

**MASON CITY SCHOOL DISTRICT  
 CERTIFIED SALARY SCHEDULE  
 2024-25 SCHOOL YEAR**

Base Salary                   \$    49,439

Step	Index	Bachelor		150 Hours		Masters		Masters +15		Masters +30	
		Salary Scale	Index	Salary Scale	Index	Salary Scale	Index	Salary Scale	Index	Salary Scale	
0	1.0000	49,439	1.0500	51,911	1.1000	54,383	1.1250	55,619	1.1500	56,855	
1	1.0475	51,787	1.1010	54,432	1.1560	57,151	1.1860	58,635	1.2160	60,118	
2	1.0950	54,136	1.1520	56,954	1.2120	59,920	1.2470	61,650	1.2820	63,381	
3	1.1425	56,484	1.2030	59,475	1.2680	62,689	1.3080	64,666	1.3480	66,644	
4	1.1900	58,832	1.2540	61,997	1.3240	65,457	1.3690	67,682	1.4140	69,907	
5	1.2375	61,181	1.3050	64,518	1.3800	68,226	1.4300	70,698	1.4800	73,170	
6	1.2850	63,529	1.3560	67,039	1.4360	70,994	1.4910	73,714	1.5460	76,433	
7	1.3325	65,877	1.4070	69,561	1.4920	73,763	1.5520	76,729	1.6120	79,696	
8	1.3800	68,226	1.4580	72,082	1.5480	76,532	1.6130	79,745	1.6780	82,959	
9	1.4275	70,574	1.5090	74,603	1.6040	79,300	1.6740	82,761	1.7440	86,222	
10	1.4750	72,923	1.5600	77,125	1.6600	82,069	1.7350	85,777	1.8100	89,485	
11	1.5225	75,271	1.6110	79,646	1.7160	84,837	1.7960	88,792	1.8760	92,748	
12	1.5700	77,619	1.6620	82,168	1.7720	87,606	1.8570	91,808	1.9420	96,011	
13	1.6175	79,968	1.7130	84,689	1.8280	90,374	1.9180	94,824	2.0080	99,274	
14	1.6650	82,316	1.7640	87,210	1.8840	93,143	1.9790	97,840	2.0740	102,536	
17	1.7125	84,664	1.8150	89,732	1.9400	95,912	2.0400	100,856	2.1400	105,799	
20	1.7600	87,013	1.8660	92,253	1.9960	98,680	2.1010	103,871	2.2060	109,062	
23	1.8075	89,361	1.9170	94,775	2.0520	101,449	2.1620	106,887	2.2720	112,325	
27	1.8550	91,709	1.9680	97,296	2.1080	104,217	2.2230	109,903	2.3380	115,588	

\*For the Masters +15 and +30 Columns:

Hours shall be graduate semester hours or the quarter equivalent and obtained after the Master's degree

Hourly Paid Positions	\$30.00 per hour
Outdoor Education	\$167.74 per night
Summer School	BA 1 -- \$37.53 per hour