

**SAN MATEO UNION HIGH SCHOOL DISTRICT
Classified Salary Schedule 2024-2025**

(Schedule includes 4.0% Increase)

Position Description	Range	Regular - Hourly				
		A	B	C	D	E
Instructional Assistant I	32	28.90	30.35	31.86	33.46	35.13
Instructional Assistant II	34	30.36	31.88	33.47	35.15	36.90
Office Assistant I Para Educator - Full Inclusion School Records Clerk - General						
District Receptionist	35	31.11	32.67	34.30	36.01	37.81
Counseling Advisor Homework Center - Tutoring Program Supervisor School Attendance Records Clerk	36	31.89	33.48	35.16	36.92	38.76
Behavior Interventionist Para Educator College and Career Advisor Library Assistant Office Assistant II Piano Accompanist	37	32.65	34.28	36.00	37.80	39.69
Financial Aid Advisor Human Resources Technician	38	33.47	35.14	36.90	38.75	40.68
Campus Safety Specialist Family Engagement Coordinator Instructional Services Specialists	39	34.31	36.03	37.83	39.72	41.70
Community Service Coordinator Counseling/Student Services Assistant EL & Academic Support Program Assistant Health Aide Mental Health & Wellness Program Assistant	40	35.14	36.90	38.74	40.68	42.71
Attendance & Welfare Technician Career Center Assistant Career Navigator Data Control Analyst District Athletic Coordinator/HR Technician HR Assistant/Benefits Technician Vocational Transition Assistant	41	36.03	37.83	39.72	41.71	43.79
Student Nutrition Services Assistant	130	26.15	27.46	28.83	30.27	31.79
Student Nutrition Services Assistant Lead Cook	135	30.38	31.90	33.49	35.17	36.93
Special Education Van Driver	136	31.99	33.59	35.27	37.03	38.88
School Plant Operations Employee Utility Worker (Weekend)	137	32.82	34.46	36.18	37.99	39.89
Student Nutrition Facility Technician Technology Support Specialist I	138	33.58	35.26	37.02	38.87	40.82
Automotive Serviceperson	139	34.42	36.14	37.95	39.85	41.84
School Bus Driver School Plant Operations Employee, Lead Student Nutrition Services Lead Cook Utility Worker Lead	141	36.14	37.95	39.84	41.84	43.93
Bridge to Bridge Coordinator English Learner Specialist HR Assistant Newcomer Transition Coordinator Senior Staff Assistant Special Education Assistant Staff Assistant Bridge Student Success Coordinator	142	37.01	38.86	40.80	42.84	44.99
Career Coordinator District Testing Assistant Equipment Operator Site Accounting Technician Testing/Assessment Coordinator	143	37.92	39.82	41.81	43.90	46.09
Accounting Technician College, Career and Financial Aide Advisor District Instructional Technology Library and Assessment Coordinator Executive Assistant Health Services & Employee Wellness Lead Operations/Maintenance Employee, Lead Special Education Data Technician Student Data Analyst Student Data Specialist	144	38.90	40.85	42.89	45.03	47.28

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Position Description	Range	Regular - Hourly				
		A	B	C	D	E
Administrative Assistant I - Sch Principal Office Coord. Facilities Specialist Family Engagement Program Coordinator Library Media Specialist Payroll Accounting Technician School Bus Dispatcher Vehicle Mechanic	146	40.81	42.85	44.99	47.24	49.60
Administrative Assistant II - Fiscal Services Administrative Assistant II - Superintendent's Office Athletic Trainer Auditorium Technician Equipment Operator Foreperson Facilities Engineer Facilities Use Specialist	147	41.85	43.94	46.14	48.45	50.87
Auditorium Foreperson Enrollment Center Investigator	148	42.88	45.02	47.28	49.64	52.12
School Bus Driver Instructor/Transportation Coordinator	149	43.93	46.13	48.43	50.85	53.40
Accountant Senior Administrative Assistant II - Asst. Supt. of Curriculum and Instruction	150	44.77	47.01	49.36	51.83	54.42
Technology Support Specialist II	153	48.45	50.87	53.42	56.09	58.89
Mechanic Lead	155	50.88	53.42	56.10	58.90	61.84
Carpenter Painter	251	45.17	47.43	49.80	52.29	54.90
Electrician Facilities Maintenance Technician Information Technology Specialist Systems Support Specialist	254	48.62	51.05	53.60	56.28	59.10
Communication & Publication Specialist Facilities Maintenance Technician II Multilingual Communications Specialist	255	49.85	52.34	54.96	57.71	60.59
Technology Support Specialist III	256	51.07	53.62	56.30	59.12	62.08
Carpenter Foreperson Heavy Duty Mechanic Interpreter for the Deaf Mental Health Therapist Intern Painter Foreperson Purchasing Agent	257	52.29	54.90	57.65	60.53	63.56
Electrician Foreperson Facilities Maintenance Foreperson	258	53.63	56.31	59.13	62.08	65.19
General Maintenance Foreperson Mental Health Therapist Associate Senior Accountant Senior Payroll Analyst	261	57.66	60.54	63.57	66.75	70.09
Internet Services Specialist	266	61.29	64.35	67.57	70.95	74.50
Nurse on Special Assignment Mental Health Therapist Licensed	267	64.55	67.78	71.17	74.72	78.46
Mental Health Lead Associate	268	67.82	71.21	74.77	78.51	82.44
Environmental Health & Safety Specialist Mental Health Therapist - TUPE	270	68.32	71.74	75.32	79.09	83.04
Automotive Shop Foreperson	272	71.75	75.34	79.10	83.06	87.21
Mental Health Lead Licensed	273	72.50	76.13	79.93	83.93	88.12

Bachelor's Degree Stipend - \$520 annually
Advanced Degree Stipend - \$1040 annually

Bachelor Degree Stipend Note: Employee shall be eligible, if: (a) no college degree is required by the employee's job description and the employee possesses or acquires a Bachelor's degree, OR, (b) an Associate's degree is required by the employee's job description and the employee possesses or acquires a Bachelor's Degree.

Advanced Degree Stipend Note: Employee shall be eligible if their job description does not require an advanced degree (i.e. Master's Degree or a Doctoral Degree) and the employee possesses or acquires an advanced Degree.