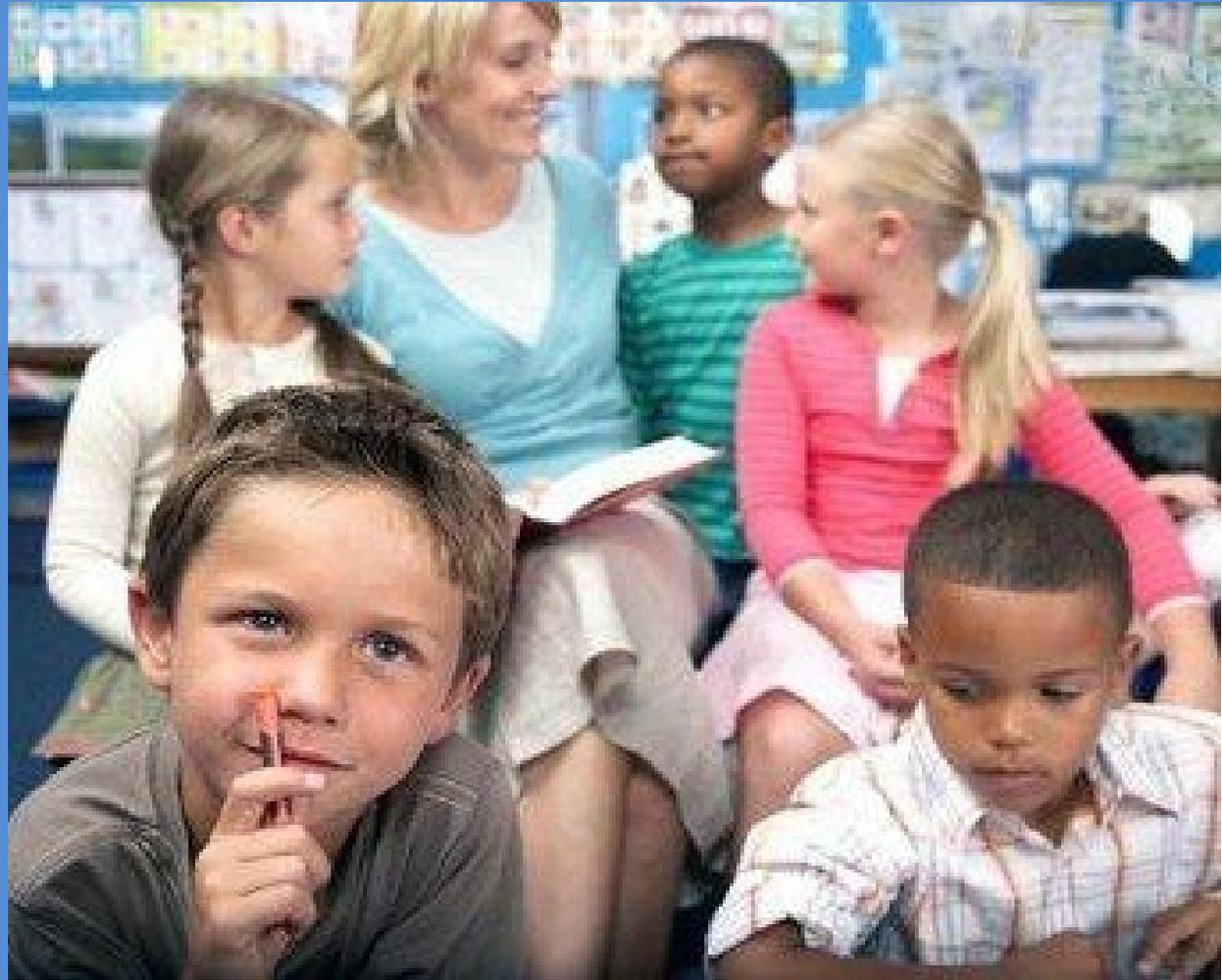


West Chester Area School District 2011-12 Budget Planning

Budget
Strategies
Necessary
to Respond
to
Economic
Realities

May 2, 2011

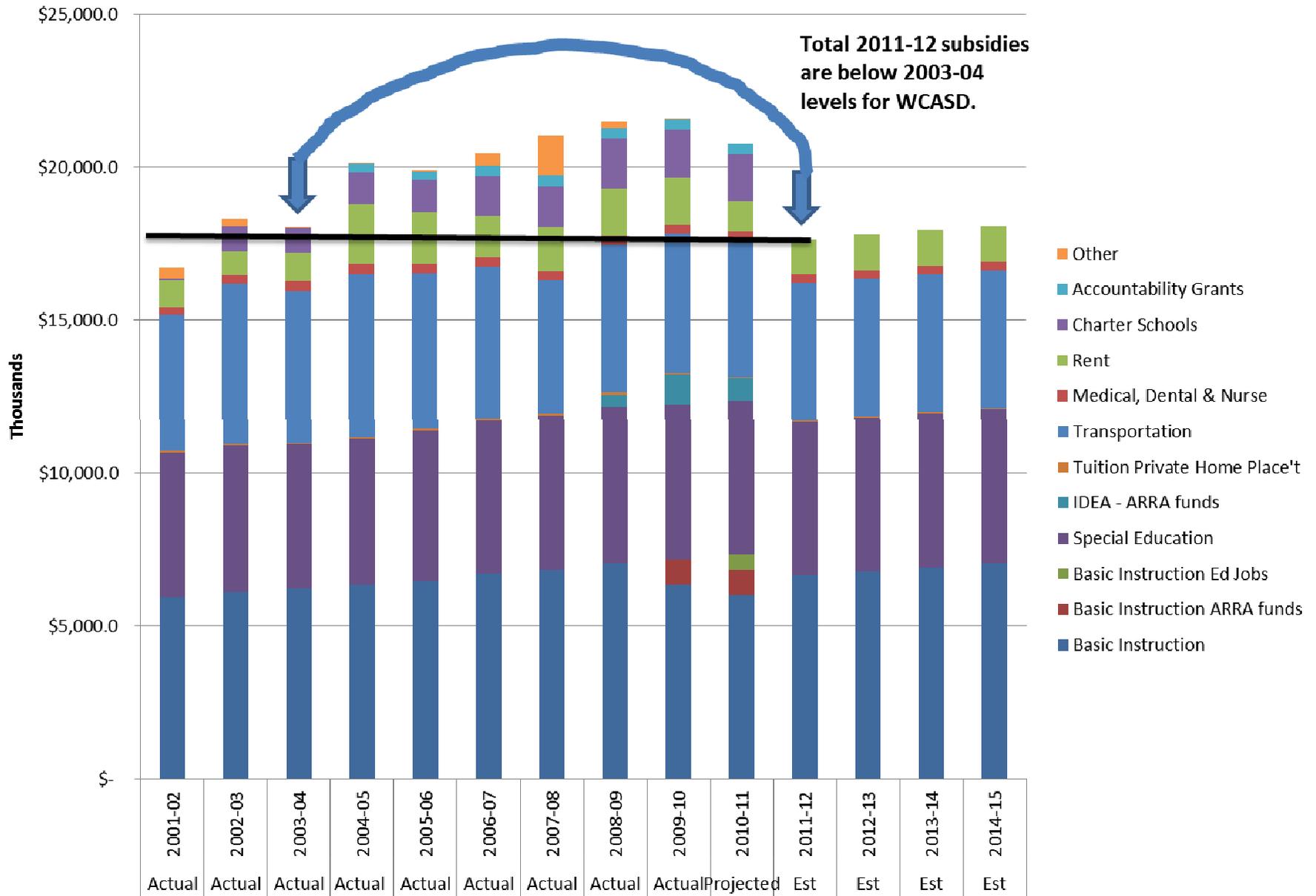


Basic Instruction Subsidy

■ Basic Instruction
 ■ Basic Instruction ARRA funds
 ■ Basic Instruction Ed Jobs



History of Student Subsidies



Staff Related Subsidies

\$14,000.0

The growth in the PSERS subsidy is due to increases in the retirement rate. State reimbursement rate is assumed to remain at 50% of employer cost.

\$12,000.0

Effective in 2011-12, the State reimbursement rate for the Social Security subsidy will be reduced from 50% to 32.4% of the employer cost for our District. The State's reimbursement rate will continue to decline each year.

\$10,000.0

Thousands

\$8,000.0

\$6,000.0

\$4,000.0

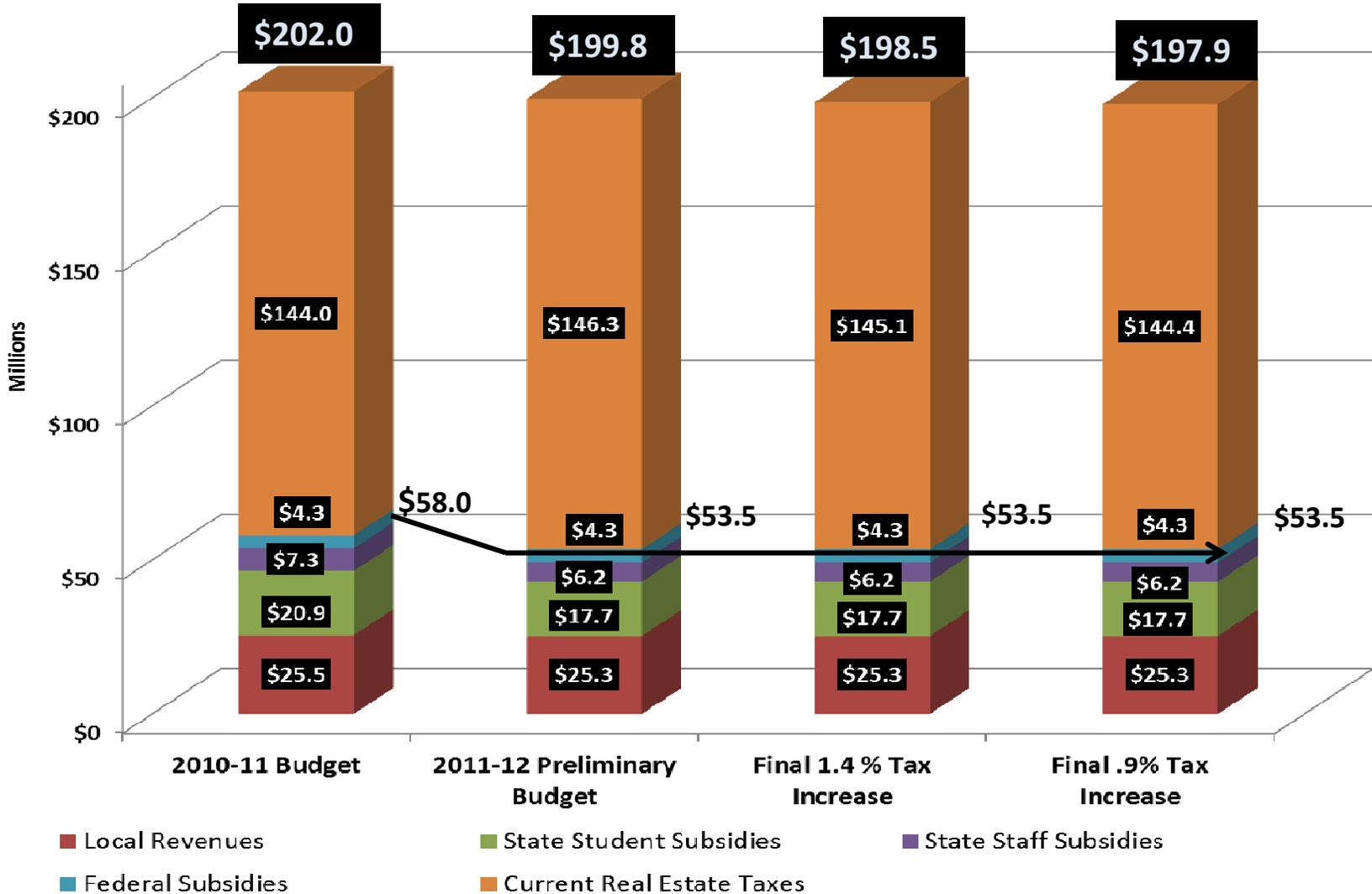
\$2,000.0

\$-

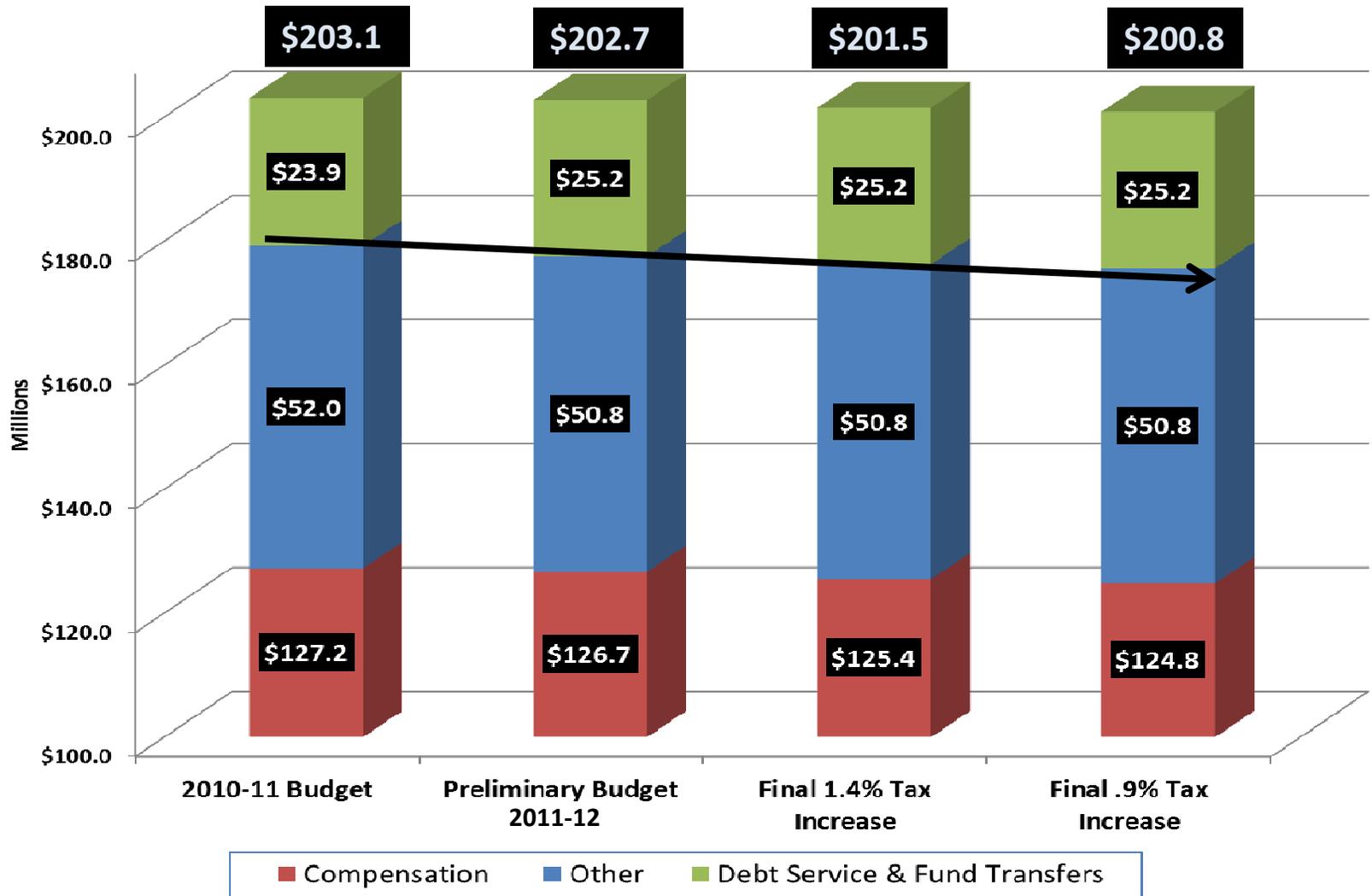
■ Retirement (PSERS)
■ Social Security

Year	Actual	Projected	Est	Est	Est	Est								
2001-02	2,500	2,600	2,700	2,800	2,900	3,000	3,100	3,200	3,300	3,400	3,500	3,600	3,700	3,800
2002-03	2,600	2,700	2,800	2,900	3,000	3,100	3,200	3,300	3,400	3,500	3,600	3,700	3,800	3,900
2003-04	2,700	2,800	2,900	3,000	3,100	3,200	3,300	3,400	3,500	3,600	3,700	3,800	3,900	4,000
2004-05	2,800	2,900	3,000	3,100	3,200	3,300	3,400	3,500	3,600	3,700	3,800	3,900	4,000	4,100
2005-06	2,900	3,000	3,100	3,200	3,300	3,400	3,500	3,600	3,700	3,800	3,900	4,000	4,100	4,200
2006-07	3,000	3,100	3,200	3,300	3,400	3,500	3,600	3,700	3,800	3,900	4,000	4,100	4,200	4,300
2007-08	3,100	3,200	3,300	3,400	3,500	3,600	3,700	3,800	3,900	4,000	4,100	4,200	4,300	4,400
2008-09	3,200	3,300	3,400	3,500	3,600	3,700	3,800	3,900	4,000	4,100	4,200	4,300	4,400	4,500
2009-10	3,300	3,400	3,500	3,600	3,700	3,800	3,900	4,000	4,100	4,200	4,300	4,400	4,500	4,600
2010-11	3,400	3,500	3,600	3,700	3,800	3,900	4,000	4,100	4,200	4,300	4,400	4,500	4,600	4,700
2011-12	3,500	3,600	3,700	3,800	3,900	4,000	4,100	4,200	4,300	4,400	4,500	4,600	4,700	4,800
2012-13	3,600	3,700	3,800	3,900	4,000	4,100	4,200	4,300	4,400	4,500	4,600	4,700	4,800	4,900
2013-14	3,700	3,800	3,900	4,000	4,100	4,200	4,300	4,400	4,500	4,600	4,700	4,800	4,900	5,000
2014-15	3,800	3,900	4,000	4,100	4,200	4,300	4,400	4,500	4,600	4,700	4,800	4,900	5,000	5,100

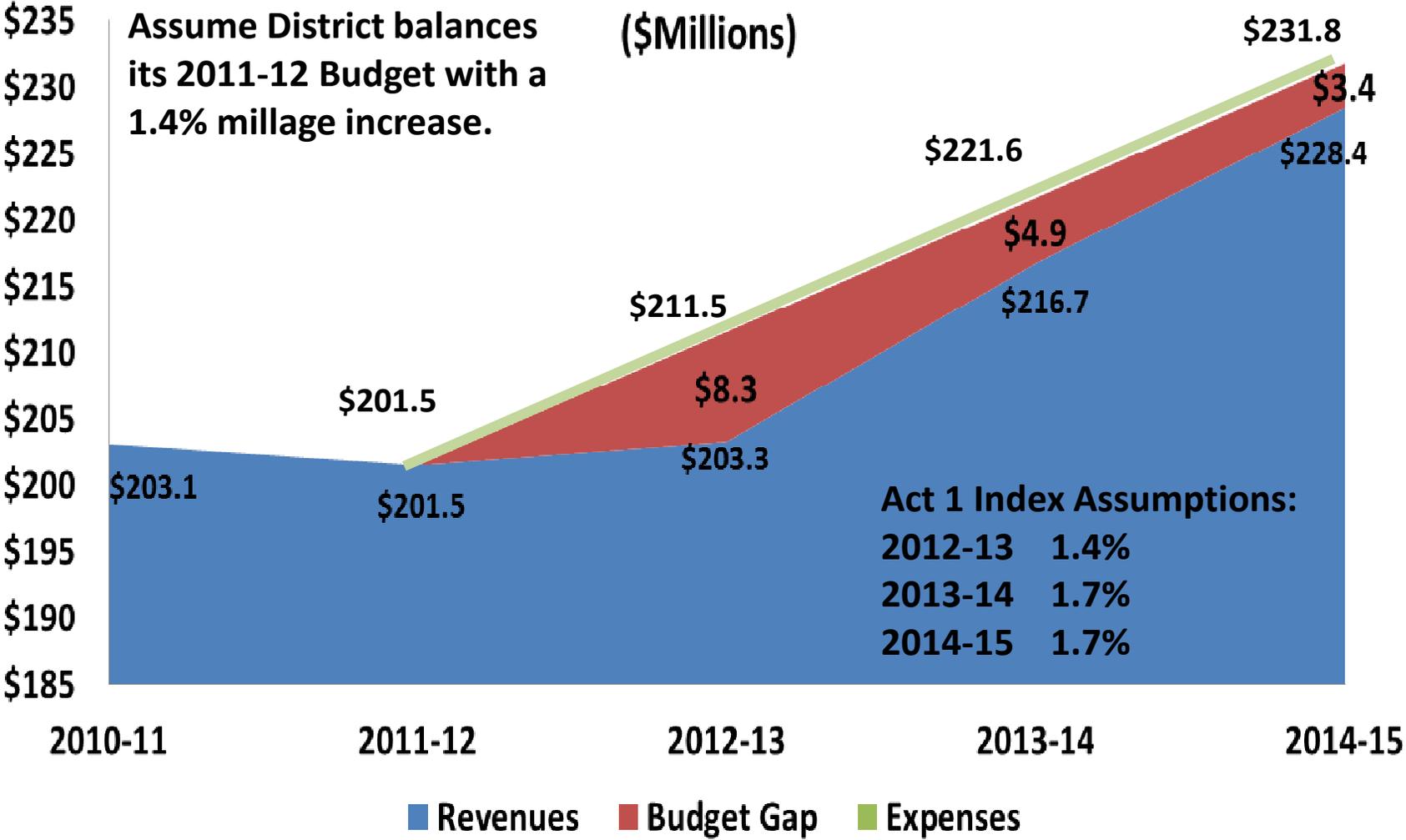
WCASD Budget: Revenues



WCASD Budget: Expenses



WCASD Future Budget Gaps



Reminder of 2010-11 Budget Reductions

<i>Initiative</i>	<i>Amount</i>	<i>Description</i>
Staff Reductions & Other Personnel Savings	\$2.1 Million	27.3 position eliminations including 3 H.S. asst. principals & 1 counselor, 5 elementary coaches, 4 custodians, 2.3 business office staff, 4 technology workers, 2 caseworkers , 7 contracted aides; custodial OT reduction, reduced counselor summer work hours, supplemental contract reductions and HR office reorganization.
Revenue Support from Increased Facility Use & Student Fees	\$250,000	Facility Use Committee , Before and After School Day Care RFP, increased student parking fees and SAT prep course fees
Energy Saving Initiatives	\$838,000	Facility Task Force, Demand Response Program, Reverse Auction for Electricity
Facility Supplies	\$289,000	Facility Task Force Reductions
Transportation	\$150,000	Reduction of 3 buses for nonpublic students
Curriculum Proposals Reduction	\$1.4 Million	Elementary and Secondary Task Force Reductions
Technology	\$219,000	Technology Task Force Savings Initiatives
Total Reductions	\$5.25 Million	

2011-12 Budget Reductions

<u>Phase</u>	<u>Savings</u>	<u>Initiatives</u>	<u>Status</u>
Phase 1	\$1.0 Million	<i>Transportation Task Force Recommendation</i>	Board approved in November 2010 & included in 2011-12 Preliminary Budget. (Scheduled for April 25 adoption)
Phase 2	\$2.2 Million	<i>Reductions that do not impact students</i>	Reviewed at March 21 Property & Finance Committee & included in 2011-12 Preliminary Budget . (Scheduled for April 25 adoption)
Phase 3	\$1.9 Million	<i>Reductions that minimize impact to students in the classroom</i>	Present to Community on April 4 and receive input during April/May. Board vote on reductions in May. Reductions included in final 2011-12 Budget adopted in early June.
Total	\$5.1 Million		

Budget Category	2011-12 Budget Reduction Summary: Phase 1 & 2	FTEs	<u>Budget Reductions</u>
Transportation	Implement transportation efficiency initiatives approved by Board in November, 2011.		\$1,000,000
Salary Wage Freeze	Reduce the 1.4% salary increases in the budget to 0% for all employee groups.		\$1,360,000
Teacher Salary Attrition	Assume 10 more teacher retirements at \$33,333 savings each which is the difference between the average salary of a retiring teacher and a new hire salary. <u>This budget category will continue to be monitored by district administration and is subject to adjustment.</u>		\$333,333
Technology Webmasters	Restructure the maintenance of the District's webpages which reduces supplemental contracts for the webmasters.		\$32,500
District-wide discretionary spending	Freeze spending on discretionary items such as supplies or other spending that has not been committed during the remainder of the 2010-11 year. <u>This budget category will continue to be monitored by district administration and is subject to adjustment.</u>		\$250,000
Human Resources Dept.	Restructure secretarial duties in Human Resources Office to other positions which will reduce 1 secretary position.	1.0	\$50,000
Pupil Services	Reorganize support staff duties in pupil services department which will reduce 1 secretary position.	1.0	\$53,000
Business Office Dept.	Reorganize accounting duties in business office which will reduce 1 accountant.	1.0	\$53,000
Facilities & Operations Dept.	Restructure facility operations which will reduce 2 department staff.	2.0	\$130,000
	<u>Recommendation #1/#2:</u> Implement position control model for daily staffing allocations in facilities and operations department during the 2010-11 year & 2011-12 & 2011-12 years		\$484,256
	Remove energy savings initiative project from General Fund Project List.		\$100,000
Student parking fees	Increase student parking fees from \$55 to \$70 per parking permit		\$13,455
Total Staff Reduction/ Budget Savings		5.0	\$3,859,544

<u>Budget Category</u>	2011-12 Budget Reduction Summary: Phase 3	<u>FTEs</u>	<u>2011-12 Budget Reductions</u>
High School Student Athletics	Reduce athletic program costs by reducing off-site bussing and other related activities.		\$35,000
	Revise “no cut” policy which will decrease number of students on athletic teams and eliminate assistant coaches.		\$33,250
High School Reading Specialists	Restructure high school remedial reading support program which will reduce the high school reading specialists from 9 to 6 positions.	3.0	\$212,022
Middle School Guidance Counselors	Restructure middle school guidance program which will reduce counselors from 12 to 9 positions.	3.0	\$212,022
High School Office Support Staff	Reorganize workload, pool resources and reallocate responsibilities which will reduce high school support staff from 24 to 21 positions.	3.0	\$127,842
K-12 Gifted Program	Assign K-12 gifted teachers based on caseload mandates which will reduce staffing from 16 to 13 teachers.	3.0	\$212,022
Elementary Staffing Allocations	Revise timeline for elementary classroom staffing allocations which will reduce elementary teaching positions from 210 to 207 teachers.	3.0	\$212,022
Elementary Support Staff	Reduce services in elementary offices and libraries by combining elementary office and library assistants which will reduce the total positions from 20 to 10.	10.0	\$345,740
Kindergarten Program	Eliminate full day kindergarten program which will reduce 5 teachers and 5 aides.	10.0	\$531,410
Total Staff Reduction/ Budget Savings		35	\$1,921,330

**West Chester Area School District
Recommended 2012-13 Community Task Force Budget Study Committees
Initial Recommendations**

<u>Budget Category</u>	<u>Budget Reduction Description</u>	<u>2012-13 Budget Reduction Goal</u>
Student activities	Form community task force committee to identify reductions in student activity expenses (athletic and non-athletic activities). Goal is to reduce expenses by 5% or \$250,000.	\$250,000
Kindergarten program	Form community task force committee to study self-supporting full day kindergarten program (restore program with no impact to District expenses).	N/A
Extended day and extended year programs	Form community task force committee to study extended day and extended year programs to generate revenue for District operations.	\$150,000

West Chester Area School District Budget Timeline for 2011-12 Budget

What do we need to do?

Monday 5/2	Community Budget Meeting	<ul style="list-style-type: none"> Receive community input on program (phase 3) budget cuts.
Monday, 5/9	Pupil Services & Education Meetings 6 P.M.	<ul style="list-style-type: none"> Continue review of program (phase 3) budget cuts taking into account community feedback.
Monday, 5/16	P&F Meeting 6 P.M.	<ul style="list-style-type: none"> Continue discussion on budget
Monday 5/23	Board Meeting 7:30 P.M.	<ul style="list-style-type: none"> Using feedback from the community outreach meetings, administration responses and board discussions, vote on potential program cuts.
Special Board Meeting June 6	Board Meeting 7:30 P.M.	<ul style="list-style-type: none"> Adopt final budget.

West Chester Area School District Budget Summary Statements

- The 2011-12 budget will be \$1.6 million lower than 2010-11, even with a 1.4% tax increase.
- WCASD was preparing for a difficult 2011-12 budget and already reduced \$1.1 million from state contributions prior to the governor's proposed cuts.
- The governor's proposed budget included additional state funding cuts of \$3.4 million for WCASD.
- WCASD will have implemented nearly \$10 million in budget reduction initiatives over the past two years.
- With loss of state and local revenue, we are projecting an \$8.3 million gap for the 2012-13 school year.
- WCASD needs to begin to prepare for the 2012-13 budget as soon as the 2011-12 budget is passed.