

San Mateo Union High School District
Confidential Monthly Salary Schedule 2024-2025
(Schedule includes 4.0% salary increase for 2024-2025)

Range #355 Senior Executive Coordinator						
Level A	Level B	Level C	Level D	Level E	Level F	Level G
69.17	72.63	76.26	80.07	84.08	88.28	92.69
<p style="text-align: center;">Executive Coordinator to the Deputy Superintendent of Human Resources and Student Services Executive Coordinator to the Assistant Superintendent Chief Business Officer</p>						
Range #350 Human Resource Generalist, Benefits Coordinator						
Level A	Level B	Level C	Level D	Level E	Level F	Level G
61.79	64.88	68.12	71.53	75.10	78.86	82.80
Range #348 Credential Analyst						
Level A	Level B	Level C	Level D	Level E	Level F	Level G
58.90	61.84	64.93	68.18	71.59	75.17	78.93
Longevity Program						
Eligible 1st day of 5th year in District				add 2% to base pay		
Eligible 1st day of 10th year in District				add 4% to base pay		
Eligible 1st day of 15th year in District				add 6% to base pay		
Eligible 1st day of 20th year in District				add 8% to base pay		
Eligible 1st day of 25th year in District				add 10% to base pay		
Work Year:	12 months: 221 days			Sick Leave:	12 days per year	
Holidays:	Management/Confidential					

Bachelor's Degree Stipend - \$520 annually
Advanced Degree Stipend - \$1040 annually

Bachelor Degree Stipend Note: Employee shall be eligible, if: (a) no college degree is required by the employee's job description and the employee possesses or acquires a Bachelor's degree, OR, (b) an Associate's degree is required by the employee's job description and the employee possesses or acquires a Bachelor's Degree.

Advanced Degree Stipend Note: Employee shall be eligible if their job description does not require an advanced degree (i.e. Master's Degree or a Doctoral Degree) and the employee possesses or acquires an advanced Degree.