



Tuloso-Midway Independent School District

Mr. Stephen VanMatre, Superintendent
Dr. John White, Assistant Superintendent for Instructional Services

Date: Thursday, September 26, 2024 | **Time:** 4:30-5:30 PM | **Location:** MS Library | [Meeting Deck](#)

2024-2025 DISTRICT EDUCATIONAL IMPROVEMENT COUNCIL (DEIC)

MEETING AGENDA Adjournment @ 5:35 PM

I. [District of Innovation Plan](#)

A. Proposed Amendments

Review Drafts

1. Update: [Teacher Certifications – LOTE and Fine Arts](#)

Certifications for LOTE and Fine Arts would be added and regulated in the same manner as CTE as delineated in the DOI plan. Discussion focused on the lack of prospective candidates for Spanish and Choir, with the understanding that because traditional hiring pathways have become less and less successful, building in flexibility to explore alternative hiring pathways as done with CTE may prove beneficial to finding the best candidate for the district.

Committee Action

- **Approved 17-0**

2. New: [Teacher Evaluation System \(Student Growth Measure\)](#)

The new proposed amendment would remove the Student Learning Objective (SLO - the 17th dimension of the T-TESS rubric that measures Student Growth) from being included in the teacher's summative rating. The benefit of opting out of the SLO requirement reduces the redundancy of student growth data and allows for both the teacher and appraiser to focus specifically on the Student Growth Measure as defined for the teacher in the local Teacher Incentive Allotment (TIA) plan. The similarities and differences between T-TESS and TIA was also discussed in further detail, with the committee requesting more information be sent to the group as a follow up.

[Follow-up discussion - 9.26.2024 email](#)

Committee Action

- **Approved 13-4**

3. New: 80/20 Counselor Rule

After much discussion on the pros and cons of including/removing the 80/20 TEA time requirement for counselors, the amendment lacked the majority support needed to move to a vote. The main concern was removing the safeguard (i.e., accountability with TEA regarding the 80/20 time rule) that is intended to protect a counselor's time working directly with student(s).

Committee Action

- **Approved 13-4**

B. Recommendation of Proposed Amendments

See above