \$1,063.54	JV Girls Assistant Basketball Coach	RHECC	Hire
Allred, Corey	10/5/2023	4% \$2,127.08	JV Boys Head Basketball Coach	RHECC	Hire
Allred, Ian	10/5/2023	2% \$1,063.54	JV Boys Assistant Basketball Coach	RHECC	Hire
Notterman, Mark	10/5/2023	4% \$2,127.08	JV Boys Soccer Coach	RHECC	Hire

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Martinez-Mendez, Mayely	09/20/2023	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Wheeler, John	10/5/2023	S3 \$105,514	Assistant Principal	TMS	Hire
Snyder, Karissa	10/5/2023	S2 \$95,328	Board Certified Behavior Analyst	DO	Hire
San Luis, Maricen	08/01/2023	C3/S9 \$76,792	SDC M/S Teacher	RES	Salary Correction
Watts, Toni	08/01/2023	C4/S6 \$71,975	T-K Teacher	RES	Salary Correction

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Manzano, Tanya	9/20/2023	\$55HR	Saturday School Teacher	WES	Hire
Ortiz, Aida	9/20/2023	\$55HR	Saturday School Teacher	RES	Hire
Miranda, Jennifer	9/20/2023	\$55HR	Saturday School Teacher	RES	Hire
Adis, Sharon	9/20/2023	\$55HR	Home Hospital Teacher	DO	Hire
Lethgo-Bragg, Tracy	9/20/2023	\$55HR	Home Hospital Teacher	DO	Hire
Dickey, Mark	9/20/2023	\$55HR	Home Hospital Teacher	DO	Hire
Borne, Esmeralda	9/20/2023	6.5% \$3,456.51	ASB Advisor	TMS	Hire
Djoko, Simeon	9/20/2023	2% \$1,063.54	Freshman Class Advisor	RHECC	Hire
Burgess, Heather	8/9/2023	8% \$4,254.16	Theatre Director	RHECC	Hire
Carlsen, Janan	8/9/2023	6% \$3,190.62	Yearbook Advisor	TMS	Hire
St. Clair, Erin	8/9/2023	6% \$3,190.62	Yearbook Advisor	RHECC	Hire
Burrell, John	10/5/2023	8% \$4,254.16	Varsity Boys Basketball-Head Coach	RHECC	Hire
Cohen, Gailyn	10/5/2023	\$55HR	Saturday School Teacher	WES	Hire
Finch, Alayna	10/5/2023	4% \$2,127.08	JV Girls Head Soccer Coach	RHECC	Hire

**XI. Personnel Items (Continued)**

<b><u>VOLUNTEERS FOR 2023-2024 SCHOOL YEAR</u></b>			
Brooke Waxman	Rudi Garcia	Diana Hernandez	Felicia Butler
Jaime Cruciani	Kimberly Arellano	Allison Serrano	Elsa Paiz
Luis Alcantar	Ashton Delgado	Kimberly Ruiz	Vanessa Avilez
Paulina D. Vannice	Diana L. Tunnel	Nadine Young	Katelyn Cobbett
Sasha Vasquez	Bianca Castro	Leah Rabago	Linda Andreatta
Christina G. Lorincz	Jared Ward	Alicia Munoz	Jessica Pope L.
Pedro Rodriguez	Jacob J. Puente	Melissa Chamorro	James Hale
Wendy McCallister	Raye James	Alejandra Rojas	Stephanie Gonzalez
Christopher Coupland	Jasmine J. Lopez	Megan K. Pearl	Stacey L. Diaz
Meagan Shemensi	Denise Maravillas	Gersom Amaya	Marcia Cabadas

**#069**→**XII.** Motion by Hepburn, second by Vincelette to adjourn the meeting at 7:47 p.m., 4 yeas, 1 absent (Rendon), student Shemensi absent.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Mario Gutierrez, Clerk of the Board