

APPENDIX B

SAN MATEO UNION HIGH SCHOOL DISTRICT 2024-2025 CO-CURRICULAR ATHLETIC STIPENDS

Number of Coaches	Sport	Stipend	Stipend After 3	Stipend After 6	Stipend After 10
			Consecutive Years (10%)	Consecutive Years (15%)	Consecutive Years (20%)
District Funded					
Head Coach					
1	Varsity Head Coach - District Employee	\$ 6,635	\$ 7,299	\$ 7,630	\$ 7,962
1	Varsity Head Coach - Non-District Employee	\$ 6,032	\$ 6,635	\$ 6,937	\$ 7,238
1	JV Head Coach - District Employee	\$ 5,974	\$ 6,571	\$ 6,870	\$ 7,169
1	JV Head Coach - Non-District Employee	\$ 5,430	\$ 5,973	\$ 6,245	\$ 6,516
Varsity Sports - 1 Head Coach					
	Fall	Winter	Spring		
	Cross Country	Basketball - Boys	Badminton		
	Football	Basketball - Girls	Baseball		
	Golf - Girls	Soccer - Boys	Golf - Boys		
	Spirit	Soccer - Girls	Gymnastics		
	Tennis - Girls	Spirit	Lacrosse - Boys		
	Volleyball - Girls	Wrestling	Lacrosse - Girls		
	Water Polo - Boys		Softball		
	Water Polo - Girls		Swimming - Boys		
	Flag Football- Girls		Swimming - Girls		
			Tennis - Boys		
			Track & Field		
			Volleyball - Boys		
Junior Varsity Sports - 1 Head Coach					
	Fall	Winter	Spring		
	Football	Basketball - Boys	Baseball		
	Spirit	Basketball - Girls	Lacrosse - Boys		
	Volleyball - Girls	Soccer - Boys	Lacrosse - Girls		
	Water Polo - Boys	Soccer - Girls	Softball		
	Water Polo - Girls	Spirit	Swimming - Boys		
	Flag Football- Girls	Wrestling	Swimming - Girls		
			Volleyball - Boys		
Assistant Coaches					
2	Football-District Employee	\$ 5,309	\$ 5,840	\$ 6,105	\$ 6,371
1	Football-Jr District Employee	\$ 5,309	\$ 5,840	\$ 6,105	\$ 6,371
2	Track and Field- District Employee	\$ 5,309	\$ 5,840	\$ 6,105	\$ 6,371
	Non-District Employee Stipend	\$ 4,828	\$ 5,311	\$ 5,552	\$ 5,794
Please Note: Head coach and assistant coach stipends may be split with volunteered assistants in any sport under mutual agreement of those involved. All volunteered assistants must go through the clearance process in order to receive a stipend.					
Non-District Funded (Salary Plus Payroll Taxes, 22.0% CalSTRS, 36.2% CalPERS)					
	Strength & Conditioning	\$ 5,309	\$ 5,840	\$ 6,105	\$ 6,371
	Non-District Employee Strength & Conditioning	\$ 4,828	\$ 5,311	\$ 5,552	\$ 5,794
	*Additional Assistant Coach	\$ 3,064	\$ 3,370	\$ 3,524	\$ 3,677
	*Non-District Employee Additional Assistant Coach	\$ 2,786	\$ 3,065	\$ 3,204	\$ 3,343
	**Smaller Team Additional Assistant Coach	\$ 1,533	\$ 1,686	\$ 1,763	\$ 1,840
	**Non-District Employee Smaller Team Additional Assistant Coach	\$ 1,394	\$ 1,533	\$ 1,603	\$ 1,673
	***Freshman Sports Coach	\$ 3,064	\$ 3,370	\$ 3,524	\$ 3,677
	***Non-District Employee Freshmen Sports Coach	\$ 2,786	\$ 3,065	\$ 3,204	\$ 3,343
*	30 or more student athletes				
**	Less than 30 student athletes				
***	Requires contribution of up to \$1,500 to fund program costs (officials, equipment)				