

# Harassment, Intimidation, Bullying

Back to school Night  
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Heather Barksdale  
School Counselor  
School Anti-Bullying Specialist



# Harassment, Intimidation, Bullying

## Good Natured Teasing

- Involves playful back-and-forth between both parties
- Is accompanied by a friendly tone of voice and laughter
- Brings people closer and encourages friendships
- Sometimes helps lighten a tense or angry situation
- Does not lead to physical confrontation

## Conflict

- Occurs when peers feel equal in power
- Can be solved by communicating with one another using an “I feel” statement OR without help from an adult
- Can be described as a misunderstanding
- Typically is short-term

## Hurtful Bullying

- May be accompanied by an angry tone of voice
- May be accompanied by angry body language, such as clenched fists
- Continues even when the person being teased shows distress
- Continues even when the person teasing knows the topic is upsetting others
- Demonstrates an imbalance of power between the students

# What is HIB?

- Any gesture, any written, verbal or physical act, or any electronic communication • A single incident or a series of incidents • Reasonably perceived as being motivated either by any actual or perceived characteristic such as • Race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic
- Takes place on school property, at any school sponsored function, on a school bus, or off school grounds\* • Substantially disrupts or interferes with the orderly operation of the school or the rights of other students • Has the effect of insulting or demeaning any student or group of students
- Creates a hostile educational environment for the student by interfering with a student's education or by severely or pervasively causing physical or emotional harm to the student • A reasonable person should know, under the circumstances, what will have the effect of physically or emotionally harming a student or damaging the student's property, or placing a student in reasonable fear of physical or emotional harm to his person or damage to his property

# How to report bullying

[https://reporting.hibster.com/Pages/  
Home.aspx?id=105](https://reporting.hibster.com/Pages/Home.aspx?id=105)