Memorandum of Understanding
between
California School Employees Association (CSEA), Chapter 237
and the Fremont Union High School District

The purpose of this Memorandum of Understanding (MOU) is to compensate bargaining unit members engaged in higher level work.

Effective July 1, 2024, the following provisions shall apply:

1. The Level 2 behavioral stipend shall increase from $210 per month to $235 per month.
2. The Level 3 behavioral stipend shall increase from $275 per month to $375 per month.
3. Para-Educator DT and Para-Educator RBT in a level 3 behavior class shall receive a one-time $1,000 stipend if they currently hold a RBT license or if they obtain a RBT license prospectively.
4. All current and future Para-Educator RBT positions will be hired at 8 hours per day

Any misinterpretation or misapplication of this MOU shall be subject to the grievance procedure.

For the District:

6/21/2024

Date:

For CSEA:

President CSEA

Date: 6/21/2024