

**TENTATIVE AGREEMENT
ARTICLE XIV
HOLIDAYS**

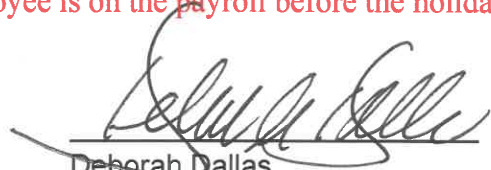
Holiday Table Appendix B Page 40

1. Continuing employees shall be entitled to payment for any authorized holiday, provided that they were in a paid status ~~during any portion of the workday immediately preceding or succeeding the holiday~~ **the workday before the holiday**. Continuing employees working less than full-time shall receive holiday pay on a pro rata basis at the same rate as their normal compensation. The District agrees to provide employees paid holidays, according to Appendix B.
2. Holiday pay ~~for aides~~ **hourly employees** will be calculated using each employee's contracted work week divided by 5. ~~Holiday pay will be granted if the continuing employee is on the payroll within 5 working days of the holiday.~~
3. New employees ~~will be paid for any holidays subsequent to their employment, subject to the above conditions.~~ **will receive holiday pay if the employee is on the payroll before the holiday occurs.**



Ken Geisick, Superintendent
Saratoga Union School District

2/14/23
Date



Deborah Dallas
Saratoga Classified Association

2/14/23
Date