



Shorewood

SCHOOL DISTRICT

Student Services Department
1701 E. Capitol Dr.
Shorewood, WI 53211

414.963.6901
www.shorewoodschoools.org

May 29, 2024

Dear Residents of the Shorewood School District:

The Wisconsin Department of Public Instruction requires self-evaluation on the district's status of pupil nondiscrimination and equality of educational opportunity. The following report summarizes data regarding the Shorewood School District's current pupil nondiscrimination and equality of educational opportunity in the areas of:

- School board policies and administrative procedures
- Enrollment trends in classes and programs
- Methods, practices, curriculum and materials used in instruction, counseling, and pupil assessment and testing
- Trends and patterns of disciplinary actions, including suspensions, expulsions and handling of pupil harassment
- Participation trends and patterns and school district support of athletic, extracurricular and recreational activities
- Trends and patterns in awarding scholarships and other forms of recognition and achievement provided or administered by the school district
- School district efforts to achieve equality of educational opportunity and nondiscrimination
- School district technology, including electronic communications by school district staff.

Shorewood School District Policy 2260 (Nondiscrimination and Access to Equal Educational Opportunity) states:

The District is committed to providing an equal educational opportunity for all students in the District.

The District does not discriminate on the basis of race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex, (including transgender status, change of sex or gender identity), or physical, mental, emotional, or learning disability ("Protected Classes") in any of its student program and activities. This policy is intended to support and promote nondiscriminatory practices in all District and school activities, particularly in the following areas:

- A. use of objective bases for admission to any school, class, program, or activity;*
- B. prohibition of harassment towards students and procedures for the investigation of claims (see Policy 5517);*
- C. use of disciplinary authority, including suspension and expulsion authority;*
- D. administration of gifts, bequests, scholarships and other aids, benefits, or services to students from private agencies, organizations, or persons;*

The Shorewood School District does not discriminate on the basis of sex, race, color, national origin, religion, age, sexual orientation, creed, ancestry, pregnancy, marital or parental status, gender identity or expression, veteran status, physical, mental, emotional or learning disability, or any other legally protected status in its educational programs, activities, or employment with the District. The District also provides equal access to the Boy Scouts and other designated youth groups. The following designee handles inquiries regarding non-discrimination policies: District Compliance Officer, 1701 E. Capitol Drive, Shorewood, WI 53211, 414-963-6902, complianceofficer@shorewood.k12.wi.us



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- E. selection of instructional and library media materials in a nondiscriminatory manner and that reflect the cultural diversity and pluralistic nature of American society;*
- F. design and implementation of student evaluation practices, materials, and tools, but not at the exclusion of implementing techniques to meet students' individual needs;*
- G. design and configuration of facilities;*
- H. opportunity for participation in extra-curricular and co-curricular activities provided that separate programs for male and female students may be available provided comparable activities are made available to all in terms of type, scope, and District support; and*
- I. the school lunch program and other school-sponsored food service programs.*

Additionally, this non-discrimination statement is cross-referenced and/or directly quoted in the following School Board policies:

- 2522: Library Media Center
- 5111.01: Students who are Homeless
- 5111.03: Children and Youth in Foster Care
- 5421: Grading
- 5710: Student Complaints
- 7230: Gifts, Donations and Bequests
- 7540.02: Web content, Apps, and Services
- 8390: Animals on District Property
- 2431: Interscholastic Athletics

The remainder of this report was presented to the Shorewood School District Board of Education on May 28, 2024. The attached report will examine and describe district data and non-discrimination practices in the Shorewood School District related to the implementation of the above stated policies within the three areas outlined by the Department of Public Instruction. Input was provided by district staff and administrators, parents and students. Finally, recommendations for further review, refinement and improvement of the District's non-discrimination policies and practices will be presented.

Sincerely,

Katherine R. Lieske Harder, EdS, NCSP
Director of Special Education and Student Services

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