

Comprehensive Progress Report

Mission:

Nurturing Brave Minds and Inspiring Lifelong Learners for Success!

To create an encouraging and positive environment that will engage all stakeholders through intentional communication and focused core instructional practices.

Vision:

Goals:

Strategic Goal: Reading Proficiency will increase from 21% to 47% by June 2025 as measured by the iReady and mCLASS assessments. Math proficiency will increase from 41% to 51% by June 2025 as measured by the iReady Assessment. Target Goal A: Reading Proficiency will increase from 36.5% to 41.75% by June 2024 as measured by the iReady and mCLASS assessments. Target Goal B: Math proficiency will increase from 41% to 46% by June 2024 as measured by the iReady Assessment. This goal aligns to indicators A4.01, A1.06, and A1.07 As a CSI School, we will use these funds to improve EOG scores, community stakeholders, etc.

Strategic Goal: By 2025, NB Mills will reduce the number office disciplinary referrals from 781 to 623. Target Goal: By 2024, NB Mills will reduce the number office disciplinary referrals from 761 to 680. Reduce the days of instruction lost due ISS and OSS from 471.7 to 235.85.



! = Past Due Objectives KEY = Key Indicator

Core Function:		Domain 1: Turnaround Leadership				
Effective Practice:		Practice 1B: Monitor short-and long-term goals				
	KEY	D1.02	The LEA/School has aligned resource allocation (money, time, human resources) within each school's instructional priorities.(5171)	Implementation Status	Assigned To	Target Date
<i>How it will look when fully met:</i>		When fully implementing these strategies as a CSI school, NB Mills will improve student curriculum retention and create HQ teachers in each classroom/retention. These strategies will help begin to improve our			Jamie Mabry	06/20/2025

schools CSI status.

[CSI Parent Notification Letters](#)

[NB Mills CNA Resource/Fiscal Addendum](#)

Actions		7 of 10 (70%)		
9/17/24	As a CSI School, NB Mills will utilize funds for a variety of classroom supplies.		Sally Schultz	09/30/2024
<i>Notes:</i>				
9/17/24	As a CSI school we will hold differentiated PD on Early Release Days based on teacher need to improve our CSI status.		Ally Myers	10/04/2024
<i>Notes:</i>				
9/17/24	As a CSI School, we will create monthly stipends for Teachers and Teacher Assistance to improve our retention percentage for our students and our school.		Sally Schultz	05/30/2025
<i>Notes:</i>				

Core Function:		Domain 3: Instructional Transformation			
Effective Practice:		Practice 3A: Diagnose and respond to student learning needs			
KEY	A4.01	The school implements a tiered instructional system that allows teachers to deliver evidence-based instruction aligned with the individual needs of students across all tiers.(5117)	Implementation Status	Assigned To	Target Date
How it will look when fully met:		<p>All of the NB Mills teachers will implement MTSS, academic and behavior, authentically and seamlessly with fidelity. MTSS begins with solid core instruction. Grade levels will develop instructional commitments, based on district expectations and student needs, to ensure quality instruction We will analyze our core instruction to make improvements through PLC meetings, Grade Level meetings, Data meetings and Intensives. All students who are below grade level, or not making adequate growth, will receive research based interventions in a timely manner to help close gaps from the MTSS Coordinators.</p> <p>Data and Resources used:</p>		Donna Grant	06/20/2025

RTI Stored

iReady for Reading and Math

mCLASS

Scoreboards

Title 1 Funding

CSI Funding

Diagnostic Data Spreadsheet

Actions **61 of 71 (86%)**

2/8/24	As a CSI School, we will conduct After school Tutoring for grades 3rd-5th to improve our CSI Status	Complete 06/21/2024	Cierra Ferguson	06/05/2024
<i>Notes:</i>				
8/21/23	SIT Meeting	Complete 06/21/2024	Paula Wingler	06/21/2024
<i>Notes:</i>				
8/21/23	Goal Team Meetings	Complete 06/21/2024	Tina Durgin	06/21/2024
<i>Notes:</i>				
8/21/23	Staff Meeting	Complete 06/21/2024	Jonathan Nicastro	06/21/2024
<i>Notes:</i>				
8/21/23	Instructional Leadership Meetings	Complete 06/21/2024	Ally Myers	06/21/2024
<i>Notes:</i>				
8/21/23	Leadership Meetings	Complete 06/21/2024	Jonathan Nicastro	06/21/2024
<i>Notes:</i>				

8/21/23	Primary Detection Meetings	Complete 06/21/2024	Nurse Luttmann	06/21/2024
	<i>Notes:</i>			
8/21/23	IEP/504/BIP Meetings	Complete 06/21/2024	Kandice Mayberry	06/21/2024
	<i>Notes:</i>			
11/14/23	We will use budget flexibility to provide an additional stipend each month to reduce teacher turnover.	Complete 06/21/2024	Jamie Mabry	06/24/2024
	<i>Notes:</i>			
8/14/24	Teacher, coaches, and MTSS Coordinators will analyze MOY mClass and iReady data.		Ally Myers	01/24/2025
	<i>Notes:</i>			
8/14/24	We will use calendar flexibility to increase number of students engaged in remediation and enrichment camps and use budget flexibility to pay staff to teach remediation and enrichment camps		Sally Schultz	04/17/2025
	<i>Notes:</i>			
8/14/24	We will use budget flexibility to provide an additional stipend each month to reduce teacher turnover.		Sally Schultz	05/30/2025
	<i>Notes:</i>			
8/14/24	The instructional leadership team will hold month Professional Development sessions using teacher leaders. Teachers will have voice, choice, and ownership in their Professional Development sessions.		Sally Schultz	05/30/2025
	<i>Notes:</i>			
8/14/24	As a CSI School, we will: 1. Use calendar flexibility to provide breaks in the calendar to decrease teacher burnout. 2. Use calendar flexibility to provide breaks in the calendar to reduce student burnout. 3. Used budget flexibility to provide additional stipend each month to reduce teacher turnover. To improve our CSI status.		Sally Schultz	06/20/2025
	<i>Notes:</i>			
8/14/24	We will use budget flexibility to hire an instructional coach to work with grade levels on their core instruction.		Sally Schultz	06/20/2025

Notes:				
8/14/24	We will implement a daily CICO (check in/check out) system for students who will be paired with mentors.		Christy Burby	06/20/2025
Notes:				
8/14/24	The Instructional Facilitator and coaches will hold multiple PLCs per week focusing on math, ELA, and data		Ally Myers	06/20/2025
Notes:				
8/14/24	Teachers will work with coaches to develop weekly, high quality, lesson plans.		Ally Myers	06/20/2025
Notes:				
8/14/24	Teacher, coaches, and MTSS Coordinators will analyze BOY mClass and iReady data.		Ally Myers	09/27/2025
Notes:				

Core Function:		Domain 3: Instructional Transformation			
Effective Practice:		Practice 3B: Provide rigorous evidence-based instruction			
KEY	A2.04	Instructional Teams develop standards-aligned units of instruction for each subject and grade level.(5094)	Implementation Status	Assigned To	Target Date
How it will look when fully met:		When fully implementing these strategies as a CSI school, NB Mills will improve student curriculum retention and create HQ teachers in each classroom/retention. These strategies will help begin to improve our schools CSI status.		Ally Myers	06/20/2025
Actions			5 of 12 (42%)		
8/19/24	As a Restart School we will use budget flexibility to hire an instructional coach		Complete 07/02/2024	Sally Schultz	07/02/2024
Notes:					
8/19/24	As a CSI School, we will create monthly stipends for Teachers and Teacher Assistance to improve our retention percentage for our students and our school to continue to improve academic outcomes and improve our CSI status..		Complete 08/30/2024	Sally Schultz	08/31/2024
Notes:					
8/19/24	School Performance Grades and Growth		Complete 09/05/2024	Sally Schultz	09/05/2024
Notes:					

8/19/24	As a CSI School, we will conduct a Fall Data Day for stakeholders to analyze BOY data, to improve our CSI status.	Complete 09/18/2024	Ally Myers	09/18/2024
<i>Notes:</i>				
8/19/24	NC Check Ins #1		Ally Myers	10/12/2024
<i>Notes:</i>				
8/19/24	NC Check Ins #2		Ally Myers	01/17/2025
<i>Notes:</i>				
8/19/24	NC Check Ins #3		Ally Myers	04/10/2025
<i>Notes:</i>				
8/19/24	As a Restart School we will use calendar flexibility to increase number of students engaged in remediation and enrichment Camps		Jamie Mabry	04/17/2025
<i>Notes:</i>				
8/19/24	As a CSI School we will hold K-1 PLCs to improve our CSI status.		Sherri Adams	06/20/2025
<i>Notes:</i>				
8/19/24	As a CSI School we will hold 2-4 PLCs to improve our CSI status		Cierra Ferguson	06/20/2025
<i>Notes:</i>				
8/19/24	As a CSI school we will hold 5th, EC, Enhancement, and ESL PLCs to improve our CSI status		Ally Myers	06/20/2025
<i>Notes:</i>				

Core Function:		Domain 4: Culture Shift			
Effective Practice:		Practice 4A: Build a strong community intensely focused on student learning			
KEY	A4.06	ALL teachers are attentive to students' emotional states, guide students in managing their emotions, and arrange for supports and interventions when necessary.(5124)	Implementation Status	Assigned To	Target Date
How it will look when fully met:		When fully implemented the school will only have 77 ORDs within a year. This would be 20% of the student body. Our Target goal for the year is to be at or under 700 ODRs. Teachers will teach SEL on a daily basis with the use of Second Steps, Morning Meetings, references to POP Chart, school wide common language for adding behaviors, and reinforcement with PBIS Rewards Points. There will be positive interactions with staff, students, and parents. Any student consistently displaying disruptive behavior will		Jamie Mabry	06/20/2025

receive behavior interventions to correct behaviors to allow student to meet school expectations. All interventions will be documented in the following: RTI Stored, Educators Handbook, CICO sheets, Behavioral Contracts, Behavioral Intervention Plans, Functional Behavior Assessment (FBA), ABC checklist and alternative suspensions.

Reduce the days of instruction lost due ISS and OSS from 471.7 to 235.85 by June 21,2024.

Evidence: POP Charts, Morning Meeting Lessons each week, Second Step lessons, PBIS Points given, and Activities and Strategies to recognize positive behaviors.

Actions		49 of 61 (80%)		
8/25/23	As a CSI School, we will hold Primary Detection Meeting, to improve our CSI Status	Complete 06/21/2024	Jamie Mabry	06/21/2024
<i>Notes:</i>				
8/25/23	Jr SIT Meetings	Complete 06/21/2024	Jamie Mabry	06/21/2024
<i>Notes:</i>				
8/14/24	We will hold a quarterly awards celebration for Quarter 1		Sally Schultz	10/24/2024
<i>Notes:</i>				
8/14/24	We will hold a quarterly awards celebration for Quarter 2		Sally Schultz	01/24/2025
<i>Notes:</i>				
8/14/24	We will hold a quarterly awards celebration for Quarter 3		Sally Schultz	04/11/2025
<i>Notes:</i>				
8/14/24	We will use calendar flexibility to increase number of students engaged in remediation and enrichment camps during our intercessions.		Sally Schultz	04/17/2025
<i>Notes:</i>				
8/19/24	As a CSI School, we will hold Primary Detection Meeting, to improve our CSI Status		Sally Schultz	05/30/2025
<i>Notes:</i>				
8/14/24	Students will be recognized for their positive actions by receiving "glow" notes throughout the school year.		Brittany Holland	06/20/2025
<i>Notes:</i>				
8/14/24	Administration, Guidance Counselor, Social Worker, and Behavior		Christy Burby	06/20/2025

	Specialist will hold Primary Detection Meetings once a week to examine students in need of additional supports.			
	<i>Notes:</i>			
8/14/24	Discipline Examination Meetings will be held once a quarter to review Educator Handbook and Class Dojo PBIS points.		Sally Schultz	06/20/2025
	<i>Notes:</i>			
8/14/24	Behavior Assemblies will be held for each grade level every quarter to remind students of the school expectations and to review the school matrix.		Jamie Mabry	06/20/2025
	<i>Notes:</i>			
8/14/24	Teachers will implement a morning meeting 3 times a week for the entire school year.		Christy Burby	06/20/2025
	<i>Notes:</i>			
8/14/24	Teachers will implement Second Step twice a week.		Christy Burby	06/20/2025
	<i>Notes:</i>			
8/14/24	As a CSI School, we will implement a PBIS School Store. Staff will award points to students and students can use these points to shop bi-weekly. This will help us to improve our CSI Status.		Christy Burby	06/20/2025