

TENTATIVE AGREEMENT
Appendix B

Holiday List-Classified Employees

Holidays		12 Month	11 Month	10.5 Month	10 Month
Independence Day	July 4	1	0	0	0
Labor Day	First Monday in September	1	1	1	1
Veteran's Day	November 11	1	1	1	1
Thanksgiving	Thanksgiving Day and the Friday immediately afterward	2	2	2	2
Christmas	December 24, 25, 26 or as described below. December 25 (or legally observed) Two additional days to be taken within Christmas Week	3	3	3	3
New Year's	December 31 and January 1 or as described below. January 1 (or legally observed) One additional day to be taken within New Year's Week	2	2	2	1.5
Martin Luther King Day	3rd Monday of January	1	1	1	1

Washington Birthday	Monday of February Break (Usually President's Day Observed)	1	1	1	1
Lincoln's Birthday	One additional day during Friday of February Break Week	1	1	1	1
Memorial Day	Last Monday of May	1	1	1	1
Juneteenth	June 19 (or legally observed)	1	1		

Optional Floating Days

Admission Day	Float	1	1	1	1
Spring Break Day	Float	1	1	1	0.5
Optional Day	Float	1	1	0	0

TOTAL ~~17-18~~ ~~16-17~~ 15 14

**Optional Floating Days must be taken on any regular work day when school is not in session. Supervisors must be informed before taking it.*

~~December and New Years:~~

~~Monday, Tuesday, and/or Wednesday immediately following the designated dates if any of the days are on a weekend.~~

~~Example 1: Dec. 25 and 26 are on Saturday and Sunday. The Holiday dates would be Friday, Dec. 24, and Monday and Tuesday, Dec. 27 and 28.~~

~~Example 2: Dec. 31 is on a Friday. The Holiday dates would be Friday, Dec. 31 and Monday, January 3.~~

~~Hourly Employees will receive holiday pay if the employee is on the payroll before the holiday occurs. or within five (5) working days after the holiday. Holiday pay will be calculated using each employee's contracted work week divided by five (5).~~

Additional Holidays: Every day declared as a public holiday and which by operation of the State Education Code must be recognized as a paid holiday for classified employees, or any day declared as a holiday by the Governing Board under Education Code sections 37220B and 37222 or their successors, shall be paid as a holiday for all employees in the bargaining unit. Permanent regularly scheduled holidays shall be added to the above list when the contract is next amended. School breaks, except cited above, shall not be considered holidays.

~~Optional Floating Days may be taken on any regular work day when school is not in session. Supervisors must be informed before taking it.~~



Ken Geisick, Superintendent
Saratoga Union School District

2/14/23

Date



Deborah Dallas
Saratoga Classified Association

2/14/23

Date

