

MEMORANDUM OF UNDERSTANDING
between
THE LOMPOC UNIFIED SCHOOL DISTRICT
and
THE LOMPOC FEDERATION OF TEACHERS (AFT 3151)

HR-137-LFT

INTRODUCTION

The following memorandum of understanding reflects the full and complete agreement between the Lompoc Unified School District (hereafter "District") and the Lompoc Federation of Teachers (hereafter "Federation") regarding LFT dues deductions for the 2024-2025 school year.

JOINT INTEREST

Both the District and the Federation have a joint interest of addressing the issue of LFT dues not being deducted from the paychecks of LFT members in August 2024.

IMPLEMENTATION

1. The District and LFT agree to delay the implementation of the 11-month schedule of LFT dues deductions, which was supposed to begin in the 2024-25 school year per Article 3.8 in the LFT contract, until the 2025-26 school year.
2. For the 2024-2025 school year, the District shall deduct \$95/month in LFT dues from LFT members beginning on the September 30 paycheck.
3. The MOU is only for the 2024-2025 school year.

Agreed to on Thursday, September 10, 2024



Skyler Petersen, President
Lompoc Federation of Teachers, AFT 3151

9/10/2024
Date



Paul Bommersbach, Assistant Superintendent
Lompoc Unified School District

9/10/2024
Date



William "Franky" Caldeira, Board President
Lompoc Unified School District

9/10/2024
Date