

Goal 1: 100% of students will improve at least 2 Portrait of a Graduate (PoG) Durable Skills (DS)							
	Measurable Outcomes	Strategies	Person(s) Responsible	Resources / Professional Development	SST Progress Checkpoint & Result	Decide: - Scrap - Scale	Revisions to School Plan
within 3 Months	9th grade Focus teachers will plan their PoG DS orientation	PLCs	Forbis	NC PoG, I-SS PoG, Durable Skills "wheel" & PoG rubrics	by end of Oct		
	10th grade focus teachers will adapt their curriculum to include PoG DS	PLCs	Dearman	NC PoG, I-SS PoG, Durable Skills "wheel" & PoG rubrics	by end of Oct		
	11th grade focus teachers will adapt their curriculum to include PoG DS	PLCs	York	NC PoG, I-SS PoG, Durable Skills "wheel" & PoG rubrics	by end of Oct		
	12th grade focus teachers will plan their PoG DS	PLCs	Hathaway	NC PoG, I-SS PoG, Durable Skills "wheel" & PoG rubrics	by end of Oct.		
	9th-11th content teachers will plan activities requiring PoG DS	PLCs & individual planning	Hutchens	NC PoG, I-SS PoG, Durable Skills "wheel" & PoG rubrics	by end of Oct		
within 9 Months, or year-end	100% of 9th graders will understand their PoG DS	classroom instruction during content & Focus classes	Hutchens	--	by end of December		
	100% of 10th graders will self-assess, reflect & provide examples of PoG DS	classroom activities & SLCs	Mitchell, Williams, Womick	SLCs documents	by end of December		
	100% of 11th graders will self-assess, reflect & provide examples of PoG DS	PoG journal & post-reflection	Deal	revised journal template	by end of December		
	12th grade focus teachers will revise the PoG rubric to include PoG DS	PLCs	Hathaway	PoG rubrics	by end of Feb		
End of Year Reflection	100% of 10th graders will self-assess, reflect & provide examples of PoG DS	classroom activities & SLCs	Thompson, Gibson, Womick	SLCs documents	by end of May		
	100% of 11th graders will self-assess, reflect & provide examples of PoG DS	PoG proposal & mentor presentation	Hathaway	revised proposal template & mentor presentation document	by end of May		
	100% of 12th graders will self-assess, reflect & provide examples of PoG DS	PoG journal & post-reflection	Deal	--	by end of May		
	100% of June grads will self-assess, reflect & provide examples of their PoG DS	PoG journal & post-reflection	Deal	--	by June 10, 2024		

Goal 2: 100% of the teachers will increase their DOK-level, and create Honors-level portfolios							
	Measurable Outcomes	Strategies	Person(s) Responsible	Resources / Professional Development	SST Progress Checkpoint & Result	Decide: - Scrap - Scale	Revisions to School Plan
3 Months	100% of teachers will understand Honors portfolio requirements	refresher PD on NC document	Hutchens	NC document; submission format; submission deadlines	by end of October		
	3 teachers will host instructional rounds	most teacher revise a learning activity; host teacher provide prior DOK and suggest DOK	Williams, Dearman, Forbis	Rounds document	by end of October		
	100% of teachers will participate in work-session/PD on DOK	Rounds debrief & DOK calibration discussion	Forbis	refresher PD, Critical Friends protocol	by end of October		
6 Months	collaborate with early college departmental colleagues on Honors courses	departmental PLCs with Crossroads & ASEC; submit Fall course plan	Hutchens	meeting location	by end of January		
	100% of teachers will submit Honors portfolios for their Fall courses	PLCs to support	Hutchens	--	by end of January		
	2 teachers will host instructional rounds	most teacher revise a learning activity; host teacher provide prior DOK and suggest DOK	York, Mitchell	Rounds document	by end of January		
	100% of teachers will participate in work-session/PD on DOK	Rounds debrief & DOK calibration discussion	Forbis	Critical Friends protocol	by end of January		
9 Months	3 teachers will host instructional rounds	most teacher revise a learning activity; host teacher provide prior DOK and suggest DOK	Thompson, Wornick, Gibson	Rounds document	by end of April		
	100% of teachers will participate in work-session/PD on DOK	Rounds debriefed & DOK calibration discussion	Forbis	--	by end of April		
					by end of April		
End of Year Reflection	100% of teachers will submit Honors portfolios for Spring courses	PLCs for support	Hutchens	--	by end of May		