



# Middle School Handbook

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## **MISSION STATEMENT**

The Haverford School community prepares boys for life by developing men of character, intellect, and compassion who will transform our world.

## **STATEMENT OF VISION**

The Haverford School will create and nurture a supportive and inclusive community in which boys develop a passion for lifelong learning, creative problem solving, and sound decision making. We will inspire our students to be intellectually curious and provide them with the skills and judgment to flourish in our rapidly changing world.

## **PRINCIPLES OF COMMUNITY**

The Haverford School is an inclusive community. We respect ourselves and others, demonstrate honesty in word and deed, and have the courage to be our best every day. Haverford believes that a diverse and inclusive community provides a better learning environment in which to prepare our boys for the world they will lead upon graduation. Haverford is a community in which a diverse population can live and work in an atmosphere of trust, understanding, appreciation, and mutual respect for each individual. We reject all prejudices, including those based on race, ethnicity, national origin, culture, religion, socioeconomic status, gender, learning styles, disability, age, or sexual orientation.

- Respect and value people of different genders, backgrounds, and opinions, and live as a cooperative and engaged citizen of the global community
- Treat others honestly, fairly, respectfully, and courteously
- Practice empathy, compassion, and generosity of spirit
- Strive for inclusiveness by avoiding cliques and snobbery and refraining from gossip
- Discourage and refrain from verbal abuse and bullying
- Reject superficiality, materialism, and a sense of entitlement
- Work together to find commonalities and resolve disagreements amicably
- Celebrate the many ways boys and young men learn, think, and succeed
- Create a community where illegal or abusive drug and alcohol use is not tolerated
- Promote citizenship and advance the greater good for our community and the world around us
- Participate in the life of the School by supporting Haverford's programs and personnel
- Understand and embrace the School's mission and vision and work together as partners to educate our boys for life
- Communicate openly, honestly, and constructively with each other at the appropriate level and, following such dialogue, abide by the School's decisions

## **PARENT –SCHOOL PARTNERSHIP**

You have joined an important partnership between The Haverford School and your family to provide the finest possible education for your son. This document presents our vision of the responsibilities shared by the School and your family in creating a successful partnership.

The Haverford School believes in the importance of working closely with students and parents to provide the best possible education for our boys. A partnership between the School and parents needs to be established to help students reach their full potential. This partnership needs to be characterized by trust and understanding by both parties. The following are a set of guidelines prepared by the National

Association of Independent Schools (NAIS), that will foster a working partnership between parents and The Haverford School.

## ***NAIS Principles of Good Practice: Home-School Partnership***

### ***Parents Working with Schools***

1. Parents recognize that effective partnerships are characterized by clearly defined responsibilities, a shared commitment to collaboration, open lines of communication, mutual respect, and a common vision of the goals to be reached.
2. In selecting an independent school, parents seek an optimal match for the needs of the student, their own expectations, and the philosophy and programs of the school.
3. Parents are familiar with and support the school's policies and procedures.
4. Parents provide a home environment that supports the development of positive learning attitudes and habits.
5. Parents involve themselves in the life of the school.
6. Parents seek and value the school's perspective on the student.
7. When concerns arise, parents seek information directly from the school, consulting with those best able to address the concerns.
8. The school suggests effective ways for parents to support the educational process.

## **MIDDLE SCHOOL ACADEMIC INFORMATION**

### ***Curricular Requirements***

Prescribed curriculum for Grade 6, Form I, and Form II are as follows. Descriptions of these courses are contained in our "Middle School Course of Studies" booklet.

#### **Grade 6**

Art, Music, Drama - one trimester of each  
Chinese, Latin & Spanish - one trimester of each  
English  
History  
Mathematics  
Health and Wellness  
Reading  
Science  
Sports (fall, winter & spring)

#### **Form I**

Art, Music, Drama - one trimester of each  
Chinese, Latin, or Spanish (two consecutive year requirement)  
English  
History  
Mathematics  
Health and Wellness  
Science  
Sports (fall, winter & spring)

## ***Form II***

Art, Music, Drama - one trimester of each  
Chinese, Latin, or Spanish (second year)

English

History

Mathematics

Health and Wellness

Science

Sports (fall, winter & spring)

## ***Academic Calendar***

The school year is divided into trimesters. At the end of the year, examinations are given in Math (all three grades) and Languages (Form I and Form II). English, fine arts, history, and science may require final projects. Report cards are issued at the end of each trimester with individual teacher comments for the first and second trimesters only. End of the year teacher comments are only required for students with grades below a C. Advisors share a one page summary comment with parents at the end of the year.

## ***Curricular Requirements***

To guarantee promotion to the next grade level, a Middle School student must complete all Middle School curricular requirements. Any student who fails to meet these requirements of the Middle School may not be promoted to the next grade level. These requirements include having grades of C or above at the end of the academic year in all classes, completing the sports requirement each trimester, having good attendance at school, and maintaining appropriate expectations of behavior. Students who do not have a C or higher in one or more courses, do not complete the sports requirement, accumulate more than 20 absences or more than 30 tardies or have numerous conduct violations may not be promoted to the next grade level.

## ***Assessments/Grading System***

Each faculty member evaluates a student's work according to standards established within departments and by the teacher. These standard expectations include a high level of class participation, thoughtful approach to classwork, and a demonstration of the ability to use the concepts and skills that have been taught. The faculty uses the following grading scale, with letter grades as those that are issued on report cards:

A+, A, A	(100 - 90)	outstanding performance
B+, B, B-	(89 - 80)	good work
C+, C, C-	(79 - 70)	satisfactory work
D+, D, D	(69 - 60)	barely sufficient work
F	(59 or below)	failing work

## MIDDLE SCHOOL PHILOSOPHY

The Haverford Middle School prepares boys for Upper School, college, and life. We are devoted to the education of qualified young men of all backgrounds. The Middle School curriculum is based on liberal arts program which gives students the best tools to live and contribute to their world. A single-sex environment is designed to suit the needs of boys while allowing growth in academics, organization, athletics, independence, and personal development, as well as stimulating a belief in moral values.

Our Middle School education is designed to provide basic and intermediate schooling in art, drama, English, history, languages, math, music, health and wellness and health, reading, science and athletics. The Middle School student experience is enhanced by extra curricular offerings which include participation in student government, student publications, music, drama, robotics, and a wide variety of additional activities.

Athletics is an important part of a middle school student's life. health and wellness is provided several times per cycle, as well as three trimesters of co-curricular sports. Participation in these activities is mandatory.

The Middle School environment allows for each student's personal development. The structure of middle school affords students the opportunity to develop their talents and practice new skills. Thus he will develop the habits of a lifelong learner and a better man.

The Middle School also fosters ethics and moral values. This includes the promotion of the respect of others and the discouragement of cheating and stealing.

Finally, the Middle School is an environment in which students can appreciate their potential and pursue personal goals. To uphold the philosophy of the Middle School, a joint effort must be made on the part of the students, parents, and faculty.

## MIDDLE SCHOOL EXPECTATIONS OF STUDENT BEHAVIOR

A supportive, caring, and respectful community is built in part upon a shared sense of what is appropriate behavior. The following expectations of student behavior are intended to help the students of Haverford Middle School be positive members of our community. We anticipate that students will know and abide by these expectations.

### *Community Standards*

The following standards are an essential part of the Haverford School community. A violation of these standards interferes with the educational process, will not be tolerated, and will be considered a serious offense.

***1. Members of the community must be honest in all matters.***

Dishonesty is a very serious matter. Plagiarism, cheating on a quiz or test, copying someone else's homework, providing work for another student to copy, lying, and stealing are considered dishonest acts.

***2. Members of the Community will interact with each other on a daily basis in a manner that is characterized by respect for, and understanding of, the rights of others.***

- Everyone has the right to feel safe on The Haverford School campus.*** Always treat others with verbal and physical restraint; this means no fighting, bullying or indulging in verbal abuse. Cultural, racial or religious slurs will not be tolerated at any time, in any grade. Abuse of any kind will not be tolerated. Hazing, sexual harassment, physical harassment, verbal harassment, coercion, and assault are all considered to be abuse. The possession and/or use of any weapon will result in the immediate expulsion of the student
- 3. *Members of the community must respect the campus, school property, and the individual property of all its members.***
  - 4. *Members of the community must refrain from the use or possession of illegal substances on campus or at any school activity off campus.*** Tobacco in any form, alcoholic beverages, and all illegal drugs are considered to be illegal substances. Please refer to the Drug and Alcohol Policy in this handbook.
  - 5. *Members of the Community must refrain from any action that may be judged prejudicial to the School, whether at school or elsewhere, or brings discredit or embarrassment to the School through inappropriate public behavior.***

Please refer to the “**School Response to Student Misbehavior**” section of this handbook for the consequences of violating these community standards.

### ***Haverford Middle School Students will:***

- respect classmates, faculty, and staff
- respect the property of the school and its community
- use civil language
- be civil in the hallways and on campus
- come to school in the proper school uniform and neat in appearance
- be orderly in the lunch line and at the lunch table and eat only in the cafeteria
- observe all library regulations
- observe dismissal procedures
- know and live by the school’s Community Standards, statement of Ethics and Values, and Principles of Community
- report to homeroom and class on time

### ***School Response to Student Misbehavior***

We believe that the expectations of student behavior are reasonable, fair, and able to be attained by all Middle School students. If a student does not meet these expectations, teachers and administrators may respond in the following manner:

1. A student, teacher, or administrator may request or assign two students who are in conflict to attend a Peer Mediation session during lunch on any school day. Peer Mediation is led by two trained Form II students. There is no disciplinary consequence for attending a Peer Mediation session. Lunch is provided, and all conversations are confidential. The process results in a signed agreement between the two disputants and the mediators. Further conflicts between the two disputants may result in more serious disciplinary action.
2. Teacher or administrator who witnesses misbehavior may assign a detention or other appropriate consequence. A Behavior Notice detailing this misbehavior will be completed, sent to parents, and entered into the student’s file.
3. At the discretion of the Head of the Middle School, the Dean of Students, or other school administrators, students may be placed on a behavior plan to address areas of concern.
4. Depending on the nature of the misbehavior, a parent conference may be required. The student, parents, advisor, Middle School Dean of Students, and Head of Middle School attend this

conference. The result may require a student to be placed on Disciplinary Probation, assigned consequences, and/or a student conduct contract. All conferences and consequences are kept confidential between the school and the family.

5. If a student receives an in-school or out-of-school suspension and is placed on Disciplinary Probation, upon the completion of the suspension, the student and his parents must meet with the Middle School Dean of Students or Head of Middle School to discuss the student's standing and agree to a conduct contract. Any further conduct violations while a student is on Disciplinary Probation may result in dismissal from the school.

***Note: If a violation of expected behavior is serious enough, a student may immediately be placed on disciplinary probation or may even face dismissal from the school.***

Students who have violated a major school rule or community standard or who have displayed a pattern of "Willful Disobedience" by repeatedly violating minor school rules may be placed on Disciplinary Warning at the discretion of the school administration. "Willful Disobedience" is defined as repeated violations of school rules and regulations in a pattern that suggests a student is making little to no effort to change his behavior such that the student exhibits unbroken patterns of unexcused absences or lateness to class or other school programming, rude or inappropriate behavior, repetitive violations of established rules governing community spaces such as the library, dress code violations or other rule infractions that have resulted in multiple detentions and/or meetings with teachers and school officials.

Please note: Student leaders are expected to be the best representatives of the school's values. A student's eligibility to apply for and/or hold leadership positions (student council representative, house council, etc.) is at the discretion of the school administration. Violations of school rules or community standards, as well as failure to comply with school expectations governing selection and election processes, will jeopardize his eligibility to serve in and maintain a leadership role.

### ***Detention***

Detentions are the school's most consistent form of disciplinary punishment. They are frequently given for violations of the Middle School Disciplinary code. Detentions are to be served on the day of the violation of the Middle School Disciplinary code and are held daily from 2:15 p.m. until 3:15 p.m. If a student is unable to attend a detention for whatever reason, he may receive two consecutive detentions over the next two days. Therefore, parents are encouraged not to schedule any appointments until after 3:30 p.m.

Depending on the nature of the infraction or other considerations, progressive consequences may be implemented at the discretion of the Head of the Middle School, the Dean of Students, and the Head of School.

### ***Suspension and Expulsion***

Students who do not act in a gentlemanly fashion or repeatedly violate school disciplinary codes, will risk suspension from school and possible expulsion. The Middle School Dean of Students and the Head of the Middle School will decide suspensions. Suspensions can be in school or out of school. Suspensions range from one day to two weeks. The Head of the Middle School, the Dean of Students, and the Head of School will decide the terms of dismissal from school.

If a student is absent due to suspension, all assignments are still due on their original due date. Assignments that can be submitted electronically must be turned in via Canvas by the deadline. For assignments that cannot be submitted electronically, the student must make arrangements with the teacher prior to the due date. All tests and quizzes missed during the suspension will be made up on the student's return date during H Block, unless the teacher has requested an alternative arrangement. The student is also responsible for making up any missed classwork, at the discretion of the teacher.



### ***Academic Probation***

Academic probation is issued when a student is having serious academic difficulty. A student on probation may be required to meet with the Head of the Middle School, their Advisor, and the Middle School Director of the ELC to discuss an academic plan and the consequences of the academic probation.

### ***Off-Campus Activities***

As part of the Middle School curriculum at The Haverford School, students are offered the opportunity to attend activities off campus. Parents are responsible for obtaining all the information in advance of the activities and evaluating if their child is mature enough to attend.

#### **Eligibility**

An off-campus trip is a privilege, not a right. The safety and learning of all students on the trip are the priority at all times. Eligibility is determined at the sole discretion of The Haverford School administration. The school will clearly communicate to families and will take the following factors into consideration.

#### **Academic Standing**

The school reserves the right to prohibit students in poor academic standing from participating in these optional off-campus trips.

#### **Behavioral Concerns**

Students who have violated a major school rule or community standard or who have displayed a pattern of “Willful Disobedience” by repeatedly violating minor school rules may be ineligible to attend off-campus trips at the discretion of the school administration.

#### **Behavior Expectations on Off-Campus Trips**

Behavior that violates school rules, community standards, or is unsafe is unacceptable during an off-campus trip. Violations of behavioral expectations may result in exclusion from activities while on the trip and additional disciplinary action at school. If a student on an off-campus trip displays behavior that violates a school rule or community standard or who has displayed a pattern of “Willful Disobedience” while off campus, the student may be declared ineligible to attend future off-campus trips. In extreme cases, parents may be asked to arrange for the student’s immediate transportation home.

### ***Responsible Use Policy***

## **The Haverford School: Responsible Use Policy**

### ***Students, Faculty, Staff, and Guests***

#### **STATEMENT OF RESPONSIBLE USE**

The Haverford School uses and maintains its technology to promote educational excellence through networked information and participation in online communication services. The School’s technology supports its mission; access to the technology is a privilege and is subject to the highest ethical standards. This policy is intended to be an addition to existing School rules and regulations, and does not supersede or modify any other School policy, rule, or regulation. The Responsible Use Policy applies to *all* users of the school’s networked information technology resources – whether accessed in school, from home, or elsewhere.

*Networked information technology resources* include, but are not limited to, all hardware, software, data, communication devices, mobile devices, printers, servers, Internet resources, online communication services, and local and wide area networks.

As a community, we rely on The Haverford School's stated values of respect, honesty, and integrity, and the School's *Principles of Community* to trust that, when users log onto their school-provided accounts or use any available technology, they are, in effect, promising not to abuse the system or other users of the system, nor the trust the School places in them. The Haverford School also makes a good faith effort to protect its students from exposure to Internet materials that are harmful or explicit and maintains content filtering and safety practices.

## **POLICY: NETWORK USAGE**

This policy does not attempt to articulate all required or proscribed behaviors by users of Haverford's networked information technology resources. Each individual must rely on his/her judgment of appropriate conduct, based on compliance with all federal, state, and other applicable laws; all generally applicable School rules and policies; all applicable contracts and licenses, and additional guidelines set forth below.

### **General Network Usage:**

*Authorized and Appropriate Use:* Students, faculty, staff, and guests must use only those information technology resources they are authorized to use, and to use them only in the manner and to the extent authorized. Do not use Haverford's information technology in any way as to disrupt its use by others.

*Etiquette:* When using Haverford School's information technology, users are expected to follow generally accepted network etiquette which includes, but is not limited to: be polite, use appropriate, non abrasive language. Do not use the network resources to make defamatory remarks, sexual, gender-related, or racial slurs, or to use obscene or profane language.

*Consumption:* Haverford's information technology is a finite resource. Respect the finite capacity of those resources so as not to consume an unreasonable amount of them or to interfere unreasonably with the activity of other users.

*Non-Educational Use:* Only use Haverford's information technology resources for School-approved activities. Non-educational use would include, but is not limited to: commercial, illegal, religious and/or political activities, or solicitations, even for charitable purposes. This includes mass mailings, chain letters, and other abuses of e-mail.

*Data Access and Security:* The Haverford School network uses multiple technologies and appliances to filter and select web and application traffic that is appropriate and compliant with school use policies. Any use of software, hardware or web sites that attempts to circumvent or bypass these systems is strictly prohibited. These include, but are not limited to, personal VPN tools and applications; proxy apps and websites; and anonymizer applications.

Users shall not attempt to harm or destroy data in any way (including introducing viruses and other forms of vandalism), change network settings or any other applications, reconfigure or attempt to disrupt the network in any way.

*Network Administration:* Only licensed, School-related software shall be downloaded or installed on school-supplied devices.

*Care for Equipment:* Users are expected to treat all equipment correctly to ensure its maximum longevity and maintain a safe and usable computing environment for all. School-supplied equipment may be

re-issued at any time, therefore, altering school-supplied physical equipment in any way, including affixing stickers, or any personalization that requires removal, is prohibited.

### **Privacy, Security, and Safety**

All users of The Haverford School's information technology resources must respect the privacy of other users and their accounts, regardless of whether those accounts are securely protected. Unauthorized disclosure, use, or dissemination of personal information regarding minors or other members of the School community is prohibited.

Internet IDs and passwords are provided for each user's personal use only. Passwords should not be revealed or shared with anyone. Other than a Network Administrator, as directed by School Administration, users are not permitted to attempt accessing technology resources using another person's account or password. Each account owner is responsible for all activity under their account.

*If users wish to protect the privacy of personal information or communication, do not use The Haverford School's networked information technology resources to create, store, or transmit it. All information transmitted or stored in School systems is the sole and exclusive property of the School and should be treated as confidential. Any and all activities performed on the School's network can be monitored, with or without a user's permission. As an example, this policy covers electronic mail messages that might otherwise be privileged or confidential, even if they are sent or viewed by way of a user's personal, password-protected Internet e-mail account, when the School's networked information technology resources are used to view or send those e-mails. Use of The Haverford School's networked information technology resources constitutes a waiver of any privilege or other confidentiality protection that might otherwise have applied.*

By creating, transmitting, or otherwise storing any information or files on any of The Haverford School's networks, users consent to the School's disclosure, use, and/or dissemination of such information or files as it sees fit in its sole discretion. Deleting or erasing information, documents, or messages maintained on The Haverford School's networked information technology resources is, in most cases, ineffective. All users should understand that any information placed on The Haverford School's networked information technology resources – even if only briefly – may be electronically recalled or recreated regardless of whether it may have been “deleted” or “erased” by a user. Because The Haverford School periodically backs-up all files and messages, and because of the way in which computers re-use file storage space, files and messages may exist that are thought to have been deleted or erased. Therefore, users who delete or erase information or messages should not assume that such information or messages are confidential.

### **Social Networking**

Students, faculty, staff, and guests should ensure that online activities, including those on social networks (e.g. Facebook, Twitter, etc.) do not violate harassment, discrimination, retaliation, confidentiality, or other similar policies of The Haverford School. Haverford students, faculty, and staff must adhere to School guidelines that prohibit posting to the Internet or via e-mail, personal contact information, confidential information, private/non-public information, derogatory comments about other people or about the School, or inappropriate artwork, photographs, digital images, or unauthorized video of the School or of School personnel. When in question, the appropriateness of postings shall be determined by The Haverford School Administration.

If a teacher uses a social networking site (e.g. Facebook,) as a component of his/her course or activity, the following restrictions apply: a.) the site should be distinct from any of the teacher's personal social network sites and be designed for the sole purpose of facilitating the delivery of that course or activity; b.) only students who are members of that class or activity should be invited to or have access to the site; c.) the content and dialogue of the site are to be consistent with School standards and fall under the jurisdiction of the School's disciplinary policies and procedures; and d.) the Division Head and divisional Dean of Students will be provided with full access to the site. *Under no circumstances should a faculty member “friend” or invite a*

*current student to join his/her personal social network.*

## **Legal Compliance**

All users of Haverford's networked information technology resources must comply with federal, state, and other applicable laws, in addition to all generally applicable School uses and policies. Users must not use information technology resources for any purpose that is illegal, unethical, dishonest, damaging to the reputation of the School or other members of the School community, or inconsistent with the mission and values of the School. Examples of such laws include, but are not limited to: laws of defamation, privacy, copyright, trademark, obscenity, and child pornography; the Electronic Communications Privacy Act and the Computer Fraud and Abuse Act, which prohibit "hacking," "cracking," and similar activities.

Users must comply with the law with respect to the rights of copyright owners in the use, distribution, or reproduction of copyrighted materials, including but not limited to, music or video files. Any material obtained from the Internet and included in one's own work must be cited and credited by name or by electronic address or path on the Internet, attributed to Creative Commons licenses, or confirmed to be licensed for educational use.

## **FILTERING**

Not all material accessible through the Internet is of educational value. Students are expected to refrain from seeking, accessing, or downloading material that is not relevant to their assignments, course work, or School-approved activity. The Haverford School will take reasonable precautions to filter out controversial and/or inappropriate materials; however, it is impossible to monitor all materials.

## **SCOPE**

This policy applies to *all users* of School information technology resources, whether affiliated with the School or not, and to *all uses* of those resources, whether on campus or from remote locations. Members of the School community who use resources not owned by the School must adhere to this policy when connected to School networks.

## **POLICY ENFORCEMENT**

*Violations:* The School considers any violation of this policy to be a significant offense and reserves the right to disconnect systems from the Haverford network and suspend violators' use of information technology resources. A Network Administrator may suspend or close a user's account and/or prohibit access at any time. Any user identified as a security risk may lose their account and/or access privileges.

Violators will be subject to the regular disciplinary processes and procedures of the School that apply to students, faculty, and staff; this process may result in the loss of computing privileges and other measures, up to and including, expulsion from the School, or loss of employment. Illegal acts involving School information technology resources may also subject violators to prosecution or other sanctions by local, state, or federal authorities.

*Enforcement:* Decisions regarding violations of this policy will be made by Division Heads and Deans if involving students; and by the Director of Human Resources, in consultation with the Assistant Headmaster, if the violation involves an employee. In the event that a violation reaches beyond the School community, the Director of Public Safety will also be notified.

## **RELATED DOCUMENTS AND DEFINITIONS**

Confidentiality Policies

Faculty Policy Regarding Professional Use of Social Networking Sites and On-line Course Management Websites

Harassment Policy

The Children's Internet Protection Act (CIPA)

## *Artificial Intelligence (AI) Policy*

The Haverford School recognizes the benefits of Artificial Intelligence (AI) in enhancing the learning experience of our students. However, we also recognize the importance of using AI ethically and responsibly.

The use of AI technologies in our school aligns with our mission to provide a high-quality education that prepares our boys for success in the 21st century. AI technologies have the potential to support personalized learning and help teachers identify areas where students need extra support. They can also support research and writing activities and provide opportunities for students to develop skills related to critical thinking, problem solving, and digital literacy.

We define "AI generative tools" as including (but not necessarily limited to): the use of technologies that rely on machine learning, large language models (LLMs) and other advanced data-manipulation tools to produce distinct answers or outputs based upon prompts by the user. (e.g. ChatGPT, Bard, Dall-E2)

This policy outlines the current guidelines for the use of AI generative tools within our school.

When utilizing AI generative tools or incorporating AI-generated content into academic work, students must adhere to the following guidelines:

- AI chatbots should only be used as supplementary educational tools for enhancing learning and understanding, not as a replacement for independent thought or original work.
- Students must clearly acknowledge and provide proper citations for any AI-generated content used in their assignments or projects.
- Students should demonstrate an understanding of the limitations and biases associated with AI systems and critically evaluate the credibility and reliability of AI-generated information. Also, know that if you provide a poor prompt you will receive poor feedback.
- Students are expected to use AI in an ethical manner. This means that the use of AI should not be harmful, discriminatory, or misleading. Students should not use AI to spread false information or engage in any form of plagiarism, cheating, or unauthorized assistance on assessments or assignments.
- Students must ensure that any data used in the AI model is obtained legally and that the data entered into AI (ChatGPT) is not personal or confidential.
- Students should seek guidance from their teachers to ensure ethical and responsible use of AI tools in their academic work.
- Students should refer to the course syllabus for specific guidelines for the use of AI generative tools in a particular course.

Violations of this policy may result in academic penalties or disciplinary actions. By promoting responsible AI use, we aim to equip our students with the necessary skills and values to navigate the evolving technological landscape ethically and responsibly

## *Drugs & Alcohol*

A more extensive explanation of this policy follows, but in its simplest form, the school's policy is: **The use or possession of illegal drugs and/or alcohol by students has no place in our community and is forbidden.**

- Students or families who seek out help prior to a violation of the drug and alcohol policy will be given support without any disciplinary action.
- The sale or distribution of alcohol, prescription drugs, or illegal drugs will result in expulsion\*, and law enforcement will be notified.
- Alcohol or illegal drug possession will result in dismissal\*\*.
- Use (1st offense) will result in disciplinary action, to include suspension, and the student will be required to meet with the School Counselor who will coordinate a drug and alcohol evaluation.
- Alcohol or illegal drug use for a second time will result in dismissal.

\*The student is no longer enrolled at The Haverford School and may not apply for readmission at a later date.

\*\* The student is no longer enrolled at The Haverford School but may reapply for admission.

#### Philosophy:

The Haverford School is deeply committed to the health and well-being of its students and to providing an environment that encourages their intellectual, physical, and emotional development. Our boys live in a complicated and high-stress world, they may sometimes struggle and make poor choices. The use of illegal drugs or alcohol or the misuse of prescription drugs poses a significant risk to a student's health and seriously impairs his ability to develop and to function at his fullest potential. Through a variety of proactive measures, the School strives to prevent and/or intervene in the use of drugs and alcohol by any student. Strong, consistent efforts by students, faculty, and administrators in partnership with parents will serve to educate and rehabilitate as well as to deter chemical abuse and dependency.

#### Policy:

**The use or possession of illegal drugs or alcohol or the misuse of prescription drugs by students has no place in our community and is forbidden.**

The policy herein principally applies to:

- Students who are on the school grounds at any time.
- Students who are attending any school activity, such as field trips or athletic, social, or cultural events.
- Use that occurs off campus during school hours.
- Students attending a function at another school.

In circumstances the School deems appropriate, this policy also may extend to off-campus use or possession during non-school hours.

**Consequences** for the use, possession, or sale of alcohol or illegal drugs or the misuse or possession of drugs prescribed for others:

### Proactive Health Intervention

- Students or families who seek out help, prior to a violation of the alcohol and drug policy, through a faculty member or an administrator will be given appropriate guidance and support without any disciplinary action. In most cases they will be referred to the School Counselor, who will recommend and offer to coordinate a drug and alcohol evaluation.
- If a student has a concern about a fellow student's use of alcohol or drug use, he is encouraged to bring this to the attention of the Dean of Students, the School Counselor, or another trusted member of the faculty. He should be assured that the school will not pursue disciplinary action but instead will share the information, without naming its source, with the student's parents. Protecting a friend means getting him the help he needs, not keeping his need for help a secret.
- If the school administration receives what it considers credible information that a student is using/misusing drugs or alcohol, even if such use occurs off campus, the Dean of Students will share the school's concerns with the student and his parents.

### Disciplinary Response

If the school administration determines in its discretion that a student has engaged in the following conduct, he will be subject to the following discipline:

- The sale or distribution of alcohol or illegal drugs will result in expulsion with no possibility of readmission, and law officials will be notified.
- Alcohol or illegal drug possession or possession of drugs prescribed for others will result in dismissal, with the possibility of readmission the following school year.
- Use (1st offense) will result in disciplinary action, to include suspension, and the student will be required to meet with the School Counselor who will coordinate a drug and alcohol evaluation. The evaluation will be conducted by a School-approved licensed substance abuse counselor, who will determine the extent of the problem, recommend a treatment plan and will keep the school informed about the student's progress with the treatment plan. Students will be required to pay for such evaluation/counseling, follow all recommendations of the treating professional and give permission for the school to have regular contact with, and obtain information from, the student's counselor. In some cases, a medical leave may be necessary to fulfill the requirements of the treatment plan.
- Alcohol or illegal drug use or misuse of prescription drugs for a second time will result in dismissal, with the possibility of readmission the following school year.

### Drug and Alcohol Screening

The school reserves the right to test students for drug and alcohol use. When the school believes that it has reasonable suspicion that a student may have been consuming drugs or alcohol, the student will be interviewed. The school will explain the situation and its reason for concern and request that the student submit to the screening. If the screening is negative, then the school will permit the student to continue/resume his other activities. A positive test will result in school intervention to include disciplinary and/or medical response. If a student refuses to submit to the requested screening, then he assumes guilt and the disciplinary steps outlined above will be taken.

### Off-campus Use of Illegal Drugs and Alcohol

The following statement from the handbook of the Roxbury Latin School and reflects our thinking on the topic of off-campus use and particularly the hosting of events or parties by students and parents:

*Students should be aware that when they are present at events or gatherings hosted by other schools (for example, at school dances or events hosted by parents), they are directly or indirectly representing The Haverford School and are therefore subject to School policies and rules.*

*Students must also be aware that they represent The Haverford School --directly or indirectly -- at any public or private event which they attend. The School reserves the right to discipline students whose conduct outside of School is incompatible with the School's basic standards or who tarnish their own or the School's reputation by their actions.*

*Unsupervised adolescent parties are a notorious source of trouble. Students should understand that they have little or no control over events that are likely to occur at such parties. They would be well-advised to avoid unsupervised parties or to leave immediately if they discover, upon arrival at a gathering, that adults are not present.*

*When students are left at home unsupervised by parents, there is the danger of an unexpected situation getting out of control. Aware of their responsibility and liability, parents should ensure the safety of the situation and of their home.*

*Parents should not serve alcohol at adolescent parties. Family gatherings or religious occasions are different. Faculty members will not attend any adolescent party at which alcohol is served or is available to students. Parents must remember that they may face legal liability for what a minor does under the influence of any alcohol that they have served or have allowed to be served. Parents have no right to take on such a responsibility or exposure to risk for other parents' children. Parents who think they can monitor and control the use of alcohol served (or allowed to be served) at such a party are naïve. It is often difficult or impossible to judge who has had too much to drink or to make sure students do not drive. Numerous avoidable tragedies have resulted from parties hosted by well-intentioned parents who were fooled.*

*It is critical that parents set guidelines and reach a clear understanding for their sons' behavior when they are outside the School's jurisdiction. Parents need to have serious and ongoing discussions with their sons—before problems arise—about the use of alcohol. Those who do not do so court disaster and tragedy. These discussions should include “exit strategies” for boys when confronted with problematic situations, particularly group situations. Families that deny the existence of this issue invite clandestine behavior, the secreting of alcoholic beverages, lying, etc...*

*There will be many situations, when parents are not present, in which boys are put under enormous pressure to use alcohol. It is critical that, before boys find themselves in such pressured situations, they have thought through with their parents how they will react.*

*The School and its Faculty cannot accept responsibility for parties given after plays, games, or in any circumstances away from the School's campus. Faculty members who attend such gatherings do so under the assumption that students adhere to relevant School policies and laws of the Commonwealth, especially those concerning the use of drugs and alcohol. Faculty attend as guests only and not as chaperones and supervisors.*

### **Tobacco Policy**

The Haverford School is committed to having a smoke and tobacco-free environment for all members of the school community. Therefore, the use or possession of tobacco products and smoking-related products on school property, at all functions taking place on school grounds, and on vehicles used in the transportation of students is strictly prohibited. Tobacco products include cigarettes, cigars, chewing tobacco, snuff, e-cigarettes



or any other form of tobacco.

### Health Interventions and Consequences

First Violation: Student will serve a detention and will be referred to the counselor, school nurse, or other health or counseling services for health information, counseling and referral.

Second Violation: Student will be suspended for one day, must enroll in a tobacco cessation course, and will be put on disciplinary probation.

Third Violation: Student will go before a hearing board made up of the Dean of Students and Division Head to determine the next consequence. Further suspension and/or dismissal is possible.

### ***Homeroom***

On Mondays, Tuesdays, Thursdays, and Fridays, all students must report to the Middle School building by 8:15 a.m. and their homerooms by 8:20 a.m. for the recording of attendance. Any student who arrives at homeroom after 8:20 a.m. will be considered late to school. This may be considered as an unexcused lateness. If a student arrives at school late, he must report to the Middle School office. Students are not allowed in any homeroom other than their own after 8:20 a.m. Excessive lateness can result in detention, and over 30 unexcused tardies will require a parent conference and a failure to meet the school's curricular requirements. On Wednesdays, all students must report to the Middle School building by 8:45 a.m. and their homerooms by 8:50 a.m. for the recording of attendance. Any student who arrives after 8:50 a.m. on Wednesdays will be considered late to school. On Wednesdays, students are not allowed in any homerooms other than their own after 8:50 a.m.

### ***Classes***

All students are expected to attend all of their classes. If a student "cuts class", he will face a consequence decided by the Middle School Dean of Student or the Head of Middle School. Students also must be prepared for all classes. This means having the proper materials, including school identification, books, papers, pencils, etc.. Students are not permitted to leave class until dismissed by the teacher.

### ***Dining Hall***

Students are permitted to eat in the cafeteria as long as they clean up after themselves. During breakfast and lunch, students must get in the back of the line to buy their food. During lunch, students may take off their blazers while they eat as long as they enter the building and go through the lunch line in dress code. Students must also leave the building wearing their jackets. No food is permitted in any building other than the cafeteria unless authorized by a teacher. Students may enjoy a tree-nut or peanut free snack in the building during the mid-morning break. Food may not be eaten between classes or at any other time. No food may be shared. School identification cards are required to purchase food in the cafeteria.

### ***Library***

When in the Severinghaus Library, all rules for other parts of the School apply, including those regarding the dress code. Food and drink are not allowed in the building. Students are expected to behave quietly and considerately in the library. Those who are unable to comply with the rules will be asked to leave. Disciplinary problems in the library will be referred to the Middle School Dean of Students.

### ***Dismissal***

Students are not allowed to leave campus until the school day is over. A normal school day includes sports. Once sports end, students may leave. If there are no sports on a particular day, students are not permitted to leave early unless they have a note from home requesting early pick-up. At the end of the school day, students who walk off campus may not return to campus. Students are not permitted to leave school to purchase any items from local establishments and return to school to be picked up without the permission of a

guardian and the permission of a school official. Middle School students are not allowed to be in any unsupervised area of the school after 3:30 p.m. This includes buildings and athletic fields. All students are required to be collected by 4:00 p.m. unless otherwise noted and approved by the Middle School Office. This does not include students who are attending their own Haverford School functions such as athletic contests, extracurricular activities, and late study hall.

### ***Dress Code***

The School's dress code speaks to the principle that what students and faculty do at Haverford is important. A coat and tie are required in all buildings throughout the academic day (8:15 a.m. -3:15 p.m.) and students are expected to be neat and well-groomed. Teachers reserve the right to allow students to remove their jackets while in class. Any boy who violates the dress code will be subject to disciplinary action as determined by the Dean of Students. The Dean of Students is the final arbiter of any school dress code issue.

#### **Students may wear:**

- A sports coat or blazer (all colors and styles are acceptable)
- Dress shirt with tie or bow tie (shirt may be short sleeve but must be a button down)
- Trousers with belt loops and a belt or shorts with belt loops (no shorts the first day of school or after Halloween. Shorts may be worn again after Spring Break)
- Socks and dress shoes, earth tone in color (black, brown, tan, beige, etc.)
- Hair – neat, shoulder-length, and of natural color
- Quarter-zips or sweaters over their dress shirt and tie
- School Identification (needed to access campus buildings and purchase food in the cafeteria)

#### **Students may not wear:**

- Jeans, cargo pants, cargo shorts or pants without belt loops and a belt
- Shorts on the first day of school or on the day of any formal assembly
- Clogs, sandals, Crocs, Hey Dudes, slippers or other backless shoes or logo type shoes (Nike, Adidas etc.)
- Jewelry, earrings, and extreme fashions
- Sweatshirts and sweatshirts with hoods
- Hats (while inside the building)
- Headphones, Air Pods, or sunglasses (while inside the building)

On days of extreme weather, students may wear boots or other weatherproof shoes to school. Hats and overcoats are not permitted and should be kept in lockers or hung on one of the hooks located in each homeroom. On days of extreme heat, the Head of Middle School, or the Middle School Dean will decide whether or not students will be permitted to remove their blazers during school that day.

On dress-down days students may dress as they please with the following exclusions:

- Open-toed or open-heeled shoes
- Pajamas bottoms or any sleepwear items
- Clothing in a significant state of disrepair or clothing displaying inappropriate language, pictures, or symbols.
- Hats, headphones, sunglasses

On casual dress days, students are invited to wear a collared shirt (including a polo/golf shirt) and sneakers in place of their coat, tie and school shoes.

### ***Computer and Cellular Phone Policy***

- Students' use of a device during the school day is clearly at the discretion of the teachers and staff members and is expected to be in support of educational activities. The school defines acceptable

academic use as activities that directly or indirectly support the instructional practices of the school.

- 6<sup>th</sup> grade, Form I, and Form II boys have computers provided to them in each classroom. The general rule for computers in the classroom is: Obey the rules of the classroom. Students are not permitted to use another student's computer.
- Students are highly encouraged to leave their cell phone and smartwatches at home during the school day. If a student brings his cell phone or smartwatch to school, it will be collected in the morning upon arrival and returned after sports at 3:20 p.m. Cell phone or smartwatch use during the academic day is a distraction from engagement and learning in the classroom and creates the potential for poor decisions. It also removes our students from interactions that we believe are vital to our boys' development and the value we place on building relationships.
- Any student caught using or handling their cell phone or smartwatch for any reason during the school day will have it confiscated until the end of the day or longer and may face disciplinary action. Repeat offenders will receive detention and will not be able to bring their phones to school for at least a week or not longer. This policy is also enforced on school related activities. Students are not permitted to bring cell phones or smart watches on school trips with the exception of away sporting events. Boys may collect their phone from the office prior to leaving for an away game.
- Before school, cell phones are not permitted in the dining hall or while waiting to enter the building.

## **STUDENT SUPPORT**

### ***Introduction***

Middle School students are offered academic and personal support in several ways, formally and informally, by prescribed methods and by referral. The most valuable support a school can offer its students are opportunities to achieve richly in one or several venues—academics, the intellect, interpersonal relations, the arts, music, or athletics. Achievement begets fulfillment, confidence, curiosity, and growth. Most youngsters find areas in which they do achieve at school, while others continue to search for skills and endeavors that will provide self-esteem and give them the confidence to manage all else that is expected of them.

Below are explanations of the various personnel, structures, and processes by which the School aims to support its youngsters beyond the curricular and extracurricular programs that are offered.

### ***Sources of Support***

#### ***Faculty***

In all they say and do, within the classroom and without, Middle School faculty members have the greatest effect on our boys, and they are the students' most regular and intimate source of support at the school.

The faculty are also the primary sources of extra academic support outside the classroom. "Extra help" sessions are scheduled frequently by faculty to aid students who are experiencing difficulty with course material. Students and parents may request extra help but it is up to the teacher to determine the schedule for meetings and the frequency of those meetings.

#### ***Advisors***

The advisory program of the Middle School is designed to foster the academic, emotional, and social development of Middle School students. Through consistent advocacy and mentoring, the advisor offers the student guidance as he takes part in the growth that is inherent to the Middle School experience.

The advisor is the adult in school who is charged with keeping a current knowledge of the advisee's academic and personal standing and sharing this information with colleagues and the advisee's parents. In this sense the advisor is the formal, though not exclusive, link between home and school.

The advisor also will explore the following issues, all of which are important to the adolescent experience, with advisees: peer relationships, self-reflection/decision making, academic organization, community service, orientation to the Middle School (sixth grade), team building/cooperation/leadership (Form I), and transition to the Upper School and community (Form II).

### ***School Counselor***

The Middle School has a certified counselor on staff on a full-time basis to help students with their problems in a confidential manner. Referrals to our counselor may be made by teachers, parents, or students themselves. The counselor will advocate for the student and may request specified support from the faculty or other professionals.

### ***Instructional Specialist***

The Middle School has support specialists available for students. Students may self-refer or be referred by teachers, advisors, or other staff to work with the support specialists.

### ***Grade-Level Faculty Meetings***

Weekly meetings are held by advisors of each grade level to identify common concerns around individual students' academic or behavioral progress. Strategies for remediation of students' difficulties are planned at these meetings.

## **COMMUNICATION BETWEEN SCHOOL AND HOME**

To complete the educational circle, good communication between the School and a student's parents must occur. The following are the "lines of communication" that are maintained.

### ***Back to School Night***

Within the first month of school, a Back to School Night is held during which parents hear a seven-minute presentation by each of the teachers of their son's major courses. Teachers of other courses (Art, Music, Drama, Health and Wellness, and Student Support) are also on hand for discussion. This evening gives parents a sense of the goals and expectations that each teacher holds for their sons.

### ***Parent-Advisor Conference***

In October and March parents meet with their son's advisor to exchange information about progress made to that point and to discuss strategies for future success. The meetings are 20 to 25 minutes in length. To allow for the conferences, there is no school for students on that day.

### ***Report Cards and Comments***

Students receive a report card at the end of each trimester. Comments from all classes will accompany grades in the 1<sup>st</sup> and 2<sup>nd</sup> trimester. Boys who earn a C and below will also receive comments at the end of the 3<sup>rd</sup> trimester. A one page year end report will be sent home by your son's advisor.

### ***Phone Calls, e-mail, Conferences***

Calls from teachers to parents, or from parents to teachers, are advisable whenever one or the other sees them as necessary. Teachers will return phone calls as soon as possible. Conferences with a teacher may be planned as needed, by request of the Middle School Office, teachers or parents. We encourage parents to also use e-mail as an effective method of communication with teachers.

## ***Newsletters, Calendars***

Prior to the start of school (in mid-August), and on Thursdays during the school year, an informational letter written by the Head of Middle School is sent home. These letters are meant to update families on recent and near-future events, issues at hand, and the general progress of Middle School.

## ***General Information***

### **Transportation**

#### ***By bus***

Students new to Haverford may be transported to and from school by the buses of their local school district. This is normally accomplished by parents calling the district to register their son. The Assistant to the Head of Lower School (school extension 1232) keeps busing information; she should be notified of your plan, and she can help if difficulties arise.

#### ***By car***

Middle School students may be dropped off in the morning wherever it is convenient for parents. Please make all Middle School pick-ups after 3:30 p.m. at the Railroad Avenue entrance to accommodate Lower School pick-up. Please do not pick up or drop off at the Upper School unless you have a son in the Upper School as well.

#### ***Phone Calls***

The Middle School Administrative Assistant can be reached for messages for students and teachers between 8:00 a.m. and 4:00 p.m. Because the faculty teach and coach, you may need to leave a message should you call. Your call will be returned as soon as possible.

Students, with permission, can use the phones available in the classrooms and offices. Students are not permitted to use cell phones during the school day unless granted permission by a teacher.

#### ***Absences***

Please alert the Middle School office of an absence by 8:00 a.m.. Daily attendance is completed by homeroom teachers by 8:20 a.m. If the school has received no explanation for an absence by 9:00 a.m., the Middle School Administrative Assistant will call home. A note should be sent with a student upon his return to school, explaining the absence.

A student should review their course Canvas page and call a reliable classmate to obtain homework assignments for the day(s) he is absent (assuming he is well enough to study). It is the student's responsibility, upon his return to school, to seek his teachers' aid to determine and grasp what he missed in class.

The Haverford School does not support extended or unscheduled trips or vacations. If families wish to remove their son from classes, they must notify the school at least two weeks in advance. All homework missed during this period must be completed prior to returning to school. Tests, papers, and quizzes will be given within the first week back as arranged by the teacher. As attendance is a crucial component to student success, students with frequent absences or tardies may be considered truant or habitually truant. Accumulated unexcused latenesses to school obligations may result in disciplinary action or lack of promotion to the next grade level. A pattern of lateness to school, whether excused or unexcused, may lead to a meeting with the student, parents, and potential disciplinary action. If a student finds he is going to be late to a class because of a test or extra help, he needs to ask for a note from his teacher.

Please refer to the Curricular Requirements section of this handbook for more information regarding attendance, specifically that Students who do not have a C or higher in one or more courses, do not

complete the sports requirement, accumulate more than 20 absences or more than 30 tardies or have numerous conduct violations may not be promoted to the next grade level.

### ***Snow Days***

School may be canceled because of inclement weather. The Head of School will make the decision, and the calling list will be activated. The School's radio cancellation number is 334. Class parents also may use the phone chain to inform parents of school cancellation. Parents need to use their own judgment about the advisability of venturing out in poor local weather conditions even if the School is open.

In the case of early dismissal from school because of inclement weather, you will be informed of early bus arrivals. A student may not leave school by any other mode of transportation without parental and school permission. A student will need to sign out in the reception room before he leaves so that we can communicate effectively with the parents.

### ***The School Day***

The school day runs from 8:15 a.m. to 3:30 p.m. Unless there are unusual transportation situations or early morning extra help sessions planned with a teacher, boys should not arrive at Middle School before 7:30 a.m. Monday through Friday. After-school sports follow classes and end at 3:30 p.m., except on days of athletic contests. Contests, home and away, begin at 3:30 p.m. Transportation home from Haverford following a game must be arranged by families. When inclement weather cancels a practice or a game, boys will attend study hall until 3:30 p.m. If a contest is postponed or canceled, boys will be notified by 1:00 p.m. and given an opportunity to alert their parents of the change.

### ***Daily Schedule***

#### ***Lunch***

Students may bring a bag lunch, or they may purchase a full meal or a la carte items with cash or through a charge account which is available for all students. We highly encourage all students who plan to purchase lunch to buy the meal plan.

#### ***Books***

Text books and all materials will be provided by the teacher

#### ***Notebooks, Binders, etc.***

Middle school supply list is provided on our MS website.

#### ***Names on Books***

Teachers will see that every book, when handed out, is labeled properly. It is helpful if parents double-check any book they see at home. We recommend that the student's last name be printed quite visibly along the outside of each book's pages.

#### ***Lockers & Locks***

Each boy is recommended but not required to have a lock for their locker. Students will have a book locker in Middle School and a gym locker. Gym lock combinations will be handed out in P.E. class. It is imperative that students protect their valuables by using a securely locked locker if they plan to leave items overnight. Students are not required to use their gym locker, however, any items left in the Middle School locker room overnight will be collected and placed in our lost and found. While we do have cameras on campus, the school is not responsible for any items left unattended and unsecured.

## **MIDDLE SCHOOL ATHLETIC PROGRAM**

## ***Philosophy***

The emphasis of the middle school athletic program is to expose our boys to a variety of athletic opportunities which focus on participation, skill development, team spirit and teamwork. While winning is a desirable goal, emphasis will be put on receiving quality playing and coaching time. Middle school students must participate in school-sponsored sports in some capacity during all three athletic seasons. We offer a variety of different sport choices throughout the three seasons, and while we provide the boys with the opportunity to choose a sport for each season, they are not guaranteed their first choice. Size and available space limit certain teams, and “cuts” may be necessary. The school will make efforts to establish alternatives to supplement some of our more popular sports in which our team sizes are limited.

## **Health and Wellness Clothes**

Each Middle School boy is required to wear a Haverford athletic shirt and a pair of black shorts for Health and Wellness classes. Gym lockers will be assigned as part of each boy’s first Health and Wellness class. Boys are not required to use their gym lockers but may only leave items overnight in a locked locker. All other items will be collected every day.

## **Athletic Information**

On the first day of school, boys will be asked to make their choice for their fall team. Team organizational meetings will take place the following week, and practices will commence. For the winter and spring seasons, boys will be asked to make their choice of sports two or three days in advance of the first meeting so that logistical matters may be foreseen by coaches and administrators. For every sport, coaches will provide information about equipment and give boys time to secure it. Students are expected to attend all practices and games for the teams that they select. Contests, home and away, begin at 3:30 p.m. Transportation home from Haverford following a game must be arranged by families.

## **Athletic Offerings**

### **Fall Season**

**Intramural Volleyball/Pickleball** (6th, 7th, and 8th grade)

**MS Cross Country** (6th, 7th, and 8th grade)

**Football** Varsity (8th grade)

Jr. Varsity (7th grade)

3rd (6th grade)

**Soccer** Varsity (8th grade)

Jr. Varsity Soccer (7th grade)

3rd (6th grade)

**Water Polo** (6th, 7th, and 8th grade)

**Golf (6th, 7th, and 8th grade)**

### **Winter Season**

**Basketball** Varsity (8th grade)

Jr. Varsity Basketball (7th grade)

3rd Basketball (6th grade)

**Intramural Basketball** (6th, 7th, and 8th grades)

**Squash** (6th, 7th, and 8th grades)

**Swimming** (6th, 7th, and 8th grades)

**Wrestling** (6th, 7th, and 8th grades)

**Intramural Fitness** (6th, 7th and 8th grades)

**Intramural and Competitive Robotics** (6th, 7th and 8th grades)

## **Spring Season**

- Baseball** Varsity (7th and 8th grades)  
Jr. Varsity Baseball (6th and 7th grades )
- Lacrosse** Varsity (7th and 8th grades )  
Jr. Varsity Lacrosse (6th and 7th grades)
- Tennis** Varsity (6th, 7th, and 8th grades)  
Jr. Varsity (6th and 7th grades)
- Track** (6th, 7th, and 8th grades)
- Rowing** (7th and 8th grades)
- Intramural Ultimate Frisbee** (6th, 7th and 8th grades)

## **SCHOOL-WIDE INFORMATION, POLICIES, & PROCEDURES**

### ***The Haverford School Learning Center***

The Learning Center is a place where students in Middle Schools can go to receive academic counseling and support services. Available to all students, the Learning Center was developed to help all Haverford School boys reach their full potential. The strategies employed in the center are research-based and delivered in ways that have been proven effective by years of teaching.

The Center is also the clearinghouse for information about learning and learning disabilities. Any parent, student, faculty or staff member may request information and materials. Referrals for students who have learning issues may be made to the Director of the Learning Center (at ext. 1283), who provides academic guidance and skills assistance and who can help students with learning disabilities navigate approved accommodations.

### ***Learning Center Services***

#### ***Executive Functioning Skills and Management***

Executive functioning skills are common areas of concern for Middle school boys. The Learning Center staff will meet with any student to discuss the implementation of various strategies over the course of the year. Support services are available for students who want to learn to better plan, manage, organize, and complete their school work. Skills covered include time management, organization, planning, actively studying, note-taking, and outlining.

#### ***Academic Assistance***

A goal of the Learning Center is to assist students in developing their academic skills. The Center strongly encourages all students to fully use the resources available to all students. Specialists in the Learning Center carefully monitor improvements and help students develop self advocacy skills.

#### ***Faculty Consultation***

Faculty consult routinely with the instructional specialists to discover and implement various learning strategies to serve students better. Faculty will refer a student to the Learning Center if the student is having difficulties in a course. As the student receives service, a close dialogue between faculty member, student, and instructional specialist is established.

#### ***Students with Learning Disabilities***

A small, but significant, number of Haverford students have learning disabilities. This has been true throughout the School's history. Students with learning disabilities have met the same rigorous standards of admission that all Haverford students have met. Their academic records, test scores, and potential for intellectual growth have recommended them to us. Once admitted to the School the student with learning



disabilities, like any student with disabilities, is entitled to certain “reasonable accommodations” from the School.

### **Eligibility for Services and Accommodations**

To establish eligibility for accommodations and to enable staff to work more effectively in the provision of services, students must provide documentation of the disability prepared by a Licensed School Psychologist or previous school diagnostician to the Director of the Learning Center. The documentation should include pertinent test reports and an interpretive narrative of the test results which addresses educational implications. Ideally, the test battery should include, but not be limited to, tests to measure a student’s cognitive abilities and academic achievement, reading, written language and mathematics measures and tests that measure a student’s information processing.

The Haverford School strives to remove attitudinal and architectural barriers and meet the needs of Haverford students who have physical, emotional, and/or learning disabilities. Services are also available to students who are temporarily disabled. We design our services to eliminate competitive disadvantages of an academic environment while preserving academic integrity.

The Student Services staff is committed to providing student-centered services which meet the individual needs of each student. While the role of Student Services may differ in the life of each student, the goal is to assist all Haverford School students as they gain knowledge to recognize strengths, accommodate differences, and become strong self-advocates.

Staff members are available to discuss learning management issues such as course load, learning strategies, academic accommodations, petitions for course waivers or substitutions, and funding. Students may be referred for additional services, including diagnostic testing, tutors, and specialized non-credit courses that are available on a fee basis.

### **Educational Testing**

#### **Reasonable Accommodations**

According to current regulations, students with documented learning disabilities have the same legal entitlements as students with physical disabilities. Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 prohibit discrimination on the basis of disability. Federal regulations mandate “reasonable accommodation” for students with learning disabilities in the same way that they mandate curb cuts and ramped entrances to classroom buildings for physically disabled students.

In order to qualify for accommodations under Section 504 and the Americans with Disabilities Act, a student must have an outside diagnosis reviewed by, and on file in, the Learning Center. What constitutes “reasonable accommodation” in a specific case is an individualized matter and must be worked out in consultation between the faculty member and the student with the Director of the Learning Center and/or Director of Student Services.

In certain individual cases, the following kinds of accommodations have proved useful:

- Additional time to complete exams, quizzes, or written assignments.
- Permission to use calculators during exams.
- A separate room for exams.

#### **Foreign Language Waiver**

Some students with a specific language disability qualify to be waived from Haverford’s foreign language requirement. Haverford requires that the student take the Modern Language Aptitude Test administered by a licensed psychologist in order to be exempted. In these few but significant cases, Haverford strongly recommends that the parents and the student consult with the college counselor prior to waiving the language requirement. To pursue the foreign language waiver, please call the Director of the Learning Center.

### **How do I Access Learning Center Services?**

To access services provided by the Learning Center, students, parents, and faculty members should make an appointment to meet with the Director of the Learning Center at ext. 1283 or the Middle School Instructional Specialist at ext. 1299.

Students are frequently referred to the Learning Center after consultation with teachers, advisors, division heads and Deans. Staff members are available in the Learning Commons during various scheduled parts of the day, students can make appointments or pop-in as needed. Once an appointment has been set, the student must treat this appointment like any other obligation he has at school.

Parents are encouraged to call Learning Center staff members if they have questions or concerns about their son. Parents are involved in the process of securing Learning Center services from beginning to end. Haverford has found that without parental support, students have a very difficult time reaching their full potential.

## **INFORMATION SERVICES**

### **Information and Instructional Technology**

#### ***Overview***

We equip the Haverford community with current, high quality, and secure technology-based services to provide the most effective and efficient technology solutions for all instructional and administrative technology needs

We provide a learning environment that enhances the classroom experience, improves educational outcomes, stimulates the growing connection between technology and learning, and supports students in developing a healthy, functional relationship to technology.

Through coaching, co-teaching, and professional learning opportunities, we partner with faculty on the thoughtful, intentional, and balanced integration of digital-age best practices with specific learning goals.

We provide instruction and support in curriculum design and educational software to advance student learning and facilitate the use of technology for research, critical thinking, problem solving, decision-making, and innovation.

#### ***MS Chromebook Policy***

Middle School students are not permitted to bring in their own device(s), and must use the Chromebook assigned to them by the school.

The Chromebook we assign to your son will be his to use for the remainder of his time in Middle School, therefore it is important he take good and proper care of it. Incoming 6th graders will receive new Chromebooks along with detailed information relating to the use and care of their Chromebooks. Please note, you may be financially liable for the cost of any repairs or misuse in violation of the rules, including those outlined there and in our Responsible Use Policy (RUP).

## *The Libraries*

Severinghaus Library, dedicated in 1980 and named after former Headmaster Dr. Leslie Severinghaus, is in many ways the academic heart of the School. Charged with the mission of instructing students in information technology, fostering a love of reading, and providing information services to the entire community, it currently houses some 30,000 volumes, over 300 periodical subscriptions, local and national newspapers, more than 400 videocassettes, and a variety of electronic resources, both digital and Web-based. Through a program with the state of Pennsylvania, the library has access to the library collections throughout the state, the nation, and the world.

The library is open when school is in session Monday through Friday, from 8:00 a.m. to 4:30 p.m. While using the library, students should remember the following:

- The library staff is on hand to provide instruction, advice, and training needed to use the facilities wisely and well. Staff members work with teachers to seek new and interesting ways to teach information-seeking skills in the context of the curriculum.
- All materials must be checked out at the circulation desk before being removed from the library.
- The library staff is on hand to provide instruction, advice, and training needed to use the facilities wisely and well. Staff members work with teachers to seek new and interesting ways to teach information-seeking skills in the context of the curriculum.
- All materials must be checked out at the circulation desk before being removed from the building. Taking material from the library without permission is a serious offense.
- All borrowed materials will be marked with a due date. Students are expected to return their materials by that date. Renewals are offered on all materials, unless another borrower has requested a reserve notice.
- If a student fails to return library material on time, he will be given two notices, in homeroom or in his mailbox. At the end of each semester, a notice will be sent home to parents. If materials are not returned before June 15, they will be presumed lost and a charge for any lost items, including a processing fee, will be included in the final bill.
- Seating in Severinghaus Library is designed to provide places for quiet reading and reflection, for group study, and for classes and active research. Students are expected to behave considerately, quietly, and purposefully in the library. Any student unable to comply with the noise restrictions will be asked to leave, and his name will be turned in to the Head of his division. All school rules apply to the Severinghaus Library, including those regarding gum and dress regulations. Eating and drinking are not allowed in the building.
- Other services provided by the library include the use of a student photocopier at five cents per copy, the use of the computers and peripheral equipment, and scheduling for Ball Auditorium and all audio-visual equipment used on campus.
- The library collects materials so that they may be of use to the widest possible audience. Although circulation of reference materials, current periodicals, and other materials is restricted, the library tries to provide liberal access to its collection.

## **HEALTH REGULATIONS**

### **HEALTH REGULATIONS**

The following Health policies and procedures have been developed to promote a safe and healthy school environment. These policies and procedures will meet with State mandated health regulations.

The review of the Health Services policies and procedures will be reviewed annually, at the beginning of each school year. The School Nurses and the School Physician will be responsible for updating the policies and procedures to reflect changes in the health of the school community and State health regulations. A copy of these policies and procedures will be available to the community and an annual review and documentation of changes will be noted accordingly.

### **Student Health Information**

Health information, consents, and health forms are to be submitted electronically annually by **August 1st**. Information gathered on submitted health forms and all sections of the **Requirement Library** in each student's **Magnus Health** account help our staff to prepare for the health and safety of each boy each school year. Failure to complete all requirements, including submission of health forms, will delay your son's participation in classroom and athletic activities.

\*Physical assessment forms, health plans, and prescriptions are due on the anniversary date of the exam/physician order.

#### **Requirements:**

- **Conditional Questions**
- **Vital Health Record**
- **Consent to Treat** – electronically signed document
- **Annual Physical Exam Form-**  
Print and sign form with physician clearance for participation in activities and sports.
- **Immunization Record-**  
A record of immunization is required for all newly enrolled students.  
Every student must have a current immunization record on file signed by a physician.
- **Over the Counter Medication Permission Form** - electronically signed document.
- **Prescription Medication Form-** Print and sign form by health provider.
- **Dental Form** – Print and sign form- A dentist must complete and sign this form for boys in Form I.
- **Health Plans** as needed – i.e. asthma, diabetes, food allergy, seizure.

#### **Absences, Reporting Illness, and Medical Excuses**

**All absences, including those related to illness, are to be reported to the Middle School Attendance Line - Ext. 1968**

The Health Center monitors absenteeism to determine both the overall health and well-being of the community, as well as the need for supportive care upon returning to school.

If your son is absent for more than 3 school days, we may request a note from his health care provider before he returns to school.

Please notify Health Services if your son is injured or hospitalized during the school year. A note from his health care provider will be requested so that we may plan for safe return to classroom and athletic activities.

#### ***When to Stay Home:***

**If your son is experiencing any of the following symptoms:**

- Temperature equal to or greater than 100 degrees in the preceding 24 hours (without Tylenol or other anti-fever medication)
- Respiratory symptoms related to any undiagnosed illness
- Vomiting or diarrhea within the previous 24 hours
- Undiagnosed itchy, red, weepy eyes
- Undiagnosed skin rash or skin lesions (i.e. possible impetigo, ringworm...until diagnosed and treated with medication)
- Symptoms of COVID 19 as outlined by the CDC

\*Note that this is not a comprehensive list; if you are unsure whether you should send your son to school, please contact our School Nurses, or your son's physician.

***Preparations for Return to School:***

**A doctor's note is required for any student dismissed from school with fever at or above 100.4 degrees.**

Your son should be:

**Fever-free for a full 24 hours without the use of fever-reducing medication** (Please do not medicate your son with fever-reducing medications prior to the school day)

Not experiencing any symptoms listed in “**When to Stay Home**” guidelines

**Illness or Injury in School**

If your son is injured or becomes ill during the school day he will be evaluated by one of our school nurses in Health Services. Should it be determined that further medical attention be needed, you will be contacted by phone. If a parent cannot be reached an emergency contact will be called. Be sure to update phone numbers for parents, guardians and emergency contacts in order of contact preference in your Magnus Health account in the last section of the **Vital Health Record: Cell Number for Parent /Guardian for Illness/Emergency.**

Students who become ill during the school day must report to Health Services. Boys should not call or text home nor should they leave campus for health reasons without first reporting to Health Services. Students who drive to school will require parent permission and approval by the school nurse before leaving campus for health reasons.

**Medication in School**

The School Nurses may administer acetaminophen, ibuprofen, antacid or Benadryl to your son, as needed, during school hours with parent/guardian consent via permissions completed in their Magnus Health account. An electronic signature authorizing this medication is required annually via the Requirement Library in your Magnus Health account. **Boys are not allowed to carry medications in school except for**

## **life-saving emergency medication as directed by a physician..**

Should your son require prescription medication during school hours, please contact the School Nurses via the Health Office.

All medications to be given on a regular or “as needed” basis requires a **Medication Authorization Form** completed by your son’s health care provider each school year including emergency medications.

“**Self Carry**” and/or “**Self Administer**” directives are to be noted on the **Medication Authorization Form** if a student is to carry emergency medication ( Epi-pens, inhalers, glucagon, insulin). Please speak with the School Nurse about your son’s specific health issue and have the **Medication Authorization Form** completed with self-carry and/or self-administration directives as it relates to your son’s health condition.

Prescription medications are to be delivered to the School Nurses prior to the first day of school each year. Medication must be in the original prescription labeled container. Medications for an acute illness, such as an oral or topical antibiotic, can be returned home on a daily basis if needed. Otherwise, medications should be picked up by the parent at the end of each school year.

For overnight trips, the Medication Authorization Screening is to be completed via your Magnus Health account for all students attending the trip. Medication Authorization Forms are to be completed if taking any medications on the trip, including over the counter medications.

## **Food Safety**

Please do not send peanut or nut products in to school with your son's lunch or snack. In an effort to provide a safe campus for our students with life threatening food allergies, your cooperation is requested.

Please visit the Health Services web page for more details about our [Food Safety Policy](#).

## **SEXUAL HARASSMENT POLICY**

### ***Statement of Purpose***

The Haverford School believes in the dignity of the individual. It is the policy of The Haverford School that every member of the School community be treated with sensitivity and respect. The School is committed to ensuring a work environment free of sexual harassment. Sexual harassment is unacceptable and unlawful conduct which will not be tolerated. Both men and women may be subjected to sexual harassment. Sexual harassment of employees, students, or applicants for employment in any form is strictly prohibited. Those who engage in or encourage any act or conduct constituting sexual harassment will be subject to disciplinary action up to and including discharge.

### ***Definition of Sexual Harassment***

Sexual Harassment is unsolicited, unwelcome, unwanted sexual attention, sexual advances, requests for sexual favors, verbal, visual or physical conduct of sexual nature, or other offensive sexual behavior that, because of its severity and/or frequency, creates an environment that a reasonable person would find intimidating, hostile or offensive. Sexual harassment is unlawful even when the alleged conduct has caused an individual no economic harm or loss of other tangible job benefits, or adversely affected their education. Actions of sexual harassment may include, but are not limited to, the following:

1. Physical harassment including rape, any coerced sexual acts, or unwelcome touching in

- any form.
2. Subtle pressure for sexual activity, or for a relationship that takes on sexual or romantic coloring, exceeding the limits of normal, healthy relations, between adults, between students, or between adults and students.
  3. Any demeaning sexual propositions.
  4. Leering or ogling at a person's body.
  5. Sexually explicit or suggestive remarks about a person's physical attributes, clothing, or behavior.
  6. Sexually stereotyped or sexually charged insults, or humor.
  7. Inappropriate personal questions of a sexual nature.

### ***Individuals Covered by this Policy***

This policy covers all students, faculty, administrators, support staff, and part-time employees of The Haverford School.

### ***Procedure for Reporting Complaints of Sexual Harassment***

The Haverford School is committed to prompt, diligent and impartial enforcement of this sexual harassment policy.

Two senior members of the faculty or administration, one male and one female, appointed by the Headmaster, will be assigned to investigate promptly complaints of sexual harassment. On being advised of a complaint, and after initial consideration, they will, if deemed necessary, convene an ad-hoc committee to initiate a thorough investigation of the matter. An alternate faculty member will be named also, as someone who can be approached in the event of a complaint in which one of the two, senior, designated persons is charged with being involved in the harassment.

Any person who feels that he or she has been subjected to sexual harassment must take the following steps:

1. Let the offending person or persons know that the behavior is considered offensive and should stop. The offended party should be firm and direct and give a clear message about his or her feelings. The offended party should not apologize for addressing the issue.
2. If the offended party does not feel comfortable confronting the offending person alone, he or she should include a third party in the conversation, or objections should be put in writing to the offending person.
3. The offended party should keep a record of when, where, and how the harassment or mistreatment occurred; include witnesses, direct quotations, action, evidence, and copies of any written communication.
4. If the offending behavior persists, it is incumbent upon the offended person or persons to report the matter promptly to the appropriate faculty member designated to handle such complaints. In the event the offended person is uncomfortable discussing the matter with the designated faculty member, or believes that the complaint has not been satisfactorily resolved after being brought to the attention of the designated faculty member, the offended person should report the matter immediately to the Head of School. Students who feel they are victims of harassment should speak to their homeroom teacher, advisor, or any teacher in the school in whom they feel they can confide. It is the responsibility of any adult who receives a complaint from a student to inform the appropriate, designated faculty member immediately. Failure to report incidents of sexual harassment promptly will hinder the School's ability to investigate a complaint of sexual harassment, and will limit the School's ability to stop and/or prevent further harassment. Employee cooperation in reporting acts of sexual harassment is essential to an effective sexual harassment policy.

### ***Procedure for Investigation of Complaints***

Any alleged violations of the policies and expectations stated in this document involving faculty, students, or staff, will be taken seriously and investigated promptly and thoroughly. Such an investigation will be conducted confidentially, to the extent possible, and will strive to protect, as much as possible, the privacy of the individuals involved. Facts of an investigation will be limited to those with a need to know. The investigation will include interviews with the alleged harasser and witnesses, as well as a review of relevant records.

In all cases, the offended person will be advised of the outcome of the investigation. Following a full investigation of the circumstances, if the senior faculty member in charge of complaints determines that there has been violation of school policy, he/she, in consultation with the committee reviewing the case, will recommend a course of action to the Headmaster.

### ***Procedure for Resolution of Complaints***

The appropriate action will be based on the particular facts and circumstances of the situation as determined through the investigation of the complaint.

Sanctions for sexual harassment may include, but are not limited to, the following:

1. An apology to the individual(s) involved and/or the school community.
2. Participation in an appropriate plan of education (e.g. workshops or counseling dealing with the issues of prejudice, etc.).
3. Placement of record of the incident in student or personnel file, permanently or for a specified period.
4. Probation, suspension, non-renewal of appointment, or termination.

### ***Retaliation***

Retaliation in any form against a complainant will in itself constitute cause for appropriate disciplinary action. The Haverford School will make every attempt to protect those reporting complaints from retaliation or any other detrimental impact on their employment or education that might result from their making a complaint. Employees accused of sexual harassment will be warned that any form of retaliation taken against an individual submitting a claim will be grounds for discipline, including termination. False accusations made knowingly, however, or accusations made maliciously in an attempt to unfairly discredit someone, shall be treated as serious violations of this policy. In such cases, the accusing individual will be subject to disciplinary action up to, and including, separation from the School for a student, and termination of employment for an employee.

## **CHILD ABUSE AND CHILD NEGLECT**

It is the policy of The Haverford School to protect the health and welfare of its students. Real and/or suspected abuse or neglect of any student will be processed in accordance with state laws and regulations.

### ***Definitions***

***Child Abuse*** is defined as serious physical or mental injury which is not accidental; sexual abuse or exploitation; or serious physical neglect of a child under age 18, all caused by acts or omissions of the child's parent, a person responsible for the child's welfare, an individual in the same home as the child, or a paramour of the child's parent.

***Physical Abuse*** is a serious physical injury which is not accidental and may cause the child severe pain, impair the child's functioning, or represent a pattern of unexplained injuries over a period of time. ***Mental Abuse*** is a psychological condition caused by the acts or omissions, including the refusal of appropriate treatment, of a parent or caretaker.

***Sexual Abuse*** is when a child has been involved in sexual activity for sexual gratification of the abuser or of the child.



***Child Neglect*** is failure to meet a child's basic needs for life essentials on a daily basis. ***Mandated Reporter*** is anyone, who, in the course of their employment, comes in contact with children and will report in accordance with this policy and state law when he/she believes that a child is abused. This includes all school employees. He/she is provided legal immunity from liability under the law.

### ***References***

Child Protective Services Law (PA Act 124 of 1975)  
Juvenile Act (PA Act 333)

### ***Procedure***

#### **Education**

The school will make a good faith effort to educate members of its community on aspects of child abuse and neglect.

- Appropriate resources will be distributed at the beginning of each school year. • The policy will be discussed at the new student/parent orientation programs. • The policy will be included in the student and faculty handbooks and other appropriate publications.
- Appropriate posters will be displayed in strategic locations (student and faculty lounges).

### ***Investigation of Child Abuse and Neglect***

When any member of the School is aware/suspicious of a student who may be abused/neglected, he/she is responsible for notifying the Headmaster as soon as possible but no later than 24 hours after becoming aware of the situation.

- Any employee who intentionally fails to report suspected abuse/neglect could receive disciplinary actions up to and including termination as determined by the Headmaster. The Headmaster will refer the student to the school nurse and/or the school psychologist. The Headmaster is responsible for overseeing the investigation and will convene a committee to investigate the situation.
- A trained member of the committee will interview the student to obtain the necessary information to determine whether abuse has occurred and then report back to the committee.
- If there is sufficient evidence to warrant additional action, the Headmaster or designee will inform the Office of Children and Youth (OCY).
- The Written Report of Suspected Child Abuse will be completed and filed by the Headmaster according to law.
- If there is concern about the child's safety in returning home at the close of the school day, the OCY should be notified immediately.
- If there is not sufficient evidence, then the committee will continue to observe/monitor the child to ensure his safety.

All information is confidential and is disclosed on a need-to-know basis. This is determined by the Headmaster.