

Ballston Spa Central School District
Board of Education Meeting
August 24, 2022

Agenda #4
Regular Meeting

Library
High School

1. Call to Order
2. Recognition
3. High School and Middle School Presentation – Dr. Duca
4. Public Comment
5. Approval of Minutes
 - a. August 3, 2022 Meeting
6. Superintendent’s Report
 - a. Fall 2022 Reopening Plan
7. Committee Reports
8. Correspondence
9. Announcements
9. Old Business
10. New Business
 - a. Authorization – Tax Collection Extension of Bid Award
 - b. Tax Rolls and Authorize Tax Levy
 - c. Tax Warrant
 - d. Board of Education Policy Manual Files
 - e. Budget Transfers
 - f. Agreement – Professional Services
 - g. Obsolete Textbooks
 - h. Memorandum of Agreement
 - i. Inactive Student Activity Club
 - j. Placement of Students with Disabilities
 - k. Personnel Actions
 - l. Other new business
11. BSATA, BSTA, CSEA, Student Council, and PTA
12. Public Comment
13. Adjournment



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Resolution #154 - Authorization – Tax Collection

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the use of electronic check payments for the payment of school district taxes at no cost to the District, and approves the use of Paya EFT, Inc. to provide electronic payment processing services for the 2022-2023 school year, be and is hereby approved.

Resolution #155 - Tax Rolls and Authorize Tax Levy

WHEREAS the Board of Education has been authorized by the voters at the Annual District Meeting to raise for the current budget of the 2022-2023 school year a sum not to exceed \$56,309,384.

THEREFORE, BE IT RESOLVED THAT that the board fix the equalized tax rates by towns and confirm the extension of the taxes as they appear on the following described tax roll:

Town	Taxable Assessed Valuation	Total Tax Levy	Tax Rate Per \$1,000
Ballston	\$362,801,250	\$7,296,149	\$20.106755
Charlton	\$844,228	\$20,549	\$24.340104
Malta	\$1,744,170,533	\$26,745,665	\$15.330061
Milton	<u>\$1,109,863,918</u>	<u>\$22,247,021</u>	\$20.030553
TOTALS	\$3,217,679,929	\$56,309,384	

AND BE IT HEREBY DIRECTED THAT the tax warrant of this board, duly signed shall be affixed to the above-described tax rolls authorizing the collection of said taxes to begin September 2, 2022 and end November 2, 2022 giving the tax warrant an effective period of sixty days at the expiration of which time the tax collector shall make an accounting in writing to the board:

AND IT IS FURTHER DIRECTED THAT the delinquent tax penalties be fixed as follows: 1st 30-days penalty free period, 2nd 30-days interest of 2 percent added.

Resolution #156 - Tax Warrant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District as follows:

To the collector of Ballston Spa Central School District, County of Saratoga, New York State,
Mary Schallehn, School Tax Collector

YOU ARE HEREBY COMMANDED:

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1. To give notice and start tax collection on September 2, 2022 (in accordance with the provisions of Section 1322 of the Real Property Tax Law).
2. To give notice that tax collection will end on November 2, 2022
3. To collect taxes in the total sum of \$56,309,384 in the manner that collectors are authorized to collect town and county taxes in accordance with the provisions of Section 1318 of the Real Property Tax Law.
4. To make no change or alterations in this tax warrant or the attached tax rolls but shall return the same to the Board of Education. The Board may recall its warrant and tax roll for correction or errors or omissions in accordance with the provisions of Section 1316 of the Real Property Tax Law.
5. To forward by mail to each owner of real property listed on the tax rolls within ten days after the start of collection a statement of taxes due on his property on pre-numbered tax bill forms provided by the school district in accordance with the provisions of Section 922 of the Real Property Tax Law. To forward by mail, without interest penalties, to the office of the county treasurer a detailed tax bill of all state land parcels liable for taxes on the school tax rolls in accordance with provisions of Section 540 and 544 of the Real Property Tax Law.
6. To receive from each of the taxable corporations and natural persons the sum listed on the attached tax rolls without interest penalties when such sums are paid before the end of the first 30-days of the tax collection period. To add two percent interest penalties to all taxes collected during the second 30-days of the tax collection and to account for such sums as income due the school district.
7. To issue pre-numbered receipts only on forms provided by the school district in acknowledgment of receipt of payments of taxes and to retain, preserve and file exact carbon copies of all such receipts issued as required by Section 986 of the Real Property Tax Law.
8. To promptly return this warrant at its expiration and, if any taxes on the attached tax rolls shall be unpaid at that time, deliver an accounting thereof on forms showing by town the total assessed valuation, tax rate, the total tax levy, the total amounts collected and the total amounts remaining uncollected as required by Section 1330 of the Real Property Tax Law.

This warrant is issued pursuant to Section 910, 912 and 914 of the Real Property Tax Law and is delivered in accordance with Section 1306 and 1318 of this law. In accordance with Section 1318 of the Real Property Tax Law, the total amount of unexpended surplus funds in excess of 4% of the current school budget is \$ -0- . It is effective immediately after it is properly signed by a majority of the members of the board of education. This warrant shall expire on the date stated above unless a renewal or extension has been endorsed on the face of this warrant in writing in accordance with Section 318, subdivision 2 of the Real Property Tax Law.

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Resolution #157 - Board of Education Policy Manual File 7540 –REVISED Suicide Prevention

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7540 REVISED Suicide Prevention, be approved and tabled for the required 28-day period, be and is hereby approved.

Resolution #158 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Fiscal Year 2021-2022 Budget Transfers for 8-24-2022, be and are hereby approved.

Resolution #159 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Fiscal Year 2022-2023 Budget Transfers for 8-24-2022, be and are hereby approved.

Resolution #160 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Lifeworks Community Action, Inc. and the District to provide services for the Universal Prekindergarten Program (UPK) Head Start program during the 2022-2023 school year, be and is hereby approved.

Resolution #161 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Ballston Area Community Center, (BACC) and the District, to provide a Universal Prekindergarten Program (UPK) during the 2022-2023 school year, be and is hereby approved.

Resolution #162 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between YMCA Malta Childcare and the District, to provide a Universal Prekindergarten Program (UPK) during the 2022-2023 school year, be and is hereby approved.

Resolution #163 - Obsolete Textbooks

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the textbooks identified by the High School be declared obsolete and disposed of accordingly, be and is hereby approved.

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Resolution #164 - Memorandum of Agreement – Ballston Spa Teachers’ Association

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Teachers’ Association, dated August 12, 2022 be and is hereby approved.

Resolution #165 - Inactive Student Activity Club

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following student activity club be dissolved and any remaining funds be transferred to the respective building’s Student Council be and is hereby approved:

<u>Club</u>	<u>Location</u>
SciFi/Fantasy Club	High School

Resolution #166 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective August 24, 2022 be and are hereby approved:

Student #275016	Student #277305	Student #23001
Student #278506	Student #276709	Student #274067
Student #275563	Student #276401	Student #24626
Student #25268	Student #273581	Student #279066
Student #271714	Student #278141	Student #271396
Student #277271	Student #277705	Student #278099
Student #277258	Student #278284	Student #275402
Student #277476	Student #277774	Student #279163
Student #279117	Student #276939	Student #274402
Student #276536	Student #25173	Student #277733
Student #276158	Student #273087	Student #274574
Student #278516	Student #275526	Student #276211
Student #277507	Student #277242	Student #279004
Student #276677	Student #277999	Student #277895
Student #274194	Student #271878	Student #278945
Student #272345	Student #272975	Student #278508
Student #277169	Student #278531	Student #276688
Student #277204	Student #277413	Student #277094
Student #275047	Student #277757	Student #277773
Student #277030	Student #278836	Student #279087
Student #277437		

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Resolution #167 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective August 24, 2022 be and are hereby approved:

Student #278636	Student #279277	Student #279120
Student #279083	Student #278067	Student #278037
Student #279358	Student #278093	Student #278651
Student #279417	Student #278701	

Resolutions #168 - #192 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #168 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Sharon Armer	School Aide	12/31/22
Christine Duguid	Special Education Aide	8/30/22
Susan Morrissey	Typist	12/31/22

Resolution #169 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Sadia Ahmed	School Aide	8/02/22
Taylor Amell	School Aide	8/15/22
Heather Bryer	School Media Specialist	8/04/22
Michael Durocher	Bus Driver	8/07/22
Eric Jensen	Teaching Assistant	8/09/22
Deborah Jourdanais	School Aide	6/27/22
Sarah Mactal	Teacher	8/05/22
Jennifer McGuinness	Teacher	8/11/22
Donna Noble	Bus Driver	8/12/22
Susan Penman	Teaching Assistant	8/22/22
David Petrie Jr.	School Aide	8/18/22

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Samantha Pingelski	Special Education Aide	8/12/22
Robert Roy	Mechanic	8/12/22
Ashley Smith	Special Education Aide	8/18/22

Resolution #170 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of David Morse, previously approved by the Board at their meeting held May 4, 2022, in Resolution #508, is hereby rescinded, be and is hereby approved.

Resolution #171 - Amendment – Appointment Administrative

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed on August 3, 2022 in Resolution #135 be amended to the probationary position(s) indicated below, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary</u>	<u>Effective Dates</u>
Scott Seligman	Assistant Principal	NYS Initial, School Building Leader	\$91,288/yr. (pro-rated)	8/22/22-8/21/26

Resolution #172 - Amendment – Appointment - Summer School Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following persons, previously appointed on May 18, 2022 in Resolution #526 be amended and be granted appointment to the positions indicated below pending sufficient enrollment to conduct courses, with salary and effective dates shown, be and is hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Terri Fountain	Substitute Teacher	\$47.68/hr.	7/05/22-7/28/22

Resolution #173 - Amendment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed on June 15, 2022 in Resolution #578 be amended to the probationary position(s) indicated below, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Sarah Kinney	Receptionist	\$19.29/hr.	9/01/22-8/31/23

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Resolution #174 - Adoption – Professional Development Plan

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the 2022-2025 Professional Development Plan be adopted, be and is hereby approved.

Resolution #175 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Eric Garippa	Science	NYS Professional, Earth Science 7-12, General Science 7-12 Ext.	70,277/yr. Step 16+42 (pro-rated)	9/26/22-9/25/25
Sarah Hopeck	Science	NYS Professional, Biology 7-12, Biology 5-6 Ext., General Science 7-12 Ext.	\$69,725/yr. Step 16+30	8/31/22-8/30/25
Betsy Kelsey	Social Worker	NYS Provisional, Social Worker	\$59,972/yr. Step 10+60 (pro-rated)	9/12/22-9/11/26
Ashley Osborne	School Counselor	NYS Permanent, School Counselor	\$65,303/yr. Step 13+60 (pro-rated)	9/26/22-9/25/25
Jenna Russell	Special Education	NYS Initial, SWD 1-6, Childhood Ed 1-6	\$50,328/yr. Step 4+30 (pro-rated)	9/26/22-9/25/26

Resolution #176 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Stephanie Murray	6-12 Instructional Technology Coach	Per BSTA contract	8/31/22-6/30/23

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Resolution #177 - Appointment – Instructional- Long Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Tanya Brown/Teacher	NYS Initial, Mathematics 7-12	\$58,868/yr. Step 10+36 (pro-rated)	8/31/22-11/28/22

Resolution #178 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Rebecca Coseglia	Teaching	NYS Teaching	\$22,700/yr.	8/31/22-8/30/26
	Assistant	Assistant, Level 3	Step 1	
Deborah Jourdanais	Teaching	NYS Teaching	\$22,325/yr.	8/31/22-8/30/26
	Assistant	Assistant, Level 1	Step 1	
Ashley Smith	Teaching	NYS Teaching	\$22,325/yr.	8/31/22-8/30/26
	Assistant	Assistant, Level 1	Step 1	

Resolution #179 - Appointment – Teaching Assistant Long Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Marlanne McCarty	Teaching	NYS Teaching	\$28,024/yr.	8/31/22-12/16/22
	Assistant	Assistant Level 4	Step 8 (pro-rated)	

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Resolution #180 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person be appointed to the provisional position indicated below, with effective date, hours and rate shown, be and is hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Date</u>
Kristle Mathison	HR and Civil Service Coordinator	40	\$59,225/yr. (pro-rated)	9/01/22
Donna Noble	Lead Driver	40	\$55,000/yr. (pro-rated)	8/15/22
Robert Roy	Lead Driver	40	\$55,000/yr. (pro-rated)	8/15/22

Resolution #181 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Date</u>
Alisa DeVoe	Cleaner	20	\$19.00/hr.	8/25/22

Resolution #182 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./ Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Karen Almy	Bus Driver	18	\$23.59/hr.	8/31/22-8/30/23
Richard McKeen	Bus Driver	25	\$23.59/hr.	8/31/22-8/30/23
Paul Mulrain	Bus Driver	25	\$23.59/hr.	8/31/22-8/30/23
Linda Parker	School Aide	24.75	\$16.06/hr.	8/31/22-8/30/23

Resolution #183 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2022-2023 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Anna Harmon	Substitute Lifeguard	30	\$16.17/hr.

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Sarah Kinney	Substitute Clerical	40	\$19.10/hr.
Isabelle Layer	Substitute Lifeguard	30	\$16.17/hr.
Alisa Mazon	Substitute Bus Attendant	30	\$16.35/hr.
Suzanne Roner	Substitute Clerical	40	\$19.10/hr.
Elizabeth Shultes	Substitute Bus Driver	30	\$22.88/hr.

Resolution #184 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Kristle Mathison	Human Resources and Civil Service Coordinator	9/01/22-6/30/23
Donna Noble	Lead Driver	8/15/22-6/30/23
Robert Roy	Lead Driver	8/15/22-6/30/23

Resolution #185 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2022-2023 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification</u>	<u>Rate</u>
Kearstin Allen	NYS Professional, Childhood Education 1-6, Early Childhood Education B-2, Literacy B-6, Students with Disabilities 1-6	\$35.61/hr.
Kaitlyn Amico	NYS Teaching Assistant, Level 3	\$35.61/hr.
Laurie Amodeo	NYS Permanent, Pre-K-6	\$35.61/hr.
Julie Bablin	NYS Teaching Assistant, Continuing	\$35.61/hr.
Jessica Bailey	NYS Professional, Childhood Education 1-6, Literacy B-6, Students with Disabilities 1-6, Students with Disabilities B-2	\$35.61/hr.
John Balet	NYS Permanent, Biology & General Science 7-12 NYS Permanent, Business & Distributive Education	\$35.61/hr.
Colleen Bengle	NYS Permanent, School Counselor	\$35.61/hr.
Christina Bisceglia	NYS Professional, Mathematics 7-12 Childhood Education 1-6,	\$35.61/hr.
Lynne Blake	NYS Permanent, Pre-K-6, Home Economics, Business & Distributive Education	\$35.61/hr.
Carron Blanchet	NYS Permanent, Social Studies 7-12, Reading Teacher, Social Studies 5-6 Extension	\$35.61/hr.
Marissa Bongo	NYS Professional, Social Studies 7-12	\$35.61/hr.

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Michelle Brandt	NYS Professional, Childhood Education 1-6, Mathematics 7-12	\$35.61/hr.
Kristin Caird	NYS Permanent, Pre-K-6	\$35.61/hr.
Katie Calhoun	NYS Permanent, Biology 7-12	\$35.61/hr.
Barbara Cawley	NYS Teaching Assistant, Level 3	\$35.61/hr.
Heather Cianfarani	NYS Professional, Childhood Education 1-6, Literacy B-6	\$35.61/hr.
Heather Coffey	NYS Permanent Pre-K-6, Reading Teacher	\$35.61/hr.
Keri Corry	NYS Teaching Assistant, Level 3	\$35.61/hr.
Gianna Coyne	NYS Initial, Music	\$35.61/hr.
TaraMarie Crisafulli	NYS Professional, English Language Arts 7-12, 5-6 Extension,	\$35.61/hr.
Audrey Daniels	NYS Professional, English to Speakers of Other Languages	\$35.61/hr.
Christine Darmofal	NYS Professional, Childhood Education 1-6, Early Childhood Education B-2	\$35.61/hr.
Karel DeGennaro	NYS Permanent, Pre-K-6	\$35.61/hr.
Courtney DeLeonardis	NYS Permanent, Pre-K-6	\$35.61/hr.
Stacy DiStefano	NYS Teaching Assistant, Level 3	\$35.61/hr.
Colleen Doig	NYS Permanent, Pre-K-6, Special Education, Early Childhood PK3 Annotation	\$35.61/hr.
Lynn Donnelly	NYS Teaching Assistant, Level 3	\$35.61/hr.
Miranda Eldridge	NYS Professional, Childhood Education 1-6, Literacy B-6	\$35.61/hr.
Jeffrey Fenton	NYS Permanent, Special Education	\$35.61/hr.
Andrew Ferrone	NYS Professional, Childhood Education 1-6	\$35.61/hr.
Brad Fersch	NYS Permanent, Pre-K-6	\$35.61/hr.
Brittany Fitsik	NYS Professional, Childhood Education 1-6, Early Childhood Education B-2, Literacy B-6, Students with Disabilities 1-6, Students with Disabilities B-2	\$35.61/hr.
Lynn Fitzgerald	NYS Permanent, Pre-K-6	\$35.61/hr.
Gary Fleury III	NYS Permanent, N-6 & Mathematics 7-9	\$35.61/hr.
Katherine Forrence	NYS Professional, Childhood Education 1-6, Literacy, B-6, Students with Disabilities 1-6, Students with Disabilities Generalist 7-12	\$35.61/hr.
Terri Fountain	NYS Permanent, Social Studies 7-12, 5-6 Extension	\$35.61/hr.
Mandi Fox-McKeen	NYS Permanent, Pre-K-6, Special Education	\$35.61/hr.
Karen French	NYS Professional, Childhood Education 1-6, Students with Disabilities 1-6	\$35.61/hr.
Mara Gallagher Bouyea	NYS Permanent, School Counselor	\$35.61/hr.
Adrienne Gardner	NYS Professional, Childhood Education 1-6, Literacy 5-12	\$35.61/hr.
Michael Gatzendorfer	NYS Teaching Assistant, Level 1	\$35.61/hr.

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Rebecca Gearwar	NYS Permanent, Spanish 7-12, 5-6 Extension	\$35.61/hr.
Vanessa Gillick	NYS Permanent, Pre-K-6, Special Education	\$35.61/hr.
Matthew Glogoswki	NYS Permanent, Mathematics 7-12, Technology Education	\$35.61/hr.
Lizarda Guadarrama	NYS Teaching Assistant, Level 1	\$35.61/hr.
Deborah Haber	NYS Permanent, Special Education	\$35.61/hr.
Mary Hauert	NYS Teaching Assistant, Level 3	\$35.61/hr.
Laura Henault	NYS Professional, Childhood Education 1-6, Students with Disabilities 1-6, Literacy B-6	\$35.61/hr.
Morgan Herrick	NYS Initial, Mathematics 7-12, 5-6 Extension	\$35.61/hr.
Michele Hill-Davis	NYS Professional, English Language Arts 7-12, Theatre, NYS Permanent Pre-K-6	\$35.61/hr.
Allyson Iovinella- Ostrander	NYS Permanent, Reading Teacher, Special Education	\$35.61/hr.
Frances Kane	NYS Permanent, Pre-K-6, Special Education	\$35.61/hr.
Sharon Karkotsky	NYS Teaching Assistant, Level 3	\$35.61/hr.
Danielle Kinsey	NYS Initial, Childhood Education 1-6	\$35.61/hr.
Christy Knapp	NYS Permanent, School Counselor	\$35.61/hr.
Christine LaPorta	NYS Permanent, Biology & General Science 7-12, Biology 7-12, Special Education	\$35.61/hr.
Megan LaRowe	NYS Professional, Childhood Education 1-6	\$35.61/hr.
Monica LaShomb	NYS Initial, Students with Disabilities 1-6	\$35.61/hr.
Renee Lavigne	NYS Permanent, Pre-K-6, Reading Teacher	\$35.61/hr.
Cari Lawrence	NYS Teaching Assistant, Level 3	\$35.61/hr.
Jenifer Lemery	NYS Professional, Childhood Education 1-6, Students with Disabilities 1-6, Literacy B-6	\$35.61/hr.
David Leveroni	NYS Permanent, Special Education	\$35.61/hr.
Jennifer Lewis	NYS Permanent, Pre-K-6, Special Education	\$35.61/hr.
Stephanie Liberty	NYS Permanent, Pre-K-6	\$35.61/hr.
Desmin Lichorat	NYS Initial, Biology 7-12	\$35.61/hr.
Melanie Lotto	NYS Teaching Assistant	\$35.61/hr.
Molly Madison	NYS Professional English to Speakers of Other Languages	\$35.61/hr.
Maria Malm	NYS Permanent, English 7-12	\$35.61/hr.
Courtney Mancini	NYS Teaching Assistant, Level 3	\$35.61/hr.
Kathrin Marcincuk	NYS Permanent, English 7-12	\$35.61/hr.
Debra Merritt	NYS Permanent, Physical Education	\$35.61/hr.
Jennifer Miller	NYS Teaching Assistant, Level 3	\$35.61/hr.
Katherine Mion	NYS Initial, Social Studies 7-12, 5-6 Extension	\$35.61/hr.
Kristie Monastero	NYS Permanent, Pre-K-6	\$35.61/hr.
Elizabeth Moomey- Stevens	NYS Permanent, Special Education	\$35.61/hr.
Hilary Northrop	NYS Professional, Earth Science 5-9, Earth Science 5-6 extension, Earth Science 7-12,	\$35.61/hr.

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Maureen Northrup	General Science 7-12 extension NYS Professional Mathematics 7-12, Students with Disabilities Mathematics 7-12	\$35.61/hr.
Annetta O'Connor	NYS Permanent, Pre-K-6, Reading Teacher	\$35.61/hr.
Kristin O'Connor	NYS Professional, Childhood Education 1-6	\$35.61/hr.
Laurie Pascucci	NYS Permanent, Social Studies 7-12. Library Media Specialist	\$35.61/hr.
Peter Pruso	NYS Permanent, Chemistry 7-12, Biology 7-12, General Science 7-12	\$35.61/hr.
Jennifer Pushee	NYS Teaching Assistant, Level 1	\$35.61/hr.
Chelsea Quezada	NYS Professional, English Language Arts 7-12, Students with Disabilities English 7-12, Students with Disabilities Generalist 7-12	\$35.61/hr.
Gina Ralston	NYS Permanent, Reading Teacher	\$35.61/hr.
Leslie Reisinger	NYS Permanent, Pre-K-6, Reading Teacher	\$35.61/hr.
Kimberly Rockwell	NYS Professional, Childhood Education 1-6, Gifted Education Extension	\$35.61/hr.
Courtney Rocque	NYS Teaching Assistant, Level 3	\$35.61/hr.
Theresa Rousseau	NYS Permanent, Mathematics 7-12, Physics 7-12	\$35.61/hr.
Kimberly Russell	NYS Permanent, Special Education, Reading Teacher	\$35.61/hr.
Linda Sausville	NYS Permanent, Pre-K-6, Reading Teacher, Social Studies 7-12	\$35.61/hr.
Judith Selig	NYS Professional, Biology 7-12, Chemistry 7-12,	\$35.61/hr.
Darcie Sitterly	NYS Permanent, Pre-K-6, Reading Teacher	\$35.61/hr.
Karen Smiley	NYS Permanent, Pre-K-6, Reading Teacher, Special Education	\$35.61/hr.
Anne Smith	NYS Permanent, Pre-K-6, English 7-9 extension	\$35.61/hr.
Meredith Smith	NYS Permanent, Pre-K-6, English 7-9 extension	\$35.61/hr.
Sean Smith	NYS Permanent, Mathematics 7-12	\$35.61/hr.
Tracy Smith	NYS Permanent, Special Education, Reading Teacher	\$35.61/hr.
Lisa Srokowski	NYS Professional Childhood Education 1-6, Early Childhood Education B-2, Literacy B-6	\$35.61/hr.
Nicole Stehle	NYS Permanent, School Counselor	\$35.61/hr.
Colette Steves	American Sign Language Teachers Association	\$35.61/hr.
Kimberly Stivers	NYS Professional, Students with Disabilities Generalist 7-12	\$35.61/hr.
Brittany Stone	NYS Professional, Childhood Education 1-6	\$35.61/hr.
Kristilyn Szesnat	NYS Permanent, Pre-K-6, Reading Teacher	\$35.61/hr.
Theresa Tombari	NYS Permanent, Pre-K-6, Reading Teacher	\$35.61/hr.
Tristina Torreggiani	NYS Permanent, School Counselor	\$35.61/hr.
Jodi Townsend	NYS Professional, Childhood Education 1-6, Literacy B-6	\$35.61/hr.
Marc Trzaskos	NYS Professional, Social Studies 7-12	\$35.61/hr.
Tina Varughese	NYS Professional, English Language Arts 7-12, 5-6 Extension, Biology 7-12	\$35.61/hr.

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Erin Vooris	NYS Professional, Childhood Education	\$35.61/hr.
Cynthia Walkanowski	NYS Permanent, Pre-K-6, Mathematics 7-12, Special Education	\$35.61/hr.
Kathleen Wanerka	NYS Teaching Assistant, Continuing	\$35.61/hr.
Bernadette Wehr	NYS Permanent, English 7-12, Special Education	\$35.61/hr.
Lindsey Wilcox	NYS Permanent, School Counselor	\$35.61/hr.
Erin Zadrozny	NYS Initial, Social Studies 7-12, 5-6 Extension	\$35.61/hr.

Resolution #186 - Creation of Student Activity Clubs

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following student activity club(s) be created and recognized, be and is hereby approved:

<u>Club</u>	<u>Location</u>
American Sign Language (ASL) Club	High School
Gay Straight Alliance (GSA) Club	High School

Resolution #187 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2022-2023 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
John Balet	Outdoor Club Advisor, HS	\$931
Monique Cohen	Student Government Advisor, HS	\$2,861
Christina Mendelsohn	Service Club Advisor, MS	\$556
James Poirier	Science Club Advisor, HS	\$2,018
Chelsea Reeves	Music Activities Co-Advisor, HS	\$465.50
Theresa Rousseau	Science Club Advisor, HS	\$2,018
Kelly Seymour	Music Activities Co-Advisor, HS	\$465.50
Kimberly Stanco	Student Government Advisor, HS	\$2,861
Kristina Vivian	Yearbook Advisor, HS	\$2,018
Michael Walterich	Outdoor Club Advisor, HS	\$931
Lyndsey Wilcox	Students Helping Students Advisor, HS	\$931
Lyndsey Wilcox	Students Helping Students Co-Advisor, MS	\$465.50

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Resolution #188 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2022-2023 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Jessica Bailey	Teacher Mentor, MT	Per BSTA contract
Frances Kane	McKinney Vento Mentor, MA	\$1,500/yr.
Mark Rabideau	McKinney Vento Mentor, MT	\$1,500/yr.
Erika Richards	Teacher Mentor, MA	Per BSTA contract
Laura Shockley	Teacher Mentor, HS	Per BSTA contract
Danielle Suits	Teacher Mentor, MS	Per BSTA contract

Resolution #189 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2022-2023 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Peter DiStefano	Junior Varsity Boys Soccer	\$4,775
David Morse	Modified 9 Boys Soccer	\$3,714
Jacob Warren	Junior Varsity Football	\$5,306

Resolution #190 - Appointment Summer School Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below pending sufficient enrollment to conduct courses, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Lynne Blake	Teacher	\$42.36/hr.	8/16/22-8/19/22
Marissa Bongo	Teacher	\$42.36/hr.	8/16/22-8/19/22
Tina DeFabio	Teacher	\$42.36/hr.	8/16/22-8/19/22
Brandon DiNuzzo	Substitute Teacher	\$42.36/hr.	7/05/22-8/12/22
Leslie Hurst	Teacher	\$42.36/hr.	8/16/22-8/19/22
Johnna Larkin	Teacher	\$42.36/hr.	8/16/22-8/19/22
Desmin Lichorat	Teacher	\$42.36/hr.	8/16/22-8/19/22
Kathryn Massie	Teacher	\$42.36/hr.	8/16/22-8/19/22
Peter Pruso	Teacher	\$42.36/hr.	8/16/22-8/19/22
Sean Smith	Teacher	\$42.36/hr.	8/16/22-8/19/22

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Resolution #191 - Appointment – Instructional Summer Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the summer of 2022, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position, Location</u>	<u>Number of Days</u>	<u>Rate</u>
Stephanie Murray	Instructional Technology Coach, Secondary	3	\$358.11/day
Kimberly Pusatere	Professional Development Committee, DW	4	\$634.04/day

Resolution #192 - Appointment - Summer Curriculum Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to conduct summer curriculum work, for summer of 2022, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Number of days</u>	<u>Rate</u>
Kaitlyn Amico	1	\$22.02/hr.
Laurie Amodeo	1	\$244.29/day
Jessica Bailey	2	\$244.29/day
Susan Bernd	1	\$244.29/day
Christina Bisceglia	1	\$244.29/day
Andrew Bolling	1	\$244.29/day
Marissa Bongo	1	\$244.29/day
Danielle Bredderman	3	\$244.29/day
Tanya Brown	3	\$244.29/day
Amanda Brunson	2	\$244.29/day
Katie Brunson	1	\$244.29/day
Lisa Bullock	3	\$244.29/day
Brian Burr	1	\$244.29/day
Kristin Caird	1	\$244.29/day
Jennifer Church	1	\$244.29/day
Keira Clark	1	\$244.29/day
Kathleen Constantine	1	\$244.29/day
Rebecca Coseglia	3	\$22.02/hr.
Suzanne Cousineau	1	\$244.29/day
Joseph Cross	1	\$244.29/day
Maria Cyr	1	\$244.29/day
Emily Daley	3	\$244.29/day
Renee Damico	1	\$244.29/day
Angelo D’Annibale	1	\$244.29/day

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Karel DeGennaro	2	\$244.29/day
Courtney DeLeonardis	1	\$244.29/day
Jordan Easton	2	\$244.29/day
Miranda Eldridge	1	\$244.29/day
Jacqueline Evola	1	\$244.29/day
Amy Fealey	1	\$244.29/day
Anne Ferrand	1	\$244.29/day
Andrew Ferrone	1	\$244.29/day
Brad Fersch	1	\$244.29/day
Brittany Fitsik	1	\$244.29/day
Terri Fountain	3	\$244.29/day
Karen French	1	\$244.29/day
Eric Garippa	3	\$244.29/day
Michael Gatzendorfer	1	\$22.02/hr.
Taylor Getwright	3	\$244.29/day
Michelle Greco	1	\$244.29/day
Kristina Greene	1	\$244.29/day
Paul Gronau	1	\$244.29/day
Lizarda Guadarrama	3	\$22.02/hr.
Heather Hackett	1	\$244.29/day
Megan Haessig	1	\$244.29/day
Jessica Harrison	1	\$244.29/day
Laura Henault	2	\$244.29/day
Laura Hogan	3	\$244.29/day
Sarah Hopek	3	\$244.29/day
Jennifer Janczak	3	\$244.29/day
Deborah Jourdanais	3	\$22.02/hr.
Sharon Karkotsky	1	\$22.02/hr.
Betsy Kelsey	3	\$244.29/day
Danielle Kinsey	1	\$244.29/day
Christy Knapp	1	\$244.29/day
Amy Kyler	2	\$244.29/day
Aimee LaMountain-Suchocki	1	\$244.29/day
Monica LaShomb	2	\$244.29/day
Johnna Larkin	3	\$244.29/day
Renee Lavigne	1	\$244.29/day
Jenifer Lemery	1	\$244.29/day
Jennifer Lewis	2	\$244.29/day

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Stephanie Liberty	1	\$244.29/day
Sheri Litchfield	2	\$244.29/day
Bonnie Lovett	1	\$244.29/day
Krystin Mancini	4	\$244.29/day
Kerri Manke	1	\$244.29/day
Tracy Manning	2	\$244.29/day
Effie McBride	3	\$244.29/day
Marlanne McCarty	3	\$22.02/hr.
Audrey McGowan	3	\$22.02/hr.
Katie Miller	3	\$244.29/day
Kristie Monastero	1	\$244.29/day
Ann Mongeon	1	\$244.29/day
Kristin O'Connor	1	\$244.29/day
Ashley Osborne	3	\$244.29/day
Rachael Osinski	1	\$244.29/day
Sharon Passaretti	1	\$244.29/day
Amy Patrick	2	\$244.29/day
Tia Pelneau	1	\$244.29/day
Rebecca Potter	1	\$244.29/day
Kimberly Pusatere	3	\$244.29/day
Kevin Quaglia	1	\$244.29/day
Mark Rabideau	1	\$244.29/day
Melissa Rajeski	1	\$244.29/day
Gina Ralston	1	\$244.29/day
Erika Richards	1	\$244.29/day
Holly Rummel-Jackson	1	\$244.29/day
Haley Rumpf	3	\$244.29/day
Jenna Russell	3	\$244.29/day
Kimberly Russell	2	\$244.29/day
Christine Santandrea	1	\$244.29/day
Vicki Savini	1	\$244.29/day
Kristin Scott	1	\$244.29/day
Judith Selig	1	\$244.29/day
Amy Sheft	3	\$244.29/day
Christin Sickels	3	\$244.29/day
Marion Shorey	1	\$244.29/day
Anthony Simiele	1	\$244.29/day
Karen Smiley	1	\$244.29/day

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Anne Smith	1	\$244.29/day
Ashley Smith	3	\$22.02/hr.
Tracy Smith	2	\$244.29/day
Amy Snyder	1	\$244.29/day
Lisa Srokowski	1	\$244.29/day
Brittany Stone	1	\$244.29/day
Savannah Talavera	3	\$244.29/day
Jennifer Tomaso	1	\$244.29/day
Jodi Townsend	1	\$244.29/day
Sarah Unser	1	\$244.29/day
Taylor VanTine	1	\$244.29/day
Elizabeth VanVolkenburg	1	\$244.29/day
Lisa Varley-Ross	2	\$244.29/day
Kristin Ventura	2	\$244.29/day
Erin Vooris	1	\$244.29/day
Jerri Vroman	1	\$244.29/day
Tammy Vrooman	1	\$244.29/day
Jason Walton	1	\$244.29/day
Stacey Walz	1	\$244.29/day
Jacob Warren	3	\$244.29/day
Mary Whalen	3	\$244.29/day
Kristen Willman	3	\$244.29/day
Carolyn Wygel	1	\$244.29/day
Eric Yanis	3	\$244.29/day
Michele Zichelli	3	\$22.02/hr.
Emily Zimmerman	3	\$244.29/day