



**SANTA BARBARA COUNTY EDUCATION OFFICE
PERSONNEL COMMISSION**

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
August 22, 2024 – 12:30 p.m.

MINUTES

GENERAL FUNCTIONS

1. Call to Order

Gary Pickavet called the meeting to order at 12:30 p.m.

2. Roll Call

Members present:

Gary Pickavet, Chair

Mike Ostini, Commissioner

Member absent:

Carmen Jaramillo (due to illness)

3. Pledge of Allegiance

Mike Ostini led the Pledge of Allegiance.

4. Changes to the Agenda

It was agreed to defer agenda item 12 to the next month's meeting so that all the Commissioners could participate in the discussion.

5. Introduction of Staff and Guests

Staff present:

Mari Gonzales, Associate Superintendent, Human Resources

Amy Ramos, Director, Human Resources

Tracie Cordero, Classified Human Resources Specialist

Wendy Garcia, Certificated Human Resources Technician

Gabriel Purvis, Classified Human Resources Analyst

6. Public Comment — None

7. Approval of Minutes**a. Minutes of Regular Meeting Held July 25, 2024**

MOVED: Mike Ostini SECONDED: Gary Pickavet VOTE: 2-0

b. Minutes of Special Meeting Held August 9, 2024

MOVED: Gary Pickavet SECONDED: Mike Ostini VOTE: 2-0

8. Communications — None**9. Informational Items****a. Media Releases/Editorials**

There were no media releases from the County Superintendent's Office.

b. Legislative Update

The Director, Human Resources reported that AB 2088 had passed out of the Senate Appropriations Committee on a 4-3 vote. Notably, there is bipartisan opposition to the bill. No amendments were taken in Committee so the bill remains in its current form as it heads to the full Senate for a vote. The Senate floor alert provided to the Commissioners was delivered to all Senate Offices by ACSA. SBCEO is one of the many signatories opposing the legislation.

REGULAR BUSINESS**10. Informational Items****a. List of New Positions****b. Classified Personnel Report dated September 12, 2024****c. Position Announcements**

- i. Development Associate (Dual – Santa Barbara)
- ii. Program Associate (Dual – Santa Barbara)

11. Action Items

a. Ratification of Eligibility Lists

- i. Accounting Technician, Senior (Dual – Santa Barbara)
- ii. Classified Human Resources Analyst (Dual – Santa Barbara)
- iii. Clerical Assistant (Dual – Santa Maria)
- iv. Early Care and Education Case Worker (Dual – Santa Maria)
- v. Educational Interpreter, American Sign Language – Waiver (corrected) (Open Continuous – Santa Maria)
- vi. Human Resources Specialist (Open and Promotional – Santa Barbara)
- vii. Manager, Fiscal Services (Dual – South)
- viii. Paraeducator (corrected) (Open Continuous – North)
- ix. Paraeducator (corrected) (Open Continuous – Santa Barbara)
- x. Paraeducator (Open Continuous – North)
- xi. Paraeducator (Open Continuous – Santa Barbara)

MOVED: Mike Ostini

SECONDED: Gary Pickavet

VOTE: 2-0

b. Classification of Positions — None

c. Job Descriptions — None

UNFINISHED BUSINESS — None

NEW BUSINESS

12. Discussion of Open Continuous Eligibility Lists

This was deferred until the September meeting.

REPORTS

13. PERSONNEL COMMISSIONER REPORTS

Commissioners Pickavet and Ostini had no PC-related items to report.

14. DIRECTOR, HUMAN RESOURCES REPORT

- The Director reported that there was a summer potluck on July 26 in the Auditorium for SBCEO staff in the south – there was some great food and it was enjoyable to get to spend time with other staff. The Superintendent asked employees hired within the past year to introduce themselves, and there were a large number of new classified staff.
- Program transfer update: Planning has continued related to the two program transfer notices SBCEO has received from districts for whom we are currently providing services. A meeting for SBCEO staff affected by the pending program transfer to Lompoc Unified has been scheduled for Wednesday, September 11 at the Lompoc district office.
- The Director reported that she attended three Special Ed back to school sessions – in Lompoc, Santa Maria, and Santa Barbara (Montecito Union School). She appreciated the opportunity to introduce herself and to connect personally with some of the staff.
- The Director noted that HR put on two benefits fairs in August as part of open enrollment. Turnout was excellent and employees were excited about winning the prizes that were provided by our vendors and partners.


15. CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION REPORT

No report from CSEA.

CLOSED SESSION — None scheduled

ADJOURNMENT

There being no further business, the meeting was adjourned at 1:12 p.m. The next regular meeting will be held on Thursday, September 26, 2024, at 12:30 p.m. The meeting will be held in the Santa Barbara County Education Office Board Room, Santa Barbara and will also be available via videoconference at the Santa Barbara County Education Office Board Room, Santa Maria.



Amy R. Ramos
Director, Human Resources
Secretary to the Personnel Commission



Chair, Personnel Commission