
I. The meeting was called to order by Board President Robert Vincelette at 4:40 p.m.

1. Comments from the public pertaining to closed session items: None

#110→II. Motion by Hepburn, seconded by Moore to go into closed session at 4:40 p.m., 3 yeas, 2 absent (Gutierrez, Rendon).

A. Reinstate Expulsion for Student #08-22-23 4:30

B. Expulsion Hearing for Student #20-23-24 5:00

C. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association

D. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

E. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#111→III. Motion by Gutierrez, seconded by Hepburn to reconvene into open session at 7:20 p.m., unanimous, student vote: aye.

IV. Action determined in closed session:

#112→A. Motion by Vincelette, seconded by Hepburn to permit re-instatement for Student #08-22-23, 4 yeas, 1 abstain (Rendon).

#113→B. Motion by Gutierrez, seconded by Moore to expel Student #20-23-24 from all schools and programs of the district, action for consideration of violation of the California Education Code section(s) 48900(b), 48915(g), and in addition, 48915(b)(1) states: that due to the nature of the violation other means of correction are not feasible or have repeatedly failed to bring about proper conduct, unanimous.

V. Procedural Issues: A recording of this meeting was made and shall be kept for 30 days as a public record.

A. Pledge of Allegiance led by: Madison Shemenski

B. Roll Call - Members Present: Vincelette, Hepburn, Gutierrez – arrived at 4:49 p.m., Moore, Rendon – arrived at 5:30 p.m., student Shemenski present

#114→C. Motion by Hepburn, seconded by Rendon to approve the agenda, unanimous, student vote: aye.

VI. Reports and Communications

A. Camp Keep: Amy Moccardini showed two PowerPoint presentations and demonstrated an activity that she learned at Camp Keep.

B. RTA report: *Absent* CSEA report: Mary Kluczkowski mentioned that December 15th is the next date for negotiations. There are two (2) MOUs pending from the District. She shared that there are over 200 CSEA members and that they are the backbone of the District.

C. Student Board Member: Madison Shemenski reported that ASB is planning the winter pepper ally for December 8th. The first Blood Drive was yesterday. She will be attending an FFA event in Indianapolis. Girls soccer team won their game yesterday. Softball is conditioning. WES 2nd grade parade is on Friday. RES will have a PTA Craft Night.

D. CBO Report: Robert Irving was away at a conference the rest of the week. He thanked everyone that volunteered and helped with the AV Memorial Wall. He also thanked everyone that went to see it and thanked the District and the community for all of the support.

VI. Reports and Communications (Continued)

- E. Assistant Superintendent, Instruction and Curriculum: Dr. Mendez welcomed everyone present and those watching from home. The second Ethnic Studies meeting was today. There is a DAC meeting tomorrow. There was Dr. Fisher PD training today and tomorrow there will be training with Dr. Wetzel and Luis Cruz (PLC).
- F. Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor welcomed everyone present and those watching from home. She thanked Mrs. Moccardini for all of her work with Camp Keep. Ms. Taylor will be in Bakersfield tomorrow for a PLC training. She thanked everyone for the hard work.
- G. Associate Superintendent, Human Resources: Leanne Hargus welcomed everyone present and those watching from home. There were CSO and ASES interviews today. She wished everyone a Happy Thanksgiving.
- H. Superintendent Report: Barbara Gaines welcomed everyone present and those watching from home. She is thrilled about Camp Keep and thanked the Board for allowing all 6th grade students to attend. She thanked Captain Wallis, Mr. Eisenzimmer, and Mr. Clason for their help and participation with the AV Wall. She received several essays and Fallon Mitchell and Paul Irving helped her narrow down the winners. She reminded everyone about the toy drive and wished everyone a safe and wonderful Thanksgiving. Mrs. Gaines presented sites with Attendance Banners. *October Attendance Recognition: Best attendance of the elementary schools: Westpark Elementary, Best attendance of the secondary schools: Rosamond High Early College Campus, and all schools declined thus there wasn't a most improved attendance in the district.*
- I. Board Member Communications: Robert Vincelette thanked Mrs. Gaines for all of the work that she put into the AV Wall. He enjoyed visiting the wall on two different occasions. He reported that Mr. MacKay would like to form a committee to get United Park back and running. He asked Dan to explain the Tutor Me program that the District offers. Sunni Hepburn attended Camp Keep as a student and really enjoyed it. She wished everyone a Happy Thanksgiving. Mario Gutierrez thanked Mr. Holmes for hosting the AV Wall at WES. He thanked Mrs. Gaines, Rawley Davis, and Robert Irving for all the work they put into the wall. He wished everyone a Happy Thanksgiving. Dewine Moore thanked everyone for coming. He attended Camp Keep as a student and enjoyed it. He visited the wall and thought it was an amazing experience. Adrienne Rendon encourages more students to attend Camp Keep. She thanked all of the presenters. She thanked everyone that put work into the wall. She wished everyone a Happy Thanksgiving.
- J. Sub-Committee Communications/Updates: Mario Gutierrez reported RHECC project is working on the plumbing and TMS is assembling the buildings inside and out.

Comments from the Public: None

#115→VII. Motion by Gutierrez, seconded by Moore to approve the consent items A-G, unanimous, student vote: aye.

- A. Ratified Payroll November MIDA \$300,550.91
- B. Approved Purchase Orders 240551-240599, Pay Vouchers 240383-240402
- C. Approved donation of scissor lift, estimated value of \$2,175 to RHECC – *Karl's Hardware*
- D. Approved RHECC Prom 2024 Agreement with National Chavez Center Villa La Paz Event Center
- E. Approved agreement CL2754, lease #686 Class Leasing Renewal (2) Relocatable Classrooms WES
- F. Approved agreement CL2761, lease #764 Class Leasing Renewal (1) Relocatable Restroom RHECC
- G. Approved n2y, LLC Quote No. Q-141098 – \$33,609.75

VIII. Curriculum and Instruction

#116→A. Motion by Gutierrez, seconded by Moore to approve the After-School Education and Safety (A.S.E.S.) Renewal Program Plan 2023, unanimous, student vote: aye.

IX. Business and Operations

#117→A. Motion by Hepburn, seconded by Rendon to award the Bid Request for Proposal Southern Kern Unified School District Voice Over IP Phone System Installation for Westpark Elementary RFP No. 2023-04 to Oasis for \$82,758.68, unanimous, student vote: aye.

#118→B. Motion by Hepburn, seconded by Gutierrez to approve the Master Agreement with Flewelling & Moody, Inc. for Architectural Services for Addition of Pre-K and T-K Classrooms at Westpark Elementary School Job No. 3045, unanimous, student vote: aye.

X. Personnel Items

#119→A. Motion by Gutierrez, seconded by Moore to approve the following listed personnel items except Brandi Fleeks on page 5, unanimous.

#120→Motion by Gutierrez, seconded by Moore to approve Brandi Fleeks for Hire, 4 years, 1 abstain (Hepburn).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Uriostegui, Juan	10/17/2023	---	Campus Safety Officer	TMS	Terminated
Serrano, Brianna	11/01/2023	---	SPED Paraeducator	RHECC/RES	Transfer
Brandts, Heather	11/06/2023	\$1 \$16.39	Campus Safety Officer	RHS	Hire
Clark, Tristin	11/06/2023	\$1 \$16.39	Campus Safety Officer	WES	Hire
Hernandez, Shelley	11/13/2023	\$1 \$17.09	SPED Paraeducator	TMS	Hire
Jones, Bailey	11/06/2023	\$1 \$16.39	Campus Safety Officer	RES	Hire

<u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Allred, Ian	11/08/2023	---	JV Boys Assistant Basketball Coach	RHECC	Resign
Andreatta, Linda	10/30/2023	3% \$1,595.31	Oral Language Coach	WES	Hire
Barrios, Albadilia	11/16/2023	8% \$4,254.16	Varsity Head Coach – Boys Track	RHECC	Hire
Givens, Matthew	11/16/2023	6% \$3,190.62	Head Coach – Boys Basketball	TMS	Hire
Lahti, Jonathon	11/16/2023	6% \$3,190.62	Varsity Assistant Coach – Boys Basketball	RHECC	Hire
Sanchez, Omar	11/16/2023	6% \$3,190.62	Head Coach – Boys Soccer	TMS	Hire
Tunnell, Craig	11/16/2023	2% \$1,063.54	JV Assistant Coach – Boys Basketball	RHECC	Hire
Valencia, Hannah	11/16/2023	2% \$1,063.54	JV Assistant Coach – Girls Soccer	RHECC	Hire
Velez, Alysia	11/16/2023	2% \$1,063.54	Assistant Coach – Boys Soccer	TMS	Hire

X. Personnel Items (Continued)

<u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Hurtado Sanchez, Quintilia	11/01/2023	Hire
Noel, Chrystina	10/30/2023	Hire
Wilson, Tyshena	10/30/2023	Hire
Kellman, Latasha	11/02/2023	Hire
Cathcart, Lesly	11/06/2023	Hire
Rosas, Jason	11/06/2023	Hire

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Davis, Donyae	11/08/2023	---	PE Teacher	TMS/Itinerate	Transfer
Olesen, Thomas	11/08/2023	---	SDC Mild/Mod/ SDC Mod/Severe	TMS/RHECC	Transfer
Hopkins, Cristina	11/08/2023	COS2 \$33,440 (prorated)	6 th Grade Teacher	TMS	Hire

<u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Davis, Donyae	11/02/2023	---	Head Coach – Boys Basketball	TMS	Resign
Dyas, Clayton	10/30/2023	\$0	Prep Period Buyout	RHECC	Salary Correction
Barrios, Monica	11/16/2023	8% \$4,254.16	Head Coach – Girls Track	RHECC	Hire
Blackburn, Matthew	10/30/2023	\$5,464.48 (prorated)	Prep Period Buyout	RHECC	Hire
Chester, Sybil	10/30/2023	\$55/HR	Independent Study Teacher- SPED	ALIS	Hire
Greenberg, Diane	11/1/2023	2% \$1,063	Mentor Teacher	RHECC	Hire
Hansen, Courtney	10/20/2023	12% \$6,381.24	SST Coordinator	RHECC	Hire
Haun, Thomas	11/1/2023	3% \$1,595.31	Oral Language Coach	TMS	Hire
Rico, Sophia	11/16/2023	8% \$4,254.16	Varsity Head Coach – Softball	RHECC	Hire
St. Clair, Erin	08/09/2023	12% \$6,381.24	Credit Recovery Teacher	RHECC	Hire
Wallis, Charles	11/16/2023	10% \$5,317.70	Varsity Head Coach – Baseball	RHECC	Hire

<u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u>		
<u>EMPLOYEE</u>	<u>DATE</u>	<u>STATUS</u>
Fisher, Eli	10/27/2023	Hire
Fleeks, Brandi	11/16/2023	Hire

X. Personnel Items (Continued)

The following certificated employees are presented for Board approval to be hired for the 2023/2024 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Iguiron, Rina	11/01/2023	6 th Grade Teacher	CLAD Waiver

<u>VOLUNTEERS FOR THE 2023-2024 SCHOOL YEAR</u>			
Diana Sanchez	Dody Jones	Daisy Monteon	Roberto Lopez
Christy Junker	Junnett Garay Guerrero	Starla Fuqua	

#121→XI. Motion by Shemenski, seconded by Moore to adjourn the meeting at 8:30 p.m., unanimous, student vote: aye.

Approved: _____
Barbara Gaines, Superintendent

Approved: _____
Mario Gutierrez, Clerk of the Board