

For our children, our community, our world, our future

CLASSIFICATION:	Maintenance	LOCATION:	Maintenance
REPORTING	Position is supervised and evaluated by	COMPENSATION:	Placement on the PSEC Salary Schedule
RELATIONSHIPS:	the department director.		
REPRESENTATION:	Public School Employees of Cheney (PSEC) a local chapter of Public School Employees Union (PSE) SEIU		
	Local 1948		

POSITION: Journeyman Electrician (EL01)

GENERAL DESCRIPTION

Maintain and repair existing electrical systems and/or equipment in all District buildings and facilities. Alter, modify, adjust, and replace wiring, cables, switches, controls, fuses, breakers, ballasts, breaker panels, buzzers, bells, etc. Repair and maintain such items as pumps, motors, and other appliances and electrical equipment. Inspect electrical systems to detect and correct faulty components and parts.

ESSENTIAL FUNCTIONS

An employee hired for this assignment may perform all or some of the responsibilities defined below:

- Install, adjust, repair and maintain electrical equipment.
- Inspect and maintain electrical distribution systems and equipment to detect and correct faulty or worn parts.
- Provide and install signage necessary for safety.
- Estimate time and materials for projects, obtain permits, submit drawings and plans for L&I approval, assist and monitor inspections as required.
- Maintain all lighting systems and coordinate lighting retrofit programs as directed.
- Assist and instruct custodians regarding lamp replacements as needed.
- Attend required training courses to maintain licensing and current industry knowledge.
- Direct and instruct temporary help as assigned.
- Assist M&O Director in development of energy reduction techniques and programs.
- Maintain assigned vehicle in clean and safe condition.
- Install and maintain signage necessary for safety.
- Provide for the safety of students and staff.
- Maintain and provide for the procurement of in-stock materials and the ordering of materials for projects.
- Responsible for routine maintenance and cleaning of hand and portable power tools used in performing job duties.
- Remain on-call for snow removal during winter months and responds to emergencies as directed by supervisor.
- Performs other duties as assigned/required.

Each of the positions in the Maintenance and Operations Department serves as one unit of the whole team, and as such, is subject to assist or is assigned to tasks in other trades within the classification.

KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of: Standard practices, methods, materials, tools, testers, and equipment of Electrical trade; principles of operation of electrical systems; occupational hazards and safety practices of electrical trade; national, state and local code standards; and lock out/tag out protocols; uniform building codes and other regulatory agency criteria; OSHA/WISHA safety standards; construction estimating; hand and power tools; construction costs and materials; etc.

Ability to: Work independently; read, interpret and update blueprints; estimate time and materials; instruct assigned helpers; use necessary types of hand and power tools; maintain accurate schedules and records; work at heights to 40 feet; operate snowplow in a safe and efficient manner. Obtain a license to and successfully operate forklift, tractors, snowplows, pneumatic compressors and associated tools; operate necessary power tools; use efficiently all hand and portable hand power tools of the trade; read, understand, and follow directions, specifications and other related documents as written by manufacturers; ability to estimate project cost and materials; work safely; operate computer and phone for basic tasks (email, internet, documents); ability to prioritize work and project management in order to meet required deadlines; direct and instruct others as assigned; work alone or in a team setting; maintain good rapport with students, staff, and the public; participate as an effective, contributing member of the District's maintenance team.

MENTAL DEMANDS

- Required to deal with a wide range of behaviors and needs in a positive and service-oriented manner
- May experience shifts in work schedule and/or work site according to district needs
- Sustain mental awareness while also maintaining attention to details and safety requirements
- May occasionally deal with distraught or difficult people

PHYSICAL DEMANDS

- Ability to repeatedly lift up to 75 pounds
- Physically able to perform heavy work on a daily basis
- Ability to work at heights to 40 feet
- Work in confined spaces and/or stand for extended periods of time
- Amount of sitting, standing and walking may vary depending on projects/tasks. Generally, the job requires 20% sitting, 40% walking, and 40% standing.
- The usual and customary methods of performing the job's functions require the following physical demands: the employee frequently will stand and walk and use hands for repetitive grasping and significant fine finger dexterity, often assembling very small objects. The employee is frequently required to sit, bend at neck and back, twist body, use hands to push/pull and lift/carry, squat, kneel, stoop, crouch, knee stand, crawl, climb stairs or ladders, reach overhead, and lift overhead.

REQUIRED QUALIFICATIONS

- Must hold current Washington State Department of Labor and Industries certification as an EL01 journey-level electrician
- Must have a high school diploma or equivalent and related work experience
- Must have and maintain a valid Washington State Drivers License
- Must have or be able to obtain a Fork-lift Operators License
- Building Operator Certification preferred

TERMS OF EMPLOYMENT

- Maintenance Classification on Public School Employees of Cheney Salary Schedule
- Year-round position: 260 days; 8 hours per day

CLEARANCES

WSP/FBI criminal history background clearance

EVALUATION

The employee shall be evaluated per the terms of the Public School Employees (PSE) Collective Bargaining Agreement by the building principal, department director, or designee. The process shall include an evaluation of the employee's performance of the above Duties and Responsibilities and Knowledge, Skills and Abilities.

CONTINUING EDUCATION/TRAINING

- Must complete school safety training within thirty (30) calendar days from hire date and annually thereafter
- Must acquire and maintain CPR/First Aid card within sixty (60) calendar days from hire date and as scheduled thereafter
- Attend designated trainings as specified by supervisor and/or department director in order to maintain knowledge/skills
- Submit current/renewed licenses to Human Resources upon attaining

HISTORY

Job description and format updated: December 2022

Cheney Public Schools does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, economic status, pregnancy, familial status, marital status, disability, or the use of a trained guide dog or service animal, and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions: Title IX/Chapter 28A.640 Officer/Civil Rights Compliance Coordinator/ADA Coordinator - Tom Arlt, Assistant Superintendent, Cheney School District, 12414 S. Andrus Rd. Cheney, WA 99004 Phone: (509) 559-4550; Section 504 Coordinator - Franklin Day, Director of Student Support Services, Cheney School District, 12414 S. Andrus Rd., Cheney, WA 99004 Phone: (509) 559-4507.