

MASON CITY SCHOOL DISTRICT												MCS-105A
NON-UNION CLASSIFIED SALARY SCHEDULE												
2024-25 SCHOOL YEAR												
	3.00%											
	A	B	C	D	E	F	G	H	I	J	K	L
ADMINISTRATIVE ASSISTANT												
Class I	32.71	33.49	34.31	35.13	35.95	36.77	37.60	38.35	39.19	40.02	40.79	41.63
Class II	25.24	26.04	26.85	27.69	28.46	29.28	30.10	30.89	31.72	32.54	33.33	34.17
Class III	24.26	25.03	25.81	26.66	27.46	28.25	29.09	29.92	30.69	31.50	32.29	33.15
Class IV	23.18	23.95	24.80	25.64	26.41	27.22	28.07	28.86	29.65	30.47	31.30	32.13
Class V	20.38	21.22	22.00	22.79	23.61	24.40	25.21	26.04	26.85	27.67	28.46	29.28
Receptionist	17.94	18.78	19.53	20.38	21.22	22.00	22.79	23.63	24.42	25.21	26.04	26.85
Substitute Clerical	Step A of position filled											
ACCOUNTANTS												
Accounting Clerk	25.24	26.04	26.85	27.69	28.46	29.28	30.10	30.89	31.72	32.54	33.33	34.17
Accounts Payable/Receivable Clerk - Student Activities Department	24.72	25.52	26.34	27.17	27.94	28.77	29.58	30.37	31.21	32.02	32.82	33.65
TECHNOLOGY												
Lan Support Specialist	27.19	28.38	29.56	30.74	31.89	33.09	34.28	35.47	36.67			
Lead Data Specialist	24.72	25.52	26.34	27.17	27.94	28.77	29.58	30.37	31.21	32.02	32.82	33.65
Desktop Specialist	24.72	25.52	26.34	27.17	27.94	28.77	29.58	30.37	31.21	32.02	32.82	33.65
Data Specialist/Technician	23.18	23.95	24.80	25.64	26.41	27.22	28.07	28.86	29.65	30.47	31.30	32.13
AIDES												
Campus Security Coordinator	12.52	13.35	14.35	15.27	16.24	17.20	18.14	19.14	19.92	20.74	21.54	22.37
Innovative Learning Center Specialist	12.52	13.35	14.35	15.27	16.24	17.20	18.14	19.14	19.92	20.74	21.54	22.37
Media Center Aide	12.52	13.35	14.35	15.27	16.24	17.20	18.14	19.14	19.92	20.74	21.54	22.37
Preschool Special Education Aide	18.00	18.45	18.91	19.39	19.90	20.42	20.97	21.53	22.10	22.70	23.32	23.95
Preschool Specialized Classroom Aide	18.55	19.08	19.61	20.16	20.71	21.28	21.86	22.45	23.06	23.68	24.31	24.95
Special Education Aide	18.00	18.45	18.91	19.39	19.90	20.42	20.97	21.53	22.10	22.70	23.32	23.95
Specialized Classroom Aide	18.55	19.08	19.61	20.16	20.71	21.28	21.86	22.45	23.06	23.68	24.31	24.95
Study Hall Monitor	12.52	13.35	14.35	15.27	16.24	17.20	18.14	19.14	19.92	20.74	21.54	22.37
Cafeteria /Playground/Recess Aide	17.56	18.33										
Head Cafeteria /Playground/Recess Aide	19.66	20.45										
High School Lab Aide	24.22	25.02										
Substitute	Step A of position filled.											
ESL Aide	19.14	19.92	20.74	21.54	22.37	23.26	24.15	25.12	26.07	27.07	28.15	29.19
Reading Aide	19.14	19.92	20.74	21.54	22.37	23.26	24.15	25.12	26.07	27.07	28.15	29.19
HEALTH SERVICES												
Class I - RN/LPN	31.10	31.94	32.86	33.75	34.61	35.55	36.43	37.32	38.23	39.10	40.02	40.95
Class II - COTA	25.76	26.55	27.34	28.18	28.94	29.76	30.57	31.38	32.23	33.02	33.83	34.66
STUDENT NUTRITION												

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Student Nutrition Field Specialist	23.89	24.70	25.52	26.34	27.15	27.94	28.77	29.58	30.37	31.21	32.02	32.82
Student Nutrition Customer Service Specialist	19.87	20.70	21.49	22.28	23.09	23.89	24.70	25.52	26.34	27.15	27.94	28.77
Student Nutrition Logistics	20.07	20.84	21.68	22.52	23.30	24.11	24.95	25.74	26.55	27.32	28.17	28.95
Student Nutrition Office Clerk	17.43	18.26	19.01	19.87	20.70	21.49	22.28	23.11	23.91	24.70	25.52	26.34
Kitchen Manager 9 - 12	18.28	19.01	19.84	20.66	21.38	22.17	22.96	23.78	24.61	25.22	25.79	26.31
Kitchen Manager 7 - 8	17.86	18.66	19.42	20.22	20.96	21.77	22.57	23.34	24.16	24.77	25.33	25.83
Kitchen Manager 3 - 6	17.43	18.24	18.97	19.79	20.56	21.36	22.13	22.94	23.77	24.37	24.91	25.41
Kitchen Manager 1 - 2	17.01	17.83	18.55	19.39	20.18	20.92	21.72	22.54	23.33	23.91	24.45	24.94
Asst. Kitchen Manager 9 - 12	17.27	18.04	18.83	19.63	20.38	21.20	21.99	22.77	23.61	24.20	24.74	25.24
Asst. Kitchen Manager 7 - 8	16.86	17.62	18.39	19.20	19.96	20.78	21.55	22.37	23.19	23.76	24.30	24.79
Asst. Kitchen Manager 3 - 6	16.43	17.22	17.96	18.81	19.53	20.35	21.16	21.97	22.76	23.33	23.86	24.33
Asst. Kitchen Manager 1 - 2	16.00	16.81	17.56	18.35	19.17	19.94	20.74	21.52	22.36	22.92	23.44	23.90
Student Nutrition Worker	15.47	16.23	17.00	17.79	18.48	19.35	20.15	20.91	21.43	21.91	22.35	22.80
Student Nutrition Kitchen Assistant	12.59	13.43	14.17	14.82	15.47	16.23	17.00	17.79	18.48	19.35	20.15	20.91
Substitute Student Nutrition	Step A of position filled.											
TRANSPORTATION												
Bus Drivers	23.38	24.24	25.38	26.51	27.73	29.05	30.17	30.96				
Head Mechanic	24.83	25.73	26.59	27.48	28.41	29.30	30.21	31.06	32.03	32.89	33.77	34.70
Mechanic	22.37	23.18	23.96	24.75	25.60	26.39	27.21	27.99	28.86	29.62	30.43	31.26
Bus Drivers - Floaters	23.38	24.24	25.38	26.51	27.73	29.05	30.17	30.96				
Transportation Specialist	28.35	29.14	29.95	30.79	31.61	32.39	33.25	34.05	34.89	35.69	36.52	37.34
Transportation Database & Route Support	23.74	24.51	25.30	26.14	26.94	27.74	28.57	29.41	30.18	30.98	31.78	32.63
Dispatcher	23.74	24.51	25.30	26.14	26.94	27.74	28.57	29.41	30.18	30.98	31.78	32.63
Van Driver	17.26	17.79	18.33	18.90	19.50	20.10	20.71	21.36	22.01	22.69	23.39	24.12
Seasonal Bus Cleaning	19.66											
Substitute Bus Driver	22.95											
Field Trips	19.66											
Crossing Guard	22.07											
HOMEWORK CLUB/ENRICHMENT PROGRAM												
Homework/Enrichment Coordinator	21.47	22.22	23.09	23.88	24.70	25.49	26.33	27.15	27.92	28.74	29.57	30.35
Homework/Enrichment Asst. Coordinator	13.35	14.17	14.98	15.78	16.56	17.38	18.24	18.98	19.80	20.68	21.43	22.21
Homework/Enrichment Assistant	12.52	13.35	14.17	14.98	15.78	16.56	17.38	18.24	18.98	19.80	20.68	21.43
Middle School Activities Enrichment Coordinator	21.47	22.22	23.09	23.88	24.70	25.49	26.33	27.15	27.92	28.74	29.57	30.35
DAYCARE												
Comet Care Coordinator	21.47	22.22	23.09	23.88	24.70	25.49	26.33	27.15	27.92	28.74	29.57	30.35
Comet Care Asst. Coordinator	13.35	14.17	14.98	15.78	16.56	17.38	18.24	18.98	19.80	20.68	21.43	22.21
Comet Care Assistant	12.52	13.35	14.17	14.98	15.78	16.56	17.38	18.24	18.98	19.80	20.68	21.43
Daycare Instructor/Director	21.47	22.22	23.09	23.88	24.70	25.49	26.33	27.15	27.92	28.74	29.57	30.35

