

ECE Hourly Rate						
183 Days	I	II	III	IV	V	VI
Years of Service		AA or 12-61 units	BA	BA with site Supervisor Permit	BA+30 or BA+MA	CE
1		23.91	\$30.05	\$35.52	\$38.93	\$40.98
2		24.25	\$30.74	\$36.89	\$40.30	\$42.35
3		24.59	\$31.42	\$37.57	\$41.67	\$43.03
4		24.93	\$32.10	\$38.93	\$43.37	\$44.40
5		25.61	\$34.15	\$40.98	\$44.74	\$45.77
6		25.61	\$34.15	\$41.67	\$46.11	\$47.13
7		25.61	\$34.15	\$42.35	\$47.47	\$49.18
8		25.61	\$34.15	\$43.03	\$48.50	\$49.86
9		25.61	\$34.15	\$43.72	\$48.84	\$50.20
10		25.61	\$34.15	\$44.40	\$49.18	\$50.55
11		25.61	\$34.15	\$45.08	\$49.52	\$50.89
12		25.61	\$34.15	\$45.77	\$49.86	\$51.23
13		25.61	\$34.15	\$46.45	\$50.20	\$51.57
14		25.61	\$34.15	\$47.13	\$50.55	\$51.91
15		25.96	\$34.84	\$47.81	\$50.89	\$52.25
16		25.96	\$35.52	\$48.50	\$51.23	\$52.60
17		25.96	\$36.20	\$49.18	\$51.57	\$52.94
18		27.32	\$36.89	\$49.86	\$51.91	\$53.28
19		27.32	\$37.57	\$50.55	\$52.60	\$53.96
20		29.37	\$38.93	\$51.23	\$54.64	\$56.69

**Board Approval Date: May 14, 2024**