

Harmony Elementary

Title I School-Parent Compact: 2024-2025 School Year



Our Vision: Harmony Elementary School strives to exceed expected growth for all students. In our classrooms, we create a safe and nurturing environment where all students collaborate, innovate, and learn to think critically. We strive to produce problem solving students who aspire to be successful in their community.

Our Mission: Harmony Elementary School will work as a team to meet and support the needs of all students while developing curious and responsible learners.

Our Values: Performance excellence is driven by student-focused relationships, high expectations for students and staff, decisions based on data, alignment of goals and systems, engagement of student families, research based teaching practices, and community partnerships.

To maximize the learning environment for all students the entire Harmony educational community must work together. Students, parents, teachers, and the principal each have responsibilities to complete that promote learning and provide the best possible educational experience for each child attending Harmony Elementary. A complete list of these practices is included below.

Parent/Guardian Responsibilities

- Ensure that your child attends school daily, gets the proper amount of sleep, and that all assignments are completed in a timely manner.
- Communicate with your child's teacher on a regular basis and stay informed of classroom activities and school initiatives; alert your child's teacher or the principal when there are questions about student performance or safety.
- Attend important school functions such as parent-teacher conferences, curriculum nights, and school performances.
- Review, sign, and return all school related documents sent home in your child's daily folder.
- Encourage your child to give their personal best on all activities each day.

Student Responsibilities

- Follow all school rules and expectations at all times.
- Demonstrate high moral and ethical character in their actions; be respectful and kind to their fellow students and teachers.
- Come to school prepared and ready to learn with all required materials and homework completed and the desire to be an active participant in the learning process.
- Engage an adult when assistance is needed.
- Do their personal best on all school assignments, activities, and assessments.

Teacher Responsibilities

- Provide a welcoming and safe environment for all students and build relationships with each student in their classroom.
- Support the individual needs of each student and provide differentiated instruction for all students.
- Maintain regular communication with all student families with the intent to keep parents informed about student progress and school events and initiatives.
- Utilize the multi-tiered support system to provide interventions to students that demonstrate academic needs in reading and/or math.
- Engage in continued learning by attending professional development courses that serve to enhance student learning.

Principal Responsibilities

- Create and provide a safe, nurturing, and orderly learning environment that provides an atmosphere that supports meaningful and substantial learning.
- Hire and train highly qualified, effective staff members who value the whole child and create daily educational experiences that enhance student learning.
- Build and maintain a system of ongoing daily communication between all parties (students, staff, and parents) that creates a collaborative, informed effort by all stakeholders.
- Provide opportunities for stakeholders to become partners in the educational process via volunteering, serving on school committees, and offering input on the school's short-term and long-term strategic initiatives.
- Set and maintain high standards for all students, teachers, and parents and implement engaging, rigorous educational programs in reading, math, and science for all grade levels.

Harmony Elementary Leadership Team

Nicholas Allen-Principal

Cheryl Hathcock-Instructional Facilitator

Dr. Jodi Witherspoon-MTSS Coordinator

Joyce Griffin-School Counselor