

Policy Type: Governing Culture**Process for Addressing Board Member Violations**

The Board and each of its members are committed to faithful compliance with the provisions of the Board's policies. The Board recognizes that its failure to deal with deliberate or continuing violations of its policies risks the loss of confidence in the Board's ability to govern effectively. Therefore, in the event of a member's mistaken, willful and/or continuing violation of policy, the Board ordinarily will address the issue by the following process:

- a. Conversation in a private setting between the member considered to be in violation and the Board president or other individual member;
- b. Discussion in a private session between the member considered to be in violation and the full Board;
- c. Possible removal by the Board from any leadership or committee positions to which the offending member has been appointed or elected;
- d. Censure of the offending member of the Board as a means of separating the Board's focus and intent from those of the offending member.

Adopted: 1/12/16

Revised: 2/9/16

Revised: 5/24/16

Monitoring Method: Board self-assessment

Monitoring Frequency: Annually

Shorewood School District, Shorewood, WI