

## **Ready to Thrive!** *Governing Board End of Year Data Review*

Governing Board Retreat | August 6, 2024



## THE KYRENE **PROMISE**

WE PROMISE to provide welcoming, inclusive learning environments in which every student is honored, valued, and feels a strong sense of belonging and purpose.

**WE PROMISE** to provide rigorous, responsive learning environments in which every student is given what they need to develop knowledge, skills, confidence, and a passion for learning.

**WE PROMISE** to provide vibrant, world class learning environments in which every student believes they are empowered and prepared to make a meaningful impact on a rapidly changing world.







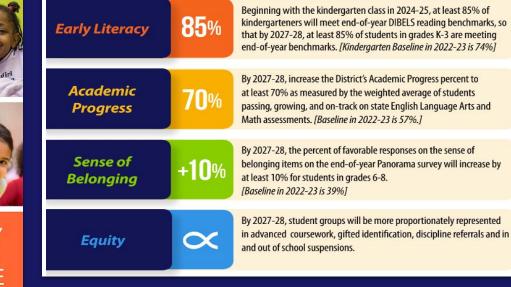


READY FOR THE FUTURE



### **DISTRICT GOALS**

Our District goals outline the student outcomes we expect to see by 2028. These goals serve to create alignment throughout the organization and to hold us accountable on how to best meet the needs of each of our students.



## **District Goal 2023-24 Progress**

District Goal Areas	Baseline	2023-24	2027-28 EOY Goal
Early Literacy (Kindergarten)	74%	<b>78%</b> (+4% YoY)	85%
Academic Progress (Grades 3-8)	57%	<b>57%</b> (+0% YoY)	70%
Sense of Belonging (Grades 6-8)	39%	<b>40%</b> (+1% YoY)	+10%
<b>Equity</b> (More Proportionate)	—	58% (baseline)	$\sim$

Data used for baseline is from the end of the 2022-23 school year, unless noted otherwise.

## Early Literacy 2023-24 DIBELS End of Year (EOY)

## Early Literacy DIBELS Results

**Early Literacy:** Beginning with the kindergarten class in 2024-25, **at least 85%** of kindergarteners will **meet end-of-year DIBELS reading benchmarks**, so that by 2027-28 at least 85% of students in grades K-3 are meeting end of year benchmarks.

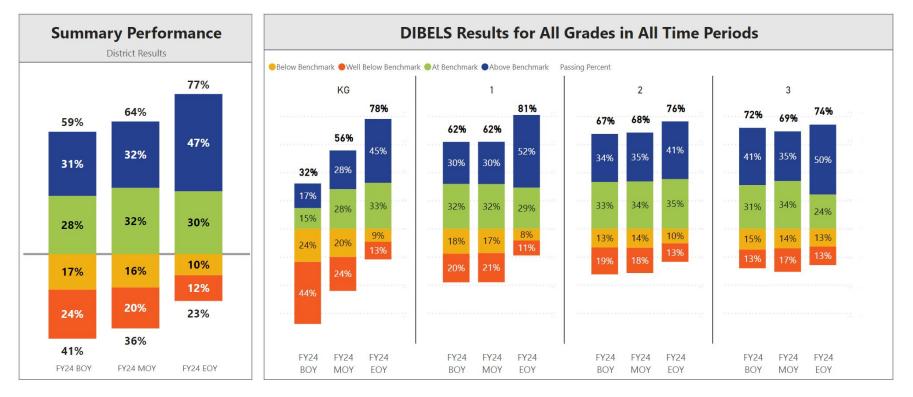
### [Kindergarten Baseline is 74%]

Grade	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28
К	74%	78%				
1	78%	81%				
2	74%	76%				
3	71%	74%				

Unless otherwise noted, data used for baseline is from the end of the 2022-23 school year.

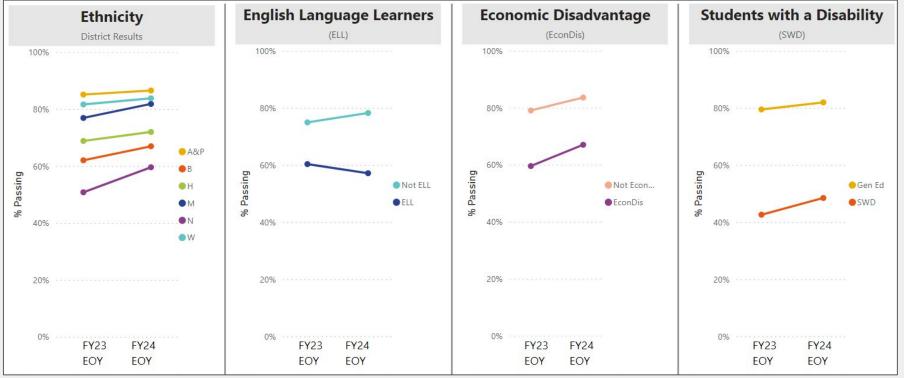
## Early Literacy DIBELS Results by Grade (K-3) for 2023-24

### Kindergarten - Grade 3



## Early Literacy Multi-year DIBELS Results by Student Groups (K-3)

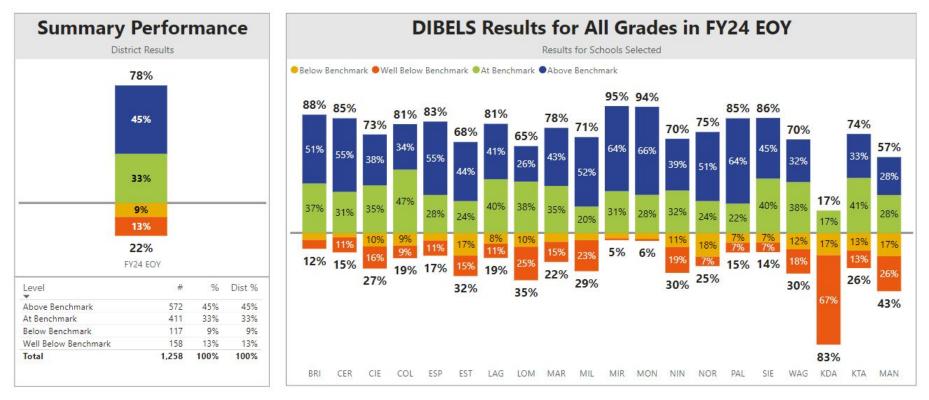
### Kindergarten - Grade 3



End of Year (EOY)

## Early Literacy DIBELS Results by School (K-3) for 2023-24

### **Grade Kindergarten**



## **Strategic Imperatives**

Future Ready Schools

## Highly Engaged People & Culture

### Optimal Operations & Resources

#### Future Ready Schools

Strategic Initiatives

- Early Literacy
- Growth Continuum Model
- Social-Emotional Wellness
- Integrated Educational Technology
- Whole Learner Focused
- Dynamic Teaching & Learning Environments

### Highly Engaged People & Culture Strategic Initiatives

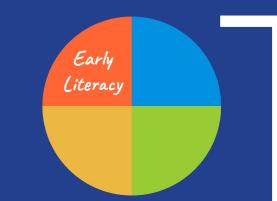
- Teacher & Leader Portraits
- Employee Wellness
- Innovative Staffing Models
- High-leverage Partners
- Support & Accountability
- Modernize Recruitment & Retention
  Practices

### **Optimal Operations & Resources**

Strategic Initiatives

- Long-range Facilities Plan
- Teaching & Learning Conditions
- Program Evaluation
- Equitable Resource Allocation
- Tiered Supports

# Data Review Share Out



- 1. What factual statements can you make to describe the data?
- 2. Were there any gaps or patterns in performance?
- *3.* Was there anything surprising?
- 4. What are you curious about?

## Academic Progress Pass, Growth, On Track

## **Academic Progress**

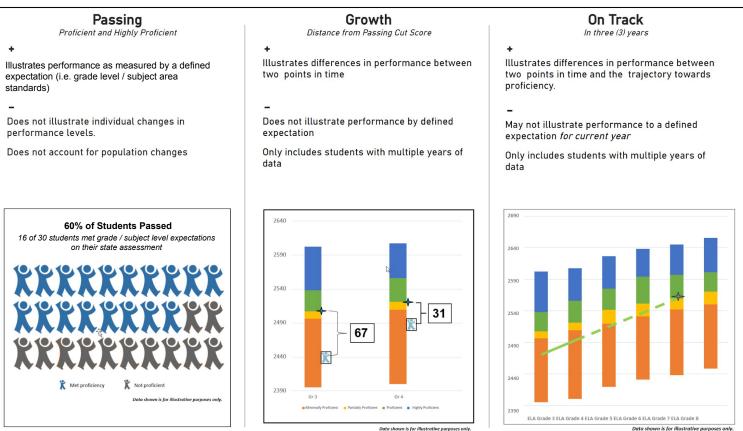
**Academic Progress:** By the end of the year in 2027-28, increase the District's Academic Progress percent to at least 70% as measured by the weighted average of students passing, growing, and on-track on state English Language Arts and Math assessments.

### [Baseline is 57%]

	Baseline	2023-24	2027-28 EOY Goal
Academic Progress	57%	<b>57%</b> (0% YoY)	70%

Data used for baseline is from the end of the 2022-23 school year, unless noted otherwise.

## Academic Progress Definition of Measures



## Academic Progress How to Calculate the Score

### Pass

The percentage of students who passed their assessment.

### Grow

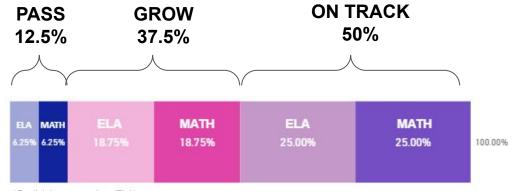
The percentage of students who improved their results in relationship to the pass cut score.

### **On Track**

The percentage of students who are on track to pass their assessment within three years.

### **METRIC WEIGHTS**

Once the percentage of students passing, growing and on track is calculated it is then weighted at the following percents.



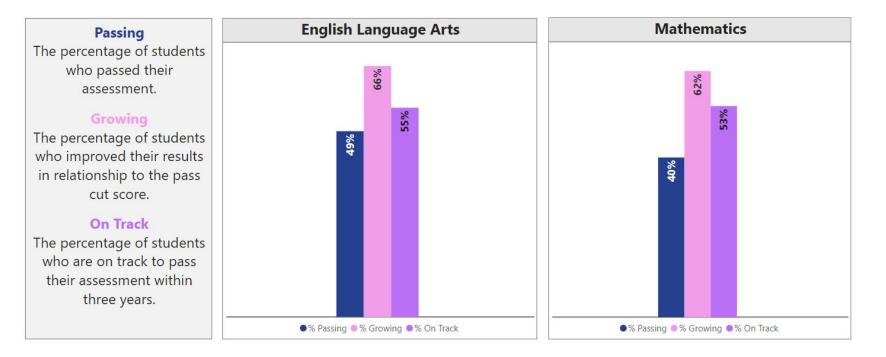
<sup>\*</sup>English Language Arts (ELA)

\*The percent passing data includes all valid test records from the State Assessment in English Language Arts and in Math from the 2024 assessment for grades 3-8 \*The percent growing and the percent on track data include all students who had a valid test record in 2023 and 2024 in the State Assessment in English Language Arts and in Math and were enrolled as of the last day of the State Assessment test window for grades 4-8

## Academic Progress Passing, Growth, On Track for 2023-24

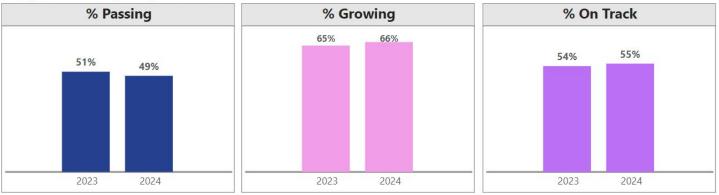
### **District Academic Progress Score 57%**

 $(49\% \times 6.25) + (40\% \times 6.25) + (66\% \times 18.75) + (62\% \times 18.75) + (55\% \times 25) + (53\% \times 25)$ 

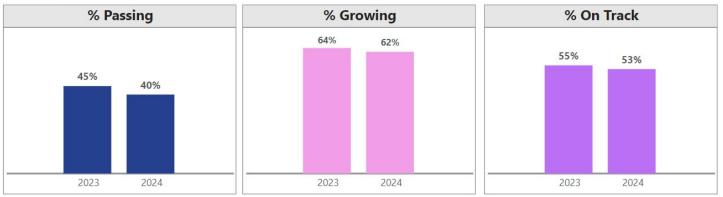


## Passing, Growth, On Track over Time

### **English Language Arts**

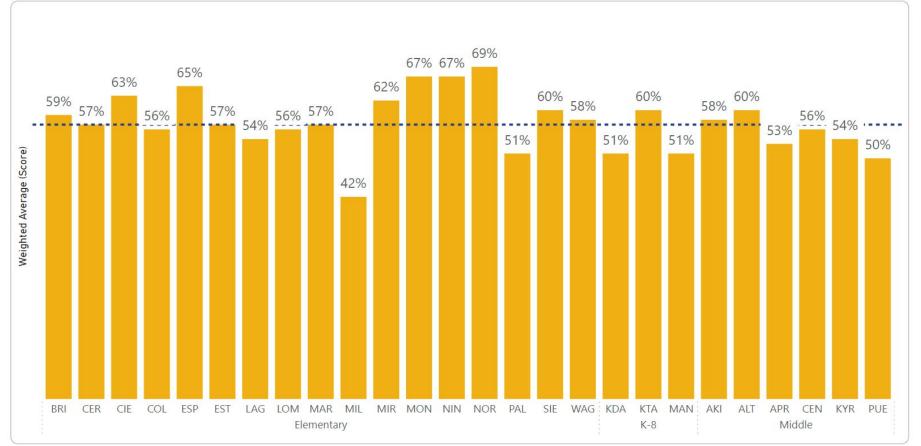


### Math



2022-23 and 2023-24 State Assessments 16

### Academic Progress Score by School for 2023-24



## Academic Progress English Language Arts by Metric by School for 2023-24



## Academic Progress Math by Metric by School for 2023-24



## **Strategic Imperatives**

Future Ready Schools

## Highly Engaged People & Culture

### Optimal Operations & Resources

#### Future Ready Schools

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Academic <u>Prog</u>ress

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# Sense of Belonging

Panorama Results

## **Sense of Belonging**

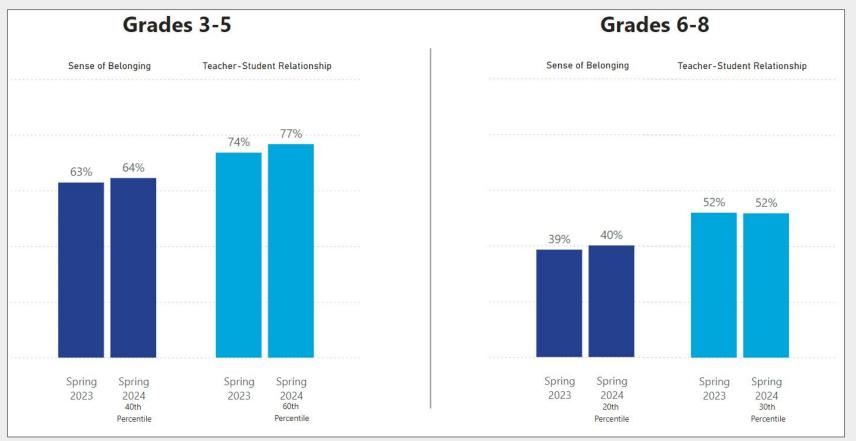
Sense of Belonging: By 2027-28, the percent of favorable responses on the sense of belonging items on the end-of-year Panorama survey will increase by at least 10 percentage points for students in grades 6-8.

### [Baseline is 39%]

	Baseline	2023-24	2027-28 EOY Goal
Sense of Belonging	39%	<b>40%</b> (+1% YoY)	+10%

Data used for baseline is from the end of the 2022-23 school year, unless noted otherwise.

### Panorama Survey Percent Favorable over Time



4,231 students in grades 6-8 and 3,758 students in grades 3-5 took Panorama in Spring 2024.

## Sense of Belonging Percent Favorable over Time by Student Groups

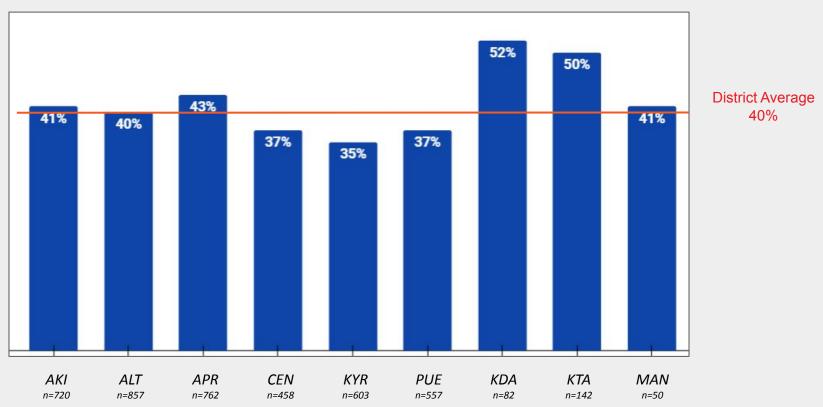
### 2023-24 Results for Grades 6-8



Asian & Pacific Islander (A&P) – Black (B) – Hispanic (H) – Multiple Races (M) – Native American (N) – White (W)

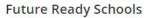
## Sense of Belonging Percent Favorable by School for 2023-24

Grades 6-8



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### Highly Engaged People & Culture Strategic Initiatives

**Highly Engaged** 

**People & Culture** 

- Teacher & Leader Portraits
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#### **Optimal Operations & Resources**

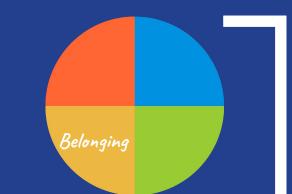
**Optimal Operations** 

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Strategic Initiatives

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# Data Review Share Out



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## **Equity** Course placement and programs

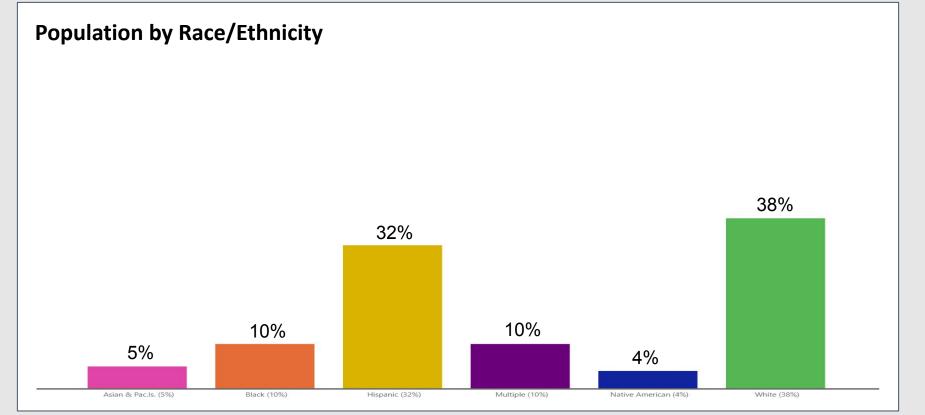
### Equity by Area by Student Groups

By the end of the year in 2027-28, student groups will be more proportionately represented in advanced coursework, gifted identification, discipline referrals and in/out of school suspensions.

Student Group	Advanced Coursework	Gifted	Referrals	Suspensions	% Met
Asian / Pacific Islander	Proportionate	Over	Proportionate	Proportionate	
Black	Under	Under	Over	Over	
Hispanic	Under	Under	Proportionate	Proportionate	
Multiple	Proportionate	Proportionate	Proportionate	Proportionate	
Native American	Proportionate	Under	Proportionate	Proportionate	58%
White	Over	Over	Under	Under	
Economically Disadvantaged	Under	Under	Over	Over	
English Learners	Under <sup>1</sup>	Under	Proportionate	Proportionate	
Students with Disabilities	Under <sup>1</sup>	Under <sup>1</sup>	Over	Over	

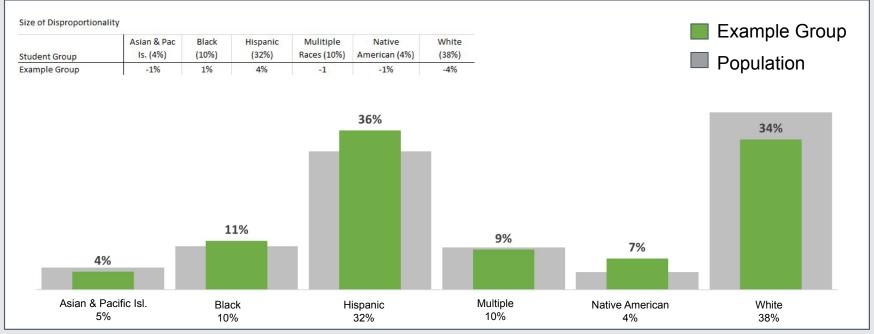
Green cells represent groups that are either proportionate (within +-3% of the overall population) or are more proportionately represented compared to 2023 data.

## Illustrative Purposes Only Population Demographics



Data is for illustrative purposes only.

## Illustrative Purposes Only Are students proportionately represented?



Data is for illustrative purposes only.

## Student Representation Rates by Race/Ethnicity for 2023-24

34% 34%

11% 11% 11%

Multiple (10%)

10%

#### Advanced - Gifted - Referral - Suspension

9%

2%

Asian&PacIsl (5%)

2%

6%

Size of Disproportionality								
Program	Asian/PacIsl	Black	Hispanic	Multiple	Native American	White		
Advanced	1%	-5%	-8%	0%	-3%	15%		
Gifted	4%	-8%	-16%	1%	-4%	22%		
Referral	-3%	7%	1%	1%	-0%	-6%		
Suspend	-3%	9%	1%	1%	1%	-8%		

25%

17%

Hispanic (33%)

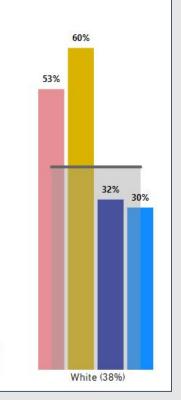
19%

17%

5%

2%

Black (10%)



5%

4%

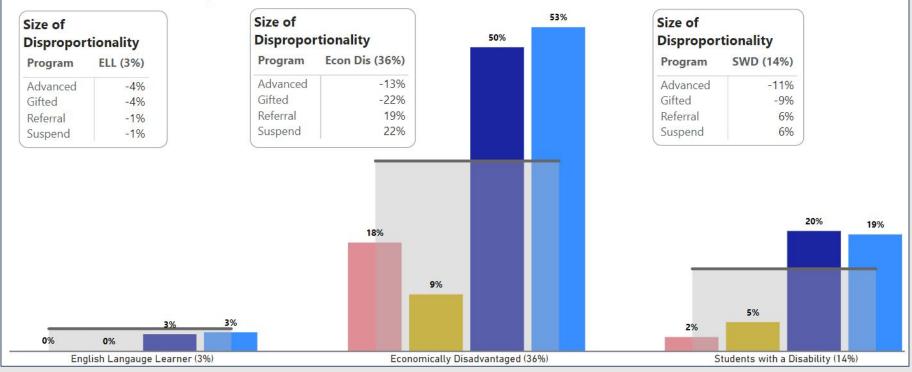
1%

0%

Native American (4%)

## Student Representation Rates by Student Groups for 2023-24





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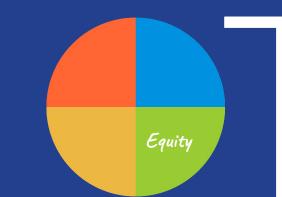
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