

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township Middle School on August 21, 2024.

The meeting was called to order by Board President Katie Fabiano at 6:15 p.m.

ATTENDANCE

Ms. Katie Fabiano, Board President
Ms. Carmen Alvarez, Board Vice President
Ms. Gazala Bohra
Ms. Gail DiPane
Mr. Peter Piro
Ms. Kate Rattner
Ms. Usha Sharma
Mr. Peter Tufano
Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Dr. Amanda Peck

STAFF PRESENT

Dr. Adam Layman, Assistant Superintendent of Schools
Ms. Laura Allen, CPA, Business Administrator/Board Secretary

ATTORNEY PRESENT

Mr. Adam Weiss, Busch Law Group

MEMBERS OF THE PUBLIC – approximately 6

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published, and electronic notice provided by having the date, time, and place thereof posted August 16, 2024:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

CLOSED SESSION RESOLUTION

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Monroe Township Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12 (b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be

made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

	Matters rendered confidential by state or federal law.
	Matters in which the release of information would impair a right to receive funds from the United States Government. Matters which would constitute an unwarranted invasion of privacy.
	Matters involving collective negotiations and/or the negotiations of terms and conditions.
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds.
X	Matters concerning the protection of the safety or property of the public. Pending or anticipated litigation and matters covered by the attorney-client privilege.
X	Matters involving employees and terms of their employment and contract. Possible imposition of a civil penalty or suspension. - MTEA Level 3 Grievance dated June 4, 2024 - MTEA Level 3 Grievance dated June 6, 2024
	HIB investigation involving students.
	Other

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

A motion was made by Ms. Alvarez and seconded by Ms. Bohra that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 6:18 p.m.

Returned to Public Meeting at 7:22 p.m.

APPROVAL OF MINUTES

A motion was made by Mr. Tufano and seconded by Ms. Alvarez to approve the minutes for the Public Board of Education Meeting held on July 31, 2024. Motion carried with Ms. Bohra recusing.

A motion was made by Mr. Tufano and seconded by Mr. Zeichner to approve the minutes for the Closed Session Meeting held on July 31, 2024. Motion carried with Ms. Bohra recusing.

Ms. Fabiano clarified that there was an error on the agenda and the minutes the members just voted on were for the meetings on July 31st. All members acknowledged and were in favor of their votes.

COMMITTEE REPORTS

Ms. Kate Rattner, Chairperson of the Legislative Action & Community Engagement (LA/CE), reported that the Committee met on August 14th. The Committee began with a recap of the July meeting with the legislators. The Committee discussed the creation of a one-page letter outlining the cost of full-day kindergarten, clarification on election legislation, restrictions on preschool aid, and changes desired with impact fees.

Next, the Committee discussed the impact fee resolution. Ms. Rattner reported that after the Committee initially approved a rough draft of the resolution at the June meeting, it was sent for attorney review to ensure legal accuracy. The Committee reviewed the modified version of the resolution and recommended that it be reviewed by the full Board for approval so that it can be sent to the NJSBA Delegate Assembly.

Next, the Committee discussed the updates to the district website. Dr. Layman explained that the process is taking longer than initially anticipated because each piece of data must be transferred separately. They plan to roll out the new website interface after the start of the school year to ensure that there are not complications when people are looking for back-to-school information.

Finally, the Committee discussed a collaborative effort to help legislators understand that a new funding formula must be a priority. The Committee agreed to make a list of districts who have either lost funding or never received fair funding in order to create an alliance for maximum impact.

Mr. Peter Piro, Chairperson of the Buildings, Grounds, Transportation, and Security Committee, reported the following updates from the August meeting:

Regarding the ROD Grant project, Administration reported that the electric service upgrade is ongoing and that they are still pursuing delivery of a transformer from JCP&L by June of 2025. The 1936 Roof Project is also ongoing, and the roof work and woodwork restoration will be completed in time for the start of school in September. A bid opening for the HVAC project is scheduled for September 10th. After which, plans will be finalized for the remaining roof sections that will be scheduled for construction in Summer of 2025.

Administration presented a check for a grant rebate in the amount of \$9,600 for an LED lighting upgrade project. The project replaced lighting at the Applegarth school kitchen cafeteria. The facilities department will continue to pursue these projects ahead of the upcoming ESIP program projects.

Administration advised that the district has been invited by the Director of the Princeton University Office of Community & Regional Affairs to participate in their resource recovery program. There is no cost to the district for joining the program and all items that are selected by the district are free of charge.

Mr. Piro reported that Administration confirmed that the cardio trailers are being removed this summer, but the lease remains for 8 classrooms with toilet rooms. Administration will process

the annual renewal application and if needed will assist the County Business Administrator with a site inspection of the trailers.

Next, Mr. Piro reported that the Director of Transportation was unable to attend the meeting but relayed that there are 15 contracted routes and as it stands now, there should be enough drivers to begin the school year.

Lastly, Mr. Piro stated that the Director of Security was not present at the meeting, therefore there was no security update.

Ms. Carmen Alvarez, Chairperson of the Personnel Committee, stated that the Committee met on August 14th. The Committee reviewed recent resignations and exit interviews. Ms. Alvarez reported that Administration has been working diligently to fill the positions.

Ms. Carmen Alvarez, Chairperson of the Policy Committee, reported that the Committee met on August 13th. Ms. Alvarez stated that the Committee began with a discussion on the Use of Buildings Policy and whether a fee exemption would be appropriate for religious groups. Ms. Alvarez reported that in the interest of consistency and fiscal responsibility, the Committee agreed that the policy should not be amended at this time. Ms. Alvarez stated that the remaining policies from Alert 233 were discussed and are on the agenda for approval for first read tonight. In the interest of time Policies P8505, P2365, and P1110 were tabled to the September meeting.

Ms. Bohra stated that the Shared Services Agreement with the Township and the language in the Use of Buildings Policy have inconsistencies, therefore the approval of the Policy should be tabled until it is addressed. After a lengthy discussion, the Board agreed to go forward with the adoption of the Policy this evening then bring it back to the Committee for further discussion and corrections if/where needed.

Ms. Gazala Bohra, Chairperson of the Finance Committee, reported that the Committee met on August 14th. The Committee reviewed the Bill List which at the time of the meeting was approximately 9.5 million dollars. An Addendum was received yesterday for another 4.5 million. For the benefit of the public, it was noted by the Chair that the final bill for the April 2024 election was received from the County for \$74,000, which along with a previous bill of \$8,000 from the Township put the overall cost of this election to \$82,000 for the Board.

The Attorney invoices for the month of June were then reviewed. Next, the Committee received an update on the Gov Deals sale of 6 buses. Ms. Allen shared that the buses sold for \$301,600.

Next, the Committee reviewed the district legal costs. To address public and Board concerns about the state of our legal costs in recent years, the Business Office compiled a report that summarizes the legal costs over the last 11 years. Ms. Allen presented this report to the Committee and posted a redacted version for the public in the August Finance Committee Agenda in BoardDocs. An additional report detailed the various aspects of the legal fees for general counsel for the last five years and how they have varied. Lastly, the report has a section

that shares the data of 'Legal Fees per Pupil' for Monroe Township in the last decade and how we rank with other districts that are K-12 and over 3,500 students.

A motion was made by Mr. Piro and seconded by Ms. DiPane to move the election back to November, so the district does not waste any more taxpayer money on separate elections.

Mr. Tufano reminded the Board that if they did not move the election to April, they would not have been able to ask the public to go over cap and a lot of programs and services would have been canceled this year. Ms. Rattner stated that she agrees with moving the election back to November and with the passage of S2837 the district can hold a special election in January, March, September, or December for the following year. Ms. Rattner stated that the Board is a Board of committees, and she would like the Finance Committee to have this discussion then present it to the full Board for further discussion.

A motion was made by Ms. Rattner and seconded by Mr. Tufano to table Mr. Piro's motion.

Ms. Bohra stated that the cost of the election equals the cost of one full time employee and noted that there were no cuts for this school year. Ms. Bohra requested that the Board provide Administration with the time to line up the budget and hold the budget philosophy discussion where the Board can deliberate, then, if necessary, in November discuss whether a special election would be necessary. Ms. DiPane agreed with Mr. Piro and added that moving the election back to November would give Ms. Allen the time that she and the Board need to make adjustments. Ms. DiPane reported that at the NJSBA December meeting they will be discussing what a Board has the ability to do with a budget. Ms. Fabiano added that moving the election back to November is essentially just separating the Board election and the budget.

Roll call on Ms. Rattner's motion to table Mr. Piro's motion. Roll call 4-5-1-0-0. Motion failed with Dr. Peck abstaining and Ms. Alvarez, Ms. DiPane, Mr. Piro, Mr. Zeichner, and Ms. Fabiano voting no.

Mr. Weiss informed the Board that if they elect to move the election back to November it must stay in November for four years. Dr. Layman provided input from the district's perspective on the 2025/26 budget process and suggested that the Board consider that S2837 is still pending legislation which has not been signed yet.

Roll call on Mr. Piro's motion to move the election back to November beginning with November 2025. Roll call 5-2-3-0-0. Motion failed with Dr. Peck, Ms. Rattner and Ms. Sharma abstaining and Ms. Bohra and Mr. Tufano voting no.

Ms. Gail DiPane, Chairperson of the Citizens Advisory Committee, reported that the Committee met on Tuesday, August 13th. Mr. Morolda was asked to develop a sign-in sheet and place it out before the meetings. Ms. DiPane stated that they discussed how the meetings would be run, and Dr. Layman will present the Strategic Plan and other appropriate information needed once the Committee is selected. The Citizens Advisory Committee meeting will be held on the third Tuesday of the month from 7:00-8:00pm. Lastly, Ms. DiPane stated that they will have more to report on when the Committee gets started as a viable committee in October.

Ms. Gazala Bohra, Chairperson of the Curriculum, Co-curricular, Athletics and Pupil Personnel Committee, reported that the Committee met on August 13, 2024. The Committee reviewed 18 curriculum documents that are on the agenda for approval this evening. Most of the existing curriculum documents were updated to reflect the 2020 NJ State Learning Standards. Dr. Roselle discussed several World Language documents and shared information on the Seal of Biliteracy. Dr. Roselle reported that the district supports alternate pathways for it, allowing for more languages than just Spanish, French, Italian and Latin. She also provided details on the newly established Advanced Grade 6 ELA, which has gone through a one year cycle.

Mr. Morolda presented the Career Readiness, Life Literacies and Key Skills course. Mr. Morolda reported that this course was temporarily referred to as Champs, but Administration has decided to go with this new name which is better aligned with the revised NJ State Learning Standards. Ms. Bohra added that the document was very detailed, the Committee had good discussions regarding it, and the document was extremely well received by the Committee.

Ms. Drust presented documents on Honors Molecular Research, AP Physics, II, AP Biology and AP Environmental Science. Ms. Drust shared the curriculum document for 7th Grade Social Studies and Civics, which has been updated to integrate the various aspects of Civics curriculum into the ancient Greece, Ancient Rome, Middle Ages and Renaissance portion of Social Studies. She also shared a new textbook for adoption that is grant funded for the AP African American Studies.

Mr. Snyder presented curriculum documents for Performing Arts, Fine Arts and Physical Education. The Committee reviewed the Symphonic Band curriculum, which will have 84 students enrolled this year. Mr. Snyder also shared details of Graphic Design III, Studio Art 1, Ceramics and Sculpture, Grade 2 Art documents, and the Falcon PALS documents.

The Committee then discussed annual renewals. Dr. Layman presented two professional development opportunities one for Math and one for ELA to be presented by Dr. Riccomini. This will be a one-on-one feedback model of training.

Mr. Morolda presented an update on the Gifted & Talented program. He provided the Committee with a detailed handout of programs currently being offered which included the criteria of eligibility. The Committee requested that this information be communicated to parents at back to school nights. Next, he recapped the completion of the ESY program and shared that the Enrichment Summer Programs are in the home stretch and the pilot SAT Prep Program just kicked off.

Videotaped committee meetings can be found on the district website or at the following link: [Monroe PEG TV \(viebit.com\)](https://www.viebit.com)

PUBLIC FORUM

Sarah Aziz, Monroe Township - inquired why the district is hiring a Teacher of Study Skills when study skills can be incorporated into all the regular content areas. Ms. Aziz also inquired when the job description for this position was approved by the Board.

Dominick Turitto, parent of district students - insinuated that the motion to move the election to November was only made to extend the terms of some colleagues.

Michele Arminio, Monroe Township - asked for confirmation that the items marked with an X on the closed session resolution indicate that those are the items that will be discussed during the meeting. Ms. Arminio inquired if any litigation was discussed during the first closed session meeting tonight and if any action was taken when the Board returned to the public portion of the meeting.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman recognized and thanked residents for the donations made. Dr. Layman reported that the Fall sports teams are up and running. The High School Homecoming event will take place on September 27th. The Athletic Department is excited and grateful for the partnership with the Booster Club. With the success of last year's Car Show, they are looking to make it an annual tradition. Lastly, Dr. Layman reported that Administration is working on filling all vacancies and as the facility update indicated, we are on schedule and on pace to open the district for the new school year.

SUPERINTENDENT'S REPORT

PERSONNEL (10-member vote)

A motion was made by Ms. Rattner and seconded by Ms. Bohra that Personnel Items A-AO as recommended by the Superintendent and Assistant Superintendent be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Mr. Piro abstaining on Item AN and AO. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Ms. Rattner and seconded by Ms. Bohra that Personnel Items AP-BX be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (10-member vote)

A motion was made by Ms. Bohra and seconded by Ms. Alvarez that Board Action Items A-S be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Ms. Rattner recusing on Item A where it pertains to P. Smith and Item G. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (9-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Bohra that Board Action Items T-AB be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried with Ms. Rattner recusing on the field trips pertaining to D. Rattner. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR’S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Bohra that Board Action Items A-J under the 10-member vote be approved by consent roll call. Roll Call 10-0-0-0-0. Motion carried with Ms. Alvarez recusing on Item A where it pertains to The Learning Tree and Ms. Rattner recusing on Items H, J, and Item A check #'s 65242, 65215, and 65256.

BUSINESS ADMINISTRATOR’S REPORT/RECOMMENDATIONS (9-member vote)

A motion was made by Ms. Alvarez and seconded by Ms. Bohra that Board Action Items K-M under the 9-member vote be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried with Ms. Rattner recusing on Item L. A copy of the Board Action section of the Business Administrator’s Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Fabiano thanked the staff who helped facilitate the summer programs and all staff who have been working diligently to ensure a smooth opening of the schools. Ms. Fabiano asked the public to keep in mind that buses generally run a little off schedule during the first week of school. Lastly, Ms. Fabiano acknowledged the passing of longtime board member Kathy Kolupanowich. Ms. Fabiano reported that Ms. Kolupanowich served on the Board of Education for over twenty years and was instrumental in the opening of Oak Tree Elementary School and Monroe Township High School. Ms. Fabiano stated that in her role as a volunteer and board member, Ms. Kolupanowich served Monroe Township School District very well.

OTHER BOARD OF EDUCATION BUSINESS

Ms. Rattner reported that NJSBA has released the county meeting dates and added that there is no charge for board members, and they may attend in person or virtually.

Ms. Bohra reported that she passes the school fields on the way to and from work and it is nice to see that they are full of district athletes working hard at their sport. For the benefit of the public, Ms. Bohra requested that Dr. Layman explain the change made this year in parking for high school seniors.

PUBLIC FORUM –

Saar Aziz, Monroe Township – inquired about the pending certification notation for the new Teacher for Study Skills. Ms. Aziz inquired why tonight’s agenda does not include the student enrollment numbers and requested a breakdown of enrollment numbers for the 6th, 7th and 8th Grade.

Dominck Turitto, parent of districts students – stated that the Freedom to Read Act has passed the Assembly and is moving to the Senate. Mr. Turitto inquired if the Board is in favor of the bill.

Michele Arminio, Monroe Township – stated that she is grateful for the resolution that was passed tonight regarding impact fees and suggested that the Board get that information out to the public. Next, Ms. Arminio clarified some statements that she made at a prior meeting that were incorrectly reported on social media.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township Middle School on August 21, 2024.

George Gunkleman, Monroe Township – spoke regarding the high cost of electricity and the temperature setting in the Performing Arts Center this evening.

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Monroe Township Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

X	Matters concerning the protection of the safety or property of the public. Pending or anticipated litigation and matters covered by the attorney-client privilege
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BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

Mr. Weiss stated that the only item that the Board will be discussing in closed session is a continuing discussion on the Arminio vs. Monroe Township Board of Education matter.

A motion was made by Ms. Rattner and seconded by Mr. Zeichner that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 9:28 p.m.
Returned to Public Meeting at 9:59 p.m.

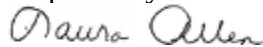
NEXT PUBLIC MEETING

Ms. Fabiano stated that the next public meeting of the Monroe Township Board of Education will convene at 6:15 p.m. on September 25, 2024.

ADJOURNMENT

A motion was made by Ms. Alvarez and seconded by Ms. Bohra that the meeting be adjourned. Motion carried. The public meeting adjourned at 10:00 p.m.

Respectfully submitted,



Laura Allen, CPA

Business Administrator/Board Secretary

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township Middle School on August 21, 2024.

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or at the following link:

<https://monroetv.viebit.com/index.php?folder=Board+of+Education>



Wednesday, August 21, 2024
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP MIDDLE SCHOOL
1629 PERRINEVILLE ROAD
MONROE TOWNSHIP, NJ 08831
6:15 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Aug 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Type	Information

Ms. Katie Fabiano, Board President
 Ms. Carmen Alvarez, Board Vice President
 Ms. Gazala Bohra
 Ms. Gail DiPane
 Mr. Peter Piro
 Ms. Kate Rattner
 Ms. Usha Sharma
 Mr. Peter Tufano
 Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Dr. Amanda Peck

STUDENT BOARD MEMBERS

Ms. Sehaj Chadha

Ms. Siyona Patel

4. STATEMENT

Subject	A. STATEMENT
Meeting	Aug 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted May 10, 2024 and September 20, 2024:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
Meeting	Aug 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. CLOSED SESSION RESOLUTION
Type	

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Monroe Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and

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	Matters rendered confidential by state or federal law
	Matters in which the release of information would impair a right to receive funds from the United States Government. Matters which would constitute an unwarranted invasion of privacy
	Matters involving collective negotiations and/or the negotiations of terms and conditions
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds
X	Matters concerning the protection of the safety or property of the public. Pending or anticipated litigation and matters covered by the attorney-client privilege
X	Matters involving employees and terms of their employment and contract. Possible imposition of a civil penalty or suspension: • MTEA Level 3 Grievance dated June 6, 2024 • MTEA Level 3 Grievance dated June 4, 2024

	HIB investigation involving students
	Other

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

6. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
Meeting	Aug 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	6. APPROVAL OF MINUTES
Type	Information

Public Board of Education Meeting, July 31, 2024
Closed Session Meeting, July 31, 2024

7. COMMITTEE REPORTS

8. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Aug 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	8. PUBLIC FORUM -AGENDA ITEMS ONLY
Type	

See Note 3.

9. ASSISTANT SUPERINTENDENT'S REPORT

Subject	A. ASSISTANT SUPERINTENDENT'S REPORT
Meeting	Aug 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	9. ASSISTANT SUPERINTENDENT'S REPORT
Type	

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject	A. HOME INSTRUCTION
Meeting	Aug 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	10. SUPERINTENDENT'S REPORT/RECOMMENDATION
Type	Information

ID#	School	Grade	Reason	Home Instruction Provider	Effective Date	End Date
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91198	MTMS	8	CST	Forrest, UTS	9/6/2023	
92933	BES	5	Medical	DeCarlo	9/12/2023	
97628	MTHS	9	Medical	DuBois, Albrethsen, Driscoll, Mackenzie	1/16/2024	7/25/2024
97890	MTMS	7	Admin	Fiore, Anzivino, Patterson	5/28/2024	7/15/2024
97980	MTMS	7	Medical	Fiore, Anzivino, Palermo, Gonzalez	6/3/2024	
87699	MTHS	10	Medical	LearnWell	7/16/2024	8/8/2024

Subject**B. ENROLLMENT**

Meeting

Aug 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

Information

OUT OF DISTRICT

School	Monroe			Jamesburg		
	June	July	Difference	June	July	Difference
Academy Learning Center	6	6		3	5	+2
Alpha School	2	2				
Bridge Academy	1	1		1	0	-1
Celebrate the Children	1	1				
Center for Lifelong Learning	4	3	-1			
Center School	3	2	-1			
Children's Center	0	0		1	0	-1
Collier School	1	1				
Cornerstone	0	0				
CPC High Point	3	3				
Douglass Develop. Center	3	2	-1			
East Mountain	0	0		1	1	
Eden	2	2				
Future Foundations Academy	1	1				
Garden Academy	1	1				
Honor Ridge Academy	1	1				
Hawkswood School	1	1				
Lakeview School	0	0		1	1	
Mercer Elementary	2	2		0	1	+1
Midland School	1	1				
New Roads -Somerset	1	0	-1			
New Roads- Parlin	1	1				
Newmark Elementary	1	1				
Newmark High School	1	1				
NuView Academy	1	1				
Rock Brook School	1	1				
Rugby	0	0		1	0	-1
Rutgers Day School	0	0				
Schroth School	3	3				
Shore Center	1	1				
Total	43	39	-4	8	8	0

STAFF COUNT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Director	1
Secretary	2
Human Resources	4
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Staff Developers (Teachers)	3
Business Office	
Business Administrator	1
Assistant Business Administrator	1
Secretary	1
Accounting/Purchasing	4
Payroll	3
Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29
Office Paraprofessional	1
Supervisors K-12	
K-12 Supervisor	6
Secretary	1
Instructional	
Teacher	539.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	116
Paraprofessionals - Part-time	38
Media Coordinator	3
Educational Services Professionals	
LDTC	9
School Social Worker	8
School Psychologist	11
Physical Therapist	3
Occupational Therapist	8
Behavior Specialist/BCBA	4
Nurse	14
Media Specialist	7
School Counselor	22
Reading Specialist	5
SAC	1
Speech & Language Specialist	17
Pupil Personnel Services	
Director	1
Supervisor	2
Secretary	6
Information Systems	
Director	1
Tech Staff	11

Facilities	
Director	1
Supervisor	2
Secretary	1
Custodial/Maintenance	68
Transportation	
Director	1
Supervisor	1
Office Staff	2
Driver	54
Bus Mechanics	3
Paraprofessionals - Part-time	16
Security	
Director	1
F/T School Security Officer	18
P/T School Security Officer	4
Athletic Department	
Director	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	35
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	7
Site Coordinator, Group Leader (Part-time)	13
Total District Staff as of August 1, 2024	1140

Subject C. PERSONNEL (10 MEMBER VOTE)

Meeting Aug 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items A through AO)

- A. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. Kristofer Lunney**, driver in the Transportation Department, effective August 31, 2024.
- B. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Elizabeth Harrison**, paraprofessional at MTHS, effective September 3, 2024.
- C. *It is recommended by the Superintendent of Schools that the Board accept a revision in the resignation of **Ms. Kayla Albrethsen**, teacher of math at MTHS, retroactive to August 19, 2024.

- D. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Jovanna Quindes**, transition specialist at MTHS, effective September 1, 2024 through September 20, 2024 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Quindes may be entitled to.
- E. *It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Linda LoBello**, teacher of spanish at MTHS, effective September 1, 2024 through September 30, 2024 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. LoBello may be entitled to.
- F. *It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms Jennifer Burkshot**, paraprofessional at MTHS, effective September 3, 2024 through September 30, 2024 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Burkshot may be entitled to.
- G. *It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Suzanne Giglio**, driver in the Transportation Department, effective September 1, 2024 through November 29, 2024 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Giglio may be entitled to.
- H. *It is recommended by the Superintendent of Schools that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Mr. Jeffrey Warner**, teacher of health and physical education at MTHS, effective September 1, 2024 through October 31, 2024. Mr. Warner's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- I. *It is recommended by the Superintendent of Schools that the Board approve the following staff for MTSS Team Teachers - Title I Intervention Planning at MTHS retroactive to July 9, 2024 for 4 hours each at the non-instructional hourly rate \$46.00 (account no. 20-231-200-100-000-070):

1.	Renata MacKenzie
2.	Amanda Degenhardt
3.	Vanessa Kartsanis
4.	Dana Green-Witter
5.	Michael McDonald
6.	Lauren Staub
7.	Matthew Olszewski
8.	Andrea Feminella
9.	Lauren Mironov
10.	Tracy Sherr
11.	Jason McLaughlin

- J. *It is recommended by the Superintendent of Schools that the Board approve the following staff for Summer SIOP Series retroactive to August 7, 2024, August 14, 2024, August 21, 2024 for 5 hours each per day at the non-instructional hourly rate \$46.00 (account no. 20-270-200-100-00-098):

1.	Samantha Adams
2.	Stacy Blum
3.	Melissa Chamra

4.	Margaret Delmonaco
5.	Laura Goldstein
6.	Laura Granett
7.	Amanda Lair
8.	Karen Lereah
9.	Amanda Rosciano
10.	Danielle Sano
11.	Casserly Shea
12.	Maura Towne
13.	Patricia Valenti
14.	Erin Yorke
15.	Lisa Zimmer

- K. *It is recommended by the Superintendent of Schools that the Board approve the following staff for the Summer Enrichment Program:

Retroactive to August 5, 2024 - August 24, 2024					
1.	Amanda Degenhardt	MTHS	SAT Prep - ELA	1.5 hrs/session (6 sessions)	\$55.00/hr 11-422-100-101-999-098
2.	Tracy Sherr 50%	MTHS	SAT Prep - Math	1.5 hrs/session (6 sessions)	\$55.00/hr 11-422-100-101-999-098
3.	Jason McLaughlin 50%	MTHS	SAT Prep - Math	1.5 hrs/session (6 sessions)	\$55.00/hr 11-422-100-101-999-098

- L. *It is recommended by the Superintendent of Schools that the Board approve the following staff as summer curriculum writers to write curriculum for the 2024-2025 school year at the stipend of \$1534 full year curriculum (account no. 11-000-221-104-000-091):

	Writer	Course
1.	Dana Beachum	Accounting I
2.	Alanna Seid	AP Macroeconomics
3.	Maxie Nixon	Computer Aided Design (CAD)

- M. *It is recommended by the Superintendent of Schools that the Board approve the following staff for Curriculum Mapping for the 2024-2025 school year at the hourly instructional rate \$55.00 up to 10 hours each (account no. 11-000-221-104-000-091)

	Writer	Course
1.	Daniel Lombardi	Vehicular Systems & Metal Fabrication

- N. *It is recommended by the Superintendent of Schools that the Board approve the following staff for Freshman Orientation on August 21, 2024 and August 22, 2024 for a total of 10 hours each at the hourly instructional rate (\$55.00) (account no. 11-140-100-101-000-070):

1.	Deanna Dale
2.	Dana Beachum

- O. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for After School Detention at the High School one teacher for 1 hour 50 minutes per day, on a rotational basis for 72 days at the hourly non-instructional rate \$46.00 effective September 1, 2024 through June 30, 2025 (account no. 11-140-100-101-000-

070):

1.	Gail DeMarco
2.	Joanna Ayala
3.	Elizabeth Welsh
4.	Nicole Gross
5.	Michael Wall
6.	Scott Wall
7.	Denise DiMeola
8.	Megan Denehy

- P. *It is recommended by the Superintendent of Schools that the Board approve the following teachers at the High School for After School Cafeteria Supervision Session I, two teachers per day, for 2 hours per day on a rotational basis for 180 days at the hourly non-instructional supplemental rate \$46.00 effective September 1, 2024 through June 30, 2025 account no. 11-140-100-101-000-070:

1.	Marianne Siciliano
2.	Gail DeMarco
3.	Denise DiMeola
4.	Michael McDonald
5.	Abbe Lustgarten
6.	Joanna Ayala
7.	Elizabeth Welsh
8.	Scott Wall
9.	Jennifer Solomon
10.	Meredith Kwitkowski
11.	Stacey Weinstein
12.	Marina Vitalin
13.	Megan Denehy
14.	Sherry Holmes
15.	Renee Hardt
16.	Laura Granett
17.	Brian Keough
18.	Ryan Hansen

- Q. *It is recommended by the Superintendent of Schools that the Board approve the following teachers at the High School for After School Cafeteria Supervision Session II, one teacher per day, for 1 hour per day on a rotational basis for 72 days at the hourly non-instructional supplemental rate \$46.00 effective September 1, 2024 through June 30, 2025 account no. 11-140-100-101-000-070:

1.	Marianne Siciliano
2.	Gail DeMarco
3.	Michael McDonald
4.	Abbe Lustgarten
5.	Joanna Ayala
6.	Elizabeth Welsh
7.	Jennifer Solomon
8.	Meredith Kwitkowski

9.	Marina Vitalin
10.	Laura Granett
11.	Ryan Hansen

- R. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for CMAC at the High School, two teachers for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$55.00, effective September 1, 2024 through June 30, 2025 account no. 11-140-100-101-000-070:

1.	Katharine Fitzgerald-Mabe
2.	Megan Drum
3.	Paulina Pereira
4.	Jason McLaughlin

- S. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for After School Supervision in the Media Center at the High School for the 2024-2025 school year, 1 teacher for 2 hours per day for 144 days, on a rotational basis at the hourly non-instructional rate \$46.00 (account no. 11-140-100-101-000-070):

1.	Gail DeMarco
2.	Jennifer Solomon
3.	Joanna Ayala
4.	Lorraine Ongaro
5.	Elizabeth Welsh
6.	Abbe Lustgarten
7.	Nicole Gross
8.	Michael Wall
9.	Meredith Kwitkowski
10.	Stacey Weinstein
11.	Marina Vitalin
12.	Megan Denehy
13.	Sherry Holmes
14.	Renee Hardt
15.	Laura Granett
16.	Denise DiMeola
17.	Brian Keough
18.	Ryan Hansen

- T. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for History Forum at the High School, one teacher for one hour per day on a rotational basis for 36 days at the hourly instructional rate \$55.00, effective September 1, 2024 through June 30, 2025 account no. 11-140-100-101-000-070:

1.	Elizabeth Welsh
2.	Abbe Lustgarten
3.	Molly Hurst
4.	Laura Granett
5.	Allison Driscoll
6.	Alexa Marshall

- U. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for World Language Lab at the High School, one teacher for one hour per day on a rotational basis for 72 days at the hourly instructional rate \$55.00, effective September 1, 2024 through June 30, 2025 account no. 11-140-100-101-000-070:

1.	Natasha Carannante
2.	Sara Cox
3.	Joanna Grossi

- V. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for After School Science Lab at the High School, three teachers for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$55.00 effective September 1, 2024 through June 30, 2025 account no. 11-140-100-101-000-070:

1.	George Pangalos
2.	Matthew Olszewski
3.	Rama Basu
4.	Christopher Himmelheber
5.	Matthew Van Cleve
6.	Mark Stranieri
7.	Jeffrey Francis

- W. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for Writing Lab at the High School, one teacher for one hour per day on a rotational basis for 130 days at the hourly instructional rate \$55.00 retroactive to September 1, 2024 through June 30, 2025 account no. 11-140-100-101-000-070:

1.	Tara Reuter
2.	Amanda Degenhardt

- X. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for Early Arrival Coverage at the High School, 30 minutes per day on a rotational basis at the hourly non-instructional rate \$46.00 effective September 1, 2024 through June 30, 2025 (account no. 11-140-100-101-000-070):

1.	Jocelyn Cadott
2.	Elizabeth Welsh
3.	Nelson Ferreira
4.	Kayla Smith

- Y. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for Early Morning Supervision - Cafe B at the High School, 30 minutes per day, Fridays only, on a rotational basis at the hourly non-instructional rate \$46.00 effective September 1, 2024 through June 30, 2025 (account no. 11-140-100-101-000-070):

1.	Jared Carrier
2.	Elizabeth Welsh

- Z. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for the After School Testing Center at the High School, 6 teachers for 1.5 hours per day on a rotational basis for 144 days at the hourly instructional rate \$55.00 effective September 1, 2024 through June 30, 2025 account no. 11-140-100-101-000-070:

1.	Marianne Siciliano
2.	Gail DeMarco
3.	Jennifer Solomon

4.	Joanna Ayala
5.	Lorraine Ongaro
6.	Elizabeth Welsh
7.	Abbe Lustgarten
8.	Katerina Profaci
9.	Katharine Fitzgerald-Mabe
10.	Michael Wall
11.	Scott Wall
12.	Samantha Guerra
13.	Michelle Jodon
14.	Marisa Guerra
15.	Molly Hurst
16.	Stacey Weinstein
17.	Laura Granett
18.	Denise DiMeola
19.	Jeffrey Francis
20.	Alexa Marshall
21.	Rama Basu
22.	Brian Keough

AA. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for Health and Physical Education Makeups at the High School, 1 teacher for one hour per day on a rotational basis for 72 days at the hourly instructional rate \$55.00 effective September 1, 2024 through June 30, 2025 account no. 11-140-100-101-000-070:

1.	Nelson Ferreira
2.	Marissa Vogtman

AB. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for After School Bathroom Coverage at the High School for 1.5 hours per day for 72 days, effective September 1, 2024 through June 30, 2025 at the non-instructional hourly rate \$46.00 (account no. 11-140-100-101-000-070):

1.	Gail DeMarco
2.	Denise DiMeola
3.	Amanda Degenhardt
4.	Joanna Ayala
5.	Elizabeth Welsh
6.	Jennifer Solomon
7.	Meredith Kwitkowski
8.	Joanna Grossi
9.	Stacey Weinstein
10.	Marina Vitalin
11.	Megan Denehy
12.	Laura Granett
13.	Abbe Lustgarten
14.	Matthew Hardt
15.	Brian Keough
16.	Ryan Hansen
17.	Sherry Holmes

18.	Lorraine Ongaro
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- AC. *It is recommended by the Superintendent of Schools that the Board approve the follow teachers for Substitute Teacher After School Coverage at the High School as needed, effective September 1, 2024 through June 30, 2025 at the non-instructional hourly rate (account no. 11-140-100-101-000-070):

1.	Heidi Kantor
2.	Matthew Olszewski
3.	Elizabeth Welsh
4.	Scott Wall
5.	Jennifer Solomon
6.	Katherine Fitzgerald-Mabe
7.	Rama Basu
8.	Andrea Feminella
9.	Kayla Smith
10.	Edgar Esteves

- AD. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff as a Buddy Teacher for 5 hours each at a stipend of \$250.00 each for the 2024-2025 school year (Grant Funded):

Account no. 20-270-200-100-000-098

1.	Sherry Holmes (HS)
2.	Renata MacKenzie (HS)
3.	Kimberly Ruotolo (HS)

- AE. *It is recommended by the Superintendent of Schools that the Board approve the following staff as Paraprofessionals for After School Unified Clubs and After School/Weekend Unified Athletics at MTHS at their hourly rate for the 2024-2025 school year (account no. 11-213-100-106-000-070):

1.	Kathy Antonicelli
2.	Jennifer Burkshot
3.	Maria Holmann
4.	Ryan McDonald
5.	Nancy McNulty
6.	Sandy Micciulla
7.	Nancy Muce
8.	Marlene Oskierko
9.	Rosa Pieron
10.	Frances Yoffredo
11.	Renee Zappone

- AF. *It is recommended by the Superintendent of Schools that the Board approve the following coaches and steps at the High School for the 2024-2025 school year (account no. 11-402-100-100-000-070):

	Name	Position	Compensation
1.	Vinil Shah (pending satisfactory completion of pre-employment requirements)	Assistant Girls Volleyball Coach	Step 1 \$4775

2.	Frank Juliano (pending satisfactory completion of pre-employment requirements)	Assistant Football Coach	Step 3 \$7013
3.	Cheryl Whinna	Substitute Athletic Trainer	

AG. *It is recommended by the Superintendent of Schools that the Board approve an increase in hours of the following bus drivers due to mid-day runs at their hourly step on guide effective September 1, 2024 through June 30, 2025 (account no. 11-000-270-160-000-096):

1.	Regina Martyka	2 hours
2.	Corrine Larsen	2 hours
3.	Eunice Fonseca	2 hours
4.	Erik Strommen	2 hours
5.	Suzanne Lohman	2 hours
6.	Cheryl Walus	2 hours
7.	Maria Salvador	2 hours
8.	Agnes Hicks	.5 hours

AH. *It is recommended by the Superintendent of Schools that the Board approve the following staff for Home Instruction at the instructional rate of \$55.00/hr. for the 2024-2025 school year (account reg ed. 11-150-100-101-000-070 and spec. ed. 11-219-100-101-000-070):

	High School	
1.	S/G Solomon, Jennifer	Special Education 9-12/General Education 9-12/English

AI. *It is recommended by the Superintendent of Schools that the Board approve **Ms. Donna Marter** as the Director of Transportation at a salary of \$98,000 prorated effective October 7, 2024 through June 30, 2025 account no. 11-000-270-160-000-096 (pending satisfactory completion of pre-employment requirements).

AJ. *It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Nina Carey	MTHS	Teacher of Math	Step 2 BA \$53,682	11-140-100-101-000-070	9/1/24-6/30/25	Resignation replacement
2.	Sean Field	MTHS	Teacher of Health & Phys. Ed.	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
3.	Amanda Docherty	MTHS	Teacher of Family Consumer Science	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
4.	Pamela Valvano	MTHS	Teacher of Family Consumer Science	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
5.	Jodi Silberstein	MTHS	Teacher of Family Consumer Science	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
6.	Desiree Farra	MTHS	Teacher of Family Consumer Science	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
7.	Heidi Kantor	MTHS	Teacher of Family Consumer Science	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section

8.	Martin Griffin	MTHS	Teacher of Fine Arts	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
9.	Jennifer Alagna	MTHS	Teacher of Fine Arts	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
10.	Kimberly Ruotolo	MTHS	Teacher of Language Arts	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
11.	Eugene Giaquinto	MTHS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
12.	Dana Beachum	MTHS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
13.	Deanna Dale	MTHS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
14.	Joanna Grossi	MTHS	Teacher of World Language	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
15.	Willberg Rondon	MTHS	Teacher of World Language	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
16.	Michael Meerson	MTHS	Teacher of World Language	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
17.	Melissa Kasternakis	MTHS	Teacher of World Language	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
18.	Anthony Carannante	MTHS	Teacher of World Language	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
19.	Jennifer Solomon	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	9/1/24-6/30/25	Additional section
20.	Jena Rose	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	9/1/24-6/30/25	Additional section
21.	Marissa Vogtman	MTHS	Teacher of Health & Phys. Ed. - Teen Pep	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
22.	Riley Aviles	MTHS	Teacher of Inclusion Elective - Music	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
23.	Megan Cobb	MTHS	Teacher of Inclusion Elective - Industrial Arts	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
24.	Margaret Dey	MTHS	Teacher of Inclusion Elective - Family Consumer Science	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
25.	Stephanie D'Angelo	MTHS	Teacher of Health & Phys. Ed.	17% additional contract	11-140-100-101-000-070	9/4/24-10/30/24	Leave position
26.	Leigh Vogtman	MTHS	Teacher of Health & Phys. Ed.	17% additional contract	11-140-100-101-000-070	9/4/24-10/30/24	Leave position
27.	Jocelyn Cadott	MTHS	Teacher of Health & Phys. Ed.	17% additional contract (34% for this timeframe)	11-140-100-101-000-070	9/4/24-10/30/24	Leave position
28.	Daniel Lee	MTHS	Teacher of Health & Phys. Ed.	17% additional contract	11-140-100-101-000-070	9/5/24-10/31/24	Leave position

29.	Charles Diskin	MTHS	Teacher of Health & Phys. Ed.	17% additional contract	11-140-100-101-000-070	9/5/24-10/31/24	Leave position
30.	Erica Hawxhurst	MTHS	Teacher of Visual Arts	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
31.	Gerald Minter	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
32.	Daniel Lombardi	MTHS	Teacher of Industrial Arts	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
33.	Maria Naumik	MTHS	Teacher of Visual Arts	17% additional contract	11-140-100-101-000-070	9/1/24-6/30/25	Additional section
34.	Josh Acampado	MTHS	Choral Support	100% \$2,500	11-401-100-100-000-070	2024-2025 school year	Modification in percentage
35.	Linda Chui	MTHS	Teacher of Special Education/ICR	Step 11 MA \$96,247+\$3,600 + 15 years longevity	11-213-100-101-000-070	9/1/24-6/30/25	Resignation replacement

AK. It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Janusz Buczek	MTHS	Custodian	Step 2 2nd shift \$22.07 +\$1.00 for 8 hours	11-000-262-100-000-070	11/1/24-6/30/25	Transfer replacement

AL. *It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Paul Perschilli	District	Systems Data Specialist	\$72,500 prorated	11-000-252-100-000-098	9/1/24-6/30/25	Transfer replacement
2.	Melanie Joyce	Transportation	Transportation Coordinator	\$54,462.80+\$1,500 base adjustment +15 years longevity	11-000-270-160-000-096	retroactive to 7/1/24-6/30/25	Longevity

AM. *It is recommended by the Superintendent of Schools that the Board approve the following substitutes for the 2024-2025 school year (pending satisfactory completion of pre-employment requirements):

Certificated

1.	Sam Tenenbaum	Substitute Teacher
2.	Irene Sais	Substitute Teacher
3.	Luka Applebaum	Substitute Teacher
4.	Adriana Engelbrecht	Substitute Teacher
5.	Steven Yuro	Substitute Teacher
6.	Thomas O'Scannell	Substitute Teacher
7.	Kristy Lim	Substitute Teacher
8.	Lauran Schwerthoffer	Substitute Teacher
9.	Stephanie Shea	Substitute Nurse

Non-Certificated

10.	Julianna Dowd	Substitute Avid Tutor
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11.	Stevie Albert	Substitute Avid Tutor
12.	Tristan Capodanno	Substitute Avid Tutor
13.	Magee Shaine	Substitute Avid Tutor
14.	Ava Prinzo	Substitute Avid Tutor
15.	Angelina Mayo	Substitute Avid Tutor
16.	Nicholas Awad	Substitute Avid Tutor
17.	Alexandra Cabrita	Substitute Avid Tutor

AN. *It is recommended by the Superintendent of Schools that the Board approve the following list of substitutes for the 2024-2025 school year:

1	ALBERT, STEVIE	Avid Tutor
2	ALVI, ASHMAL	Avid Tutor
3	APEN, KAYLEE	Avid Tutor
4	Awad, Hailey	Avid Tutor
5	BERTONI, CHARLOTTE	Avid Tutor
6	BRAVO-MARTINEZ, LILIANA	Avid Tutor
7	CAPODANNO, TRISTAN	Avid Tutor
8	CARMICHAEL, ZOE	Avid Tutor
9	Casey, Nicole	Avid Tutor
10	CHAVEZ RAMOS, GONZALO	Avid Tutor
11	CIPOLLETTA, SABRINA	Avid Tutor
12	CORACI, Alyssa	Avid Tutor
13	DOWD, JULIANNA	Avid Tutor
14	GRENDE, SHETHRA	Avid Tutor
15	JOLLY, EVELYN	Avid Tutor
16	JORGENSEN, CHLOE	Avid Tutor
17	Kratchman, Emery	Avid Tutor
18	LIPTON, AVERY	Avid Tutor
19	MAGEE, SHAINÉ	Avid Tutor
20	MASIELLO, MADISON	Avid Tutor
21	MASIUK, AVA	Avid Tutor
22	Nalla, Shreeya	Avid Tutor
23	NUNEZ, ESTER	Avid Tutor
24	Perdoni, Brandon	Avid Tutor
25	Roberts, Brianna	Avid Tutor
26	SIMMONDS, ELLA	Avid Tutor
27	Singer, Yasmeeen	Avid Tutor
28	SMILEN, AMBER	Avid Tutor
29	Yuro, Matthew	Avid Tutor
30	ALKEMA, MARLA	Home Instructor
31	Chakraborti, Asish	Home Instructor
32	Du bois, Marianne	Home Instructor
33	Goyal, Moshina	Home Instructor
34	HOEHLER, DANIEL	Home Instructor
35	Lewkowitz, Marcy	Home Instructor
36	Morales, Lisa	Home Instructor
37	PARMAR, BALNIT	Home Instructor

38	Ritter, Jan	Home Instructor
39	RUSSO, BRANDON	Home Instructor
40	Corica, Patricia	Nurse
41	Rowe, Jamie	Nurse
42	SANTO, CATARINA	Nurse
43	Saunders, Christine	Nurse
44	AFZAL, SEEMA	Paraprofessional
45	ALSTON, NANCY	Paraprofessional
46	Andalora, Kerry	Paraprofessional
47	APPELBAUM, LUKA	Paraprofessional
48	Bacchus, Nefiza	Paraprofessional
49	Berecsky, Graciella	Paraprofessional
50	Bobish, Emily	Paraprofessional
51	BURKSHOT, ARIANNA	Paraprofessional
52	CHAKRABORTI, SUBHA	Paraprofessional
53	CONDURSO, LAURIE	Paraprofessional
54	Corallo, Alexandria	Paraprofessional
55	DERY, VERONICA	Paraprofessional
56	Diaz, Patricia	Paraprofessional
57	Donato, Robert	Paraprofessional
58	Gorham, Eva Marie	Paraprofessional
59	Hanna, Mona	Paraprofessional
60	KANDALA, SRAVANTHI	Paraprofessional
61	Kopcha, Cynthia	Paraprofessional
62	KUBINSKI, PATRICIA	Paraprofessional
63	MARTINO, JANET	Paraprofessional
64	MAYO, RESSIE	Paraprofessional
65	Moritz, Michele	Paraprofessional
66	Munoz, Sara	Paraprofessional
67	NICHOLS, MICHAEL	Paraprofessional
68	Ozturk, Hacer	Paraprofessional
69	Patel, Gayatri	Paraprofessional
70	Patel, Sheilja	Paraprofessional
71	PEDULLA, LISA	Paraprofessional
72	Popper, Sarah	Paraprofessional
73	Protinick, Heather	Paraprofessional
74	PYDISHETTY, SUCHARITHA	Paraprofessional
75	RAMESH, SHYAMALA	Paraprofessional
76	RAMESHBABU, VIMALA	Paraprofessional
77	Robol, Lauren	Paraprofessional
78	Salazar, Sukanya	Paraprofessional
79	Shah, Falgun	Paraprofessional
80	Sheridan, Lois	Paraprofessional
81	SOSNAK, DEBORAH	Paraprofessional
82	Sosnak, Sean	Paraprofessional
83	Squire, Alyssa	Paraprofessional
84	SREERAM, GAYATHRI	Paraprofessional
85	Suleski, Emma	Paraprofessional

86	URBANO, CHRISTINA	Paraprofessional
87	Weinthal, Jessica	Paraprofessional
88	Weissman, Shari	Paraprofessional
89	WHITE, JAMIE	Paraprofessional
90	TALLERICO, EMILY	Secretary/Transportation
91	BOMBA, NORMA	Security
92	Bosco, David	Security
93	Ceras, louis	Security
94	Genevieve, Gerard	Security
95	Miller, Robert	Security
96	Palmiotto, Joseph	Security
97	Wilson, Kevin	Security
98	ABRAHAM, NAHLA	Teacher
99	Ahmed, Sadaf	Teacher
100	AIJAZ, NAFEESA	Teacher
101	ALKEMA, MARLA	Teacher
102	AVERSANO, ALEXA	Teacher
103	AZZARONE, CAROL	Teacher
104	Backof, Annette	Teacher
105	BAGGA, MANPREET	Teacher
106	BALCHANDANI, AARTI	Teacher
107	BANERJEE, MOUMITA	Teacher
108	BARRAVECCHIO, DIANA	Teacher
109	Baskin, Leonard	Teacher
110	Belletier, Anthony	Teacher
111	Berecsky, Graciella	Teacher
112	Bhamburkar, Aditi	Teacher
113	Bhatt, Bindu	Teacher
114	BONHAM, CHERYL	Teacher
115	BORSUK, AMY	Teacher
116	Botu, Prasanna	Teacher
117	Brager, Shari	Teacher
118	BRAUN, GREGORY	Teacher
119	Broglio, Rocco	Teacher
120	BUNYAN, RICHARD	Teacher
121	Busco, Marisol	Teacher
122	Cadmus, Cathleen	Teacher
123	CALANDRUCCIO, JULIA	Teacher
124	CAMELLITI, ANDREALEE	Teacher
125	CAMPORA, GIULIA	Teacher
126	CARDONE, JO-ANN	Teacher
127	CARNEY, GEORGE	Teacher
128	Chakraborti, Asish	Teacher
129	Charkaborti,Subha	Teacher
130	CLARK, DAVID	Teacher
131	CLERKIN, LAUREN	Teacher
132	COIMBATORE RAJASEKARAN, SUDHA	Teacher
133	CORAMUTLA, DURGA KIRON	Teacher

134	DANTULURI, SOWMYA RANI	Teacher
135	DAVE, ISHA	Teacher
136	DeFabritus, Heidi	Teacher
137	DEFABRITUS, OLIVIA	Teacher
138	DEGREGORIO, NICOLE	Teacher
139	DeMarco, Jennifer	Teacher
140	DERY, VERONICA	Teacher
141	DIRICO, KAITLYN	Teacher
142	DISALLE, DOUGLAS	Teacher
143	Du bois, Marianne	Teacher
144	DUBEY, VANDANA	Teacher
145	DUNN, HANNA	Teacher
146	Dziubeck, Karen	Teacher
147	Ebert, Paul	Teacher
148	EGRIU, BESARTA	Teacher
149	ELIA, ANNA MARIA	Teacher
150	FABIO, GIANNA	Teacher
151	Falgares, Paul	Teacher
152	Farhan, Sana	Teacher
153	Farina, Julianna	Teacher
154	Fasbach, Katelyn	Teacher
155	Fatima, Binte	Teacher
156	Fatovic, Gina	Teacher
157	FENIMORE, JOHN	Teacher
158	FENNELL, PATRICK	Teacher
159	Fortay, Peter	Teacher
160	Frisina, Charlene	Teacher
161	GALABI, SOMAYA	Teacher
162	GALLANTER, SHELLY	Teacher
163	GAMBHIRWALA, PURVI	Teacher
164	Gandhi, Purvi	Teacher
165	Gilbert, Dianne	Teacher
166	Giron, Anna Cecilia	Teacher
167	GLASSBERG, IRIS	Teacher
168	GORELCZENKO, TRACY	Teacher
169	GORHAM, MATTHEW	Teacher
170	Gorini, Josephine	Teacher
171	Goyal, Moshina	Teacher
172	GUPTA, ASHOO	Teacher
173	Gupta, Sumita	Teacher
174	Gurtov, David	Teacher
175	GUTWILIK, JACK	Teacher
176	HAMEDANI, SEYEDEHFATEMEH	Teacher
177	Hanna, Mona	Teacher
178	Harlem, Robert	Teacher
179	HERMAN, CAROL	Teacher
180	Hondo, Rebecca	Teacher
181	Hopman, Justin	Teacher

182	Hoyt, David	Teacher
183	INGUI, PINA	Teacher
184	Intravartolo, Nancy	Teacher
185	JAIN, NAMITA	Teacher
186	JAIN, SAMARA	Teacher
187	JAIN, SONIA	Teacher
188	Jayaram, Gayathri	Teacher
189	Jolaoluwa, Olusola	Teacher
190	Joseph, James	Teacher
191	Juloori, Latha	Teacher
192	Kaja, Leyla	Teacher
193	Kalyankar, Kavita	Teacher
194	KAMENITZ, LEWIS	Teacher
195	Kaplan, Norine	Teacher
196	KARTHIKEYAN, SHANMUGA	Teacher
197	Kohn, Howard	Teacher
198	KONSTANTINIDIS, REBECCA	Teacher
199	KORTMANSKY, CAROL	Teacher
200	KOVNER, BARRY	Teacher
201	Kowaleski, Joanne	Teacher
202	KRATZ, ROBYN	Teacher
203	KULKARNI, AMRUTA	Teacher
204	Kumar, Renu	Teacher
205	Kumar-Jain, Nancy	Teacher
206	Kurani, Swati	Teacher
207	Lair, Maryann	Teacher
208	Lassiter, Amanda	Teacher
209	LE DONNE, NICHOLAS	Teacher
210	LEE, GRACE	Teacher
211	Leff, Shannon	Teacher
212	Lesko, Joy	Teacher
213	LEVINE, ANDREW	Teacher
214	Levine, Marilyn	Teacher
215	Lewkowitz, Marcy	Teacher
216	Lindemann, Kristin	Teacher
217	Lobo, Movin	Teacher
218	LOMBARD, ANDREW	Teacher
219	LOTENBERG, HARRIET	Teacher
220	MAHABHASHYAM, KALPANA	Teacher
221	MAHAJAN, RUCHI	Teacher
222	Malak, .Mary	Teacher
223	Maniar, Smita	Teacher
224	MARGADONNA, JULIANNA	Teacher
225	MARTINEZ, JUSTINE	Teacher
226	Matacchiera, karine	Teacher
227	McClellan, Francine	Teacher
228	MEKHAIL, LIDYA	Teacher
229	MELANI, RENATA	Teacher

230	Miccoli, Lorraine	Teacher
231	Michael, Maria	Teacher
232	McKeown, Nancy	Teacher
233	MILLS, NANCY	Teacher
234	Modzelewski, Stephen	Teacher
235	Monroe, Helena	Teacher
236	MORCOS, SAMAR	Teacher
237	MUKHERJEE, SIMA	Teacher
238	Murali, Rupa	Teacher
239	MURUGEASN, NIDHYA	Teacher
240	Nagalia, Rachana	Teacher
241	NAGARAJAN, PRIYA	Teacher
242	NAZ, ISBAH	Teacher
243	NEKRASOVAS, ROBIN	Teacher
244	NI, LARISSA	Teacher
245	O'Brien, Karen	Teacher
246	Offenberg, Meredith	Teacher
247	OGE, ANA	Teacher
248	Panagas-Crivera, Pamela	Teacher
249	Parekh, Sangeeta	Teacher
250	PARMAR, BALNIT	Teacher
251	Patel, Gayatri	Teacher
252	PEDULLA, LISA	Teacher
253	PETRUCCI, HOPE	Teacher
254	PILKU, MIRELA	Teacher
255	Ponn, Andrea	Teacher
256	POWOSKI, THEODORE	Teacher
257	PROFACA, JACQUELINE	Teacher
258	Punj, Sudesh	Teacher
259	Puri, Anuradha	Teacher
260	PURI, MILI	Teacher
261	Ramamurthy, Lakshmi	Teacher
262	Rediker, Phyllis	Teacher
263	REDINGTON, REBECCA	Teacher
264	REGAN, ROSALEEN	Teacher
265	Reiter, Allison	Teacher
266	Ritter, Jan	Teacher
267	Robol, Lauren	Teacher
268	RODRIGUEZ, ANDREW	Teacher
269	Rodriguez, Mark	Teacher
270	Romero, Esther	Teacher
271	ROVECCIO, LAURA	Teacher
272	RUSSO, MICHAEL	Teacher
273	RUSUM, RAMYA NAIDU	Teacher
274	Ryan, Geraldine	Teacher
275	Saeed, Diana	Teacher
276	Salazar, Sukanya	Teacher
277	SALERNO, THERESA	Teacher

278	SAREEN, SOVIA	Teacher
279	SASTE, PRATIBHA	Teacher
280	SAXENA, MUKTA	Teacher
281	SCALISI, STEFANI	Teacher
282	Schwartz, Ilyssa	Teacher
283	SENADHIPATYAM, SHESHA NEELIMA	Teacher
284	Senthil, Vijayalakshmi	Teacher
285	Shah, Amee	Teacher
286	Shah, Falgun	Teacher
287	SHAH, SWETA	Teacher
288	SHARAN, KOMAL	Teacher
289	Sherron, Robin	Teacher
290	Shroff, Archana	Teacher
291	Siegel, Sheryl	Teacher
292	Sigman, Heather	Teacher
293	Siji Anto, FNU	Teacher
294	Silagyi, Sheila	Teacher
295	SIMMONS, CATHERINE	Teacher
296	SINGH, NEELAM	Teacher
297	SINGH, PRATIBHA	Teacher
298	Sisken, Shari	Teacher
299	SLADE, JOY	Teacher
300	Smith, Marie	Teacher
301	SOSNAK, DEBORAH	Teacher
302	Sosnak, Sean	Teacher
303	Steinberg, Laura	Teacher
304	Storey, Melissa	Teacher
305	Suleski, Emma	Teacher
306	Sundaraganthan, Nalini	Teacher
307	TABBITAS, DEBRA	Teacher
308	Tariq, Shumaila	Teacher
309	Terala, Sridevi	Teacher
310	THOMAS, NIJU	Teacher
311	TODARO, LISA	Teacher
312	TOTH, MEGHANN	Teacher
313	Tringali, Nancy	Teacher
314	TURCOTTE, JESSICA	Teacher
315	TURKOWITZ, SARA	Teacher
316	TYBER-GOLDBERG, JENNIFER	Teacher
317	URBANO, CHRISTINA	Teacher
318	VALLE, TRACY	Teacher
319	Valvano, Kayla	Teacher
320	VARADHARAJAN, PANKAJAM	Teacher
321	VENKATESWARAN, DIVYA	Teacher
322	Verderami, Dana	Teacher
323	VIRK, PRABH	Teacher
324	Waldman, Nadine	Teacher
325	Weissman, Shari	Teacher

326	WINKLE, SITA	Teacher
327	Young, Lauren	Teacher
328	Yuro, Matthew	Teacher
329	ZAFAR, SHIMAILA	Teacher
330	Zavolas, Alexandra	Teacher
331	ZENI, DEIRDRE	Teacher
332	AHMED, SAFWAN	Technology Part time
333	AZZARO, JOANNE	Technology Part time
334	DANINSKI, NIKOLA	Technology Part time
335	DAVERSA, DOMINIC	Technology Part time
336	Esposito, Kyle	Technology Part time
337	Halpin, Broderick	Technology Part time
338	HOROSZEWSKI, ROMAN	Technology Part time
339	JONES, MARCUS	Technology Part time
340	MANGAN, NATALIA	Technology Part time
341	MCCLOUD, JUSTIN	Technology Part time
342	McNeil, Chester	Technology Part time
343	MROZ, MAKSYMILIAN	Technology Part time
344	NIRO, MICHAEL	Technology Part time
345	Vollaro, Michael	Technology Part time
346	CAPODANNO, JOSEPH	Transportation/Driver
347	CIPOLLA, SALVATORE	Transportation/Driver
348	Andreadis, Jason	Volunteer Coach
349	Batko,Dylan	Volunteer Coach
350	Burkshot William	Volunteer Coach
351	Caponegro, Anthony	Volunteer Coach
352	Ceras louis	Volunteer Coach
353	Chandrashekar, Kumar Mohan	Volunteer Coach
354	Custodio, Lauren	Volunteer Coach
355	Degraw, Kyle	Volunteer Coach
356	Filant Casey	Volunteer Coach
357	Gallagher, Kevin	Volunteer Coach
358	Garavente, Joseph	Volunteer Coach
359	Kondo Sushanth Subhas	Volunteer Coach
360	Kopko, Elizabeth	Volunteer Coach
361	Lane, Brady	Volunteer Coach
362	Loudin,Isabel	Volunteer Coach
363	Menaker Marcia	Volunteer Coach
364	Pagano Doreen	Volunteer Coach
365	Pietrulewicz,Tara	Volunteer Coach
366	Pryzbszewski,Danielle	Volunteer Coach
367	Rasky,Joseph	Volunteer Coach
368	Sherr, Marc	Volunteer Coach
369	Treene, David	Volunteer Coach
370	Tsistinas, Athanasios	Volunteer Coach
371	Weis Michael	Volunteer Coach
372	William James	Volunteer Coach
373	Zozulin Joan	Volunteer Coach

AO. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following list of substitutes for the 2024-2025 school year:

1.	Joshua Chanley	Substitute Teacher
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Subject D. PERSONNEL (9 MEMBER VOTE)

Meeting Aug 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items AP through BX)

AP. It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Dana Oberheim**, school counselor at MTMS, effective December 1, 2024.

AQ. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Karissa DiLorenzo**, teacher of math at MTMS, retroactive to August 19, 2024.

AR. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Prasanna Botu**, paraprofessional at Applegarth School, effective August 31, 2024.

AS. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Christina Apuzzo**, paraprofessional at MTMS, retroactive to August 9, 2024.

AT. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Kelly Bullis**, paraprofessional at Mill Lake School, retroactive to August 12, 2024.

AU. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Diana Saeed**, paraprofessional at Mill Lake School, retroactive to August 12, 2024.

AV. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. Colin Ryan**, paraprofessional at Brookside School, retroactive to August 19, 2024.

AW. It is recommended by the Superintendent of Schools that the Board rescind the contract of **Mr. Stanley Reece**, custodian at MTMS, retroactive to August 6, 2024.

AX. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Dana Oberheim**, school counselor at MTMS, effective September 2, 2024 through November 30, 2024 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Oberheim may be entitled to.

AY. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Margaret Hoskins**, teacher of special education at Woodland School, effective October 30, 2024 through January 29, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Hoskins may be entitled to.

AZ. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Ilene Davidson**, paraprofessional at Oak Tree School, effective September 4, 2024 through September 30, 2024 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Davidson may be entitled to.

BA. It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Sandra Cormey**, teacher of kindergarten at Mill Lake School effective September 1, 2024 through January 1, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Cormey may be entitled to.

BB. It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Mr. Luis Catrola**, lead custodian at Oak Tree School, retroactive to July 1, 2024 through September 13, 2024. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Catrola may be entitled to.

BC. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Katherine Sheppard**, teacher of language arts at MTMS, effective November 11, 2024 through March 14, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Sheppard may be entitled to.

BD. It is recommended by the Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Alyssa Gelchion**, teacher of grade 5 at Woodland School, effective September 1, 2024 through November 29, 2024 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Gelchion may be entitled to.

BE. It is recommended by the Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Heather Vitalone**, school psychologist at Applegarth School, effective September 3, 2024 through June 23, 2025. Ms. Vitalone's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

BF. It is recommended by the Superintendent of Schools that the Board approve an unpaid leave of absence to **Ms. Charm Occil**, paraprofessional at MTMS, effective September 1, 2024 through December 13, 2024.

BG. It is recommended by the Superintendent of Schools that the Board approve an unpaid leave of absence to **Ms. Lucia Cenisio**, paraprofessional at Oak Tree School, effective September 1, 2024 through September 21, 2024.

BH. It is recommended by the Superintendent of Schools that the Board approve the following staff for Enhancing Writing with MyView Literacy retroactive to August 6, 2024 for 6 hours each at the non-instructional hourly rate \$46.00 (account no. 20-270-200-100-000-098):

1.	Taylor Bell
2.	Stacy Blum
3.	Dana Cansian
4.	Jennifer Corvinus
5.	Kayla Crawford
6.	Christine Doucette
7.	Bethany Duino
8.	Linda Eosso
9.	Julie Freeman
10.	Terri Gross
11.	Nicole Herbstman
12.	Loren Jinks
13.	Danielle Manfredi
14.	Marissa Pilgrim

15.	Rachel Roth
16.	Nicole Tolnes

BI. It is recommended by the Superintendent of Schools that the Board approve the following staff as Personalized Learning with MyView Literacy retroactive to August 13, 2024 for 6 hours each at the non-instructional hourly rate \$46.00 (account no. 20-270-200-100-000-098):

1.	Taylor Bell
2.	Stacy Blum
3.	Dana Cansian
4.	Sara Crane
5.	Kayla Crawford
6.	Margaret Delmonaco
7.	Linda Eosso
8.	Julie Freeman
9.	Terri Gross
10.	Lisa Guiral
11.	Amanda Lair
12.	Lorraine Miccoli
13.	Carole Murphy
14.	Kelsey Ostner
15.	Ashley Pepe
16.	Jessica Siculietano
17.	Ashley Thomson

BJ. It is recommended by the Superintendent of Schools that the Board approve the following staff for Enhancing Writing with MyView retroactive to August 6, 2024 for 6 hours each at the non-instructional hourly rate (account no. 20-270-200-100-000-098):

1.	Stacy Blum
2.	Dana Cansian
3.	Jennifer Corvinus
4.	Kayla Crawford
5.	Christine Doucette
6.	Linda Eosso
7.	Julie Freeman
8.	Terri Gross
9.	Nicole Herbstman
10.	Danielle Manfredi
11.	Marisa Pilgrim
12.	Rachel Roth
13.	Nicole Tolnes

BK. It is recommended by the Superintendent of Schools that the Board approve the following staff for LinkIt - Train the Trainer retroactive to August 20, 2024 for 3 hours each at the non-instructional hourly rate \$46.00 (account no. 20-270-200-100-000-098):

1.	Samantha Adams
2.	Dana Bakerman
3.	Noel Battistelli

4.	Upreet Bhatia
5.	Kayla Bianco
6.	Stacy Blum
7.	Melissa Bordieri
8.	Dana Cansian
9.	Melissa Chamra
10.	Danielle Cipolla
11.	Sara Crane
12.	Kayla Crawford
13.	Kathleen Czizik
14.	Jordan Delicato
15.	Margaret Delmonaco
16.	Sonny DeMarco
17.	Amandalee Fretz
18.	Lara Gallelo
19.	Angelica Gitter
20.	Laura Goldstein
21.	Christine Gordon
22.	Tatiana Guarneri
23.	Dawn Kappus
24.	Alison Kershis
25.	Kathryn Luberecki
26.	Kristin Miller
27.	Carole Murphy
28.	Carissa Patti
29.	Nancy Poland
30.	Kylie Porzl
31.	Sarah Richards
32.	Katherine Rosso
33.	Tricia Rutherford
34.	Chelsea Sachs
35.	Jennifer Scarpa
36.	Cassery Shea
37.	Ashley Shur
38.	Jessica Siculietano
39.	Kerrilyn Sidler
40.	Samantha Southard
41.	Lisa Zimmer

BL. It is recommended by the Superintendent of Schools that the Board approve the following staff as summer curriculum writers to write curriculum for the 2024-2025 school year at the stipend of \$1534 each full year curriculum (account no. 11-000-221-104-000-091):

	Writer	Course
1.	Leah McAdams	7th Grade Social Studies Revisions
2.	Sara Ponsini	7th Grade Social Studies Revisions
3.	Ben Mulvey	8th Grade Social Studies Revisions
4.	Adam Periera	8th Grade Social Studies Revisions

BM. It is recommended by the Superintendent of Schools that the Board approve the following staff at MTMS as Team Leaders for the 2024-2025 school year at a stipend of \$1624 (account no. 11-130-100-101-000-080):

1.	Nikki Ortt 50%	Odyssey
2.	Adam Pereira 50%	Odyssey

BN. It is recommended by the Superintendent of Schools that the Board approve the following staff at MTMS for Student Council Advisor for the 2024-2025 school year at the stipend of \$2095 (account no. 11-401-100-100-000-080):

1.	Lara Goetz
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BO. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff for the School Goals Committee for the 2024-2025 school year at a stipend of \$292:

1.	Kristin Miller	Barclay Brook (account no. 11-120-100-101-000-010)
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BP. It is recommended by the Superintendent of Schools that the Board approve the following staff for the drama positions at MTMS for the 2024-2025 school year (account no. 11-401-100-100-000-080):

	Name	Position	Compensation
1.	Lisa Costantino	6th Grade Drama Director	\$3064
2.	Nina Schmetterer	6th Grade Music Director	\$1734
3.	Frances Schwartz	6th Grade Choreographer	\$1734
4.	Heidi Lubrani	6th Grade Stage Manager	\$1734
5.	Lisa Costantino	7th & 8th Grade Drama Director	\$3064
6.	Nina Schmetterer	7th & 8th Grade Music Director	\$1734

BQ. It is recommended by the Superintendent of Schools that the Board approve the following staff for AM/PM Bus Coverage at Oak Tree School at the non-instructional hourly rate of \$46.00 for 1 hour daily as needed, effective September 1, 2024 through June 30, 2025 (account no. 11-120-100-101-000-060):

1.	Samantha Southard
2.	Denise Cassilli
3.	Anna Applegate
4.	Michelle Duszkievicz
5.	Kathryn Anastasio
6.	Ashlee Torres
7.	Linda Eosso
8.	Kelsey Ostner
9.	Carissa Patti
10.	Carissa O'Larte
11.	Megan Loftus

BR. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff as a Buddy Teacher for 5 hours each at a stipend of \$250.00 each for the 2024-2025 school year (Grant Funded):

Account no. 20-270-200-100-000-098

1.	Rebecca Assassi (MS)
2.	Karen Berecsky (MLS)
3.	Kimberly Bertini (BES)
4.	Kimberly Castellano (AES)
5.	Melissa Chamra (AES)

6.	Sara Crane (BBS)
7.	Paula DeBlasio (MLS)
8.	Jodi Forrest (BES)
9.	Shari Friedeman (MLS)
10.	Angelica Gitter (BES)
11.	Tatiana Guarneri (AES)
12.	Holly Jarusiewicz (MS)
13.	Melissa Lane (MLS)
14.	Kathryn Luberecki (OTS)
15.	Radhika Patel (AES)
16.	Rebecca Schnier (BES)
17.	Laura Sidler (MS)
18.	Ashlee Torres (OTS)
19.	Kathleen Wood (MS)

BS. It is recommended by the Superintendent of Schools that the Board approve the following summer paraprofessionals at the MTEA contracted rate of \$18.60/hr. retroactive to July 1, 2024 through August 31, 2024 at MTMS not to exceed a total of 600 hours (account no. 11-000-240-105-000-080):

1.	Laura Jorgensen
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BT. It is recommended by the Superintendent of Schools that the Board approve the following staff for Home Instruction at the instructional rate of \$55.00/hr. for the 2024-2025 school year (account reg ed. 11-150-100-101-000-080 and spec. ed. 11-219-100-101-000-080):

	Middle School	
1.	G Whinna, Cheryl	General Education K-12/Physical Education and Health K-12

BU. It is recommended by the Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Gina Morrison	Brookside	Teacher of Grade 3	Step 2 MA \$53,682+\$3,600	11-120-100-101-000-020	9/1/24-6/30/25	Resignation replacement
2.	Marie Pender	Woodland	Teacher of Grade 5	Step 2 BA \$53,682	11-120-100-101-000-030	9/1/24-6/30/25	Transfer replacement
3.	Nefiza Natasha Bacchus	MTMS	Teacher of Study Skills	Step 1 BA \$53,682 (pending certification)	11-130-100-101-000-080	9/1/24-6/30/25	Resignation replacement
4.	Stefani Brumbaugh	MTMS	Teacher of Language Arts	Step 1 BA \$53,682	11-130-100-101-000-080	9/1/24-6/30/25	Leave position
5.	Anthony Colaiacovo	MTMS	Teacher of Language Arts	Step 1 MA \$53,682+\$3,600 prorated	11-130-100-101-000-080	9/1/24-12/17/24	Leave position

BV. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Lisa Papandrea	Mill Lake	Teacher of Grade 1	Step 10B MA \$86,247+3,600 + 15 years longevity	11-120-100-101-000-040	9/1/24-6/30/25	Transfer

2.	Michele Lauckhardt	Mill Lake	Teacher of Kindergarten/Spec. Ed/ICR	Step 7 BA \$60,882	11-110-100-101-000-040 50% 11-213-100-101-000-040 50%	9/1/24-6/30/25	Transfer
3.	Mary Howroyd	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	9/1/24-6/30/25	Increased enrollment
4.	Stephanie Patterson	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	9/1/24-6/30/25	Increased enrollment
5.	Cybele Posner	MTMS	Teacher of Spanish	34% additional contract	11-130-100-101-000-080	9/1/24-6/30/25	Retirement replacement
6.	Shari Friedeman	Mill Lake	Moving Classroom	Non-instructional hourly rate \$46.00 up to 5 hours	11-120-100-101-000-040	retroactive to 6/1/24-8/30/24	New position
7.	Joelle Chavez	Woodland	Woodland Unified Liaison	Instructional hourly rate \$55.00	11-120-100-101-000-030	9/1/24-6/30/25	Liaison
8.	Gary Snyder	MTMS	Baseball Coach (Spring)	Step 3 MTHS Asst. \$5897	11-402-100-100-000-080	2024-2025 school year	Correction in step
9.	Gary Snyder	MTMS	Cross Country Head Coach (Fall)	Step 1 MTHS Asst. \$4775	11-402-100-100-000-080	2024-2025 school year	Correction in step

BW. It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Bijaya Nag	MTMS	Para cafe	Step 1 Reg. ed. \$16.17 for 3 hours	11-000-262-107-000-080	9/1/24-6/30/25	Resignation replacement
2.	Amanda Papasso	Applegarth	Para classroom/cafe	Step 1 Reg. ed. \$16.17 for 3.75 hours	11-000-262-107-000-050 67%/ 11-190-100-106-000-050 33%	9/1/24-6/30/25	Resignation replacement
3.	Dina Parracho	Brookside	Para cafe	Step 1 Reg. ed. \$16.17 for 2.5 hours	11-000-262-107-000-020	9/1/24-6/30/25	Transfer replacement
4.	Jacqueline Reinhart	Barclay Brook	Para Kindergarten/cafe	Step 1 Reg. ed. \$16.17 for 5 hours	11-190-100-106-000-010 50%/ 11-000-262-107-000-010 50%	9/1/24-6/30/25	Transfer replacement
5.	Srwanthi Parrathaju	Woodland	Para cafe	Step 1 Reg. ed. \$16.17 for 2.5 hours	11-000-262-107-000-030	9/1/24-6/30/25	Resignation replacement
6.	Dawn Allex	Woodland	Para cafe	Step 1 Reg. ed. \$16.17 for 2.5 hours	11-000-262-107-000-030	9/1/24-6/30/25	Resignation replacement
7.	Dina Spitalieri	Oak Tree	Para cafe	Step 1 Reg. ed. \$16.17 for 2.5 hours	11-000-262-107-000-060	9/1/24-6/30/25	Resignation replacement
8.	Phillip Kahse	Brookside	Custodian	Step 2 2nd shift \$22.07+\$1.00+\$750 Black Seal for 8 hours	11-000-262-100-000-020	9/1/24-6/30/25	Resignation replacement
9.	Zethan Reyes	MTMS	Custodian	Step 2 2nd shift \$22.07+\$1.00 for 8 hours	11-000-262-100-000-080	11/1/24-6/30/25	Transfer replacement
10.	Deanna Wall	Applegarth	10 Month Secretary	Step 6 103.57% 7.25 hours \$51,749	11-000-240-105-000-050	9/1/24-6/30/25	Resignation replacement

BX. It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Alexandra Catalano	Oak Tree	Spec. Ed. Para LLD	Step 4 Spec. ed + toileting \$16.72+\$2.25+\$3.00 for 6.75 hours	11-204-100-106-000-060	9/1/24-6/30/25	Transfer

2.	Gail Cocorikis	Barclay Brook	Spec. Ed. Para RC	Step 8 Spec. ed. \$21.41+\$2.25 + 15 years longevity +\$150 PD for 6.75 hours	11-213-100-101-000-010	9/1/24-6/30/25	Transfer
3.	Rebecca Elo	Falcon Care	Group Leader	\$16.00 for 5.5 hours	65-990-320-100-000-098	9/1/24-6/30/25	Resignation replacement
4.	Jacquelyn Butkiewicz	Mill Lake/Woodland	Media Coordinator	Step 3 \$40,219 104.16% 6.25 hours	11-000-222-100-000-040 80%/ 11-000-222-100-000-030 20%	9/1/24-6/30/25	Change in location

Subject E. BOARD ACTION (10 MEMBER VOTE)

Meeting Aug 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through S)

- A. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.
- C. *It is recommended by the Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the July 31, 2024 meeting:

267099

- D. *It is recommended by the Superintendent of Schools that the Board approve the following Policies and Regulation for a first reading:

P 5337	Service Animals (Revised)
P 5350	Student Suicide Prevention (M) (Revised)
P 8420	Emergency and Crisis Situations (M) (Revised)
P & R 8467	Firearms and Weapons (M) (Revised)
P 9181	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants (Revised)

- E. *It is recommended by the Superintendent of Schools that the Board approve the following Policies and Regulations for a second and final reading:

P 0141.2 (Bylaw)	Board Member Number and Term - Receiving District (Revised)
P 2200	Curriculum Content (M) (Revised)
P & R 3160	Physical Examination (M) (Revised) - Teaching Staff Members
P & R 4160	Physical Examination (M) (Revised) - Support Staff Members
P & R 7510	Use of School Facilities

- F. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted revised school calendar for the 2024-2025 school year.
- G. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between Aspenwood Music, LLC and the Monroe Township School District to provide Carol Brittin Chambers clinic/consultation days with Monroe Township Bands on February 27, 2025 and February 28, 2025 at \$500.00 per day for a total cost of \$1,000.00.
- H. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between The Adventure Guild, LLC and the Monroe Township High School to provide an annual challenge course inspection for a total cost of \$1,328.00.
- I. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted proposal between NJ Center for Tourette Syndrome and Associated Disorders, Inc. and the Monroe Township School District to conduct a virtual presentation on September 12, 2024 for ten staff members in the amount of \$175.00.
- J. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between Rutgers University Center for Mathematics, Science and Computer Education (CMSCE) and the Monroe Township School District to provide two full days of professional development during 2024-2025 school year on NGSS Aligned Science Differentiation and Tier 1 Support for 10-12 teachers each day for a total cost of \$5,000.00 (account no. 20-270-200-300-000-098 Grant Funded).
- K. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between Monroe Township School District and New-York Historical Society to provide four 90-minute virtual professional development sessions on Black History and AAPI History over a two day period during the Fall 2024 for a cost of \$1,300 each day for a total cost of \$2,600.00.
- L. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between SCIOR and the Monroe Township High School to provide remote onboarding and software subscription: College and Career Readiness Solution for the period of July 1, 2024 through June 30, 2025 for a total cost of \$8,937.40.
- M. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between Savvas Learning Company, LLC and the Monroe Township School District to provide myView Literacy Professional Development for the 2024-2025 school year for a total cost of \$18,250.00.
- N. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted proposal between Dr. Paul Riccomini and the Monroe Township School District to provide three days of professional development in math during the 2024-2025 school year in the amount of \$12,500 (which includes all travel expenses) - Grant Funded.
- O. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted proposal between Dr. Paul Riccomini and the Monroe Township School District to provide three days of professional development in ELA during the 2024-2025 school year in the amount of \$12,500 (which includes all travel expenses) - Grant Funded.
- P. *It is recommended by the Superintendent of Schools that the Board approve the following job descriptions:

Director of Transportation
Transportation Coordinator

- Q. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted curriculum for the 2024-2025 school year:

Studio Art 1
Spanish IV
Spanish III Honors
Honors French IV
Graphic Design 3
Falcon PALS
Ceramics & Sculpture
AP Physics II

AP Environmental Science
 AP Biology
 MTHS Symphonic Band
 Honors Molecular Band
 Spanish II Honors

- R. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted textbook adoption:

AP African American Studies (Grant Funded)

S. *IMPACT FEES- INCLUSION OF EDUCATIONAL INFRASTRUCTURE

WHEREAS, the New Jersey School Boards Association ("NJSBA") delivers direct services, professional learning, advocacy and resources to school boards across the State of New Jersey, in order to advance public education and promote the achievement of all students; and

WHEREAS, the Delegate Assembly is the official policymaking body of the NJSBA; and

WHEREAS, P.L.1975, c.291 was enacted and subsequently amended to permit municipalities to levy "impact fees" on developers, to offset the negative financial impact that development will have on a municipality, but limited these fees to roads, sewers, and water supplies; and

WHEREAS, N.J.S.A. 40:55D-42, provides that a governing body "may by ordinance adopt regulations requiring a developer, as a condition for approval of a subdivision or site plan, to pay its pro-rata share of the cost of providing only reasonable and necessary street improvements and water, sewerage and drainage facilities, and easements therefor..."; and

WHEREAS, within the last several years, the New Jersey State Legislature and Courts have required municipalities to increase the availability of affordable housing in the State; and

WHEREAS, in March 2022, legislation was introduced in the New Jersey State Senate (S2168), which would have authorized, among other things, the assessment of development impact fees on real estate developers, whose new developments ultimately result in increased financial and other burdens on school districts; and

WHEREAS, over each of the last twenty (20) years, the large number of residential housing units that have been and continue to be built in Monroe Township has led to a significant increase in student enrollment within the Monroe Township School District; and

WHEREAS, the significant increase in the number of enrolled students in the Monroe Township School District has led to extreme overcrowding in its school buildings and caused a severe financial strain on the District, which ultimately impacts educational programming and services that can be provided to students; and

WHEREAS, as a direct result of increased and continued residential development, which has and will continue to result in increased student enrollment, combined with continuously rising operational costs, the Monroe Township School District is facing and will continue to face significant and complex challenges that negatively impact its ability to educate its students and to provide them with adequate educational facilities in which to learn and grow; and

WHEREAS, the Monroe Township School District does not receive any financial assistance from real estate developers, whose continued development of Monroe Township's open space provides them with handsome returns on their investments, while simultaneously causing strains on Monroe Township's already overburdened school district; and

WHEREAS, the majority of the States in the United States require that school districts be included as part of the impact fees that are assessed on new development; and

WHEREAS, the Monroe Township Board of Education supports the authorization of the assessment of impact fees that would enable public boards of education to require real estate developers to provide financial support to offset the effects that their new developments will have on local school systems; and

WHEREAS, the Monroe Township Board of Education believes that its ability to assess and receive impact fees from real estate developers is vital to its ability to continue to provide a high-quality education to the community's most precious resources, its children.

NOW THEREFORE, be it

RESOLVED, That the Monroe Township Board of Education respectfully requests and proposes that the members of the New Jersey School Boards Association's Delegate Assembly consider the Board's concerns regarding the need for legislation to authorize school districts/municipalities to assess impact fees on real estate developers, in order to adequately address the increased burdens that additional housing developments have on already-strained school districts' resources, infrastructure and facilities.

RESOLVED, That the issues and concerns raised herein be placed on the agenda of the next meeting of the New Jersey School Board's Association's Delegate Assembly for further review, consideration, and action.

File Attachments

[Revised School Calendar 2024-2025.pdf \(440 KB\)](#)

[Policies and regulation for first reading.pdf \(974 KB\)](#)

[Professional Development.pdf \(739 KB\)](#)

[Policies and Regulations for a second and final reading.pdf \(1,403 KB\)](#)

Subject	F. BOARD ACTION (9 MEMBER VOTE)
Meeting	Aug 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	10. SUPERINTENDENT'S REPORT/RECOMMENDATION
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items T through AB)

T. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

U. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

V. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of Student Teachers for the 2024-2025 school year.

W. It is recommended by the Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the July 31, 2024 meeting:

267098

X. It is recommended by the Superintendent of Schools that the Board approve the following out-of-district placement for the 2024-2025 school year:

Student No.	School	Start Date	Tuition
95260	East Mountain School	9/5/24	\$500.00 per diem

Y. It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between IXL Learning and the Monroe Township Middle School to provide IXL site license for grades K-12 in math and a professional development package for the period of August 31, 2024 through August 31, 2025 for a total cost of \$20,345.00.

Z. It is recommended by the Superintendent of Schools that the Board approve The DBQ Company to provide one (1) professional development training day, two sessions on September 24, 2024 at Woodland School/Media Center from 8:30 a.m. to 11:00 a.m. and 12:00 p.m. to 2:30 p.m. for Middle School Social Studies teachers. The cost for this training is \$2,000.00.

AA. It is recommended by the Superintendent of Schools that the Board approve Penn Medicine/Princeton Health to provide an evening presentation for parents and 5th and 6th grade students to be held at the Monroe Township Middle School called "Yikes! What is Happening to my Body?" on September 23, 2024 for girls and September 26, 2024 for boys. There is no cost for this presentation.

AB. It is recommended by the Superintendent of Schools that the Board approve the previously submitted curriculum for the 2024-2025 school year:

7th Grade Social Studies and Civics
Elementary Art Grade 2
Advanced ELA Grade 6
Career Readiness, Life Literacies and Key Skills
Grade 7 Spanish

File Attachments

[Student Teacher.pdf \(31 KB\)](#)

[Professional Development K-8.pdf \(761 KB\)](#)

11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION (10 MEMBER VOTE)
Meeting	Aug 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items A through J)

A. *BILL LIST

It is recommended that the bills totaling \$9,583,486.30 be ratified by the Board. The bills have been reviewed and certified by the Chairperson of the Finance Committee and the Business Administrator. It is further recommended that the previously submitted Addendum to the Bill List totaling \$4,449,561.69 be ratified by the Board.

B. *TRANSFER #12

It is recommended that members of the Monroe Township Board of Education approve Transfer #12 for Fiscal Year 2023/24 as previously submitted.

C. *SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for June 2024, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Business Administrator certifies that the June 2024 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

D. *2023/2024 SUMMARY CASH REPORT

Be it Resolved that members of the Monroe Township Board of Education hereby certify that they are in receipt of the Summary Cash Report for the fiscal year ending June 30, 2024.

E. *SPECIAL REVENUE FUNDS

It is recommended that members of the Monroe Township Board of Education formally approve the 2024/25 Grant Application for the following special revenue program:

IDEA Basic, in the amount of \$1,352,179.00
 IDEA Preschool, in the amount of \$52,822.00

(IDEA - Individuals with Disabilities Education Act)

F. *It is recommended that the members of the Monroe Township Board of Education approve the following sponsorship for the District's Advertising Program:

Partner: Thompson Bark (Dog Grooming)
 Ms. Tina Angen
 33 East Railroad Avenue
 Jamesburg, NJ 08831

Type: Program Sponsorship
 MTSD Enrichment Services & MTHS Wrestling
 Amount: \$1,200

G. *MTEA DONATION

It is recommended that members of the Monroe Township Board of Education acknowledge and accept a donation in the amount of \$1,500 from the MTEA to be utilized for the Capturing Kids Hearts professional development training.

H. *DONATION

It is recommended that members of the Monroe Township Board of Education acknowledge and accept a donation of a Baldwin Upright Piano with an approximate value of \$2,900 from resident Susan Levinson.

I. * It is recommended that the members of the Monroe Township Board of Education acknowledge and accept the funds in the amount of \$301,600 from the August 2024 Transportation Vehicle **GovDeals.com** Auction Sale.

J. *DONATION

It is recommended that members of the Monroe Township Board of Education acknowledge and accept a donation of a Renard Bassoon and a Selmer Bass Clarinet from resident Eileen Carpenter. The approximate value of both items combined is \$5,300.

File Attachments

[IDEA Application 24.25.pdf \(58 KB\)](#)
[Bill List 8-21-24.pdf \(338 KB\)](#)
[Summary Cash Report.pdf \(25 KB\)](#)
[Financials.pdf \(2,461 KB\)](#)
[ADDENDUM - Bill List 8-21-24.pdf \(392 KB\)](#)

Subject	B. BOARD ACTION (9 MEMBER VOTE)
Meeting	Aug 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items K through M)

K. GRANT ACCEPTANCE

It is recommended that members of the Monroe Township Board of Education acknowledge and accept Unified Champions Schools Grants for the following schools for the 2024/25 school year from the Special Olympics of New Jersey:

Brookside Elementary School in the amount \$1,000
 Barclay Brook Elementary School in the amount of \$1,000
 Applegarth Elementary School in the amount of \$500

L. GRANT ACCEPTANCE

It is recommended that members of the Monroe Township Board of Education acknowledge and accept a Middle School Music Grant in the amount of \$1,250.00 from the Peter R. Marsh Foundation for the Monroe Township Middle School Band Program.

M. RESOLUTION FOR TEMPORARY FACILITY USE

It is recommended that the members of the Monroe Township Board of Education authorize and approve the use of temporary classroom units for the 2024/25 school year as follows:

Monroe Township Middle School

Eight Temporary Classroom Units with Toilet Rooms for instruction.

And let it BE RESOLVED that the members of the Monroe Township Board of Education approve the Renewal Application for Temporary Instructional Space for the 2024/25 school year and authorize its submission, with copy of this resolution, to the Executive County Superintendent of Schools.

File Attachments

[MTMS Band Program Grant.pdf \(72 KB\)](#)

[Special Olympics Unified Champion Schools Grant Awards.pdf \(677 KB\)](#)

12. BOARD PRESIDENT'S REPORT

13. OTHER BOARD OF EDUCATION BUSINESS

14. PUBLIC FORUM

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Aug 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	14. PUBLIC FORUM
Type	Information

See Note 3.

15. CLOSED SESSION RESOLUTION IF NEEDED

16. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Aug 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	16. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Type	Information

See Note 3.

17. NEXT SCHEDULED BOARD OF EDUCATION MEETING SEPTEMBER 25, 2024

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING
Meeting	Aug 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	17. NEXT SCHEDULED BOARD OF EDUCATION MEETING SEPTEMBER 25, 2024
Type	

The next Board of Education Meeting is scheduled for September 25, 2024 6:15 p.m.

18. ADJOURNMENT

Subject	A. NOTES
Meeting	Aug 21, 2024 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. ADJOURNMENT
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and municipality.