

Mason City Schools

FY25 Non-Administrative and Administrative Salary Schedule

Administrative Assists  
 Elementary/Intermediate Assists  
 Middle School Assists  
 High School Assists/Assoc  
 Elementary Principal  
 Intermediate Principal  
 Middle School Principal  
 High School Principal

Base Salary 51,380.61 Increase: 3.00%

Salaried Non-Administrative				Administrative			Administrative			School Administrators						Non-School Admin
Step	Class I			Class II			Class III			Class IV			Class V***			
	Index	Amount	Step Incr	Index	Amount	Step Incr	Index	Amount	Step Incr	Index	Amount	Step Incr	Amount	Step Incr		
Level 7	A	1.000	51,381		1.200	61,657		1.525	78,355		1.700	87,347		78,193		
	B	1.048	53,847	4.8%	1.250	64,226	4.2%	1.575	80,924	3.3%	1.750	89,916	2.9%	80,491	2.9%	
	C	1.096	56,313	4.6%	1.300	66,795	4.0%	1.625	83,493	3.2%	1.800	92,485	2.9%	82,792	2.9%	
	D	1.144	58,779	4.4%	1.350	69,364	3.8%	1.675	86,063	3.1%	1.850	95,054	2.8%	85,092	2.8%	
	E	1.192	61,246	4.2%	1.400	71,933	3.7%	1.725	88,632	3.0%	1.900	97,623	2.7%	87,392	2.7%	
	F	1.240	63,712	4.0%	1.450	74,502	3.6%	1.775	91,201	2.9%	1.950	100,192	2.6%	89,692	2.6%	
	G	1.288	66,178	3.9%	1.500	77,071	3.4%	1.825	93,770	2.8%	2.000	102,761	2.6%	91,991	2.6%	
	H	1.336	68,644	3.7%	1.550	79,640	3.3%	1.875	96,339	2.7%	2.050	105,330	2.5%	94,291	2.5%	
	I	1.384	71,111	3.6%	1.600	82,209	3.2%	1.925	98,908	2.7%	2.100	107,899	2.4%	96,591	2.4%	
Level 6	A	1.052	54,052	Asst Studnt	1.340	68,850		1.800	92,485		2.100	107,899		96,591	Prevention &	
	B	1.100	56,519	4.6% Act. Director	1.388	71,316	3.6%	1.850	95,054	2.8%	2.150	110,468	2.4%	98,891	2.4% Wellness	
	C	1.148	58,985	4.4%	1.436	73,783	3.5%	1.900	97,623	2.7%	2.200	113,037	2.3%	101,190	2.3% Supervisor	
	D	1.196	61,451	4.2%	1.484	76,249	3.3%	1.950	100,192	2.6% Supervisor**	2.250	115,606	2.3%	103,490	2.3%	
	E	1.244	63,917	4.0%	1.532	78,715	3.2%	2.000	102,761	2.6%	2.300	118,175	2.2%	105,790	2.2%	
	F	1.292	66,384	3.9%	1.580	81,181	3.1%	2.050	105,330	2.5%	2.350	120,744	2.2%	108,090	2.2%	
	G	1.340	68,850	3.7%	1.628	83,648	3.0%	2.100	107,899	2.4%	2.400	123,313	2.1%	110,389	2.1%	
	H	1.388	71,316	3.6%	1.676	86,114	2.9%	2.150	110,468	2.4%	2.450	125,883	2.1%	112,690	2.1%	
	I	1.436	73,783	3.5%	1.724	88,580	2.9%	2.200	113,037	2.3%	2.500	128,452	2.0%	114,990	2.0%	
Level 5	A	1.100	56,519		1.600	82,209		2.450	125,883		2.300	118,175	Director	105,790	Learning	
	B	1.148	58,985	4.4%	1.650	84,778	3.1%	2.500	128,452	2.0% Assistant	2.350	120,744	2.2% of Inter	108,090	2.2% Experience	
	C	1.196	61,451	4.2% Auditorium	1.700	87,347	3.0%	2.550	131,021	2.0% Treasurer	2.400	123,313	2.1% Athletics	110,389	2.1% Supervisor	
	D	1.244	63,917	4.0% Manager	1.750	89,916	2.9% Payroll	2.600	133,590	2.0% Innovative	2.450	125,883	2.1%	112,690	2.1%	
	E	1.292	66,384	3.9% Prevention &	1.800	92,485	2.9% Supervisor	2.650	136,159	1.9% Programs	2.500	128,452	2.0%	114,990	2.0%	
	F	1.340	68,850	3.7% Wellness	1.850	95,054	2.8% Benefits	2.700	138,728	1.9% Administrator	2.550	131,021	2.0%	117,290	2.0%	
	G	1.388	71,316	3.6% Coordinator	1.900	97,623	2.7% Coordinator	2.750	141,297	1.9% Special	2.600	133,590	2.0% Transp. Dir	119,589	2.0%	
	H	1.436	73,783	3.5%	1.950	100,192	2.6%	2.800	143,866	1.8% Services	2.650	136,159	1.9% and Sec	121,889	1.9%	
	I	1.484	76,249	3.3%	2.000	102,761	2.6%	2.851	146,486	1.8% Administrator	2.700	138,728	1.9% Admin	124,189	1.9%	

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Level 4	A	1.148	58,985		1.850	95,054	ESL	2.611	134,155	Public	2.500	128,452	
	B	1.196	61,451	4.2%	1.900	97,623	2.7% Supervisor	2.661	136,724	1.9% Information	2.550	131,021	2.0%
	C	1.244	63,917	4.0%	1.950	100,192	2.6%	2.711	139,298	1.9% Officer	2.600	133,590	2.0%
	D	1.292	66,384	3.9%	2.000	102,761	2.6%	2.761	141,868	1.8%	2.650	136,159	1.9%
	E	1.340	68,850	3.7%	2.050	105,330	2.5%	2.811	144,437	1.8%	2.700	138,728	1.9%
	F	1.388	71,316	3.6%	2.100	107,899	2.4%	2.861	147,006	1.8%	2.750	141,297	1.9%
	G	1.436	73,783	3.5%	2.150	110,468	2.4%	2.911	149,575	1.7%	2.800	143,866	1.8%
	H	1.484	76,249	3.3%	2.200	113,037	2.3%	2.961	152,144	1.7%	2.850	146,435	1.8%
	I	1.532	78,715	3.2%	2.250	115,606	2.3%	3.011	154,713	1.7%	2.900	149,004	1.8%
Level 3	A	1.244	63,917		1.950	100,192		2.700	138,728		2.600	133,590	
	B	1.292	66,384	3.9% Athletic	2.000	102,761	2.6%	2.750	141,297	1.9%	2.650	136,159	1.9%
	C	1.340	68,850	3.7% Admin	2.050	105,330	2.5%	2.800	143,866	1.8% Chief	2.700	138,728	1.9%
	D	1.388	71,316	3.6% Assistant	2.100	107,899	2.4%	2.850	146,435	1.8% Operations	2.750	141,297	1.9%
	E	1.436	73,783	3.5% Activities	2.150	110,468	2.4%	2.900	149,004	1.8% Officer	2.800	143,866	1.8%
	F	1.484	76,249	3.3% Ext. Care	2.200	113,037	2.3%	2.950	151,573	1.7% Deputy	2.850	146,435	1.8%
	G	1.532	78,715	3.2% Coordinator	2.250	115,606	2.3%	3.000	154,142	1.7% Superintendent	2.900	149,004	1.8%
	H	1.580	81,181	3.1%	2.300	118,175	2.2%	3.050	156,711	1.7%	2.950	151,573	1.7%
	I	1.628	83,648	3.0%	2.350	120,744	2.2%	3.100	159,280	1.6%	3.000	154,142	1.7%
Level 2	A	1.340	68,850	Assistant	2.000	102,761	Supervisor**	3.000	154,142		2.750	141,297	Chief
	B	1.388	71,316	3.6% Supervisor*	2.050	105,330	2.5%	3.050	156,711	1.7%	2.800	143,866	1.8% Talent
	C	1.436	73,783	3.5%	2.100	107,899	2.4%	3.100	159,280	1.6%	2.850	146,435	1.8% Officer
	D	1.484	76,249	3.3%	2.150	110,468	2.4%	3.150	161,849	1.6%	2.900	149,004	1.8%
	E	1.532	78,715	3.2%	2.200	113,037	2.3%	3.200	164,418	1.6%	2.950	151,573	1.7%
	F	1.580	81,181	3.1%	2.250	115,606	2.3%	3.250	166,987	1.6%	3.000	154,142	1.7%
	G	1.628	83,648	3.0% Student	2.300	118,175	2.2%	3.300	169,556	1.5%	3.050	156,711	1.7%
	H	1.676	86,114	2.9% Activities	2.350	120,744	2.2%	3.350	172,125	1.5%	3.100	159,280	1.6%
	I	1.724	88,580	2.9% Coordinator	2.400	123,313	2.1%	3.400	174,694	1.5%	3.150	161,849	1.6%

Administrative Asssts  
 Elementary/Intermediate Asssts  
 Middle School Asssts  
 High School Asssts/Assoc

Elementary Principal  
 Intermediate Principal  
 Middle School Principal  
 High School Principal

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Administrative Assts  
 Elementary/Intermediate Assts  
 Middle School Assts  
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 Elementary Principal  
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<b>Level 1</b>	<b>A</b>	1.436	73,783		2.200	113,037	Special	3.350	172,125		3.000	154,142	
	<b>B</b>	1.484	76,249	3.3%	2.250	115,606	2.3% Services	3.400	174,694	1.5%	3.050	156,711	1.7%
	<b>C</b>	1.532	78,715	3.2%	2.300	118,175	2.2% Supervisor	3.450	177,263	1.5%	3.100	159,280	1.6%
	<b>D</b>	1.580	81,181	3.1%	2.350	120,744	2.2%	3.500	179,832	1.4%	3.150	161,849	1.6%
	<b>E</b>	1.628	83,648	3.0% EMIS	2.400	123,313	2.1%	3.550	182,401	1.4%	3.200	164,418	1.6%
	<b>F</b>	1.676	86,114	2.9% Coordinator	2.450	125,883	2.1%	3.600	184,970	1.4%	3.250	166,987	1.6%
	<b>G</b>	1.724	88,580	2.9%	2.500	128,452	2.0%	3.650	187,539	1.4%	3.300	169,556	1.5%
	<b>H</b>	1.772	91,046	2.8%	2.550	131,021	2.0%	3.700	190,108	1.4%	3.350	172,125	1.5%
	<b>I</b>	1.820	93,513	2.7%	2.600	133,590	2.0%	3.750	192,677	1.4%	3.400	174,694	1.5%

\* Assistant - Student Nutrition, Building & Grounds

\*\* Supervisor - Student Nutrition, Bldg. & Grounds, Transp

\*\*\* Work days vary as Board approves