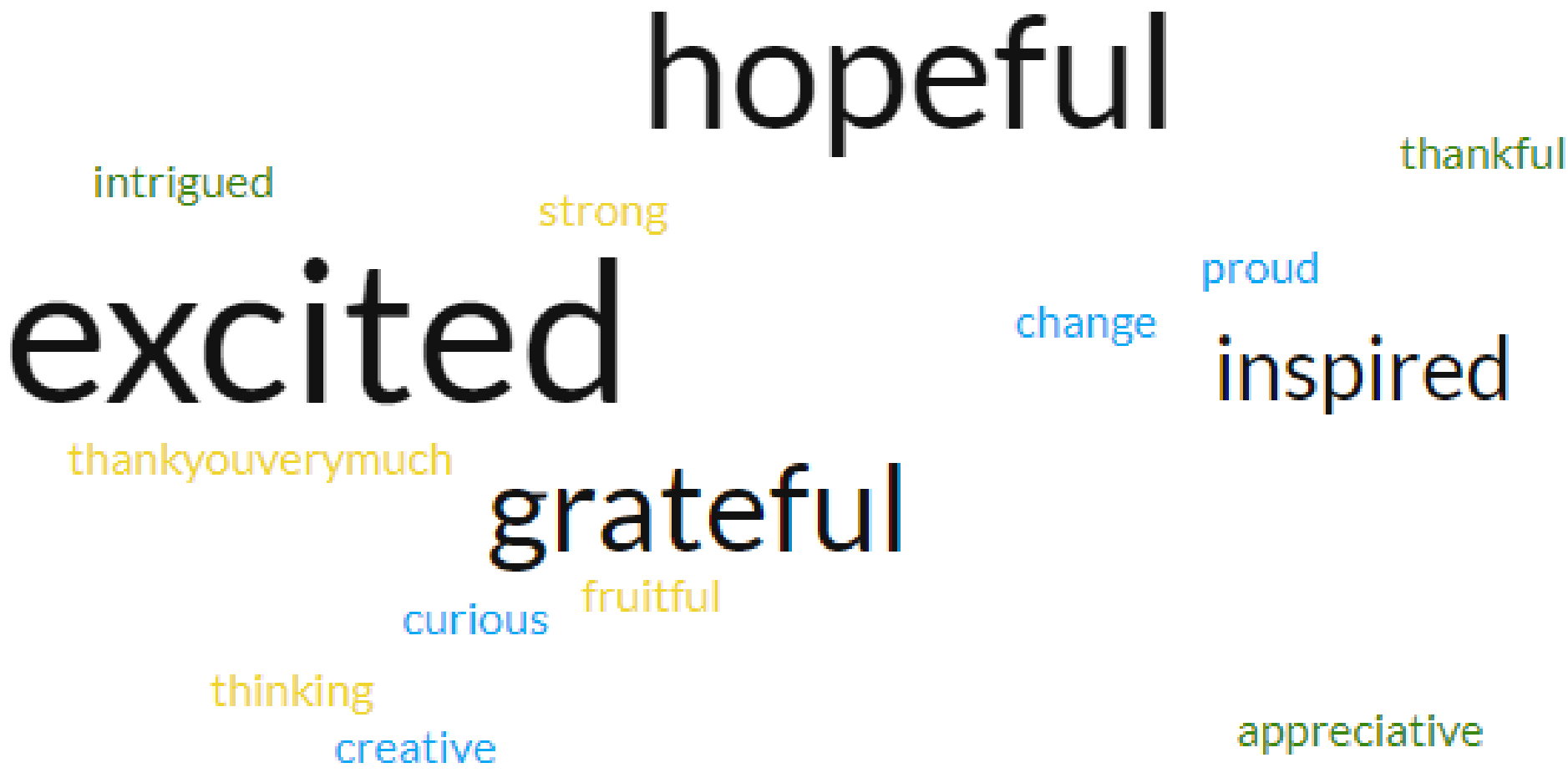
Welcome Center Design Team (WCDT)

Land Acknowledgement

October 14 Event at Lake Washington High School

- Welcome
- Summary of 1st meeting
- Student voice
- Team agreements
- Tour of building and input
- Closing

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Welcome Center Design Team



Community

- Job Opportunities
- Volunteer
- Get Involved +
- PTSA
- Bellevue Schools Foundation
- Community Engagement Groups —

Team's Website

Community Commitments describe the change in experience that the community should expect as the district makes progress on the strategic plan. They are bucketed into three themes: *We Belong*, *We Learn*, *We Lead*. In the spirit of shared accountability, the coalition invites the whole Bellevue community to engage in ongoing reflection about whether these statements are becoming a reality as the plan is implemented.

Strategic Plan

Annual Plan Initiatives

We Belong | We Learn | We Lead



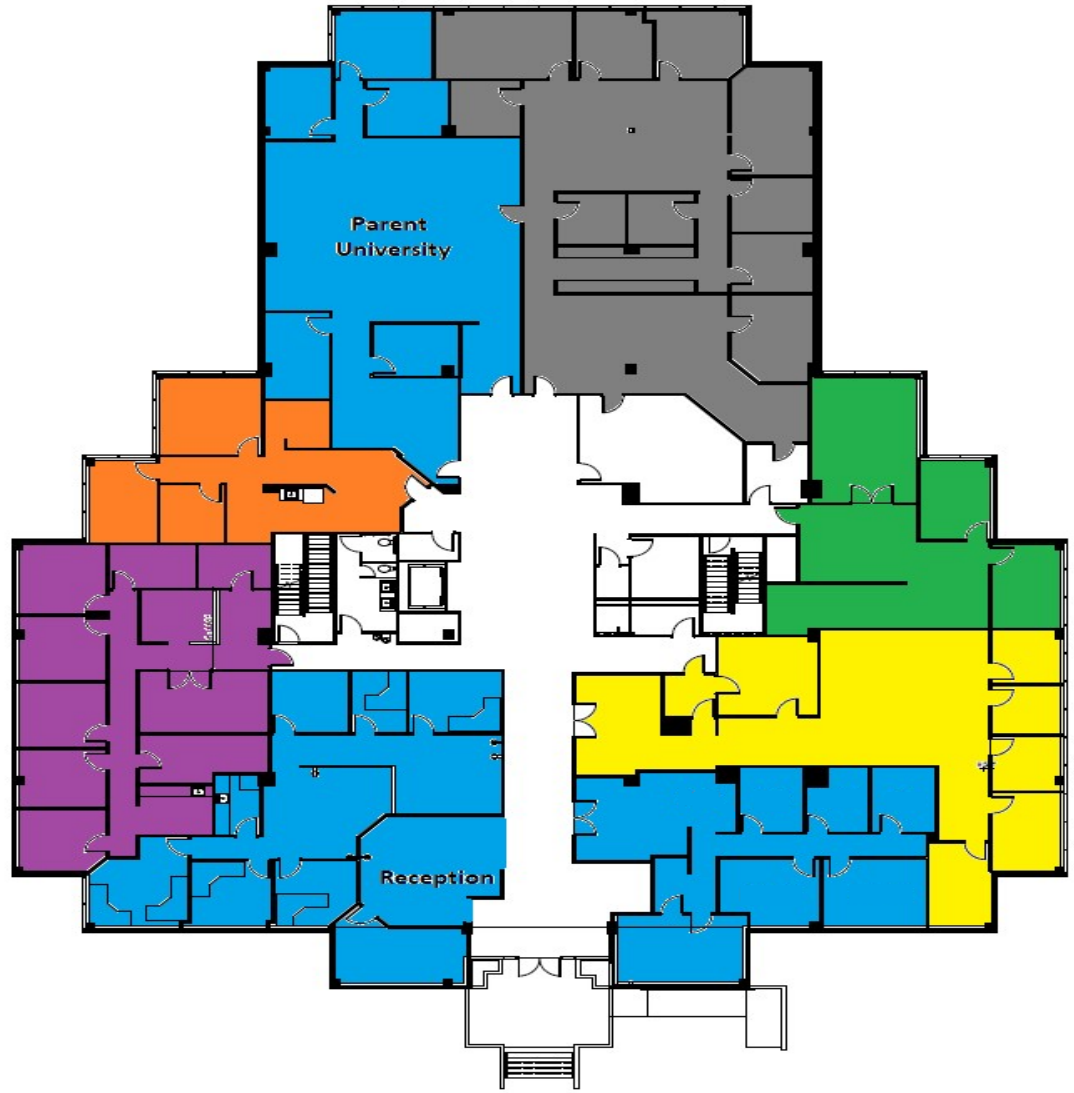
Human- Centered Systems and Relationships

+ Welcome Center

Develop and launch a new district Welcome Center to enfold families and students into the district; use the Welcome Center to build out a vision for human-centered systems and relationships.

When achieved, students and families feel welcome, connected, and able to navigate our school system

Annual Plan



Welcome Center

Timeline

August - October	• Initial Planning (Phase 1)
October - November	• Initial Remodeling/Construction (Phase 1)
November	• Soft launch (Phase 1)
Spring 2025	• Launch (Phase 1)
2025 on	• Planning of additional expansion/phases



Community Voice

Focus groups with:

Students
Families

1. Inclusive Participation

•Encourage everyone to share their perspectives, making space for all voices, particularly those that have been historically underrepresented.

2. Active Listening

•Listen without interrupting, giving full attention to whoever is speaking. Acknowledge and validate the contributions of others, even if they differ from your own views.

3. Show care and respect

•Encourage questioning of assumptions, biases, and processes, but always with respect and care. Critique ideas, not people.

4. Value Diverse Perspectives

•Recognize that diverse backgrounds and experiences enrich the team. Aim to learn from each other and appreciate the strengths that each member brings.

5. Speak Your Truth

•Encourage honesty and vulnerability. Members should feel comfortable sharing their own experiences and perspectives without fear of judgment or dismissal.

6. Equity of Voice

•Those who typically speak a lot should step back to allow others to contribute. Likewise, quieter members should be encouraged to step up and share their ideas.

7. Confidentiality and Trust

•Protect the privacy of personal stories or sensitive information shared within the group, fostering a safe space for open dialogue.



Tour of the Building





BSD Welcome Center

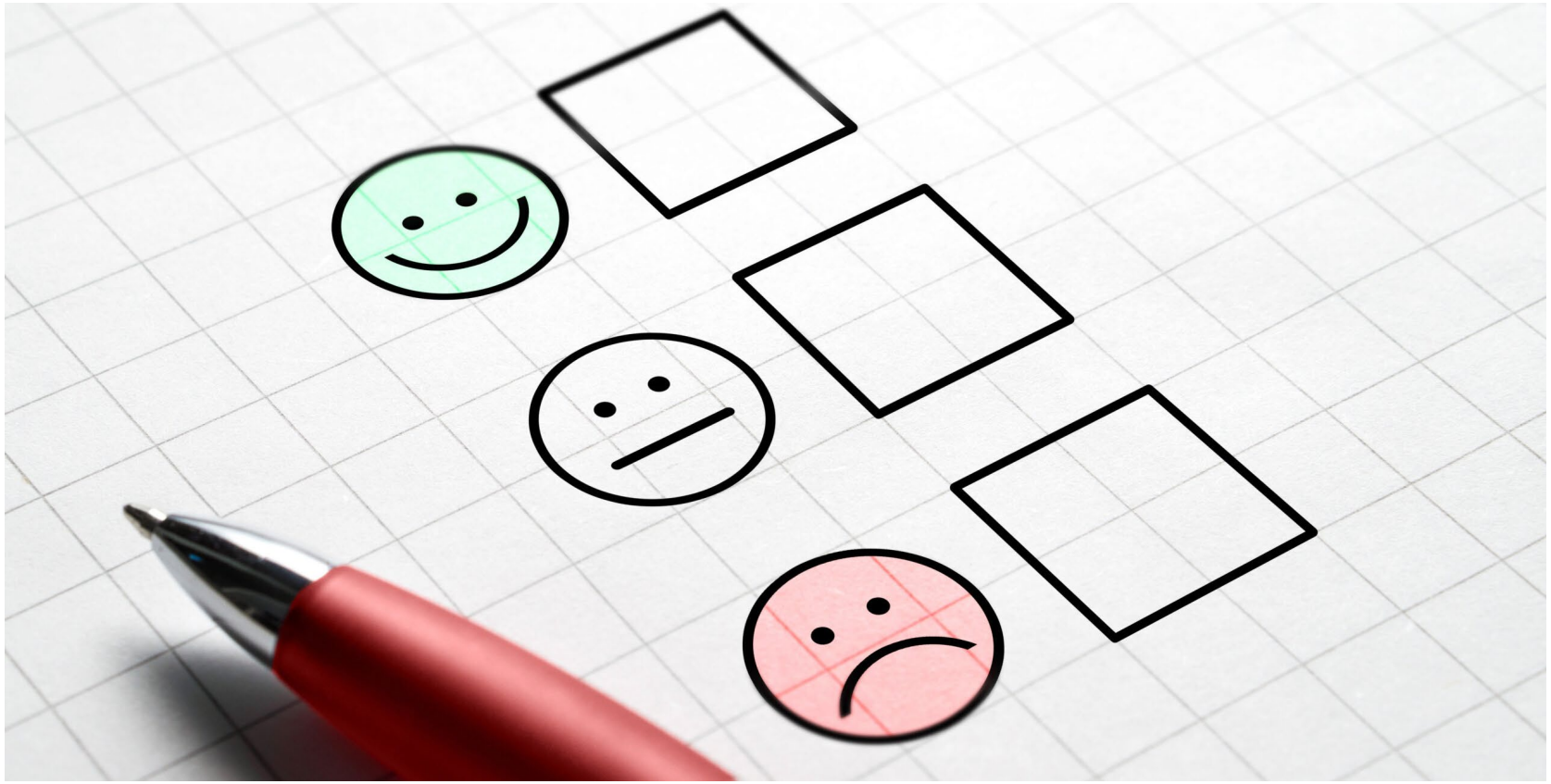
MUST HAVE	
Nice to Have	
Luxury Items	



Time for a Tour

Time to Find Themes





Observing the Process

Thank you!

