BOARD OF EDUCATION
NORTHBROOK SCHOOL DISTRICT 27
COOK COUNTY, ILLINOIS

Public Hearing / Regular Meeting of 09/05/24	The Public Hearing and Regular Meeting of September 5, 2024 of the Board of Education, School District 27 was called to order at 6:30 p.m., in the Wood Oaks Commons, 1250 Sanders Road, in said district.

President Copeland called the Regular board meeting to order at 6:31 p.m.

Roll Call On call of the roll, the following members were present:

Present: Mrs. Melissa Copeland, President
Mr. Matthew Basinger, Vice President
Mrs. Martha Carlos
Dr. Gali Oren-Amit
Mr. Daniel Terrien
Mr. Jack Waddle

Staff: Dr. John Deiter, Superintendent
Dr. Katharine Olson, Assistant Superintendent
Dr. Rob McElligott, Director of Human Resources

Absent: Mr. Opi Akuffo
Dr. Kimberly Rio, Assistant Superintendent

Community Comments for Items Listed on the Agenda - No public comment.

Public Hearing on the 2024-2025 Tentative Budget
Dr. Deiter explained the process that goes into creating the annual budget.
The 2024 fiscal year end balance was $16.9 million, which was slightly higher than projected due to interest earnings. This closing fund balance includes $1.8 million expended for the summer 2024 Hickory Point health/life safety work. Key revenue / expenditures and the operating budget were reviewed. The fund balance projection for 2023-2029 was reviewed, the cumulative fund balance reserve needs to be maintained at no less than $13 million. There are known health / life safety projects to complete at Shabonee and electrical service upgrades for Wood Oaks Junior High.

We have a balanced Tentative Budget of $34.5 million for the 2024-25 school year.
The budget approval process included presenting the Tentative Budget for Board review and recommendation on July 25, 2024. Publishing the legal notice in the Pioneer North on July 25, 2024 and making the Legal Budget available for inspection at the District office, 1250 Sanders Road, from July 26, 2024 through September 19, 2024.

The District is in good financial standing with a 44% fund balance reserve. However, funding options will continue to be reviewed and discussed for future capital improvement projects, including the remaining health-life safety work at Shabonee and Wood Oaks. This work includes roof, mechanical, and electrical

upgrades at Shabonee and electrical upgrades at Wood Oaks. The Board is set to adopt the budget on September 19, 2024.

Mrs. Copeland and the Board of Education thanked Dr. Kimberly Rio, the Assistant Superintendent of Finance and Operations for all of her work throughout the year on our budget.

No Public Comment was made on the Public Hearing for the 2024-2025 Tentative Budget.

No. 20167 A motion was made by Mr. Waddle to close the Public Hearing on the 2024-2025 Tentative Budget, seconded by Mrs. Carlos. A voice vote was taken. All in Favor.

President Copeland called the Regular Board meeting to order at 6:40 p.m. Attendance remained the same as the original roll call.

Communications

1. Board Reports - Report on the TrueNorth Leadership Council Meeting on August 21, 2024

Mr. Basinger reported that the bulk of the meeting was spent discussing the intention of District 34 to withdraw from the cooperative agreement. District 34 has hired a consultant to evaluate their Special Education program to determine if it is sufficient. The next step is to request consent from each member district; if the withdrawal is not approved, then District 34 will need to go forward with a nonconsensual hearing before the North Cook Intermediate Service Center and the Lake County Regional Office of Education to prove their case.

2. Staff Reports

- Report on the Opening Institute Days

Dr. Katharine Olson, Assistant Superintendent for Curriculum, Instruction, and Assessment, informed the Board on the activities during the annual, District-wide Opening Institute Days. She explained that these days offered an opportunity to welcome new staff and engage in various activities, including student articulations, technology training, professional learning about new initiatives, department and team collaboration, student tours, and follow-up to summer work. On the second day there was a District-wide session; Board President Mrs. Copeland provided a welcome and Dr. Deiter addressed the staff with a message of renewal, reflecting on relationships and goal setting.

The staff launched work on RULER, which is the social / emotional approach to learning (SEL) and were given an overview of the updated Danielson Framework for Teaching which provides a common language for educators with a vision of instructional excellence.
Dr. Olson also expressed her gratitude to the Board and the PTA for their continued support of staff professional development.

- Diversity, Equity & Inclusion (DEI) Initiatives Update

Dr. Deiter updated the Board on the District's Diversity, Equity, and Inclusion Action Plans. Goal areas include promoting cultural proficiency and creating and sustaining an inclusive school community where

students, staff, and families feel seen and heard and have a sense of belonging. Dr. Deiter said the District's staff committee continues to provide customized professional development at each school, including providing training related to specific populations and sub-groups within the District. Staff will participate in a session with the Jewish United Fund at the end of this month. Additionally, a parent committee will reconvene this school year, and the District will continue to recognize Heritage and Awareness Months, with September 15 marking the beginning of National Hispanic Heritage Month. School newsletters next week will include information about an upcoming student presentation centered on unity, inclusion, and kindness.

- FOIA Request - SmartProcure, Karen Garcia

Ms. Tarah O'Connell explained the FOIA request and the District's response.

Consent Agenda

3. Personnel Transactions - Employment/Dismissal/Evaluation/Resignation/Leave of Absence/Compensation

4. Financial Reports - None Scheduled

Mrs. Copeland called for a Review of the Consent Agenda items.

No. 20168 Approval of Hire

Name	Position	Location	Start Date	Salary
Kate Slodowy	School Nurse	Shabonee	September 3, 2024	$57,230.88/yr

No. 20169 Approval of Hire

Name	Position	Location	Start Date	Salary
Michelle Russis	Assistant Secretary	Wood Oaks	August 26, 2024	$37,000/yr

No. 20170 Approval of Hire

Name	Position	Location	Start Date	Salary
Maria Stankovic	Instructional Assistant	Shabonee	August 29, 2024	$22.28/hr

No. 20171 Approval of Hire

Name	Position	Location	Start Date	Salary
Charlie Weissman	Instructional Assistant	Shabonee	August 20, 2024	$21.95/hr

Upon review Mr. Basinger moved and Mr. Terrien seconded the motion that the Board of Education approve the items on the consent agenda with a roll call vote as listed below.

On roll call vote, the members voted as follows:

AYE: Matthew Basinger, Martha Carlos, Melissa Copeland, Dr. Gali Oren-Amit, Daniel Terrien, and Jack Waddle

NAY: None

ABSENT: Opi Akuffo

Unfinished Business - None Scheduled

New Business - None Scheduled

Good and Welfare - Dr. McElligott shared that all three buildings had successful back to school nights. Mrs. Copeland added a thank you for the instagram content, it was very nicely done.

Community Comments

Mrs. Kaczmarek conveyed a big thank you to the Facilities Department for all of the summer work that was completed at the buildings. Also thank you to the Board of Education and the Administration team for approving and organizing the summer professional development in support of our staff while they are not teaching. Lastly, thank you to Dr. McElligott for conducting the new teacher academy, it is a good welcome for incoming teachers.

Superintendent Comments / Update -

Dr. Deiter commented that the school year is off to a good start, and we look forward to hearing from the principals at the next Board of Education meeting. The meeting on September 19 will start at 6:00 p.m.; a reminder will be sent to Board Members.

Closed Session - None Scheduled

No. 20172 Motion to Adjourn the Board of Education Meeting

Adjournment: There being no further business to come before the Board at this time Mr. Terrien moved and Mrs. Carlos seconded the motion that the meeting be adjourned.

The motion was unanimously approved, and President Copeland called the meeting adjourned at 7:03 p.m.

CERTIFIED TO BE CORRECT:

_____ _____

PRESIDENT SECRETARY

MINUTES APPROVED ON 9/19/24